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10 11	CENTER FOR ENVIRONMENTAL HEALTH		
12 13 14	SUPERIOR COURT OF THE STATE OF CALIF	ORNIA	
15	COUNTY OF ALAMEDA		
16			
17	CENTER FOR ENVIRONMENTAL HEALTH,) Case No. RG 1: a non-profit corporation,	3-696756	
18		1 CONSENT	
19	THE CAMES IN	AS TO HOUSE OF	
20	FANTASIA INDUSTRIES CORPORATION, et)		
21)		
22	Defendant.)		
23			
24	1. INTRODUCTION		
25	1.1 The parties to this Consent Judgment ("Parties") are	1.1 The parties to this Consent Judgment ("Parties") are the Center for	
26	Environmental Health ("CEH") and defendant House of Cheatham, Inc. ("Settling Defendant").		
27	CEH and Settling Defendant are referred to collectively as the "Parties."		
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CONSENT JUDGMENT – HOUSE OF CHEATHAM, INC. – CASE NO. RG 13-696756

- 1.2 Settling Defendant is a corporation that employs ten (10) or more persons and that manufactures, distributes and/or sells shampoo that contain coconut oil diethanolamine condensate (cocamide diethanolamine) (hereinafter, "cocamide DEA") in the State of California or has done so in the past.
- On July 2, 2013, CEH served a 60-Day Notice of Violation under Proposition 65 (The Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.5, *et seq.*) (the "Notice") to Settling Defendant, the California Attorney General, the District Attorneys of every County in the State of California, and the City Attorneys for every City in the State of California with a population greater than 750,000. The Notice alleges violations of Proposition 65 with respect to the presence of cocamide DEA in shampoo manufactured, distributed and/or sold by Settling Defendant.
- 1.4 On September 24, 2013, CEH filed the action entitled *CEH v. Fantasia Industries Corporation, et al.*, Case No. RG 13-696756, in the Superior Court of California for Alameda County, naming Settling Defendant as a defendant in that action. Upon entry of this Consent Judgment, the Complaint shall be deemed amended as to Settling Defendant only to limit the definition of Products in the Complaint to shampoo.
- 1.5 For purposes of this Consent Judgment only, the Parties stipulate that: (i) this Court has jurisdiction over the allegations of violations contained in the operative Complaint applicable to Settling Defendant (the "Complaint") and personal jurisdiction over Settling Defendant as to the acts alleged in the Complaint; (ii) that venue is proper in the County of Alameda; and (iii) that this Court has jurisdiction to enter this Consent Judgment.
- 1.6 Nothing in this Consent Judgment is or shall be construed as an admission by the Parties of any fact, conclusion of law, issue of law or violation of law, nor shall compliance with the Consent Judgment constitute or be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law. Nothing in this Consent Judgment shall prejudice, waive or impair any right, remedy, argument or defense the Parties may have in any other legal proceeding. This Consent Judgment is the product of negotiation and compromise and is accepted by the Parties for purposes of settling, compromising and resolving issues disputed in

this action.

2. **DEFINITIONS**

- 2.1 "Covered Products" means shampoo distributed by Settling Defendant including, but not limited to, Africa's Best No-Lye Dual Conditioning Relaxer System, Africa's Best Moisturizing Shampoo and Conditioner, Africa's Best Neutralizing Shampoo, Organics by Africa's Best Neutralizing Shampoo, Organics by Africa's Best Simulating Therapy Shampoo, Organics by Africa's Best Olive Oil Shampoo, Kids Organics by Africa's Best Neutralizing Shampoo, and Kids Organics by Africa's Best Ultimate Moisture Shea Butter Conditioning Shampoo.
- 2.2 "Effective Date" means the date on which this Consent Judgment is entered by the Court.

3. INJUNCTIVE RELIEF

- 3.1 **Reformulation of Covered Products.** As of the Effective Date, Settling Defendant shall not manufacture, distribute, sell or offer for sale any Covered Product that contains cocamide DEA and that will be sold or offered for sale to California consumers. For purposes of this Consent Judgment, a product "contains cocamide DEA" if cocamide DEA is an intentionally added ingredient in the product and/or part of the product formulation.
- 3.2 **Specification to Suppliers.** No more than 30 days after the Effective Date, Settling Defendant shall issue specifications to its suppliers of Covered Products requiring that Covered Products not contain any cocamide DEA, and shall instruct each supplier to use reasonable efforts to eliminate Covered Products containing cocamide DEA on a nationwide basis.

