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10	SUPERIOR COURT OF THE STATE OF CALIFORNIA
11	COUNTY OF SAN FRANCISCO
12	COUNTY OF SAN FRANCISCO
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14	MATEEL ENVIRONMENTAL JUSTICE ) Case No. CGC 09-488864 )
15	) CONSENT JUDGMENT Plaintiff, [PROPOSED]
16	v. )
17	KOHL'S DEPARTMENT STORES, INC.,
18	) Defendant.
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21	1. INTRODUCTION
22	1.1 On May 29, 2009, the MATEEL ENVIRONMENTAL JUSTICE FOUNDATION
23	("MEJF" or "Plaintiff") acting on behalf of itself and the general public, filed a Complaint for
24	civil penalties and injunctive relief ("Complaint") in San Francisco Superior Court, Case No.
25	CGC 09-488864, against defendant KOHL'S DEPARTMENT STORES, INC. ("Kohl's" or
26	"Defendant"). The Complaint alleges, among other things, that Defendant violated provisions of
27	the Safe Drinking Water and Toxic Enforcement Act of 1986, Health and Safety Code Sections
28	25249.5, et seq. (Proposition 65) by failing to give clear and reasonable warnings to those
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residents of California who handle and use glass lamps and candle holders that contain lead that handling and use of these products causes those residents to be exposed to lead and/or lead compounds. Lead is known to the State of California to cause cancer and/or birth defects or other reproductive harm. The Complaint was based upon a 60-Day Notice letter dated December 18, 2008, sent by MEJF to Defendant, the California Attorney General, all District Attorneys, and all City Attorneys with populations exceeding 750,000.

- 1.2 Defendant is a business that employs more than ten persons, and markets and sells glass lamps and candle holders that allegedly contain lead and/or lead compounds. Pursuant to Health and Safety Code Section 25249.8, lead and lead compounds are chemicals known to the State of California to cause cancer and reproductive toxicity. Plaintiff MEJF alleges that glass lamps and candle holders that contain lead that are sold by Defendant for use in California require a warning under Proposition 65, pursuant to Health and Safety Code Section 25249.6. Defendant denies that a warning is required.
- 1.3 For purposes of this Consent Judgment, the parties stipulate that this Court has jurisdiction over the allegations of violations contained in the Complaint and personal jurisdiction over Defendant as to the acts alleged in the Complaint, that venue is proper in the County of San Francisco, and that this Court has jurisdiction to enter this Consent Judgment as a full settlement and resolution of the allegations contained in the Complaint and of all claims which were or could have been raised by any person or entity based in whole or in part, directly or indirectly, on the facts alleged therein or arising therefrom or related to.
- 1.4 This Consent Judgment resolves claims that are denied and disputed. The parties enter into this Consent Judgment pursuant to a full and final settlement of any and all claims between the parties for the purpose of avoiding prolonged litigation. This Consent Judgment shall not constitute an admission with respect to any material allegation of the Complaint, each and every allegation of which Defendant denies, nor may this Consent Judgment or compliance with it be used as evidence of any wrongdoing, misconduct, culpability or liability on the part of Defendant.

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- 1.5 For purposes of this Consent Judgment, the term "Covered Products" means glass lamps and candle holders marketed or sold by Kohl's that meet both of the following criteria: (a) Kohl's is the importer of record; and (b) the product is sold under a Kohl's Corporation private label.
  - 1.6 The term "Effective Date" means 90 days after entry of this Consent Judgment.
- 1.7 The term "Accessible Component" means a metal component or solder that is accessible to a user through normal and reasonably foreseeable use and abuse of a Covered Product. A component part of a Covered Product is not an Accessible Component if it is not physically exposed by reason of a sealed covering or casing or does not become physically exposed through reasonably foreseeable use and abuse of the Covered Product.

## 2. SETTLEMENT PAYMENT

2.1 In settlement of all of the claims that are alleged, or could have been alleged, in the Complaint concerning Covered Products, Defendant shall pay \$35,000 to the Klamath Environmental Law Center ("KELC"), which shall subsequently and within a commercially reasonable time be divided by KELC as follows: (i) \$20,000 shall be paid to KELC for attorneys' fees and costs incurred by KELC on behalf of Plaintiff in investigating this matter and negotiating this Consent Judgment, (ii) \$7,500 shall be distributed by KELC to the Ecological Rights Foundation and \$7,500 shall be distributed by KELC to Californians for Alternatives to Toxics for use toward reducing exposures to toxic chemicals and other pollutants, and toward increasing consumer, worker and community awareness of health hazards posed by lead and other toxic chemicals. The parties agree and acknowledge that the charitable contributions made pursuant to this section shall not be construed as a credit against the personal claims of absent third parties for restitution against Defendant. The above described payment shall be forwarded by Defendant so that it is received at least 5 days prior to the hearing date scheduled for approval of this Consent Judgment. If the Consent Judgment is not approved with 120 days of the date scheduled for approval, the above described payment shall be returned and the provisions of this Consent judgment shall become null and void.

