

## SETTLEMENT AGREEMENT AND RELEASE

This Settlement Agreement and Release (this "Agreement") between Environmental Research Center Inc. ("ERC") and B&B Herbal Future's Inc. dba Oregon's Wild Harvest ("OWH") is made effective on the date on which it is fully executed (the "Effective Date"). ERC and OWH are hereinafter referred to individually as a "Party" and collectively as the "Parties." The Parties agree as follows:

1. This Agreement is intended to fully resolve all claims, demands, and allegations set forth in or related to the Notice of Violations of California Health & Safety Code §25249.5, *et seq.* (also known as "Proposition 65") that ERC served on OWH on January 31, 2014 (the "Notice"), and each of the following products identified below (the "Covered Products"):

- Oregon's Wild Harvest Stress Guard
- Oregon's Wild Harvest Sleep Better
- Oregon's Wild Harvest Green Tea
- Oregon's Wild Harvest Goldenseal
- Oregon's Wild Harvest Echinacea Goldenseal
- Oregon's Wild Harvest Ginkgo Gotu Kola
- Oregon's Wild Harvest Muscle Relax
- Oregon's Wild Harvest Ginger
- Oregon's Wild Harvest Ginkgo
- Oregon's Wild Harvest Hawthorn
- Oregon's Wild Harvest Dong Quai
- Oregon's Wild Harvest Echinacea Goldenseal Vitamin C

2. The Parties enter into this Agreement in order to achieve a settlement of the claims as stated in Section 1 (collectively "this Matter") and for the purpose of avoiding prolonged litigation. Nothing in this Agreement shall be construed as an admission of the Parties of any fact, issue of law, or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by the Parties of any fact, issue of law or violation of law. Nothing in this Agreement or any document referred to herein, shall be construed as giving rise to any presumption or inference of admission or concession by the Parties as to any fault, wrongdoing or liability whatsoever. The Parties agree that this Section shall not diminish or otherwise affect the obligations, responsibilities, and duties of the Parties under this Agreement.

3. In consideration of the following covenants and conditions contained in this Agreement, the Parties have provided the releases as set forth in Section 6 below:

a. OWH agrees that all Covered Products produced and offered for sale in California (and offered for sale to a third party for retail sale in California) on and after the Effective Date, shall comply with California law, including Proposition 65.

b. Beginning on the Effective Date, OWH shall not manufacture for sale in the State of California, "Distribute into the State of California", or directly sell in the State of California,

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any Covered Product which exposes a person to a "Daily Exposure Level" of more than 0.5 micrograms of lead per day when the maximum suggested dose is taken as directed on the Covered Product's label, unless each such unit of the Covered Products bears the following warning statement on its individual unit label packaging or by sticker securely affixed on the container or bottle cap:

**"WARNING: This product contains lead, a chemical known to the State of California to cause [cancer and] birth defects or other reproductive harm."**

- i. As used in this Settlement Agreement and Release, the term "Distribute into the State of California" shall mean to directly ship a Covered Product into California for sale in California or to sell a Covered Product to a distributor that OWH knows will sell the Covered Product in California.
  - ii. For the purposes of this Agreement, "Daily Lead Exposure Level" shall be measure in micrograms, and shall be calculated using the following formula: micrograms of lead per gram of product, multiplied by grams of product per serving of the product (using the largest serving size appearing on the product label), multiplied by servings of the product per day (using the largest number of servings in a recommended dosage appearing on the product label), which equals micrograms of lead exposure per day.
  - iii. The phrase "cancer and" must be included in the warning only if the maximum recommended daily dose causes an exposure to more than 15 micrograms of lead when taken as directed on the Covered Product's label.
- c. The warning statement set forth in Section 3b. shall be prominent and displayed securely on either the cap, the unit packaging, or by a sticker securely affixed to the Covered Products with such conspicuousness, as compared with other words, statements, or designs so as to render it likely to be read and understood by an ordinary individual purchasing or using the Covered Products. The warning appearing on the label or container shall be at least the same size as the largest of any other health or safety warnings correspondingly appearing on the label or container, as applicable, or such product, and the word "WARNING" shall be in capital letters and in bold print.
- d. OWH shall arrange, for at least four (4) consecutive years and at least once per year, commencing one year from the Effective Date, for the lead testing of four (4) randomly-selected samples of five separate lots each year for each Covered Product to confirm whether the Daily Exposure Level is more or less than 0.5 micrograms of lead when the maximum suggested does is taken pursuant to the directions on the Covered Product's label. OWH shall test samples in the form intended for the end-user to be distributed or sold to California consumers. The testing requirements are not applicable for any Covered Product for which OWH has provided the warning as specified in 3(b).
- e. If OWH is successful with reformulation for any of the Covered Products, and reduces the Daily Exposure Level to 0.5 micrograms of lead or below when taken pursuant to the

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maximum suggested dose as directed on the Covered Product's label, the Parties agree that the Covered Products may be offered for sale in California without the warning stated in Section 3b.