3.3 Action Regarding Specific Products.

3.3.1 On or before the Effective Date, Settling Defendant shall cease distributing the Covered Products in California to the extent they contain cocamide DEA (the "Section 3.3 Products"). On or before the Effective Date, Settling Defendant shall also: (i) cease shipping the Section 3.3 Products to any of its stores and/or customers that resell the Section 3.3 Products in California, and (ii) send instructions to its stores and/or customers that resell the Section 3.3

Products in California instructing them to return all the Section 3.3 Products to Settling Defendant for destruction.

- 3.3.2 Any destruction of Section 3.3 Products shall be in compliance with all applicable laws.
- 3.3.3 Within sixty days of the Effective Date, Settling Defendant shall provide CEH with written certification from Settling Defendant confirming compliance with the requirements of this Section 3.3.

4. ENFORCEMENT

4.1 CEH may, by motion or application for an order to show cause before the Superior Court of Alameda County, enforce the terms and conditions contained in this Consent Judgment. Prior to bringing any motion or application to enforce the requirements of Section 3 above, CEH shall provide Settling Defendant with a Notice of Violation and a copy of any test results which purportedly support CEH's Notice of Violation. The Parties shall then meet and confer regarding the basis for CEH's anticipated motion or application in an attempt to resolve it informally, including providing Settling Defendant a reasonable opportunity of at least thirty (30) days to cure any alleged violation. Should such attempts at informal resolution fail, CEH may file its enforcement motion or application. The prevailing party on any motion to enforce this Consent Judgment shall be entitled to its reasonable attorney's fees and costs incurred as a result of such motion or application. This Consent Judgment may only be enforced by the Parties.

5. PAYMENTS

- 5.1 **Payments by Settling Defendant.** Within five (5) business days of the Effective Date, Settling Defendant shall pay the total sum of \$15,000 as a settlement payment. The total settlement amount for Settling Defendant shall be paid in four separate checks delivered to counsel for CEH at the address set forth in Section 8.1 below. The funds paid by Settling Defendant shall be allocated between the following categories:
- 5.1.1 \$1,650 as a civil penalty pursuant to Health & Safety Code § 25249.7(b), such money to be apportioned by CEH in accordance with Health & Safety Code § 25249.12 (25% to CEH and 75% to the State of California's Office of Environmental Health Hazard

Assessment). The civil penalty check shall be made payable to the Center For Environmental Health.

5.1.2 \$2,250 as a payment in lieu of civil penalty to CEH pursuant to Health & Safety Code § 25249.7(b), and California Code of Regulations, Title 11, § 3203(b). CEH will use such funds to continue its work educating and protecting people from exposures to toxic chemicals. CEH may also use a portion of such funds to monitor compliance with this Consent Judgment and to purchase and test Settling Defendant's products to confirm compliance. In addition, as part of its Community Environmental Action and Justice Fund, CEH will use four percent (4%) of such funds to award grants to grassroots environmental justice groups working to educate and protect people from exposures to toxic chemicals. The method of selection of such groups can be found at the CEH web site at www.ceh.org/justicefund. The payment pursuant to this Section shall be made payable to the Center For Environmental Health.

5.1.3 \$11,100 as reimbursement of a portion of CEH's reasonable attorneys' fees and costs. A check for \$9,600 shall be made payable to the Lexington Law Group, and a check for \$1,500 shall be made payable to the Center For Environmental Health.

6. MODIFICATION

- 6.1 **Written Consent.** This Consent Judgment may be modified from time to time by express written agreement of the Parties with the approval of the Court, or by an order of this Court upon motion and in accordance with law.
- 6.2 **Meet and Confer.** Any Party seeking to modify this Consent Judgment shall attempt in good faith to meet and confer with all affected Parties prior to filing a motion to modify the Consent Judgment.

