



1           1.3           “Effective Date” means the date on which this Consent Judgment is entered by  
2 the Court.

3           1.4           “Fashion Accessories” means: (i) wallets, handbags, purses, and clutches; (ii)  
4 belts; and (iii) footwear.

5           1.5           “Lead Limits” means the maximum concentrations of lead and lead  
6 compounds (“Lead”) by weight specified in Section 3.2.

7           1.6           “Manufactured” and “Manufactures” means to manufacture, produce, or  
8 assemble.

9           1.7           “Private Label Covered Product” means a Fashion Accessory that bears a  
10 private label where (i) the product (or its container) is labeled with the brand or trademark of a  
11 person other than a manufacturer of the product, (ii) the person with whose brand or trademark  
12 the product (or container) is labeled has authorized or caused the product to be so labeled, and  
13 (iii) the brand or trademark of a manufacturer of such product does not appear on such label.

14           1.8           “Private Labeler” means an owner or licensee of a brand or trademark on the  
15 label of a consumer product which bears a private label; provided, however, that a Settling  
16 Defendant is not a Private Labeler due solely to the fact that its name, brand or trademark is  
17 visible on a sign or on the price tag of a Fashion Accessory that is not labeled with a third party’s  
18 brand or trademark.

19           1.9           “Paint or other Surface Coatings” means a fluid, semi-fluid, or other material,  
20 with or without a suspension of finely divided coloring matter, which changes to a solid film  
21 when a thin layer is applied to a metal, wood, stone, paper, leather, cloth, plastic, or other surface.  
22 This term does not include printing inks or those materials which actually become a part of the  
23 substrate, such as the pigment in a plastic article, or those materials which are actually bonded to  
24 the substrate, such as by electroplating or ceramic glazing.

25           1.10          “Vendor” means a person or entity that Manufactures, imports, distributes, or  
26 supplies a Covered Product to a Settling Defendant.

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1       **2.       INTRODUCTION**

2               2.1               The parties to this Consent Judgment (“Parties”) are the Center for  
3 Environmental Health (“CEH”) and defendants Becarro International Corporation (“Becarro”)  
4 and Chico’s FAS, Inc., (“Chico’s”) (collectively, the “Settling Defendants”).

5               2.2               On or about July 1, 2011 and August 24, 2011, CEH served 60-Day Notices of  
6 Violation under Proposition 65 (The Safe Drinking Water and Toxic Enforcement Act of 1986,  
7 California Health & Safety Code §§ 25249.5, *et seq.*), alleging that Settling Defendants violated  
8 Proposition 65 by exposing persons to Lead contained in wallets, handbags, purses and clutches,  
9 without first providing a clear and reasonable Proposition 65 warning.

10              2.3              Settling Defendants manufacture, distribute or sell Covered Products that are  
11 offered for retail sale in the State of California or have done so in the past.

12              2.4              On June 24, 2009, CEH filed the action entitled *CEH v. LuLu NYC LLC, et al.*,  
13 Case No. RG 09-459448, in the Superior Court of California for Alameda County, alleging  
14 Proposition 65 violations as to wallets, handbags, purses and clutches. On October 5, 2011, CEH  
15 filed the initial complaint in *CEH v. Bioworld Merchandising*, Case No. RG 11-598596, alleging  
16 Proposition 65 violations as to wallets, handbags, purses and clutches, and naming Chico’s. On  
17 April 12, 2012, CEH filed the operative First Amended Complaint in *Bioworld*, naming Becarro.  
18 The *Bioworld* action has been consolidated for pre-trial purposes with *Lulu*, along with other  
19 related actions pending in Alameda County Superior Court.

20              2.5              For purposes of this Consent Judgment only, the Parties stipulate that this  
21 Court has jurisdiction over the allegations of violations contained in the operative Complaint  
22 applicable to Settling Defendants (the “Complaint”) and personal jurisdiction over Settling  
23 Defendants as to the acts alleged in the Complaint, that venue is proper in the County of  
24 Alameda, that the First Amended Complaint be deemed amended to include allegations relating  
25 to all Covered Products as to Settling Defendants, and that this Court has jurisdiction to enter this  
26 Consent Judgment.

27              2.6              Nothing in this Consent Judgment is or shall be construed as an admission by  
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1 the Parties of any fact, conclusion of law, issue of law or violation of law, nor shall compliance  
2 with the Consent Judgment constitute or be construed as an admission by the Parties of any fact,  
3 conclusion of law, issue of law, or violation of law, including whether Becarro is a “person in the  
4 course of doing business” as defined in Health and Safety Code section 25249.11(b). Nothing in  
5 this Consent Judgment shall prejudice, waive or impair any right, remedy, argument or defense  
6 the Parties may have in any other legal proceeding. This Consent Judgment is the product of  
7 negotiation and compromise and is accepted by the Parties for purposes of settling, compromising  
8 and resolving issues disputed in this action.

