1					
2					
3					
4					
5					
6					
7					
8	SUPERIOR COURT OF THE STATE OF CALIFORNIA				
9	COUNTY OF ALAMEDA				
10					
11	CENTER FOR ENVIRONMENTAL HEALTH,) Lead Case No. RG 09-459448			
12	Plaintiff,) (Consolidated with Case Nos. RG 10-			
13	V.) 494289, RG 10-494513, RG 10-494517,) RG 11-598595, RG 11-598596, and RG			
14	LULU NYC LLC, et al.,) 11-603764)			
15	Defendants.) [PROPOSED] CONSENT) JUDGMENT AS TO IRON FIST			
16) INTERNATIONAL, INC.			
17	AND CONSOLIDATED CASES.)			
18 10)			
19 20					
20 21	1. DEFINITIONS				
21	1.1 "Accessible Component" means a component of a Covered Product that could				
22	be touched by a person during normal or reasonably foreseeable use.				
23	1.2 "Covered Products" means Fashion Accessories that are (a) Manufactured by				
25	Settling Defendant, or (b) distributed for resale or sold for resale by Settling Defendant, or (c)				
26	sold or offered for retail sale as a Private Label Covered Product by Settling Defendant where				
27	Settling Defendant is (i) the Private Labeler or (ii) a sister, parent, subsidiary, or affiliated entity				
28	that is under common ownership of the Private Labeler of such product.				
PARED	1				

11.3"Effective Date" means the date on which this Consent Judgment is entered by2the Court.

1.4 "Fashion Accessories" means wallets, handbags, purses, and clutches.

4 1.5 "Lead Limits" means the maximum concentrations of lead and lead
5 compounds ("Lead") by weight specified in Section 3.2.

6 1.6 "Manufactured" and "Manufactures" have the meaning defined in Section
7 3(a)(10) of the Consumer Product Safety Act ("CPSA") [15 U.S.C. § 2052(a)(10)],¹ as amended
8 from time to time.

9 1.7 "Private Label Covered Product" means a Fashion Accessory that bears a 10 private label where (i) the product (or its container) is labeled with the brand or trademark of a 11 person other than a manufacturer of the product, (ii) the person with whose brand or trademark 12 the product (or container) is labeled has authorized or caused the product to be so labeled, and 13 (iii) the brand or trademark of a manufacturer of such product does not appear on such label.

14 1.8 "Private Labeler" means an owner or licensee of a brand or trademark on the
15 label of a consumer product which bears a private label; provided, however, that Settling
16 Defendant is not a Private Labeler due solely to the fact that its name, brand or trademark is
17 visible on a sign or on the price tag of a Fashion Accessory that is not labeled with a third party's
18 brand or trademark.

19

3

1.9 "Paint or other Surface Coatings" has the meaning defined in 16 C.F.R.

20 $\$1303.2(b)^2$, as amended from time to time.

21 1.10 "Vendor" means a person or entity that Manufactures, distributes, or supplies
22 a Fashion Accessory to Settling Defendant.

23

As of May 1, 2011, the term "Manufactured" and "Manufactures" means to manufacture, produce, or assemble.

^{As of May 1, 2011, "Paint or other Surface Coatings" means a fluid, semi-fluid, or other material, with or without a suspension of finely divided coloring matter, which changes to a solid film when a thin layer is applied to a metal, wood, stone, paper, leather, cloth, plastic, or other surface. This term does not include printing inks or those materials which actually become a part of the substrate, such as the pigment in a plastic article, or those materials which are actually bonded to the substrate, such as by electroplating or ceramic glazing.}

1

2.

INTRODUCTION

2 2.1 The parties to this Consent Judgment ("Parties") are the Center for 3 Environmental Health ("CEH") and defendant Iron Fist International, Inc. ("Settling Defendant"). 4 2.2 On August 24, 2011, CEH served a 60-Day Notice of Violation on Settling 5 Defendant under Proposition 65 (The Safe Drinking Water and Toxic Enforcement Act of 1986, 6 California Health & Safety Code §§ 25249.5, et seq.), alleging that Settling Defendant violated 7 Proposition 65 by exposing persons to Lead contained in wallets, handbags, purses, and clutches, 8 without first providing a clear and reasonable Proposition 65 warning.

92.3Settling Defendant offers Fashion Accessories for sale in the State of10California or has done so in the past.

2.4 On June 24, 2009, CEH filed the action entitled *CEH v. Lulu NYC LLC, et al.*,
 Case No. RG 09-459448, in the Superior Court of California for Alameda County, alleging
 Proposition 65 violations as to wallets, handbags, purses and clutches.

2.5 On October 5, 2011, CEH filed an action entitled *CEH v. Bioworld Merchandising, Inc., et al.*, Case No. RG11598596, in the Superior Court of California for
Alameda County, alleging violation of Proposition 65 with regard to the "manufacture,
distribution, sale and/or use" of "wallets, handbags, purses and clutches made with leather, vinyl
or imitation leather materials" (the "*Bioworld* Action"). On November 2, 2011, CEH filed a Doe
amendment adding Settling Defendant as a defendant in the *Bioworld* action.

20 2.6 On or about February 8, the *Bioworld* Action (among other cases) was 21 consolidated with the *Lulu* Action for pre-trial purposes under Lead Case No. RG 09-459448.

22 2.7 For purposes of this Consent Judgment only, the Parties stipulate that this
23 Court has jurisdiction over the allegations of violations contained in the operative Complaint
24 applicable to Settling Defendant (the "Complaint") and personal jurisdiction over Settling
25 Defendant as to the acts alleged in the Complaint, that venue is proper in the County of Alameda,
26 and that this Court has jurisdiction to enter this Consent Judgment.