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DOCUMENT PREPARED ON RECYCLED PAPER 2.2 Defendant shall not be required to pay a civil penalty pursuant to Health and Safety Code Section 25249.7(b).

### 3. ENTRY OF CONSENT JUDGMENT

3.1 The parties hereby request that the Court promptly enter this Consent Judgment. Upon entry of the Consent Judgment, the Parties waive their respective rights to a hearing or trial on the allegations of the Complaint.

## 4. MATTERS COVERED BY THIS CONSENT JUDGMENT

- 4.1 As to alleged exposures to lead or lead compounds from Covered Products, this Consent Judgment is a final and binding resolution between MEJF, acting on behalf of itself and (as to those matters raised in the 60-Day Notice Letters) the general public, and Defendant of: (i) any violation of Proposition 65 (including but not limited to the claims made in the Complaint); and (ii) any other statutory or common law claim to the fullest extent that any of the foregoing described in (i) or (ii) were or could have been asserted by any person or entity against Defendant or its parents, subsidiaries or affiliates, and all of their suppliers, customers, distributors, wholesalers, retailers, or any other person in the course of doing business, and the successors and assigns of any of them, who may use, maintain, distribute or sell Covered Products ("Released Entities"), based on exposure of persons to lead or lead compounds from Covered Products or failure to provide a clear and reasonable warning of exposure to such individuals; and (iii) as to alleged exposures to lead or lead compounds from Covered Products, any other claim based in whole or in part on the facts alleged in the Complaint, whether based on actions committed by the Released Entities or others. As to alleged exposures to lead or lead compounds from Covered Products, compliance with the terms of this Consent Judgment resolves any issue, now and in the future, concerning compliance by Defendant and the Released Entities, with the requirements of Proposition 65 with respect to Covered Products, and any alleged resulting exposure.
- 4.2 As to alleged exposures to lead or lead compounds from Covered Products, MEJF, by and on behalf of itself and its respective agents, successors and assigns, waives any and all rights to institute any form of legal action, and releases all claims against Defendant and the Released Entities, and all of their respective parents, subsidiaries or affiliates, and all of their

suppliers, customers, distributors, wholesalers, retailers, or any other person in the course of doing business, and the successors and assigns of any of them, who may use, maintain, distribute or sell the Covered Products, whether, under Proposition 65 or otherwise, arising out of or resulting from, or related directly or indirectly to, in whole or in part, the Covered Products, including but not limited to any exposure to, or failure to warn with respect to, the Covered Products (referred to collectively in this paragraph as the "Claims"). In furtherance of the foregoing, as to alleged exposures to Covered Products, MEJF hereby waives any and all rights and benefits which it now has, or in the future may have, conferred upon it with respect to the Claims by virtue of the provisions of section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM, MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR.

4.3 MEJF understands and acknowledges that the significance and consequence of this waiver of California Civil Code section 1542 is that even if MEJF suffers future damages arising out of or resulting from, or related directly or indirectly to, in whole or in part, the Covered Products, including but not limited to any exposure to, or failure to warn with respect to exposure to, lead or lead compounds from Covered Products, MEJF will not be able to make any claim for those damages against Defendant or the Released Entities. Furthermore, MEJF acknowledges that it intends these consequences for any such Claims as may exist as of the date of this release but which MEJF does not know exist, and which, if known, would materially affect their decision to enter into this Consent Judgment, regardless of whether their lack of knowledge is the result of ignorance, oversight, error, negligence, or any other cause.

## 5. ENFORCEMENT OF JUDGMENT

5.1 The terms of this Consent Judgment shall be enforced exclusively by the Parties hereto. Subject to the requirements of Section 5.2, the Parties may, by noticed motion or order to

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show cause before the Superior Court of San Francisco County, giving the notice required by law, enforce the terms and conditions contained herein.