9 **3. INJUNCTIVE RELIEF**

10 3.1 **Specification Compliance Date.** To the extent they have not already done so,  
11 no more than 30 days after the Effective Date, Settling Defendants shall provide the Lead Limits  
12 to their Vendors of Covered Products and shall instruct each Vendor to use reasonable efforts to  
13 provide Covered Products that comply with the Lead Limits on a nationwide basis.

14 3.2 **Lead Limits.**

15 Commencing on the Effective Date, Becarro shall not purchase, import,  
16 Manufacture, supply to an unaffiliated third party, sell or offer for sale any Covered Product that  
17 will be sold or offered for sale to California consumers that exceeds the following Lead Limits:

18 3.2.1 Paint or other Surface Coatings on Accessible Components: 90 parts per  
19 million (“ppm”).

20 3.2.2 Polyvinyl chloride (“PVC”) Accessible Components: 200 ppm.

21 3.2.3 All other Accessible Components (including but not limited to leather and  
22 non-PVC imitation leather) other than cubic zirconia (sometimes called cubic zirconium, CZ),  
23 crystal, glass or rhinestones: 300 ppm.

24 3.3 **Final Retail Compliance Date.** Commencing on the Effective Date, Chico’s  
25 shall not sell or offer for sale in California any Covered Product that exceeds the Lead Limits  
26 specified in Section 3.2.

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1           3.4           **Action Regarding Specific Products.**

2           3.4.1   On or before the Effective Date, each Settling Defendant shall cease selling  
3           the specific products identified as “Section 3.4 Products” in Exhibit B in California. On  
4           or before the Effective Date, Settling Defendants shall also: (i) cease shipping the Section  
5           3.4 Products to any of their customers that resell the Section 3.4 Products in California,  
6           and (ii) send instructions to their customers that resell the Section 3.4 Products in  
7           California instructing them to cease offering such Section 3.4 Products for sale in  
8           California.

9           3.4.2   If a Settling Defendant has not complied with Section 3.4.1 prior to  
10          executing this Consent Judgment, it shall instruct its California stores and/or customers  
11          that resell the Section 3.4 Products either to (i) return the Section 3.4 Products to the  
12          Settling Defendants for destruction; or (ii) directly destroy the Section 3.4 Products.

13          3.4.3   Any destruction of the Section 3.4 Products shall be in compliance with all  
14          applicable laws.

15       **4.    ENFORCEMENT**

16          4.1           Any Party may, after meeting and conferring, by motion or application for an  
17          order to show cause before this Court, enforce the terms and conditions contained in this Consent  
18          Judgment. Enforcement of the terms and conditions of Sections 3.2 and 3.3 of this Consent  
19          Judgment shall be brought exclusively pursuant to Sections 4.2 through 4.3.

20          4.2           **Notice of Violation.** CEH may seek to enforce the requirements of Sections  
21          3.2 or 3.3 by issuing a Notice of Violation pursuant to this Section 4.2.

22               4.2.1   **Service of Notice.** CEH shall serve the Notice of Violation on Settling  
23          Defendants within 45 days of the date the alleged violation(s) was or were observed,  
24          provided, however, that CEH may have up to an additional 45 days to provide Settling  
25          Defendants with the test data required by Section 4.2.2(d) below if it has not yet obtained  
26          it from its laboratory.

27               4.2.2   **Supporting Documentation.** The Notice of Violation shall, at a minimum,  
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1 set forth for each Covered Product: (a) the date(s) the alleged violation(s) was observed,  
2 (b) the location at which the Covered Product was offered for sale, (c) a description of the  
3 Covered Product giving rise to the alleged violation, and of each Accessible Component  
4 that is alleged not to comply with the Lead Limits and/or each Accessible Component that  
5 is alleged to contain Lead in excess of 300 ppm, including a picture of the Covered  
6 Product and all identifying information on tags and labels, and (d) all test data obtained by  
7 CEH regarding the Covered Product and related supporting documentation, including all  
8 laboratory reports, quality assurance reports and quality control reports associated with  
9 testing of the Covered Products. Such Notice of Violation shall be based at least in part  
10 upon total acid digest testing performed by an independent accredited laboratory. Wipe,  
11 swipe, x-ray fluorescence, and swab testing are not by themselves sufficient to support a  
12 Notice of Violation, although any such testing may be used as additional support for a  
13 Notice. The Parties agree that the sample Notice of Violation attached hereto as Exhibit A  
14 is sufficient in form to satisfy the requirements of subsections (c) and (d) of this Section  
15 4.2.2.