27 2.8 Nothing in this Consent Judgment is or shall be construed as an admission by
28 the Parties of any fact, conclusion of law, issue of law or violation of law, nor shall compliance

-3-

with the Consent Judgment constitute or be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law. Nothing in this Consent Judgment shall prejudice, waive or impair any right, remedy, argument or defense the Parties may have in any other legal proceeding. This Consent Judgment is the product of negotiation and compromise and is accepted by the Parties for purposes of settling, compromising and resolving issues disputed in this action.

7

3.

3.2

INJUNCTIVE RELIEF

8 3.1 **Specification Compliance Date.** To the extent it has not already done so, no 9 more than 30 days after the Effective Date, Settling Defendant shall provide the Lead Limits to its 10 current Vendors of Fashion Accessories and shall instruct each Vendor to use reasonable efforts 11 to provide Fashion Accessories that comply with the Lead Limits on a nationwide basis.

12

18

19

Lead Limits.

Subject to Section 3.4 below, commencing on January 1, 2013, Settling Defendant
shall not purchase or Manufacture any Covered Product that will be sold or offered for sale to
California consumers that exceeds the following Lead Limits:

16 3.2.1 Paint or other Surface Coatings on Accessible Components: 90 parts per
17 million ("ppm").

3.2.2 Leather (including composited leather) Accessible Components: 300 ppm.

3.2.3 Polyvinyl chloride ("PVC") Accessible Components: 200 ppm.

3.2.4 All other Accessible Components other than cubic zirconia (sometimes
called cubic zirconium, CZ), crystal, glass or rhinestones: 300 ppm.

3.3 Retail Compliance. Subject to Section 3.4 below, commencing on May 1,
2013 (the "Final Retail Compliance Date"), Settling Defendant shall not sell or offer for sale in
California any Covered Product, as specifically defined herein, that exceeds the Lead Limits
specified in Section 3.2. For purposes of this Section 3.3, when Settling Defendant's direct
customer, if any, sells or offers for sale to California consumers a Covered Product after the
applicable Final Retail Compliance Date, Settling Defendant is deemed to "offer for sale in
California" that Covered Product. For purposes of this Section 3.3, Settling Defendant shall not

-4-

1	be deemed to "offer for sale in California" a Covered Product when its direct customer is not an			
2	entity in the business of marketing, promoting, selling or distributing consumer products			
3	3.4 Warnings.			
4	3.4.1 Interim Warning Option. A Covered Product purchased or manufactured			
5	by Settling Defendant before January 1, 2013, may, as an alternative to meeting the Lead			
6	Limits, be sold or offered for retail sale in California after the Final Retail Compliance			
7	Date, with a Clear and Reasonable Warning that complies with the provisions of Section			
8	3.4.2.			
9	3.4.2 Proposition 65 Warning. A Clear and Reasonable Warning under this			
10	Consent Judgment shall state either:			
11	WARNING: This product contains lead, a chemical known to the State of			
12	California to cause birth defects or other reproductive harm. Do not allow children			
13	to mouth or chew.			
14	Or			
15	WARNING: This product contains lead, a chemical known to the State of			
16	California to cause birth defects or other reproductive harm. Do not mouth or			
17	chew.			
18	Or			
19	PROPOSITION 65 WARNING: This product contains lead and other chemicals			
20	that are known to the State of California to cause cancer and birth defects and			
21	other reproductive harm.			
22	This statement shall be prominently displayed on the Covered Product or the packaging of			
23	the Covered Product with such conspicuousness, as compared with other words,			
24	statements or designs as to render it likely to be read and understood by an ordinary			
25	individual prior to sale. For internet, catalog or any other sale where the consumer is not			
26	physically present and cannot see a warning displayed on the Covered Product or the			
27	packaging of the Covered Product prior to purchase or payment, the warning statement			
28				
REPARED D PAPER	-5-			

DOCUMENT PREPARED ON RECYCLED PAPER

shall be displayed in such a manner that it is likely to be read and understood prior to the authorization of or actual payment.

3.5

1

2

3

4

5

6

7

8

9

10

11

12

13

14

Action Regarding Specific Products.

3.5.1 On or before the Effective Date, Settling Defendant shall cease selling the Iron Fist Yellow Polka Dot Party Wallet with Black Bow, Style No. IFL0746WEB, as identified in CEH's 60-day pre-suit notice (the "Section 3.4 Product"). On or before the Effective Date, Settling Defendant shall also: (i) cease shipping the Section 3.4 Product to any of its customers that resell the Section 3.4 Product in California, and (ii) send instructions to its direct customers that resell the Section 3.4 Product in California instructing them to cease offering the Section 3.4 Product for sale in California.

3.5.2 If Settling Defendant has not complied with Section 3.4.1 prior to executing this Consent Judgment, it shall instruct its California stores and/or customers that resell the Section 3.4 Product either to (i) return all the Section 3.4 Products to the Settling Defendant for destruction; or (ii) directly destroy the Section 3.4 Products.

15 3.5.3 Any destruction of Section 3.4 Products shall be in compliance with all
applicable laws.

3.5.4 Within sixty days of the Effective Date, Settling Defendant shall provide
CEH with written certification from Settling Defendant confirming compliance with the
requirements of this Section 3.4.

20 4.

ENFORCEMENT

4.1 Any Party may, after meeting and conferring, by motion or application for an
order to show cause before this Court, enforce the terms and conditions contained in this Consent
Judgment. Enforcement of the terms and conditions of Section 3.2 and 3.3 of this Consent
Judgment shall be brought exclusively pursuant to Sections 4.3 through 4.4.