- 5.2 Notice and Cure/Meet and Confer. At any time more than 30 days after the Effective Date, MEJF may provide Kohl's with a Notice of Violation, alleging that a Covered Product sold by Kohl's in California is alleged to contain lead in excess of an applicable reformulation standard in this Consent Judgment and/or does not comply with the applicable warning requirement in this Consent Judgment ("Noncompliant Covered Product").
- 5.2.1 A Notice of Violation may be based on "swipe" testing which Mateel believes establishes that lead is present on the surface of the Noncompliant Covered Product. The Notice of Violation shall identify the Noncompliant Covered Product by name, description, SKU, UPC, and any other identifying information available to Mateel. MEJF shall provide with the Notice of Violation copies of all available purchase receipts, product tags, and labels, picture(s) of the Noncompliant Covered Product, and any test results showing lead level in excess of the applicable reformulation standard, if any.
- 5.2.2 Within 15 business days of receiving such a request, Kohl's shall provide notice to MEJF of its election to contest or not to contest the Notice of Violation. If Kohl's elects not to contest the Notice of Violation, it shall, within 5 business days after providing its notice of election, either (a) stop sale of the Noncompliant Covered Product in California, or (b) provide with the Noncompliant Covered Product a warning that complies with Section 7.3 below. If Kohl's complies with this Section 5.2.2, it shall be deemed to be in compliance with this Consent Judgment, there shall be no further actions taken related to the Noncompliant Covered Product and the Notice of Violation, and Kohl's shall not be liable for any remedies, including injunctive relief, penalties, sanctions, monetary award, attorney's fees, or costs associated with the Noncompliant Covered Product or the Notice of Violation.
- 5.2.3 In the event that Kohl's wishes to contest the allegations contained in any Notice of Violation, Kohl's may provide with its notice of election any evidence to MEJF that in Kohl's judgment supports its position. In the event that, upon a good faith review of the evidence, MEJF agrees with Kohl's position, it shall notify Kohl's and no further action shall be

taken. If MEJF disagrees with Kohl's position, it shall, within 30 days, notify Kohl's of such and provide Kohl's, in writing, with the reasons for its disagreement. Thereafter, the Parties shall meet and confer to attempt to resolve their dispute on mutually acceptable terms.

- 5.2.4 If either (a) there is no resolution of the meet and confer process required under Section 5.2.3 within 45 days, (b) Kohl's fails to provide written notice of its election to correct or contest the violations identified in a Notice of Violation within 15 days, or (c) Kohl's fails to correct any uncontested violations identified in a Notice of Violation within 30 days, MEJF may seek to enforce the terms and conditions contained in this Consent Judgment in the Superior Court of the State of California, County of San Francisco, or may initiate an enforcement action for new violations pursuant to Health and Safety Code § 25249.7(d).
- 5.3 As to any matters not covered by Section 5.2, a Party may enforce any of the terms and conditions of this Consent Judgment only after that Party first provides 30-days notice to the Party allegedly failing to comply with the terms and conditions of this Consent Judgment and attempts to resolve such Party's failure to comply in an open and good faith manner. In any such proceeding, the Party may seek whatever fines, costs, penalties or remedies as may be provided by law for any violation of Proposition 65 or this Consent Judgment.

# 6. MODIFICATION OF JUDGMENT

- 6.1 This Consent Judgment may be modified only upon written agreement of the parties and upon entry of a modified Consent Judgment by the Court thereon, or upon motion of any party as provided by law and upon entry of a modified Consent Judgment by the Court.
- 6.2 If, with respect to Covered Products, the Attorney General of the State of California or Plaintiff permit any other reformulation standard by way of settlement or compromise with any other person in the course of doing business, or any other entity, or if another reformulation standard for Covered Products is incorporated by way of final judgment as to any other person in the course of doing business, or any other entity, then Defendant is entitled to seek a modification to this Consent Judgment on the same terms as provided in those settlements, compromises or judgments.

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7.1 Covered Products that are manufactured after the Effective Date that are sold or offered for sale in California shall either comply with the reformulation standards of Section 7.2, or bear a warning as provided in Section 7.3.