16 4.2.3 **Additional Documentation.** CEH shall promptly make available for  
17 inspection and/or copying upon request by and at the expense of the Settling Defendant,  
18 all supporting documentation related to the testing of the Covered Products and associated  
19 quality control samples, including chain of custody records, all laboratory logbook entries  
20 for laboratory receiving, sample preparation, and instrumental analysis, and all printouts  
21 from all analytical instruments relating to the testing of Covered Product samples and any  
22 and all calibration, quality assurance, and quality control tests performed or relied upon in  
23 conjunction with the testing of the Covered Products, obtained by or available to CEH that  
24 pertains to the Covered Product's alleged noncompliance with Section 3 and, if available,  
25 any exemplars of Covered Products tested.

26 4.2.4 **Multiple Notices.** If a Settling Defendant has received more than four  
27 Notices of Violation in any 12-month period, at CEH's option, CEH may seek whatever  
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1 fines, costs, penalties, or remedies are provided by law for failure to comply with the  
2 Consent Judgment. For purposes of determining the number of Notices of Violation  
3 pursuant to this Section 4.2.4, the following shall be excluded:

4 (a) Multiple notices identifying Covered Products Manufactured for or  
5 sold to a Settling Defendant from the same Vendor; and

6 (b) A Notice of Violation that meets one or more of the conditions of  
7 Section 4.3.3(b).

8 4.3 **Notice of Election.** Within 30 days of receiving a Notice of Violation  
9 pursuant to Section 4.2, including the test data required pursuant to 4.2.2(d), a Settling Defendant  
10 shall provide written notice to CEH stating whether it elects to contest the allegations contained in  
11 the Notice of Violation (“Notice of Election”). Failure to provide a Notice of Election shall be  
12 deemed an election to contest the Notice of Violation.

13 4.3.1 **Contested Notices.** If the Notice of Violation is contested, the Notice of  
14 Election shall include all then-available documentary evidence regarding the alleged  
15 violation, including any test data. Within 30 days the parties shall meet and confer to  
16 attempt to resolve their dispute. Should such attempts at meeting and conferring fail,  
17 CEH may file an enforcement motion or application pursuant to Section 4.1. If the  
18 Settling Defendant withdraws its Notice of Election to contest the Notice of Violation  
19 before any motion concerning the violations alleged in the Notice of Violation is filed  
20 pursuant to Section 4.1, the Settling Defendant shall make a contribution to the  
21 Proposition 65 Fashion Accessory Testing Fund in the amount of \$12,500 and shall  
22 comply with all of the non-monetary provisions of Section 4.3.2. If, at any time prior to  
23 reaching an agreement or obtaining a decision from the Court, CEH or the Settling  
24 Defendant acquire additional test or other data regarding the alleged violation, they shall  
25 promptly provide all such data or information to the other Party.

26 4.3.2 **Non-Contested Notices.** If the Notice of Violation is not contested, the  
27 Settling Defendant shall include in its Notice of Election a detailed description of  
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1 corrective action that it has undertaken or propose to undertake to address the alleged  
2 violation. Any such correction shall, at a minimum, provide reasonable assurance that the  
3 Covered Product will no longer be offered by the Settling Defendant or its customers for  
4 sale in California. If there is a dispute over the sufficiency of the proposed corrective  
5 action or its implementation, CEH shall promptly notify the Settling Defendant and the  
6 Parties shall meet and confer before seeking the intervention of the Court to resolve the  
7 dispute. In addition to the corrective action, the Settling Defendant shall make a  
8 contribution to the Fashion Accessory Testing Fund in the amount of \$10,000, unless one  
9 of the provisions of Section 4.3.3 applies.

10 **4.3.3 Limitations in Non-Contested Matters.**

11 (a) If it elects not to contest a Notice of Violation before any motion  
12 concerning the violation(s) at issue has been filed, the monetary liability of a Settling  
13 Defendant shall be limited to the contributions required by this Section 4.3.3, if any.

14 (b) The contribution to the Fashion Accessory Testing Fund shall be:

15 (i) One thousand seven hundred fifty dollars (\$1750) if the Settling  
16 Defendant, prior to receiving and accepting for distribution or sale the  
17 Covered Product identified in the Notice of Violation, obtained test results  
18 demonstrating that the Accessible Component(s) in the Covered Product  
19 identified in the Notice of Violation complied with the applicable Lead  
20 Limits. For purposes of this Section 4.3.3(b)(i) only, “test data” shall mean  
21 either: (a) test results that meet the same quality criteria to support a Notice  
22 of Violation as set forth in Section 4.2.2; or (b) total lead by X-ray  
23 fluorescence (XRF) performed by the Settling Defendant on the material or  
24 component of the Covered Product alleged to be in violation of the Lead  
25 Limits pursuant to an existing written screening policy for lead in  
26 Covered Products that is adequate to determine compliance with the Lead  
27 Limits in tested Covered Products and memorialized in a



