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8	SUPERIOR COURT OF THE	STATE OF CALIFORNIA				
9	COUNTY OF	ALAMEDA				
10						
11	CENTER FOR ENVIRONMENTAL HEALTH,) Lead Case No. RG 09-459448				
12	Plaintiff,) (Consolidated with Case Nos. RG 10-				
13) 494289, RG 10-494513, RG 10-494517,) RG 11-598595, RG 11-598596, RG 11-				
14	v.) RG 11-598595, RG 11-598596, RG 11-) 603764 and RG 12-658652) LULU NYC LLC, et al.,					
15	Defendants.) [PROPOSED] CONSENT) JUDGMENT AS TO AEROGROUP				
16	Defendants.) INTERNATIONAL, INC.				
17	AND CONSOLIDATED CASES.	- <i>/</i>)				
18	AND CONSOLIDATED CASES.)				
19		_				
20	1. DEFINITIONS					
21		otwear that are Manufactured, distributed, sold				
22						
23	or offered for sale by Settling Defendants.					
24	1.2 "Effective Date" means the date on which this Consent Judgment is entered by the Court.					
25		mum concentrations of lead and lead				
26	1.3 "Lead Limits" means the maximum concentrations of lead and lead compounds ("Lead") by weight specified in Section 3.2.					
27	compounds (Lead) by weight specified in Section	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
28						
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CONSENT JUDGMENT – AEROGROUP – LEAD CASE NO. RG 09-459448

applicable to Settling Defendant (the "Complaint") and personal jurisdiction over Settling Defendant as to the acts alleged in the Complaint, that venue is proper in the County of Alameda, and that this Court has jurisdiction to enter this Consent Judgment.

2.6 Nothing in this Consent Judgment is or shall be construed as an admission by the Parties of any fact, conclusion of law, issue of law or violation of law, nor shall compliance with the Consent Judgment constitute or be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law. Nothing in this Consent Judgment shall prejudice, waive or impair any right, remedy, argument or defense the Parties may have in any other legal proceeding. This Consent Judgment is the product of negotiation and compromise and is accepted by the Parties for purposes of settling, compromising and resolving issues disputed in this action.

3. INJUNCTIVE RELIEF

3.1 **Specification Compliance Date.** To the extent it has not already done so, no more than 30 days after the Effective Date, Settling Defendant shall provide the Lead Limits to its Vendors of Covered Products and shall instruct each Vendor to use reasonable efforts to provide Covered Products that comply with the Lead Limits on a nationwide basis.

3.2 Lead Limits.

Commencing on the Effective Date, Settling Defendant shall not purchase, import, or Manufacture any Covered Product that will be sold or offered for sale to California consumers that contains a material or is made of a component that exceeds the following Lead Limits:

- 3.2.1 Paint or other Surface Coatings: 90 parts per million ("ppm").
- 3.2.2 Polyvinyl chloride ("PVC"): 200 ppm.
- 3.2.3 All other materials or components other than cubic zirconia (sometimes called cubic zirconium, CZ), crystal, glass or rhinestones: 300 ppm.
- 3.3 **Final Retail Compliance Date.** Commencing on July 1, 2013, Settling Defendant shall not sell or offer for sale in California any Covered Product that exceeds the Lead Limits specified in Section 3.2. For purposes of this Section 3.3, when Settling Defendant's direct customer sells or offers for sale to California consumers a Covered Product after July 1,

2013, Settling Defendant is deemed to "offer for sale in California" that Covered Product.

3.4 Action Regarding Specific Products.

3.4.1 On or before the Effective Date, Settling Defendant shall cease selling the the Aerosoles Dozen Roses Slingback Sandal in Yellow, SKU No. 8-85833-50926-1(the "Section 3.4 Product") in California. On or before the Effective Date, Settling Defendant shall also cease shipping the Section 3.4 Product to any of their stores and/or customers that resell the Section 3.4 Product in California.