7. CLAIMS COVERED AND RELEASED

7.1 This Consent Judgment is a full, final and binding resolution between CEH on behalf of itself and the public interest and Settling Defendant, and its parents, subsidiaries, affiliated entities that are under common ownership, directors, officers, employees, and attorneys ("Defendant Releasees") of any violation of Proposition 65 that was or could have been asserted in the Complaint against Settling Defendant and Defendant Releasees, based on failure to warn

9.2 If this Consent Judgment is not entered by the Court, it shall be of no force or effect and shall never be introduced into evidence or otherwise used in any proceeding for any purpose other than to allow the Court to determine if there was a material breach of Section 9.1.

10. ATTORNEYS' FEES

- 10.1 Should CEH prevail on any motion, application for an order to show cause or other proceeding to enforce a violation of this Consent Judgment, CEH shall be entitled to its reasonable attorneys' fees and costs incurred as a result of such motion or application. Should Settling Defendant prevail on any motion application for an order to show cause or other proceeding, Settling Defendant may be awarded its reasonable attorneys' fees and costs as a result of such motion or application upon a finding by the Court that CEH's prosecution of the motion or application lacked substantial justification. For purposes of this Consent Judgment, the term substantial justification shall carry the same meaning as used in the Civil Discovery Act of 1986, Code of Civil Procedure §§ 2016, et seq.
- 10.2 Except as otherwise provided in this Consent Judgment, each Party shall bear its own attorneys' fees and costs.
- 10.3 Nothing in this Section 10 shall preclude a Party from seeking an award of sanctions pursuant to law.

11. OTHER TERMS

- The terms of this Consent Judgment shall be governed by the laws of the State of California.
- This Consent Judgment shall apply to and be binding upon CEH and Settling Defendant, and its respective divisions, subdivisions, and subsidiaries, and the successors or assigns of any of them.
- 11.3 This Consent Judgment contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein and therein. There are no warranties, representations, or other agreements between the Parties except as expressly set forth herein. No representations, oral or otherwise, express or

Party hereto. No other agreements not specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto. No supplementation, modification, waiver, or termination of this Consent Judgment shall be binding unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof whether or not similar, nor shall such waiver constitute a continuing waiver.

- Nothing in this Consent Judgment shall release, or in any way affect any rights that Settling Defendant might have against any other party, whether or not that party is a Settling Defendant.
- This Court shall retain jurisdiction of this matter to implement or modify the Consent Judgment.
- The stipulations to this Consent Judgment may be executed in counterparts and by means of facsimile or portable document format (pdf), which taken together shall be deemed to constitute one document.
- 11.7 Each signatory to this Consent Judgment certifies that he or she is fully authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into and execute the Consent Judgment on behalf of the Party represented and legally to bind that Party.
- The Parties, including their counsel, have participated in the preparation of this Consent Judgment and this Consent Judgment is the result of the joint efforts of the Parties. This Consent Judgment was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Consent Judgment shall not be interpreted against any Party as a result of the manner of the preparation of this Consent Judgment. Each Party to this Consent Judgment agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Consent

1	Judgment and, in this regard, the Parties hereby waive California Civil Code § 1654.
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3	IT IS SO STIPULATED:
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5	CENTER FOR ENVIRONMENTAL HEALTH
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7	Chi
8	Charlie Pizarro Associate Director
9	Associate Director
10	
11	HOUSE OF CHEATHAM, INC.
12	
13	
14	Signature
15	
16	Printed Name
17	
18	
19	Title
20	
21	
22	IT IS SO ORDERED:
23	
24	Dated:, 2013
25	Judge of the Superior Court
26	
27	
28	
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CONSENT JUDGMENT - HOUSE OF CHEATHAM, INC. - CASE NO. RG 13-696756

1	Judgment and, in this regard, the Parties hereby waive California Civil Code § 1654.
2	
3	IT IS SO STIPULATED:
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5	CENTER FOR ENVIRONMENTAL HEALTH
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8	Charlie Pizarro Associate Director
9	1 issociate Director
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11	HOUSE OF CHEATHAM, INC.
12	150161
13	
14	Signature
15	Michael A Backer
16	Printed Name
17	Bank (+1 (0))
18	Title
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22	IT IS SO ORDERED:
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24	Dated:, 2013 Judge of the Superior Court
25	vaage of the Superior Court
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