1 contemporaneously prepared written test report that indicates the level of  
2 lead, if any, measured by the XRF device and provided further that such  
3 test report is prepared by a person having received training in the use of the  
4 XRF device by the manufacturer of the device. In the case of test results  
5 that meet the same quality criteria to support a Notice of Violation as set  
6 forth in Section 4.2.2, the testing must have been performed within two  
7 years prior to the date of the sales transaction on which the Notice of  
8 Violation is based. In the case of XRF test results, the testing must have  
9 been performed within one year prior to the date of the sales transaction on  
10 which the Notice of Violation is based. The Settling Defendant shall  
11 provide copies of such test results and supporting documentation to CEH  
12 with their Notice of Election; or

13 (ii) Not required or payable, if the Notice of Violation identifies  
14 the same Covered Product or Covered Products, differing only in size or  
15 color, that have been the subject of another Notice of Violation within the  
16 preceding 12 months.

17 4.4 Any contributions to the Fashion Accessory Test Fund pursuant to this Section 3  
18 shall be made payable to the Center For Environmental Health and delivered to counsel for CEH.

19 4.5 **Additional Enforcement for Noncompliant Non-Covered Products.** If  
20 CEH alleges that a Settling Defendant sold or offered for retail sale to California consumers a  
21 Fashion Accessory that is not a Covered Product, and that contains Lead in an amount that  
22 exceeds any of the applicable Lead Limits (“Noncompliant Non-Covered Product”), then prior to  
23 CEH serving a 60-Day Notice under Proposition 65 on Settling Defendants, CEH shall provide  
24 notice to the Settling Defendant pursuant to this Section 4.5.

25 4.5.1 The notice shall contain the information required for a Notice of Violation  
26 in Section 4.2. If the information is insufficient to allow a Settling Defendant to identify  
27 the Noncompliant Non-Covered Product and/or Vendor, it may request that CEH provide  
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1 any further identifying information for the Noncompliant Non-Covered Product that is  
2 reasonably available to it.

3 4.5.2 Within 30 days of receiving a notice pursuant to Section 4.5, or of any  
4 requested further information sufficient to identify the Noncompliant Non-Covered  
5 Product, whichever is later, the Settling Defendant shall serve a Notice of Election on  
6 CEH. The Notice of Election shall:

7 (a) Identify to CEH (by proper name, address of principal place of  
8 business and telephone number) the person or entity that sold the Noncompliant Non-  
9 Covered Product to Settling Defendants;

10 (b) Identify the manufacturer and other distributors in the chain of  
11 distribution of the Noncompliant Non-Covered Product, provided that such information is  
12 reasonably available; and

13 (c) Include either: (i) a statement that the Settling Defendant elects not  
14 to proceed under this Section 4.5, in which case CEH may take further action including  
15 issuance of a 60-Day Notice under Proposition 65; (ii) a statement that the Settling  
16 Defendant elects to proceed under this Section 4.5, with a description of corrective action  
17 that meets the conditions of Section 4.3.2., and a contribution to the Fashion Accessory  
18 Testing Fund in the amount required under Section 4.5.6, or (iii) a statement that the  
19 Settling Defendant contends that the Noncompliant Non-Covered Product is released from  
20 liability by a Qualified Settlement under Section 4.5.4 along with a copy of such Qualified  
21 Settlement.

22 4.5.3 A party's disclosure pursuant to this Section 4.5 of any (i) test reports, (ii)  
23 confidential business information, or (iii) other information that may be subject to a claim  
24 of privilege or confidentiality, shall not constitute a waiver of any such claim of privilege  
25 or confidentiality, provided that the Party disclosing such information shall clearly  
26 designate it as confidential. Any Party receiving information designated as confidential  
27 pursuant to this Section 4.5.3 shall not disclose such information to any unrelated person  
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1 or entity, and shall use such information solely for purposes of resolving any disputes  
2 under this Consent Judgment.

3 4.5.4 No further action is required of a Settling Defendant under this Consent  
4 Judgment if the Noncompliant Non-Covered Product is otherwise released from liability  
5 for alleged violations of Proposition 65 with respect to Lead in the Noncompliant Non-  
6 Covered Product by the terms of a separate settlement agreement or consent judgment  
7 entered into by CEH under Health & Safety Code § 25249.7 (“Qualified Settlement”).

8 4.5.5 If a Settling Defendant elects not to proceed under Section 4.5, then neither  
9 the Settling Defendant nor CEH have any further duty under this Section 4.5 and either  
10 may pursue any available remedies under Proposition 65 or otherwise. If the Settling  
11 Defendant elects to proceed under Section 4.5.2(c)(ii), then compliance with that Section  
12 shall constitute compliance with Proposition 65 as to that Noncompliant Non-Covered  
13 Product.