4. ENFORCEMENT

- 4.1 Any Party may, after meeting and conferring, by motion or application for an order to show cause before this Court, enforce the terms and conditions contained in this Consent Judgment. Enforcement of the terms and conditions of Sections 3.2 and 3.3 of this Consent Judgment shall be brought exclusively pursuant to Sections 4.2 through 4.3.
- 4.2 **Notice of Violation.** CEH may seek to enforce the requirements of Sections 3.2 or 3.3 by issuing a Notice of Violation pursuant to this Section 4.2.
 - 4.2.1 **Service of Notice.** CEH shall serve the Notice of Violation on Settling Defendant within 45 days of the date the alleged violation(s) was or were observed, provided, however, that CEH may have up to an additional 45 days to provide Settling Defendant with the test data required by Section 4.2.2(d) below if it has not yet obtained it from its laboratory; and (ii) CEH may serve a Notice of Violation to a supplier of a Covered Product so long as: (a) the identity of the supplier cannot be discerned from the labeling of the Covered Product; and (b) the Notice of Violation to the supplier is served within 45 days of the date the supplier is identified by CEH.
 - 4.2.2 **Supporting Documentation.** The Notice of Violation shall, at a minimum, set forth for each Covered Product: (a) the date(s) the alleged violation(s) was observed, (b) the location at which the Covered Product was offered for sale, (c) a description of the Covered Product giving rise to the alleged violation, and of each material or component that is alleged not to comply with the Lead Limits, including a picture of the Covered Product and all identifying information on tags and labels, and (d) all test data obtained by

CEH regarding the Covered Product and related supporting documentation, including all laboratory reports, quality assurance reports and quality control reports associated with testing of the Covered Products. Such Notice of Violation shall be based at least in part upon total acid digest testing performed by an independent accredited laboratory. Wipe, swipe, x-ray fluorescence, and swab testing are not by themselves sufficient to support a Notice of Violation, although any such testing may be used as additional support for a Notice. The Parties agree that the sample Notice of Violation attached hereto as Exhibit A is sufficient in form to satisfy the requirements of subsections (c) and (d) of this Section 4.2.2.

- 4.2.3 Additional Documentation. CEH shall promptly make available for inspection and/or copying upon request by and at the reasonable expense of Settling Defendant, all supporting documentation related to the testing of the Covered Products and associated quality control samples, including chain of custody records, all laboratory logbook entries for laboratory receiving, sample preparation, and instrumental analysis, and all printouts from all analytical instruments relating to the testing of Covered Product samples and any and all calibration, quality assurance, and quality control tests performed or relied upon in conjunction with the testing of the Covered Products, obtained by or available to CEH that pertains to the Covered Product's alleged noncompliance with Section 3 and, if available, any exemplars of Covered Products tested.
- 4.2.4 **Multiple Notices.** If Settling Defendant has received more than four Notices of Violation in any 12-month period, at CEH's option, CEH may seek whatever fines, costs, penalties, or remedies are provided by law for failure to comply with the Consent Judgment. For purposes of determining the number of Notices of Violation pursuant to this Section 4.2.4, the following shall be excluded:
- (a) Multiple notices identifying Covered Products Manufactured for or sold to Settling Defendant from the same Vendor; and
- (b) A Notice of Violation that meets one or more of the conditions of Section 4.3.3(b).