4.2 Within 30 days after the Effective Date, Settling Defendant shall notify CEH
of a means sufficient to allow CEH to identify any Covered Products currently supplied or offered
by Settling Defendant as of that date, for example, a unique brand name or characteristic system
of product numbering or labeling. Information provided to CEH pursuant to this Section 4.2 may

-6-

1 be designated by Settling Defendant as competitively sensitive confidential business information, 2 and if so designated shall not be disclosed to any person without the written permission of 3 Settling Defendant. Any motions or pleadings or any other court filings that may reveal 4 information designated as competitively sensitive confidential business information pursuant to 5 this Section shall be submitted in accordance with California Rules of Court 8.46 and 2.550, et 6 seq.

7

4.3 Notice of Violation. CEH may seek to enforce the requirements of Sections 3.2 or 3.3 by issuing a Notice of Violation pursuant to this Section 4.3.

8 9

10

11

12

13

14

15

17

21

22

23

24

25

27

28

4.3.1 Service of Notice. CEH shall serve the Notice of Violation on Settling Defendant within 45 days of the date the alleged violation(s) was or were observed, provided, however, that CEH may have up to an additional 45 days to provide Settling Defendant with the test data required by Section 4.3.2(d) below if it has not yet obtained it from its laboratory.

4.3.2 Supporting Documentation. The Notice of Violation shall, at a minimum, set forth for each Covered Product: (a) the date(s) the alleged violation(s) was observed, (b) the location at which the Covered Product was offered for sale, (c) a description of the 16 Covered Product giving rise to the alleged violation, and of each Accessible Component 18 that is alleged not to comply with the Lead Limits, including a picture of the Covered 19 Product and all identifying information on tags and labels, and (d) all test data obtained by 20CEH regarding the Covered Product and related supporting documentation, including all laboratory reports, quality assurance reports and quality control reports associated with testing of the Covered Products. Such Notice of Violation shall be based at least in part upon total acid digest testing performed by an independent accredited laboratory. Wipe, swipe, x-ray fluorescence, and swab testing are not by themselves sufficient to support a Notice of Violation, although any such testing may be used as additional support for a 26 Notice. The Parties agree that the sample Notice of Violation attached hereto as Exhibit A is sufficient in form to satisfy the requirements of subsections (c) and (d) of this Section 4.3.2.

DOCUMENT PREPARED ON RECYCLED PAPER

1 4.3.3 Additional Documentation. CEH shall promptly make available for 2 inspection and/or copying upon request by and at the expense of Settling Defendant, all 3 supporting documentation related to the testing of the Covered Products and associated 4 quality control samples, including chain of custody records, all laboratory logbook entries 5 for laboratory receiving, sample preparation, and instrumental analysis, and all printouts 6 from all analytical instruments relating to the testing of Covered Product samples and any 7 and all calibration, quality assurance, and quality control tests performed or relied upon in 8 conjunction with the testing of the Covered Products, obtained by or available to CEH that 9 pertains to the Covered Product's alleged noncompliance with Section 3 and, if available, 10 any exemplars of Covered Products tested. 11 4.3.4 **Multiple Notices.** If Settling Defendant has received more than four 12 Notices of Violation in any 12-month period, at CEH's option, CEH may seek whatever 13 fines, costs, penalties, or remedies are provided by law for failure to comply with the 14 Consent Judgment. For purposes of determining the number of Notices of Violation 15 pursuant to this Section 4.3.4, the following shall be excluded: 16 (a) Multiple notices identifying Covered Products Manufactured for or 17 sold to Settling Defendant from the same Vendor; and 18 (b) A Notice of Violation that meets one or more of the conditions of 19 Section 4.4.3(b). 20 Notice of Election. 4.4 Within 30 days of receiving a Notice of Violation 21 pursuant to Section 4.3, including the test data required pursuant to 4.3.2(d), Settling Defendant 22 shall provide written notice to CEH stating whether it elects to contest the allegations contained in 23 the Notice of Violation ("Notice of Election"). Failure to provide a Notice of Election shall be 24 deemed an election to contest the Notice of Violation. 25 4.4.1 Contested Notices. If the Notice of Violation is contested, the Notice of 26 Election shall include all then-available test data regarding the alleged violation. Within 27 30 days the parties shall meet and confer to attempt to resolve their dispute. Should such 28 attempts at meeting and conferring fail, CEH may file an enforcement motion or -8application pursuant to Section 4.1. If Settling Defendant withdraws its Notice of Election to contest the Notice of Violation before any motion concerning the violations alleged in the Notice of Violation is filed pursuant to Section 4.1, Settling Defendant shall make a contribution to the Proposition 65 Fashion Accessory Testing Fund in the amount of \$12,000 and shall comply with all of the non-monetary provisions of Section 4.4.2. If, at any time prior to reaching an agreement or obtaining a decision from the Court, CEH or Settling Defendant acquires additional test data regarding the alleged violation, it shall promptly provide all such test data to the other Party.

4.4.2 **Non-Contested Notices.** If the Notice of Violation is not contested, Settling Defendant shall include in its Notice of Election a detailed description of corrective action that it has undertaken or proposes to undertake to address the alleged violation. Any such correction shall, at a minimum, provide reasonable assurance that the specifically identified Covered Product will no longer be offered by Settling Defendant or its customers for sale in California. If there is a dispute over the sufficiency of the proposed corrective action or its implementation, CEH shall promptly notify Settling Defendant and the Parties shall meet and confer before seeking the intervention of the Court to resolve the dispute. In addition to the corrective action, Settling Defendant shall make a contribution to the Fashion Accessory Testing Fund in the amount of \$10,000, unless one of the provisions of Section 4.4.3 applies.