14 4.5.6 If a Settling Defendant elect to proceed under this Section 4.5 and is not  
15 relieved of liability under Section 4.5.4, the Settling Defendant shall make a contribution  
16 to the Fashion Accessory Testing Fund in the amounts that follow unless one of the  
17 provisions of Section 4.3.3(b) applies, in which case the applicable amount specified in  
18 Section 4.3.3(b) if any, shall instead apply. The contribution shall be \$5,000 if at least one  
19 of the person(s) identified by the Settling Defendant pursuant to Section 4.5.2 (i) is a  
20 person in the course of doing business as defined in Health & Safety Code § 25249.11(b)  
21 and (ii) has a principal place of business located within the United States, and \$10,000 for  
22 all other notices.

23 4.5.7 If a Settling Defendant makes a contribution pursuant to this Section and at  
24 a later date CEH resolves the alleged violation with the direct or indirect Vendor of the  
25 Noncompliant Non-Covered Product, CEH shall notify the Settling Defendant and the  
26 Settling Defendant shall be entitled to a refund of the lesser amount of its contribution or  
27 the settlement amount paid by such Vendor. If the settlement or consent judgment  
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1 between CEH and the direct or indirect Vendor of the Noncompliant Non-Covered  
2 Product does not provide for the refund to be paid directly by the Vendor to the Settling  
3 Defendant, then CEH shall pay the refund to the Settling Defendant within 15 days of  
4 receiving the Vendor's settlement payment.

5 4.5.8 Any notice served by CEH pursuant to this Section 4.5 shall not be  
6 considered a Notice of Violation for purposes of Section 4.2. Nothing in this Section 4.5  
7 affects CEH's right to issue a 60-Day Notice under Proposition 65 against any entity other  
8 than a Settling Defendant.

9 **5. PAYMENTS**

10 5.1 **Payments by Settling Defendants.** Within ten (10) days of entry of this Consent  
11 Judgment, Settling Defendants shall pay the total sum of \$100,000 as a settlement payment. The  
12 obligation to pay the settlement payment shall be joint and several. The total settlement amount  
13 for Settling Defendants shall be paid in three separate checks delivered to the offices of the  
14 Lexington Law Group (Attn: Eric Somers), 503 Divisadero Street, San Francisco, California  
15 94117, and made payable and allocated as follows:

16 5.1.1 Settling Defendants shall pay the sum of \$13,250 as a civil penalty  
17 pursuant to Health & Safety Code § 25249.7(b), such money to be apportioned by CEH in  
18 accordance with Health & Safety Code § 25249.12 (25% to CEH and 75% to the State of  
19 California's Office of Environmental Health Hazard Assessment). The civil penalty check shall  
20 be made payable to the Center For Environmental Health.

21 5.1.2 Settling Defendants shall also pay the sum of \$19,900 as a payment in lieu  
22 of civil penalty to CEH pursuant to Health & Safety Code § 25249.7(b), and California Code of  
23 Regulations, Title 11, § 3203(b). CEH will use such funds to continue its work educating and  
24 protecting people from exposures to toxic chemicals, including heavy metals. In addition, as part  
25 of its Community Environmental Action and Justice Fund, CEH will use four percent of such  
26 funds to award grants to grassroots environmental justice groups working to educate and protect  
27 people from exposures to toxic chemicals. The method of selection of such groups can be found  
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1 at the CEH web site at [www.ceh.org/justicefund](http://www.ceh.org/justicefund). The payment pursuant to this Section shall be  
2 made payable to the Center For Environmental Health.

3 5.1.3 Settling Defendants shall also separately pay to the Lexington Law Group  
4 the sum of \$66,850 as reimbursement of a portion of CEH's reasonable attorneys' fees and costs.  
5 The attorneys' fees and cost reimbursement check shall be made payable to the Lexington Law  
6 Group.

## 7 **6. MODIFICATION**

8 6.1 **Written Consent.** This Consent Judgment may be modified from time to  
9 time by express written agreement of the Parties with the approval of the Court, or by an order of  
10 this Court upon motion and in accordance with law.

11 6.2 **Meet and Confer.** Any Party seeking to modify this Consent Judgment shall  
12 attempt in good faith to meet and confer with all affected Parties prior to filing a motion to  
13 modify the Consent Judgment.

## 14 **7. CLAIMS COVERED AND RELEASED**

15 7.1 This Consent Judgment is a full, final and binding resolution between CEH on  
16 behalf of itself and the public interest and Settling Defendants, and each of their parents,  
17 subsidiaries, affiliated entities that are under common ownership or common control, directors,  
18 officers, employees, and attorneys ("Defendant Releasees"), and each entity to whom they  
19 directly or indirectly distribute or sell Covered Products, including but not limited to distributors,  
20 wholesalers, customers, retailers, franchisees, cooperative members, licensors, and licensees  
21 ("Downstream Defendant Releasees") of any violation of Proposition 65 that was or could have  
22 been asserted in the Complaint against Settling Defendants, Defendant Releasees, and  
23 Downstream Defendant Releasees, based on failure to warn about alleged exposure to Lead  
24 contained in Covered Products that were sold by Settling Defendants prior to the Effective Date.