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- 4.3 **Notice of Election.** Within 30 days of receiving a Notice of Violation pursuant to Section 4.2, including the test data required pursuant to 4.2.2(d), Settling Defendant shall provide written notice to CEH stating whether it elects to contest the allegations contained in the Notice of Violation ("Notice of Election"). Failure to provide a Notice of Election shall be deemed an election to contest the Notice of Violation. Any contributions to the Fashion Accessory Testing Fund required under this Section 4.3 shall be made payable to The Center for Environmental Health and included with Settling Defendant's Notice of Election.
 - 4.3.1 Contested Notices. If the Notice of Violation is contested, the Notice of Election shall include all then-available documentary evidence regarding the alleged violation, including any test data. Within 30 days the parties shall meet and confer to attempt to resolve their dispute. Should such attempts at meeting and conferring fail, CEH may file an enforcement motion or application pursuant to Section 4.1. If Settling Defendant withdraws its Notice of Election to contest the Notice of Violation before any motion concerning the violations alleged in the Notice of Violation is filed pursuant to Section 4.1, Settling Defendant shall make a contribution to the Proposition 65 Fashion Accessory Testing Fund in the amount of \$12,500 and shall comply with all of the non-monetary provisions of Section 4.3.2. If, at any time prior to reaching an agreement or obtaining a decision from the Court, CEH or Settling Defendant acquires additional test or other data regarding the alleged violation, they shall promptly provide all such data or information to the other Party.
 - 4.3.2 **Non-Contested Notices.** If the Notice of Violation is not contested, Settling Defendant shall include in its Notice of Election a detailed description of corrective action that it has undertaken or proposes to undertake to address the alleged violation. Any such correction shall, at a minimum, provide reasonable assurance that the Covered Product will no longer be offered by Settling Defendant or its customers for sale in California, or alternatively, that the Covered Product will comply with the Lead Limits in Section 3.2. If there is a dispute over the sufficiency of the proposed corrective action or its implementation, CEH shall promptly notify Settling Defendant and the Parties shall

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meet and confer before seeking the intervention of the Court to resolve the dispute. In addition to the corrective action, Settling Defendant shall make a contribution to the Fashion Accessory Testing Fund in the amount of \$10,000, unless one of the provisions of Section 4.3.3 applies.

4.3.3 Limitations in Non-Contested Matters.

- (a) If Settling Defendant elects not to contest a Notice of Violation before any motion concerning the violation(s) at issue has been filed, the monetary liability of Settling Defendant shall be limited to the contributions required by Section 4.3.2 and this Section 4.3.3, if any.
 - (b) The contribution to the Fashion Accessory Testing Fund shall be:
 - (i) One thousand seven hundred fifty dollars (\$1,750) if Settling
 Defendant, prior to receiving and accepting for distribution or sale the
 Covered Product identified in the Notice of Violation, obtained test results
 demonstrating that all of the materials or components in the Covered
 Product identified in the Notice of Violation complied with the applicable
 Lead Limits, and further provided that such test results meet the same
 quality criteria to support a Notice of Violation as set forth in Section 4.2.2
 and that the testing was performed within two years prior to the date of the
 sales transaction on which the Notice of Violation is based. Settling
 Defendant shall provide copies of such test results and supporting
 documentation to CEH with its Notice of Election; or
 - (ii) One thousand five hundred dollars (\$1,500) if Settling Defendant is in violation of Section 3.3 only insofar as that Section deems Settling Defendant to have "offered for sale" a product sold at retail by Settling Defendant's customer, provided however, that no contribution is required or payable if Settling Defendant has already been required to pay a total of ten thousand dollars (\$10,000) pursuant to this subsection. This subsection shall apply only to Covered Products that Settling Defendant

demonstrates were shipped prior to July 1, 2013; or

(iii) Not required or payable, if the Notice of Violation identifies the same Covered Product or Covered Products, differing only in size or color, that have been the subject of another Notice of Violation within the preceding 12 months.