4.4.3 Limitations in Non-Contested Matters.

(a) If it elects not to contest a Notice of Violation before any motionconcerning the violation(s) at issue has been filed, the monetary liability of SettlingDefendant shall be limited to the contributions required by this Section 4.4.3, if any.

(b) The contribution to the Fashion Accessory Testing Fund shall be:

(i) One thousand seven hundred fifty dollars (\$1750) if Settling Defendant, prior to receiving and accepting for distribution or sale the Covered Product identified in the Notice of Violation, obtained test results demonstrating that all of the Accessible Components in the Covered

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

-9-

1 Product identified in the Notice of Violation complied with the applicable 2 Lead Limits, and further provided that such test results would be sufficient 3 to support a Notice of Violation and that the testing was performed within 4 two years prior to the date of the sales transaction on which the Notice of 5 Violation is based. Settling Defendant shall provide copies of such test 6 results and supporting documentation to CEH with its Notice of Election; 7 (ii) One thousand five hundred dollars (\$1500) if Settling 8 Defendant is in violation of Section 3.3 only insofar as that Section deems 9 Settling Defendant to have "offered for sale" a product sold at retail by 10 Settling Defendant's customer, provided however, that no contribution is 11 required or payable if Settling Defendant has already been required to pay 12 a total of ten thousand dollars (\$10,000) pursuant to this subsection. This 13 subsection shall apply only to Covered Products that Settling Defendant 14 demonstrates were purchased or Manufactured by Settling Defendant prior 15 to January 1, 2013. 16 (iii) Not required or payable, if the Notice of Violation identifies 17 the same Covered Product or Covered Products, differing only in size or 18 color, that have been the subject of another Notice of Violation within the 19 preceding 12 months. 20 4.5 Additional Enforcement for Noncompliant Non-Covered Products. If 21 CEH alleges that Settling Defendant sold or offered for retail sale to California consumers a 22 Fashion Accessory: (i) that is not a Covered Product, (ii) that contains Lead in an amount that 23 exceeds any of the applicable lead limits, and (iii) for which Settling Defendant did not provide a 24 clear and reasonable warning as required by Proposition 65 ("Noncompliant Non-Covered 25 Product"), then prior to CEH serving a 60-Day Notice under Proposition 65 on Settling 26 Defendant, CEH shall provide notice to Settling Defendant pursuant to this Section 4.5. 27 4.5.1 The notice shall contain the information required for a Notice of Violation 28 in Section 4.3. If the information is insufficient to allow Settling Defendant to identify the

-10-

Noncompliant Non-Covered Product and/or Vendor, it may request that CEH provide any further identifying information for the Noncompliant Non-Covered Product that is reasonably available to it.

4.5.2 Within 30 days of receiving a notice pursuant to Section 4.5, or of any requested further information sufficient to identify the Noncompliant Non-Covered Product, whichever is later, Settling Defendant shall serve a Notice of Election on CEH. The Notice of Election shall:

(a) Identify to CEH (by proper name, address of principal place of business and telephone number) the person or entity that sold the Noncompliant Non-Covered Product to Settling Defendant;

(b) Identify the manufacturer and other distributors in the chain of distribution of the Noncompliant Non-Covered Product, provided that such information is reasonably available;

(c) Include either: (i) a statement that Settling Defendant elects not to proceed under this Section 4.5, in which case CEH may take further action including issuance of a 60-Day Notice under Proposition 65; (ii) a statement that Settling Defendant elects to proceed under this Section 4.5, with a description of corrective action that meets the conditions of Section 4.4.2., and a contribution to the Fashion Accessory Testing Fund in the amount required under Section 4.5.6, or (iii) a statement that Settling Defendant contends that the Noncompliant Non-Covered Product is released from liability by a Qualified Settlement under Section 4.5.4 along with a copy of such Qualified Settlement.

4.5.3 A party's disclosure pursuant to this Section 4.5 of any (i) test reports, (ii) confidential business information, or (iii) other information that may be subject to a claim of privilege or confidentiality, shall not constitute a waiver of any such claim of privilege or confidentiality, provided that the Party disclosing such information shall clearly designate it as confidential. Any Party receiving information designated as confidential pursuant to this Section 4.5.3 shall not disclose such information to any unrelated person or entity, and shall use such information solely for purposes of resolving any disputes

under this Consent Judgment.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

4.5.4 No further action is required of Settling Defendant under this Consent Judgment if the Noncompliant Non-Covered Product is otherwise released from liability for alleged violations of Proposition 65 with respect to Lead in the Noncompliant Non-Covered Product by the terms of a separate settlement agreement or consent judgment entered into by CEH under Health & Safety Code § 25249.7 ("Qualified Settlement").

4.5.5 If Settling Defendant elects not to proceed under Section 4.5, then neither Settling Defendant nor CEH has any further duty under this Section 4.5 and either may pursue any available remedies under Proposition 65 or otherwise. If Settling Defendant elects to proceed under Section 4.5.2(b)(ii), then compliance with that Section shall constitute compliance with Proposition 65 as to that Noncompliant Non-Covered Product.

4.5.6 If Settling Defendant elects to proceed under this Section 4.5 and is not relieved of liability under Section 4.5.4, Settling Defendant shall make a contribution to the Fashion Accessory Testing Fund in the amounts that follow unless one of the provisions of Section 4.4.3(b) applies, in which case the applicable amount specified in Section 4.4.3(b) if any, shall instead apply. The contribution shall be \$5,000 if at least one of the person(s) identified by Settling Defendant pursuant to Section 4.5.2 (i) is a person in the course of doing business as defined in Health & Safety Code § 25249.11(b) and (ii) has a principal place of business located within the United States, and \$10,000 for all other notices.