25 7.2 Compliance with the terms of this Consent Judgment by Settling Defendants  
26 constitutes compliance with Proposition 65 by Settling Defendants and Defendant Releasees with  
27 respect to Lead in Settling Defendants' Covered Products.

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1           7.3           Nothing in this Section 7 affects CEH's right to commence or prosecute an  
2 action under Proposition 65 against any person other than Settling Defendants, Defendant  
3 Releasee, or Downstream Defendant Releasee.

4       **8.     NOTICE**

5           8.1           When CEH is entitled to receive any notice under this Consent Judgment, the  
6 notice shall be sent by first class and electronic mail to:

7                           Eric S. Somers  
8                           Lexington Law Group  
9                           503 Divisadero Street  
                          San Francisco, CA 94117  
                          esomers@lexlawgroup.com

10           8.2           When Settling Defendants are entitled to receive any notice under this Consent  
11 Judgment, the notice shall be sent by first class and electronic mail to:

12                           For Becarro International Corporation

13                           Robert Camche  
14                           Sondra Roberts  
15                           1730 Corporate Drive  
16                           Boynton Beach, FL 33426  
                          robert@sondraroberts.com

17                           With a copy to:

18                           Jeffrey B. Margulies  
19                           Fulbright & Jaworski L.L.P.  
20                           555 South Flower Street, 41st Floor  
                          Los Angeles, CA 90071  
                          jmargulies@fulbright.com

21                           For Chico's FAS, Inc. and its subsidiaries

22                           L. Susan Faw  
23                           Vice President – Legal  
24                           Chief Compliance Officer  
25                           Chico's FAS, Inc.  
26                           11215 Metro Parkway  
27                           Fort Myers, FL 33966  
28                           susan.faw@chicos.com

1 With a copy to:

2 Jeffrey B. Margulies  
3 Fulbright & Jaworski L.L.P.  
4 555 South Flower Street, 41st Floor  
5 Los Angeles, CA 90071  
6 jmarginulies@fulbright.com

7 8.3 Any Party may modify the person and address to whom the notice is to be sent  
8 by sending each other Party notice by first class and electronic mail.

9 **9. COURT APPROVAL**

10 9.1 This Consent Judgment shall become effective upon entry by the Court. CEH  
11 shall prepare and file a Motion for Approval of this Consent Judgment and Settling Defendants  
12 shall support entry of this Consent Judgment.

13 9.2 If this Consent Judgment is not entered by the Court, it shall be of no force or  
14 effect and shall never be introduced into evidence or otherwise used in any proceeding for any  
15 purpose other than to allow the Court to determine if there was a material breach of Section 9.1.

16 **10. ATTORNEYS' FEES**

17 10.1 Should CEH prevail on any motion, application for an order to show cause or  
18 other proceeding to enforce a violation of this Consent Judgment, CEH shall be entitled to its  
19 reasonable attorneys' fees and costs incurred as a result of such motion or application. Should  
20 Settling Defendants prevail on any motion application for an order to show cause or other  
21 proceeding, Settling Defendants may be awarded their reasonable attorneys' fees and costs as a  
22 result of such motion or application upon a finding by the Court that CEH's prosecution of the  
23 motion or application lacked substantial justification. For purposes of this Consent Judgment, the  
24 term substantial justification shall carry the same meaning as used in the Civil Discovery Act of  
25 1986, Code of Civil Procedure §§ 2016, *et seq.*

26 10.2 Except as otherwise provided in this Consent Judgment, each Party shall bear  
27 its own attorneys' fees and costs.

28 10.3 Nothing in this Section 10 shall preclude a Party from seeking an award of  
sanctions pursuant to law.

1 **11. TERMINATION**

2 11.1 This Consent Judgment shall be terminable by CEH or by Settling Defendants  
3 at any time after January 1, 2019, upon the provision of 30 days advanced written notice; such  
4 termination shall be effective upon the subsequent filing of a notice of termination with Superior  
5 Court of Alameda County.

6 11.2 Should this Consent Judgment be terminated pursuant to this Section, it shall  
7 be of no further force or effect as to the terminated parties; provided, however that if CEH is the  
8 terminating Party, the provisions of Sections 5, 7, and 12.1 shall survive any termination and  
9 provided further that if Settling Defendants are the terminating Parties, the provisions of Sections  
10 5, 7.1 and 12.1 shall survive any termination.