(1) Pursuant to Sections 3d. and 3e., any such testing shall be performed by an independent third-party laboratory certified by the California Environmental Laboratory Accreditation Program or an independent third-party laboratory that is registered with the United States Food & Drug Administration. The method of selecting samples for testing must comply with the regulations of the Food & Drug Administration as set forth in Title 21, Part 111, Subpart E of the Code of Federal Regulations, including Section 111.80(c). Testing for lead shall be performed using Inductively Coupled Plasma-Mass Spectrometry (ICP-MS) achieving a limit of quantification of less than or equal to 0.010 mg/kg or any other testing method agreed upon in writing by the Parties. Alternatively, OWH may perform the testing internally using Agilent GTA 120, 240 Series AA equipment, pursuant to the procedure set forth in EPA Method 200.2, Revision 2.8.

(2) OWH shall retain all tests and documentation for a period of two (2) years from the date of each test.

4. OWH shall make a total settlement payment of \$40,000 ("Total Settlement Payment") by wire transfer to ERC's escrow account in four equal monthly payments for which ERC will give OWH the necessary account information. The first payment will be due within 5 days of the Effective Date.

a. As a portion of the Total Settlement Payment, \$10,000.00 shall be considered a civil penalty pursuant to California Health and Safety Code §25249.7(b)(1). ERC shall remit 75% (\$7,500.00) of the civil penalty to the Office of Environmental Health Hazard Assessment ("OEHHA") for deposit in the Safe Drinking Water and Toxic Enforcement Fund in accordance with California Health and Safety Code §25249.12(c). ERC will retain the remaining 25% (\$2,500.00) of the civil penalty.

b. \$3,399.92 shall be considered a reimbursement to ERC for its costs incurred as a result of bringing this matter to OWH's attention and negotiating a settlement.

c. \$8,901.87 shall be considered payment in lieu of civil penalties, for day-to-day business activities such as (1) continued enforcement of Proposition 65, which includes work, analyzing, researching and testing consumer products that may contain Proposition 65 chemicals, focusing on the same or similar type of ingestible products that are the subject of this Matter; and (2) the continued monitoring of past consent judgments and settlements to ensure companies are in compliance with Proposition 65.

d. As a portion of the Total Settlement Payment, \$4,970.00 shall be considered reimbursement of attorney fees for Wraith Law and \$12,728.21 shall be considered reimbursement for ERC's in-house legal fees.

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e. In the event that OWH fails to remit the Total Settlement Payment owed under Section 4 of this Settlement Agreement on or before the due date, OWH shall be deemed to be in material breach of its obligations under this Agreement.

5. Except as expressly set forth in Section 4, the Parties shall bear their own costs, expenses, and attorneys' fees related to this Matter.

6. Binding Effect; Claims Covered and Released

a. ERC, on behalf of itself and its respective owners, principals, shareholders, officers, directors, employees, agents, affiliates, parents, subsidiaries, servants, heirs, executors, administrators, successors, assigns, and legal representatives fully releases OWH and its respective owners, principals, shareholders, officers, directors, employees, agents, affiliates, agents, parents, subsidiaries, servants, heirs, divisions, affiliates, licensees, customers, downstream distributors, wholesalers, retailers, attorneys, executors, administrators, predecessors, successors, assigns, and legal representatives (collectively the "Released Parties") from any and all claims for violations of Proposition 65 and its implementing regulations up through and including the Effective Date arising from or related to alleged exposures to lead from the Covered Products as set forth in the Notice. It is possible that other claims not known to the Parties arising out of the facts alleged in the Notice and relating to the Covered Products will develop or be discovered. ERC acknowledges that this Agreement is expressly intended to cover and include all such claims, including all rights of action therefore. ERC has full knowledge of the contents of California Civil Code section 1542. ERC acknowledges that the claims released in above may include unknown claims, and nevertheless waives California Civil Code section 1542 as to any such unknown claims. California Civil Code section 1542 reads as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE. WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

ERC acknowledges and understands the significance and consequences of this specific waiver of California Civil Code Section 1542.

b. The Parties further waive and release any and all claims they may have against each other for all actions or statements made or undertaken in the course of seeking or opposing enforcement of Proposition 65 in connection with the Notice.