5. PAYMENTS

- 5.1 **Payments by Settling Defendant.** Within five (5) business days of the Effective Date, Settling Defendant shall pay the total sum of \$55,000 as a settlement payment. The total settlement amount for Settling Defendant shall be paid in three separate checks and delivered to the offices of the Lexington Law Group (Attn: Eric Somers), 503 Divisadero Street, San Francisco, California 94117-2212, and made payable and allocated as follows:
- 5.1.1 Settling Defendant shall pay the sum of \$7,250 as a civil penalty pursuant to Health & Safety Code § 25249.7(b). CEH shall apportion this payment in accordance with Health & Safety Code § 25249.12 (25% to CEH and 75% to the State of California's Office of Environmental Health Hazard Assessment). The civil penalty check shall be made payable to the Center For Environmental Health.
- 5.1.2 Settling Defendant shall pay the sum of \$10,900 as a payment in lieu of civil penalty to CEH pursuant to Health & Safety Code § 25249.7(b), and California Code of Regulations, Title 11, § 3203(b). CEH shall use such funds to continue its work educating and protecting people from exposures to toxic chemicals, including heavy metals. In addition, as part of its Community Environmental Action and Justice Fund, CEH will use four percent of such funds to award grants to grassroots environmental justice groups working to educate and protect people from exposures to toxic chemicals. The method of selection of such groups can be found at the CEH web site at www.ceh.org/justicefund. The payment pursuant to this Section shall be made payable to the Center For Environmental Health.
- 5.1.3 Settling Defendant shall also separately pay the sum of \$36,850 to the Lexington Law Group as reimbursement of a portion of CEH's reasonable attorneys' fees and costs. The attorneys' fees and cost reimbursement check shall be made payable to the Lexington

1	Eric S. Somers			
2	Lexington Law Group 503 Divisadero Street			
3	San Francisco, CA 94117			
	esomers@lexlawgroup.com			
4 5	When Settling Defendant is entitled to receive any notice under this Consent			
	Judgment, the notice shall be sent by first class to:			
6	Linda I. Vogel			
7	Senior Vice President & General Counsel Aerosoles			
8	201 Meadow Road Edison, NJ 08817			
9	With a copy by first class and electronic mail to:			
10	William J. Carroll			
11	P. Mark Mahoney Schiff Hardin LLP			
12	One Market, Spear Street Tower 32 nd Floor			
13	San Francisco, CA 94105 pmahoney@schiffhardin.com			
14	8.3 Any Party may modify the person and address to whom the notice is to be sent			
15	by sending each other Party notice by first class and electronic mail.			
16	9. COURT APPROVAL			
17				
18	9.1 This Consent Judgment shall become effective upon entry by the Court. CEH			
19	shall prepare and file a Motion for Approval of this Consent Judgment and Settling Defendant			
20	shall support entry of this Consent Judgment.			
21	9.2 If this Consent Judgment is not entered by the Court, it shall be of no force or			
22	effect and shall never be introduced into evidence or otherwise used in any proceeding for any			
23	purpose other than to allow the Court to determine if there was a material breach of Section 9.1.			
	10. ATTORNEYS' FEES			
24	Should CEH prevail on any motion, application for an order to show cause or			
25	other proceeding to enforce a violation of this Consent Judgment, CEH shall be entitled to its			
26	reasonable attorneys' fees and costs incurred as a result of such motion or application. Should			
27	Settling Defendant prevail on any motion application for an order to show cause or other			
28				

the Parties except as expressly set forth herein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Consent Judgment have been made by any Party hereto. No other agreements not specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto. No supplementation, modification, waiver, or termination of this Consent Judgment shall be binding unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof whether or not similar, nor shall such waiver constitute a continuing waiver.