11 **12. OTHER TERMS**

12 12.1 The terms of this Consent Judgment shall be governed by the laws of the State  
13 of California.

14 12.2 This Consent Judgment shall apply to and be binding upon CEH and Settling  
15 Defendants, and their respective divisions, subdivisions, and subsidiaries, and the successors or  
16 assigns of any of them, including Chico's subsidiaries White House | Black Market, Inc., Soma  
17 Intimates, LLC, and Boston Proper, Inc., each of whom shall be considered a Settling Defendant  
18 for purposes of this Consent Judgment. Chico's shall ensure that its subsidiaries White House |  
19 Black Market, Inc., Soma Intimates, LLC, and Boston Proper, Inc. comply with the terms of this  
20 Consent Judgment and Chico's agrees it shall be liable and responsible for any enforcement of  
21 this Consent Judgment against such subsidiaries under Section 4 hereof.

22 12.3 This Consent Judgment contains the sole and entire agreement and  
23 understanding of the Parties with respect to the entire subject matter hereof, and any and all prior  
24 discussions, negotiations, commitments, or understandings related thereto, if any, are hereby  
25 merged herein and therein. There are no warranties, representations, or other agreements between  
26 the Parties except as expressly set forth herein. No representations, oral or otherwise, express or  
27 implied, other than those specifically referred to in this Consent Judgment have been made by any  
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1 Party hereto. No other agreements not specifically contained or referenced herein, oral or  
2 otherwise, shall be deemed to exist or to bind any of the Parties hereto. No supplementation,  
3 modification, waiver, or termination of this Consent Judgment shall be binding unless executed in  
4 writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent  
5 Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof  
6 whether or not similar, nor shall such waiver constitute a continuing waiver.

7 12.4 Nothing in this Consent Judgment shall release, or in any way affect any rights  
8 that Settling Defendants might have against any other party, whether or not that party is a Settling  
9 Defendant.

10 12.5 This Court shall retain jurisdiction of this matter to implement or modify the  
11 Consent Judgment.

12 12.6 The stipulations to this Consent Judgment may be executed in counterparts  
13 and by means of facsimile or portable document format (pdf), which taken together shall be  
14 deemed to constitute one document.

15 12.7 Each signatory to this Consent Judgment certifies that he or she is fully  
16 authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into  
17 and execute the Consent Judgment on behalf of the Party represented and legally to bind that  
18 Party.

19 12.8 The Parties, including their counsel, have participated in the preparation of  
20 this Consent Judgment and this Consent Judgment is the result of the joint efforts of the Parties.  
21 This Consent Judgment was subject to revision and modification by the Parties and has been  
22 accepted and approved as to its final form by all Parties and their counsel. Accordingly, any  
23 uncertainty or ambiguity existing in this Consent Judgment shall not be interpreted against any  
24 Party as a result of the manner of the preparation of this Consent Judgment. Each Party to this  
25 Consent Judgment agrees that any statute or rule of construction providing that ambiguities are to  
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be resolved against the drafting Party should not be employed in the interpretation of this Consent Judgment and, in this regard, the Parties hereby waive California Civil Code § 1654.

**IT IS SO ORDERED:**

Dated: \_\_\_\_\_, 2013

\_\_\_\_\_  
The Honorable Steven A. Brick  
Judge of the Superior Court

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**IT IS SO STIPULATED:  
CENTER FOR ENVIRONMENTAL HEALTH**

*Michael Green*

Signature

*Michael Green*

Printed Name

*Executive Director*

Title

**BECARRO INTERNATIONAL CORPORATION**

Signature

Printed Name

Title

**CHICO'S FAS, INC.**

Signature

Printed Name

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**CENTER FOR ENVIRONMENTAL HEALTH**

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**BECARRO INTERNATIONAL CORPORATION**

*Pat Camche*  
\_\_\_\_\_  
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*Robert Camche*  
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Printed Name

*CEO*  
\_\_\_\_\_  
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**CHICO'S FAS, INC.**

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**BECARRO INTERNATIONAL CORPORATION**