4.5.7 If Settling Defendant makes a contribution pursuant to this Section and at a later date CEH resolves the alleged violation with the direct or indirect Vendor of the Noncompliant Non-Covered Product, CEH shall notify Settling Defendant and Settling Defendant shall be entitled to a refund of the lesser amount of its contribution or the settlement amount paid by such Vendor. If the settlement or consent judgment between CEH and the direct or indirect Vendor of the Noncompliant Non-Covered Product does not provide for the refund to be paid directly by the Vendor to Settling Defendant, then

28 Document Prepared CEH shall pay the refund to Settling Defendant within 15 days of receiving the Vendor's settlement payment.

4.5.8 Any notice served by CEH pursuant to this Section 4.5 shall not be considered a Notice of Violation for purposes of Section 4.3. Nothing in this Section 4.5 affects CEH's right to issue a 60-Day Notice under Proposition 65 against any entity other than a Settling Defendant.

5.

1

2

3

4

5

6

7

PAYMENTS

8 5.1 Payments by Settling Defendant. Within five (5) days of entry of this Consent 9 Judgment, Settling Defendant shall pay the sum of \$15,000, and on or before December 27, 2012, 10 Settling Defendant shall pay the sum of \$15,000, for a total sum of \$30,000 as a settlement 11 payment. The payment due within five (5) days of entry of this Consent Judgment shall be paid 12 in two separate checks as follows: (a) \$9,830 made payable to the Center for Environmental 13 Health; and (b) \$5,170 made payable to Lexington Law Group. The \$15,000 payment due on December 27th shall be made by check payable to Lexington Law Group. All of these payments 14 15 shall be delivered to the offices of the Lexington Law Group (Attn: Howard Hirsch), 503 16 Divisadero Street, San Francisco, California 94117-2212. Any failure by Settling Defendant to 17 comply with the payment terms herein shall be subject to a stipulated late fee in the amount of 18 \$100 for each day after the delivery date the payment is received. The late fees required under 19 this Section shall be recoverable, together with reasonable attorneys' fees, in an enforcement 20 proceeding brought pursuant to Section 4.1 of this Consent Judgment.

21 5.2 Allocation of Payments. The total settlement amount for Settling Defendant shall 22 be allocated as follows:

23 5.2.1 \$3,930 as a civil penalty pursuant to Health & Safety Code § 25249.7(b), 24 such money to be apportioned by CEH in accordance with Health & Safety Code § 25249.12 25 (25% to CEH and 75% to the State of California's Office of Environmental Health Hazard 26 Assessment).

27 5.2.2 \$5,900 as a payment in lieu of civil penalty to CEH pursuant to Health & 28 Safety Code § 25249.7(b), and California Code of Regulations, Title 11, § 3203(b). CEH will use

-13-

such funds to continue its work educating and protecting people from exposures to toxic
 chemicals, including heavy metals. In addition, as part of its Community Environmental Action
 and Justice Fund, CEH will use four percent of such funds to award grants to grassroots
 environmental justice groups working to educate and protect people from exposures to toxic
 chemicals. The method of selection of such groups can be found at the CEH web site at
 www.ceh.org/justicefund.

5.2.3 \$20,170 as reimbursement of a portion of CEH's reasonable attorneys' fees
and costs.

9

6.

MODIFICATION

6.1 Written Consent. This Consent Judgment may be modified from time to
time by express written agreement of the Parties with the approval of the Court, or by an order of
this Court upon motion and in accordance with law.

6.2 Meet and Confer. Any Party seeking to modify this Consent Judgment shall
attempt in good faith to meet and confer with all affected Parties prior to filing a motion to
modify the Consent Judgment.

16

7.

CLAIMS COVERED AND RELEASED

17 7.1 This Consent Judgment is a full, final and binding resolution between CEH on 18 behalf of itself and the public interest and Settling Defendant, and its parents, subsidiaries, 19 affiliated entities that are under common ownership, directors, shareholders, officers, employees, 20 and attorneys ("Defendant Releasees"), and each entity to whom they directly or indirectly 21 distribute or sell Covered Products, including but not limited to distributors, wholesalers, 22 customers, retailers, franchisees, cooperative members, licensors, and licensees ("Downstream 23 Defendant Releasees") of any violation of Proposition 65 that was or could have been asserted in 24 the Complaint against Settling Defendant, Defendant Releasees, and Downstream Defendant 25 Releasees, based on failure to warn about alleged exposure to Lead contained in Fashion 26 Accessories that were sold by Settling Defendant prior to the Effective Date.

27 7.2 Compliance with the terms of this Consent Judgment by Settling Defendant
28 constitutes compliance with Proposition 65 with respect to Lead in Settling Defendant's Covered

-14-

Products.

1

7.3 Nothing in this Section 7 affects CEH's right to commence or prosecute an
action under Proposition 65 against any person other than a Settling Defendant, Defendant
Releasee, or Downstream Defendant Releasee.

7.4 Nothing in Section 7 affects CEH's right to commence or prosecute an action
under Proposition 65 against a Downstream Defendant Releasee that: (a) is not a direct customer
of Settling Defendant under Section 3.3; and (b) sells or offers for sale a Covered Product to
California consumers that does not comply with the Lead Limits after the applicable Final Retail
Compliance Date set forth in Section 3.3.

