

**SETTLEMENT AGREEMENT**  
**BETWEEN**  
**CONSUMER ADVOCACY GROUP, INC.**  
**AND**  
**EMPI, INC.**

Consumer Advocacy Group, Inc., on behalf of itself and suing in the public interest pursuant to Health and Safety Code section 25249.7, subdivision (d) ("CAG") and EMPI, Inc. ("EMPI") enter into this agreement ("Settlement Agreement") to settle the case entitled *Consumer Advocacy Group, Inc. v. EMPI, Inc., et al.*, filed on June 16, 2008, and pending in the Superior Court of California for the County of Los Angeles, Case No. BC389115 (the "Lawsuit"), as follows:

**1.0 Introduction**

1.1 CAG and EMPI ("Parties") enter into this Settlement Agreement to settle disputed claims between the Parties as set forth hereafter.

1.2 The Lawsuit alleges violations of the Safe Drinking Water and Toxic Enforcement Act of 1986 (Health & Saf. Code, §25249.5 et seq.) ("Proposition 65"). EMPI denies the material allegations of the Lawsuit, and denies liability for the cause of action alleged in the complaint, and in connection with the Lawsuit.

1.3 By execution of this Settlement Agreement, the Parties do not admit any facts or conclusions of law, including, but not limited to, any facts or conclusions of law regarding any violation of Proposition 65, or any other statutory, regulatory, common law, or equitable doctrine. Nothing in this Settlement Agreement shall be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law, including, but not limited to, any admission concerning the meaning of the terms "knowingly and intentionally expose" or "clear and reasonable warning" as used in Health and Safety Code section 25249.6. Nothing in this Settlement Agreement, nor compliance with its terms, shall constitute or be construed, considered, offered or admitted as evidence of an admission or evidence of fault, wrongdoing, or liability by EMPI, its officers, directors, employees, or parent, subsidiary or affiliated corporations, in any administrative or judicial proceeding or litigation in any court, agency, or forum. Except for the cause of action and allegations settled and compromised, nothing in this Settlement Agreement shall prejudice, waive, or impair any right, remedy, argument, or defense that CAG and EMPI may have against one another in any other pending legal proceeding.

## **2.0 Release**

2.1 Upon court approval of the settlement between the Parties, execution of the obligations under this Settlement Agreement, and the expiration of time to appeal the same, CAG fully releases and forever discharges EMPI, its related affiliates, its customers (as it relates only to the product(s) which is subject of the Lawsuit), predecessors, successors, and assigns and all officers, directors, and employees of any of the released entities (collectively, "Released Parties") from all known and unknown rights, claims, causes of action, damages, suits, penalties, liabilities, injunctive relief, declaratory relief, and attorney fees, costs, and expenses related to or arising out of the facts and claims alleged in the Lawsuit. Without limiting the foregoing, the Parties intend the scope of this release to cover all Claims Covered (as defined in Section 3 below) as to the Released Parties put in controversy by the Lawsuit.

2.2 CAG has full knowledge of the contents of Section 1542 of the Civil Code. CAG acknowledges that the claims released in section 2.1 above may include unknown claims and waives Section 1542 as to any such unknown claims. Section 1542 reads as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

CAG acknowledges and understands the significance and consequences of this specific waiver of Civil Code Section 1542.

## **3.0 Claims Covered**

3.1 This Settlement Agreement is a final and binding resolution between the CAG and the Released Parties of the following claims and causes of action:

All Proposition 65 claims that were or could have been asserted in the Lawsuit arising from allegations that the Released Parties exposed, knowingly and intentionally, users of EMPI products and others in proximity to such use to Lead, a chemical designated by the State to cause Cancer, Reproductive Toxicity, Developmental, without first giving clear and reasonable warning of such to persons exposed up to the effective date of this Settlement Agreement (hereinafter referred to as "Product").

#### **4.0 Defendant's Duties**

- 4.1 EMPI agrees, promises, and represents that upon execution of this Settlement Agreement it will provide Proposition 65 compliant warnings on all containers of EMPI sold or distributed in California indicating that the product contains Lead, a chemical designated by the State to cause Cancer, Reproductive Toxicity and Developmental. Within 60 days of approval of this settlement by the Court (the "Compliance Date"), EMPI shall not engage in any California sale of the Products without providing the following warning language:

**WARNING: This product contains a chemical known to the State of California to cause cancer, and birth defects or other reproductive harm.**

This warning shall: (a) be displayed on the Product's packaging, shelving or display; (b) be set out in a text box on a separate line or in a separate paragraph; and (c) be displayed with such conspicuousness, as compared with other words, statements, or designs as to render it likely to be read and understood by an ordinary individual. Furthermore, once EMPI sells and finishes the existing inventory of the product, EMPI shall not sell (and/or order) any of the product, thereby protecting Consumers from the exposure to lead. EMPI is keeping CAG informed as to the exact number of product left in the inventory.