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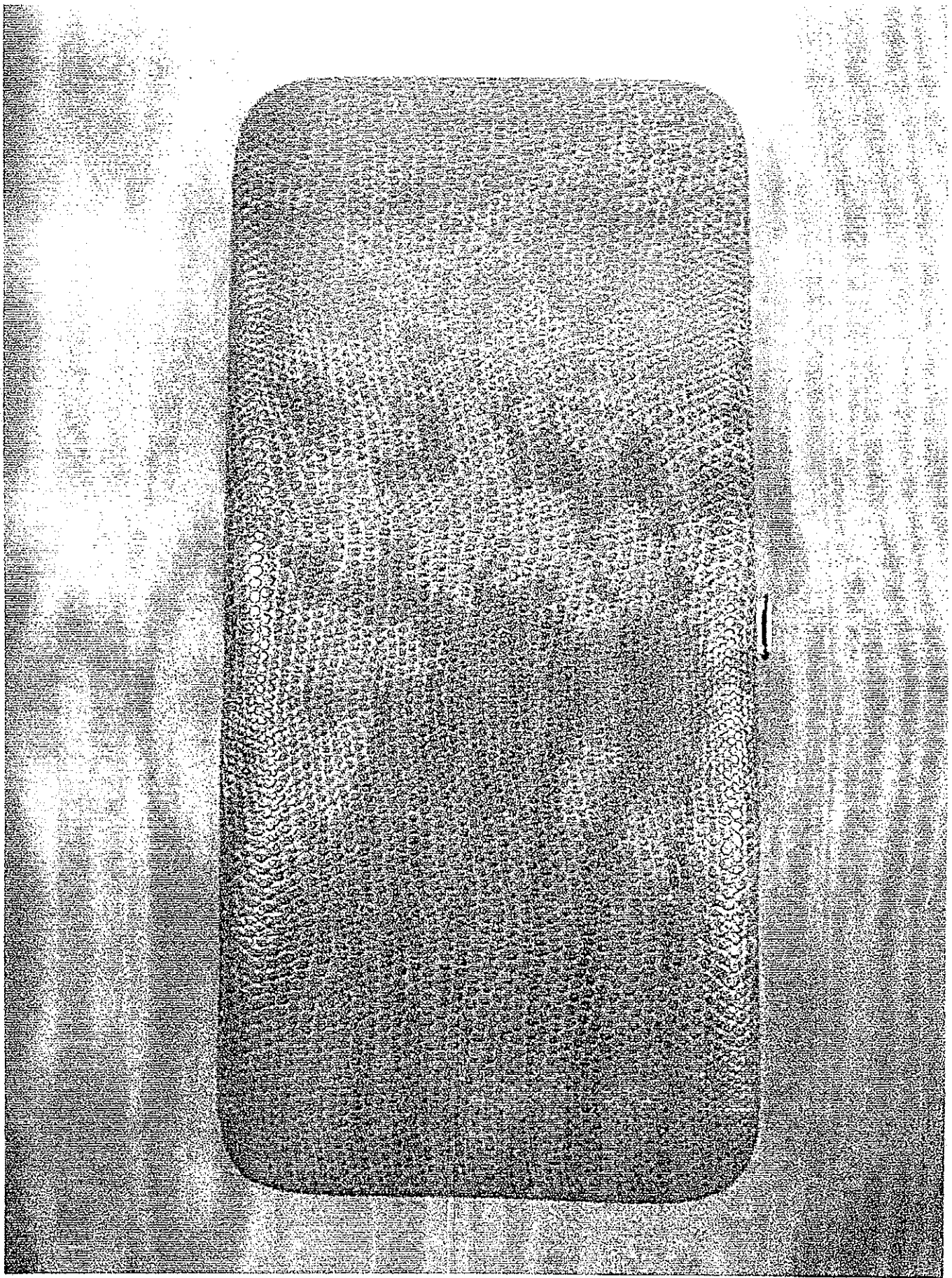
**CHICO'S FAS, INC.**

  
\_\_\_\_\_  
Signature

A. Alexander Rhodes  
\_\_\_\_\_  
Printed Name

EVP / General Counsel  
\_\_\_\_\_  
Title

# **Exhibit A**



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ORANGE



365 North Canyons Parkway, Suite 201  
Tech Center: 2441 Constitution Drive  
Livermore CA 94551



925-828-1440  
www.TheNFL.com

## Analytical Report

August 03, 2011

Lexington Law Group  
503 Divisadero Street  
San Francisco, CA 94117

Analytical Report No.: CL3573-33  
Analysis Dates: 07/26/11 - 08/03/11

Listed below are the results of our analyses for sample(s) received on July 26, 2011.

**CEH ID#AB789L, [REDACTED] Wallet (Orange Surface Material On Main Part Of W**  
**NFL ID AF02363**

Analyte	Result	Units	Method Ref.
Lead	67500	ppm	NIOSH 7082

A portion of the sample was digested in a microwave oven with concentrated nitric acid and analyzed by ICP-MS.

Sample(s) were received in good condition unless and results are reported based on the sample(s) as received, unless otherwise noted. Please note that these results apply only to the sample(s) submitted for this report. Samples from a different portion of the same lot may produce different results.

The National Food Lab services are provided subject to our standard terms and conditions, which can be found on our website, [www.TheNFL.com](http://www.TheNFL.com). Should you have any questions concerning these results, please do not hesitate to contact us. Thank you for using the services of the National Food Lab.

Sincerely,

Grace Bandong, Division Manager, Food Contaminants -Chemistry

cc: The NFL's Accounts Receivable