10 7.5 CEH represents that as of the date this Consent Judgment is executed by CEH, 11 it does not know of any footwear and/or belts, made with leather, vinyl or imitation leather 12 materials manufactured, distributed and/or sold by Settling Defendant in California that contain 13 lead at levels requiring a warning under Proposition 65. It is the understanding of the Parties that 14 should CEH identify in the future any footwear and/or belts, made with leather, vinyl or imitation 15 leather materials manufactured, distributed and/or sold by Settling Defendant in California that 16 contain lead or any other Proposition 65 chemical and are being sold in violation of Proposition 17 65, that CEH may enforce Proposition 65 against Defendant as to such products and that nothing 18 in this Consent Judgment shall act to bar or limit in any way such an enforcement action.

19 **8.** NOTICE

8.2

8.1 When CEH is entitled to receive any notice under this Consent Judgment, the notice shall be sent by first class and electronic mail to:

Howard Hirsch

Judgment, the notice shall be sent by first class and electronic mail to:

Lexington Law Group

503 Divisadero Street San Francisco, CA 94117

hhirsch@lexlawgroup.com

28

20

21

When Settling Defendant is entitled to receive any notice under this Consent

1 Kenneth E. Keller, Esq. Anne E. Kearns, Esq. 2 Krieg, Keller, Sloan, Reilley & Roman LLP 555 Montgomery Street 3 17th Floor San Francisco, CA 94111 4 kkeller@kksrr.com 5 8.3 Any Party may modify the person and address to whom the notice is to be sent 6 by sending each other Party notice by first class and electronic mail. 7 9. **COURT APPROVAL** 8 9.1 This Consent Judgment shall become effective upon entry by the Court. CEH 9 shall prepare and file a Motion for Approval of this Consent Judgment and Settling Defendant 10 shall support entry of this Consent Judgment. 11 9.2 If this Consent Judgment is not entered by the Court, it shall be of no force or 12 effect and shall never be introduced into evidence or otherwise used in any proceeding for any 13 purpose other than to allow the Court to determine if there was a material breach of Section 9.1. 14 **ATTORNEYS' FEES** 10. 15 10.1 A Party who unsuccessfully brings or contests an action arising out of this 16 Consent Judgment shall be required to pay the prevailing Party's reasonable attorneys' fees and 17 costs unless the unsuccessful Party has acted with substantial justification. For purposes of this 18 Consent Judgment, the term substantial justification shall carry the same meaning as used in the 19 Civil Discovery Act of 1986, Code of Civil Procedure §§ 2016.010, et seq. 20 10.2 Notwithstanding Section 10.1, a Party who prevails in a contested enforcement 21 action brought pursuant to Sections 4.1, 4.2, 4.3 or 4.4 may seek an award of attorneys' fees 22 pursuant to Code of Civil Procedure § 1021.5 against a Party that acted with substantial 23 justification. The Party seeking such an award shall bear the burden of meeting all of the 24 elements of § 1021.5, and this provision shall not be construed as altering any procedural or 25 substantive requirements for obtaining such an award. 26 10.3 Nothing in this Section 10 shall preclude a party from seeking an award of 27 sanctions pursuant to law. 28

DOCUMENT PREPARED ON RECYCLED PAPER 110.4Except as otherwise provided in this Consent Judgment, each Party shall bear2its own attorneys' fees and costs.

3

4

5

6

7

11. TERMINATION

11.1 This Consent Judgment shall be terminable by CEH or by Settling Defendant at any time after September 1, 2017, upon the provision of 30 days advanced written notice; such termination shall be effective upon the subsequent filing of a notice of termination with Superior Court of Alameda County.

8 11.2 Should this Consent Judgment be terminated pursuant to this Section, it shall 9 be of no further force or effect as to the terminated parties; provided, however that if CEH is the 10 terminating Party, the provisions of Sections 5, 7, and 12.1 shall survive any termination and 11 provided further that if Settling Defendant is the terminating Party, the provisions of Sections 5, 12 7.1 and 12.1 shall survive any termination.

13

12.

OTHER TERMS

14 12.1 The terms of this Consent Judgment shall be governed by the laws of the State15 of California.

16 12.2 This Consent Judgment shall apply to and be binding upon CEH and Settling
17 Defendant, and its respective divisions, subdivisions, and subsidiaries, and the successors or
18 assigns of any of them.

19 12.3 This Consent Judgment contains the sole and entire agreement and 20 understanding of the Parties with respect to the entire subject matter hereof, and any and all prior 21 discussions, negotiations, commitments, or understandings related thereto, if any, are hereby 22 merged herein and therein. There are no warranties, representations, or other agreements between 23 the Parties except as expressly set forth herein. No representations, oral or otherwise, express or 24 implied, other than those specifically referred to in this Consent Judgment have been made by any 25 Party hereto. No other agreements not specifically contained or referenced herein, oral or 26 otherwise, shall be deemed to exist or to bind any of the Parties hereto. No supplementation, 27 modification, waiver, or termination of this Consent Judgment shall be binding unless executed in 28 writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent

-17-

Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof
 whether or not similar, nor shall such waiver constitute a continuing waiver.

12.4 Nothing in this Consent Judgment shall release, or in any way affect any rights
that any Settling Defendant might have against any other party, whether or not that party is a
Settling Defendant.