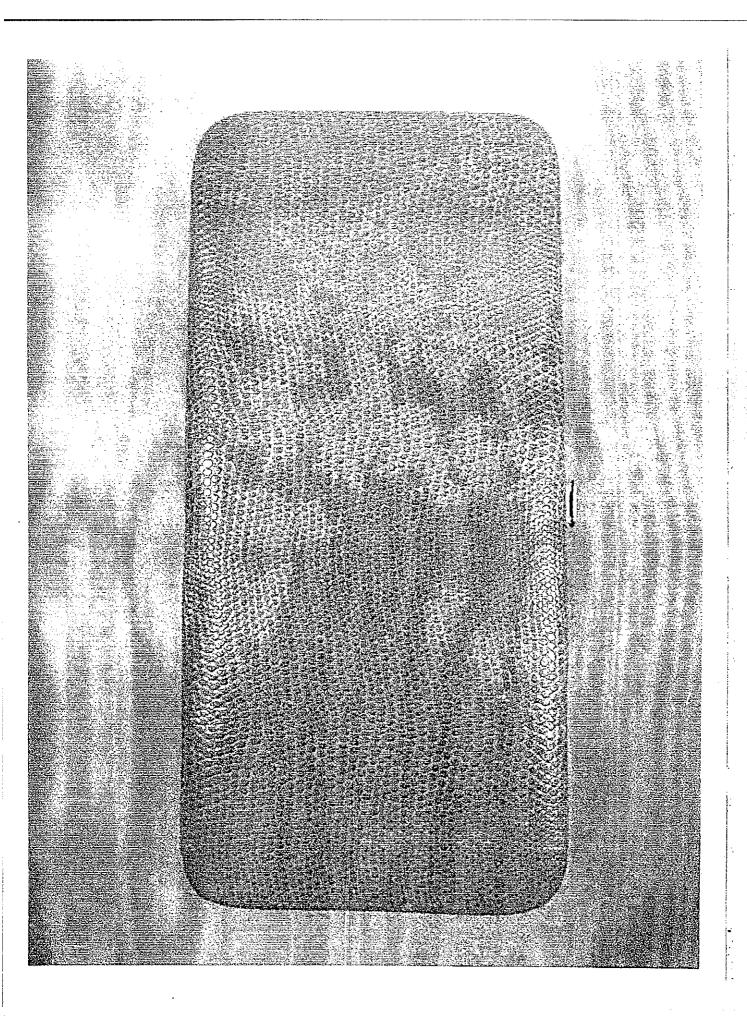
- 12.4 Nothing in this Consent Judgment shall release, or in any way affect any rights that any Settling Defendant might have against any other party, whether or not that party is a Settling Defendant.
- This Court shall retain jurisdiction of this matter to implement or modify the Consent Judgment.
- 12.6 The stipulations to this Consent Judgment may be executed in counterparts and by means of facsimile or portable document format (pdf), which taken together shall be deemed to constitute one document.
- 12.7 Each signatory to this Consent Judgment certifies that he or she is fully authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into and execute the Consent Judgment on behalf of the Party represented and legally to bind that Party.
- 12.8 The Parties, including their counsel, have participated in the preparation of this Consent Judgment and this Consent Judgment is the result of the joint efforts of the Parties. This Consent Judgment was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Consent Judgment shall not be interpreted against any Party as a result of the manner of the preparation of this Consent Judgment. Each Party to this Consent Judgment agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Consent