- 7.2 Covered Products shall not require a warning if each Accessible Component used in the Covered Product has lead content by weight of less than 0.06% (600 parts per million "600" ppm"), using a test method of sufficient sensitivity to establish a limit of quantification (as distinguished from detection) of less than 600 ppm. Defendant may comply with the reformulation requirements of this Section by relying on information obtained from the manufacturers and/or suppliers of Covered Products, and/or the suppliers of the materials utilized in their manufacture, so long as such reliance is in good faith.
- 7.3 Defendant shall provide a warning through product labeling or point-of-sale warning sign for each Covered Product that does not comply with the reformulation standard of Section 7.2. The labeling or point-of-sale warning sign shall contain one of the following warning statements:

"WARNING: This product contains lead, a chemical known to the State of California to cause birth defects and other reproductive harm. Wash hands after handling" or

"WARNING: Handling the brass parts/solder of this product will expose you to lead, a chemical known to the State of California to cause birth defects and other reproductive harm. Wash hands after handling."

The word "WARNING" shall be in bold text, and the phrase "Wash hands after handling" shall be in bold italic text.

- 7.4 If product labeling is used, the warning statements described in Section 7.3 shall be affixed to or printed on the Covered Product itself or the Covered Product's packaging or labeling.
- 7.5 If point-of-sale warning signs are used, a single sign shall be posted at each location where Covered Products are displayed. Warning signs posted at the point of display may

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be free-standing, placed on the wall, hung, or displayed in any manner, so long as they are reasonably likely to be seen by customers at or before the time of purchase.

#### 8. **RETENTION OF JURISDICTION**

8.1 This Court shall retain jurisdiction of this matter to implement and enforce the terms this Consent Judgment.

#### 9. AUTHORITY TO STIPULATE

9.1 Each signatory to this Consent Judgment certifies that he or she is fully authorized by the party he or she represents to enter into this Consent Judgment and to execute it on behalf of the party represented and legally to bind that party.

#### 10. **DUTIES LIMITED TO CALIFORNIA**

10.1 This Consent Judgment shall have no effect on Covered Products sold by Defendant outside the State of California.

#### SERVICE ON THE ATTORNEY GENERAL 11.

KELC shall serve a copy of this Consent Judgment, signed by all parties, on the 11.1 California Attorney General on behalf of the parties so that the Attorney General may review this Consent Judgment prior to its submittal to the Court for approval. No sooner than forty five (45) days after the Attorney General has received the aforementioned copy of this Consent Judgment, and in the absence of any written objection by the Attorney General to the terms of this Consent Judgment, the parties may then submit it to the Court for approval.

#### 12. **ENTIRE AGREEMENT**

12.1 This Consent Judgment contains the sole and entire agreement and understanding of the parties with respect to the entire subject matter hereof and any and all prior discussions, negotiations, commitments and understandings related hereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any party hereto. No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the parties.

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### 1 13. **GOVERNING LAW** 2 13.1 The validity, construction and performance of this Consent Judgment shall be 3 governed by the laws of the State of California, without reference to any conflicts of law 4 provisions of California law. 5 14. **EXECUTION AND COUNTERPARTS** 6 14.1 This Consent Judgment may be executed in counterparts and by means of 7 facsimile, which taken together shall be deemed to constitute one document. 8 15. **COURT APPROVAL** 9 15.1 If this Consent Judgment, in its entirety, is not approved by the Court, it shall be of 10 no force or effect, and cannot be used in any proceeding for any purpose. 11 16. NOTICES 12 16.1 Any notices under this Consent Judgment shall be by personal delivery of First Class Mail. 13 14 If to MEJF: William Verick, Esq. Klamath Environmental Law Center 15 424 First Street Eureka, CA 95501 16 General Counsel If to Kohl's 17 Corporation: Kohl's Department Stores, Inc. N56 W17000 Ridgewood Drive 18 Menomonee Falls, WI 53051 19 With a copy to: 20 Jeffrey B. Margulies FULBRIGHT & JAWORSKI L.L.P. 21 555 South Flower Street, 41st Floor Los Angeles, California 90071 22 Tel: (213) 892-9286/Fax: (213) 892-9494 jmargulies@fulbright.com 23 24 25 26 27 28 DOCUMENT PREPARED - 10 -ON RECYCLED PAPER CONSENT JUDGMENT [PROPOSED]

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2	IT IS SO ȘTIPULATED:
3	DATED: 1/13/10 MATEEL ENVIRONMENTAL JUSTICE
4	FOUNDATION
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6	BYM WILLIAM VERICK
7	William Villiam
8	DATED: December 2, 2009 KOHL'S DEPARTMENT STORES, INC.
9	By: ( )
10	ITS: Serior, Vice President Product Sves
11	Res. Mr.
12	IT IS SO ORDERED, ADJUDGED AND DECREED:
13	DATED:
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15	JUDGE OF THE SUPERIOR COURT
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