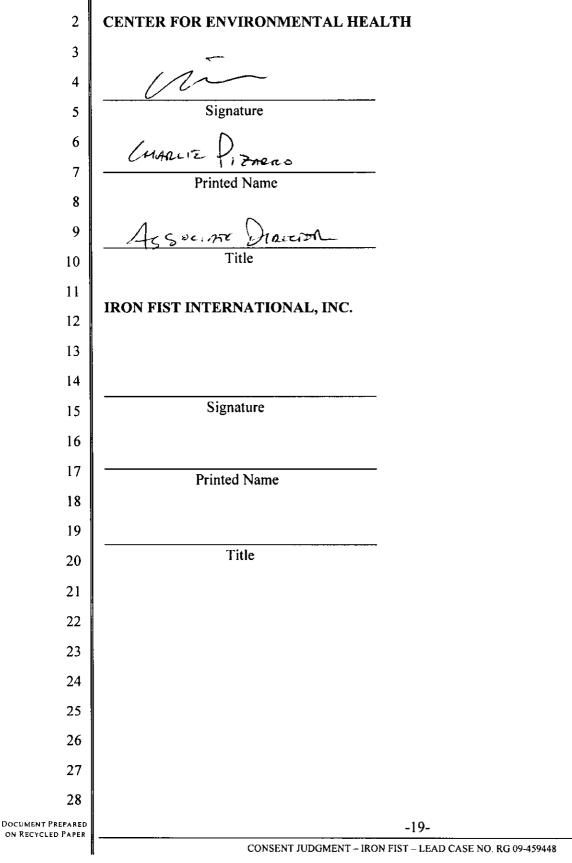
6 12.5 This Court shall retain jurisdiction of this matter to implement or modify the
7 Consent Judgment.

8 12.6 The stipulations to this Consent Judgment may be executed in counterparts
9 and by means of facsimile or portable document format (pdf), which taken together shall be
10 deemed to constitute one document.

11 12.7 Each signatory to this Consent Judgment certifies that he or she is fully 12 authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into 13 and execute the Consent Judgment on behalf of the Party represented and legally to bind that 14 Party.

15 12.8 The Parties, including their counsel, have participated in the preparation of this Consent Judgment and this Consent Judgment is the result of the joint efforts of the Parties. 16 17 This Consent Judgment was subject to revision and modification by the Parties and has been 18 accepted and approved as to its final form by all Parties and their counsel. Accordingly, any 19 uncertainty or ambiguity existing in this Consent Judgment shall not be interpreted against any 20 Party as a result of the manner of the preparation of this Consent Judgment. Each Party to this 21 Consent Judgment agrees that any statute or rule of construction providing that ambiguities are to 22 be resolved against the drafting Party should not be employed in the interpretation of this Consent 23 Judgment and, in this regard, the Parties hereby waive California Civil Code § 1654.

IT IS SO STIPULATED:



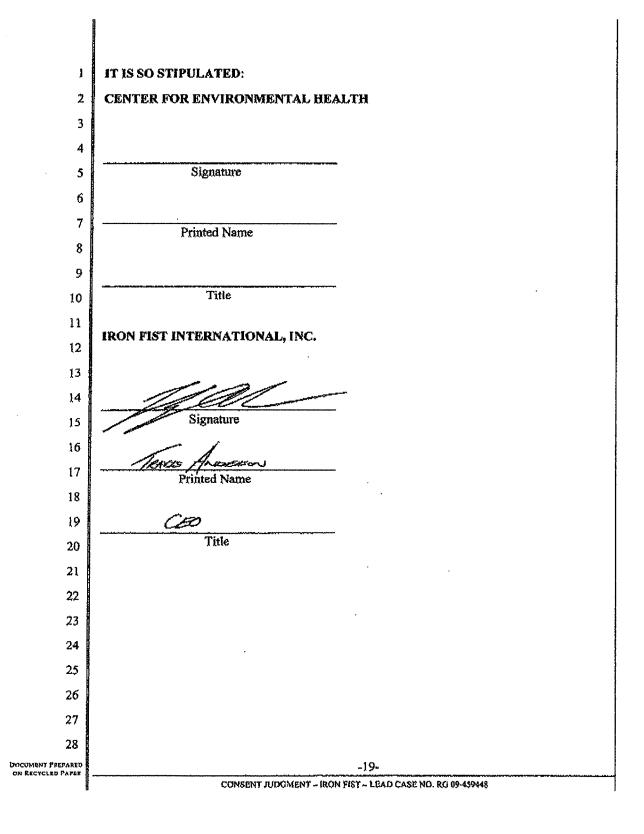
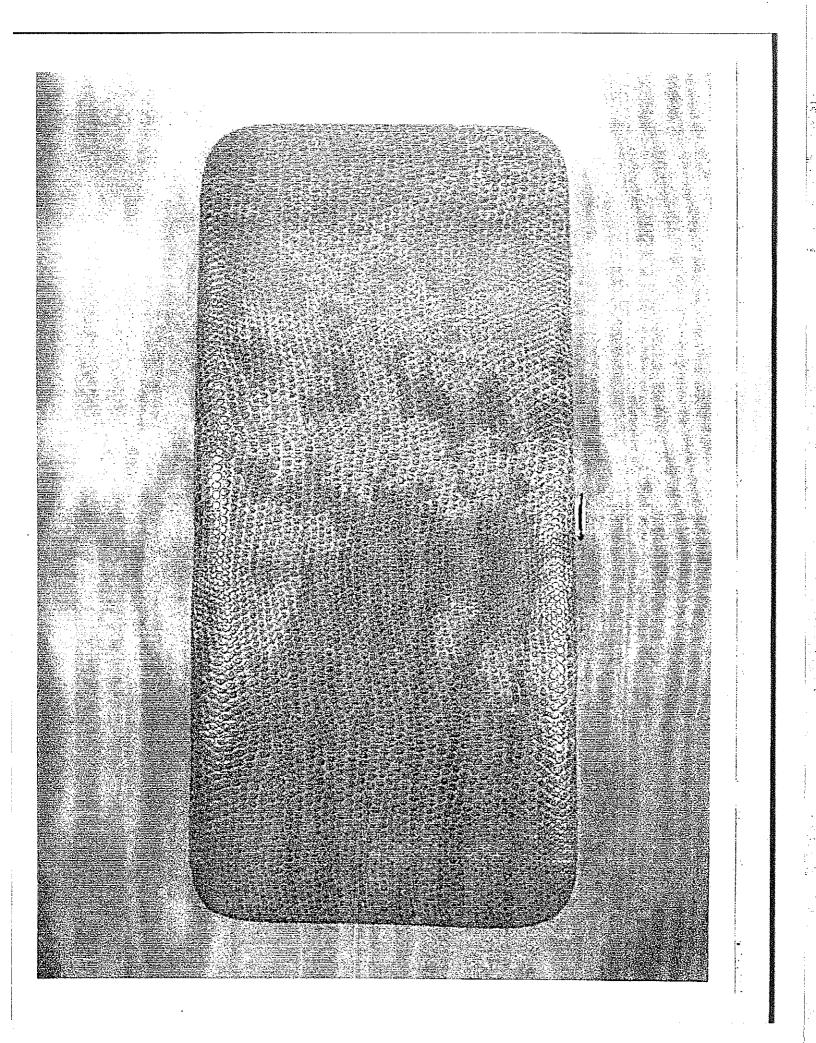
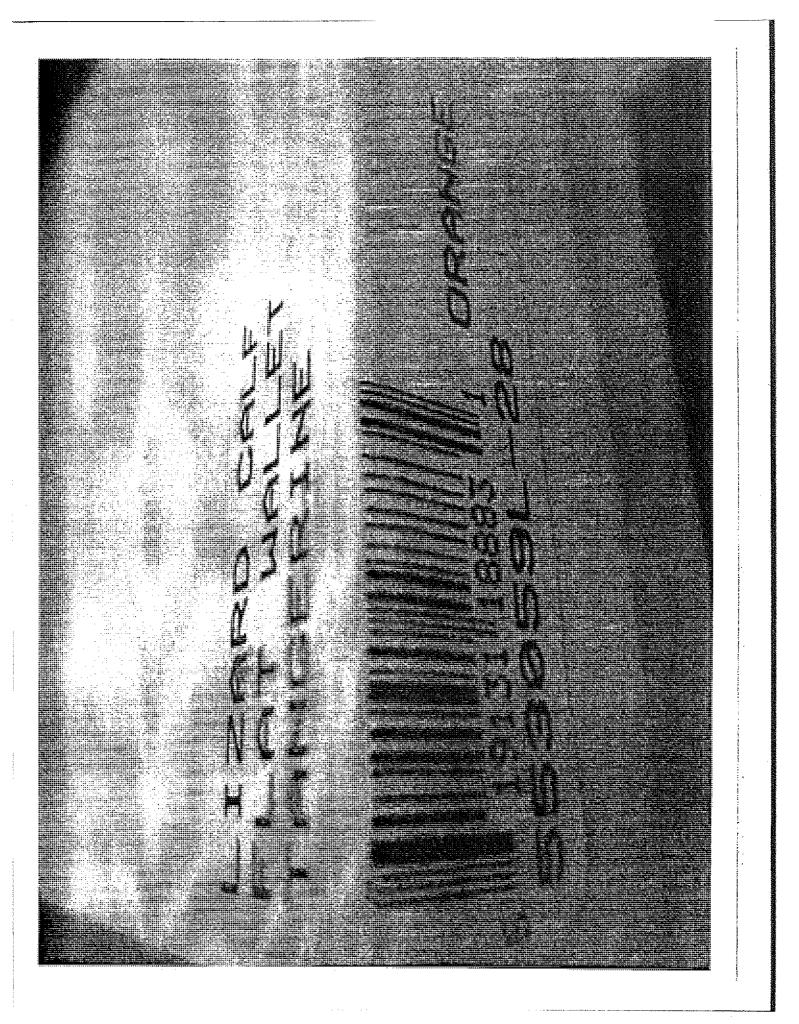


Exhibit A







925-828-1440 www.TheNFL.com

Tech Center: 2441 Constitution Drive Livermore CA 94551

365 North Canyons Parkway, Suite 201

Analytical Report

August 03, 2011

Lexington Law Group 503 Divisidero Street San Francisco, CA 94117 Analytical Report No.: CL3573-33 Analysis Dates: 07/26/11 - 08/03/11

Listed below are the results of our analyses for sample(s) received on July 26, 2011.

CEH ID#AB789L, NFL ID AF02363	ange Surface Mater	terial On Main Part Of W	
Analyte	Result	Units	Method Ref.
Lead	67500	ррт	NIOSH 7082

A portion of the sample was digested in a microwave oven with concentrated nitric acid and analyzed by ICP-MS.

Sample(s) were received in good condition unless and results are reported based on the sample(s) as received, unless otherwise noted. Please note that these results apply only to the sample(s) submitted for this report. Samples from a different portion of the same lot may produce different results.

The National Food Lab services are provided subject to our standard terms and conditions, which can be found on our website, www.TheNFL.com. Should you have any questions concerning these results, please do not hesitate to contact us. Thank you for using the services of the National Food Lab.

Sincerely,

Grace Bandong, Division Manager, Food Contaminants - Chemistry

cc: The NFL's Accounts Receivable

Page 1 of 2

Êħ