#### **5.0 Payments**

- 5.1 Payment in Lieu of Civil Penalties. Within 15 days following the court approval of the Settlement Agreement, EMPI shall pay CAG, incorporated for the purpose of furthering environmental causes, \$8,500.00. Payment shall be to "Consumer Advocacy Group, Inc." CAG will use the payment for such projects and purposes related to environmental protection, worker health and safety, or reduction of human exposure to hazardous substances (including administrative and litigation costs arising from such projects), as CAG may choose. CAG shall provide its address and federal tax identification number to EMPI prior to such payment.

- 5.2 Payment to Yeroushalmi & Associates. Within 15 days following the court approval of the Settlement Agreement, EMPI shall pay CAG \$39,000.00 for its attorney fees and costs incurred in this matter. The check shall be to "Yeroushalmi & Associates." CAG represents and warrants that CAG has authorized the payment of attorney fees and costs, and that the payment and any application or distribution of such payment will not violate any agreement between CAG and its attorneys with any other person or entity. CAG releases

and agrees to hold harmless the Released Parties with regard to any issue concerning the allocation or distribution of the amount paid under this section. Yeroushalmi & Associates shall provide its address and federal tax identification number to EMPI prior to such payment.

**6.0 Authority to Enter Into Settlement Agreement**

6.1 CAG represents that its signatory to this Settlement Agreement has full authority to enter into this Settlement Agreement on behalf of CAG and to bind legally CAG. EMPI represents that its signatory to this Settlement Agreement has full authority to enter into this Settlement Agreement on behalf of EMPI.

**7.0 Attorney General Review**

7.1 Consistent with section 3003(a) of Title 11 of the California Code of Regulations, CAG shall submit this Settlement Agreement to the Attorney General's Office for review within five days of the Parties' execution of this Settlement Agreement.

7.2 Following submittal to the Attorney General, the Parties shall proceed as set forth in this Settlement Agreement.

**8.0 Execution in Counterparts and Facsimile**

8.1 This Settlement Agreement may be executed in counterparts, which taken together shall be deemed to constitute the same document. A facsimile signature shall be as valid as the original.

**9.0 Entry of Judgment Pursuant to Settlement Agreement Required**

9.1 CAG shall submit this Settlement Agreement to the Court for consideration as required by Health and Safety Code section 25249.7, subdivision (f)(4). CAG will provide the Court with the necessary information to allow the Court to make the findings required by Health and Safety Code section 25249.7, subdivision (f)(4)(A)-(C).

**10.0 Entire Agreement**

10.1 This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and all related prior discussions, negotiations, commitments, and understandings. No other agreements, oral or otherwise, exist to bind any of the Parties.

**11.0 Modification of Settlement Agreement**

11.1 Any modification to this Settlement Agreement shall be in writing by the Parties.

**12.0 Application of Settlement Agreement**

12.1 This Settlement Agreement shall apply to, be binding upon, and inure to the benefit of, the CAG and the Released Parties identified in Section 2.1 above.

**13.0 Notification Requirements**

13.1 Any notice required or permitted hereunder shall be effective only if in writing and delivered in person or sent by telecopy, certified or registered mail return receipt requested, or traceable overnight delivery service, to the following designees:

For CAG:

Reuben Yeroushalmi  
Yeroushalmi & Associates  
3700 Wilshire Blvd., Suite 480  
Los Angeles, CA 90010  
Fax: 213.382.3430

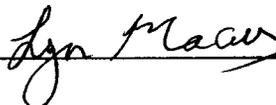
For EMPI:

Ferdie F. Franklin, Esq.  
WASWORTH, FRANKLIN et al  
ONE CITY BLVD. WEST  
FIFTH FLOOR  
Orange, CA 92868-3677  
Fax: 714.634.0688

Any party may change its designee(s) for purposes of notification by providing notice of such change pursuant to this section.

CONSUMER ADVOCACY GROUP, INC.

Dated: 9/19/08

By: 

EMPI, INC.

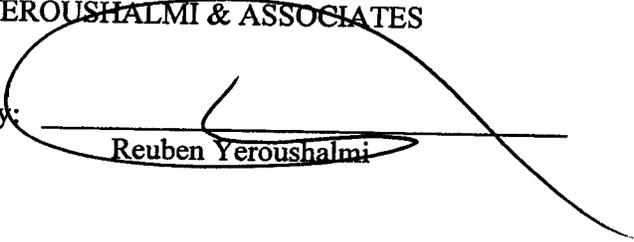
Dated: 9/17/08

By:   
Daniel E. Welden  
Its President

As to form only:

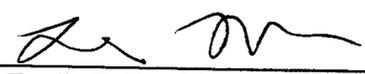
YEROUSHALMI & ASSOCIATES

Dated: 9/19/08

By:   
Reuben Yeroushalmi

WALSWORTH, FRANKLIN et al

Dated: 9/17/07

By:   
Ferdie F. Franklin