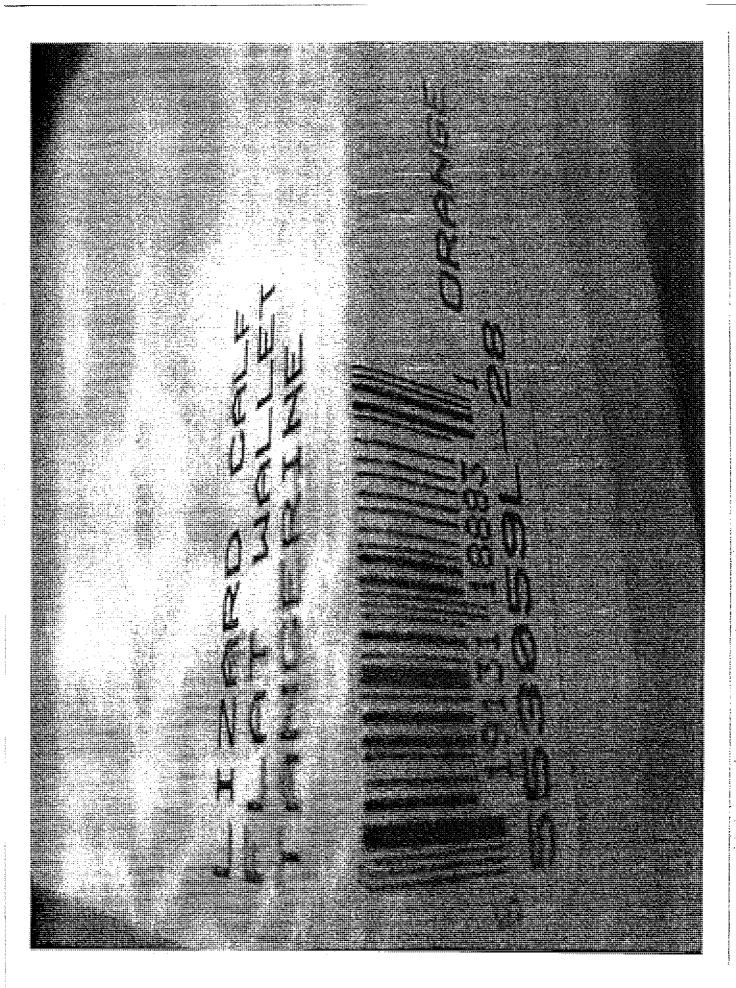
1	Judgment and, in this regard, the Parties hereby waive California Civil Code § 1654.			
2	IT IS SO ORDERED:			
3	,			
4	Dated:, 2013			
5		The Honorable Steven A. Brick Judge of the Superior Court		
6				
7	IT IS SO STIPULATED:			
8	<u> </u>			
9	CENTER FOR ENVIRONMENTAL HEA	LTH		
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11	(M			
12	Signature			
13	CHARLE PIZAMAO			
14	Printed Name			
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16	Associase Dinscron			
17	Titie			
18	AEROGROUP INTERNATIONAL, INC.			
19 20				
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22	Signature			
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CONSENT JUDGMENT – AEROGROUP – LEAD CASE NO. RG 09-459448

1	Judgment and, in this regard, the Parties hereby waive California Civil Code § 1654.			
2	IT IS SO ORDERED:			
3				
4	Dated:, 2013 The Honorable Steven A. Brick			
5	Judge of the Superior Court			
6				
7	IT IS SO STIPULATED:			
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9	CENTER FOR ENVIRONMENTAL HEALTH			
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18	AEROGROUP INTERNATIONAL, INC.			
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	CONSENT JUDGMENT – AEROGROUP – LEAD CASE NO. RG 09-459448			

Exhibit A





365 North Canyons Parkway, Suite 201 Tech Center: 2441 Constitution Drive Livermore CA 94551



925-828-1440 www.TheNFL.com

Analytical Report

August 03, 2011

Lexington Law Group 503 Divisidero Street San Francisco, CA 94117 Analytical Report No.: CL3573-33 Analysis Dates: 07/26/11 - 08/03/11

Listed below are the results of our analyses for sample(s) received on July 26, 2011.

NFL ID AF02363 Wallet (Orange Surface Material On Main Part Of W					
Analyte	Result	Units	Method Ref.		
Lead	67500	ppm	NIOSH 7082		
			and the second s		

A portion of the sample was digested in a microwave oven with concentrated nitric acid and analyzed by ICP-MS.

Sample(s) were received in good condition unless and results are reported based on the sample(s) as received, unless otherwise noted. Please note that these results apply only to the sample(s) submitted for this report. Samples from a different portion of the same lot may produce different results.

The National Food Lab services are provided subject to our standard terms and conditions, which can be found on our website, www.TheNFL.com. Should you have any questions concerning these results, please do not hesitate to contact us. Thank you for using the services of the National Food Lab.

Sincerely,

Grace Bandong, Division Manager, Food Contaminants - Chemistry

cc: The NFL's Accounts Receivable