7. Nothing in this Release is intended to apply to any occupational or environmental exposures arising under Proposition 65, except as otherwise provided in this agreement, nor shall it apply to any of OWH's products other than the Covered Products.

8. Nothing herein shall be construed as diminishing OWH's continuing obligations to

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comply with Proposition 65. In the event a dispute arises with respect to any Party's compliance with the terms and/or conditions of this Agreement, the Party seeking compliance of another Party shall make a good faith attempt to resolve the dispute by conferring with the other Party in person, by telephone or by written communication before seeking relief from the Court. If the dispute is not resolved after such an attempt, this Agreement may be enforced pursuant to Code of Civil Procedure § 664.4 or any other valid provision of the law.

9. After execution of this Agreement, ERC will submit to the California Attorney General a Report of Settlement. In addition, ERC will provide to the California Attorney General a signed copy of this Agreement. The Parties acknowledge and agree that the Parties shall provide as much information as is requested by the California Attorney General, or any other governmental agency, regarding this Matter, its settlement, and this Agreement.

10. This Agreement contains the entire agreement between the Parties with regard to settlement of this Matter, and supersedes all prior or contemporaneous agreements or understandings, written or oral, with regard to the matters set forth in this Agreement. This Agreement may be amended or modified in whole or in part at any time only by an agreement in writing executed by the Parties.

11. This Agreement shall be binding upon and shall inure to the benefit of the Parties and their respective owners, principals, shareholders, members, managers, affiliates, officers, directors, employees, agents, servants, heirs, executors, successors, and assigns.

12. No inference, assumption or presumption shall be drawn, and no provision of this Agreement shall be construed against any of the Parties, based upon the fact that one of the Parties and/or one of the Parties' attorneys prepared and/or drafted all or any portion of this Agreement. It is conclusively presumed that the Parties participated equally in the preparation and drafting of this Agreement.

13. If any provision, term, or section of this Agreement is found to be invalid, illegal, or unenforceable, then all remaining provisions, terms, or sections shall continue in full force and effect and remain binding on the Parties. If any provision, term, or section of this Agreement is determined to be unenforceable, then such provision, term, or section may be modified so that the unenforceable provision, term, or section is enforceable to the greatest extent possible.

14. This Agreement shall be deemed to have been entered into in the State of California, and governed and interpreted by the laws of the State of California, regardless of the physical locations of the individuals executing this Agreement at the time of execution.

15. The Parties acknowledge that they have a right to consult an attorney and they have consulted their attorneys with respect to the terms and conditions of this Agreement or by signing this Agreement hereby acknowledge they have made the decision not to consult with an attorney in this Matter. The Parties further acknowledge that they fully understand this Agreement and the effect of signing and executing this Agreement.

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16. The Parties are aware and acknowledge that this Agreement is an out-of-court settlement and that they will not receive the protections afforded by a court-approved consent judgment. The Parties are entering into this Agreement in good faith and in an effort to settle all claims and allegations related to the Notice, and this Agreement applies only to the claims made by ERC and to the products identified in the Notice.

17. Any legal action to enforce this Agreement shall be brought in any county of the State of California, any of which is deemed to be the proper venue for such legal action. The prevailing party in any such legal action shall be entitled to recover its attorneys' fees in addition to any other legally recoverable costs. If a dispute arises with respect to either Party's compliance with the terms of this out-of court settlement, the Parties shall meet in person or by telephone and endeavor to resolve the dispute in an amicable manner. No action or motion may be filed in the absence of such a good faith attempt to resolve the dispute beforehand. In the event an action or motion is filed, however, the prevailing party may seek to recover costs and reasonable attorney's fees. As used in the preceding sentence, the term "prevailing party" means a party who is successful in obtaining relief more favorable to it than the relief that the other party was amenable to providing during the Parties' good faith attempt to resolve the dispute that is the subject of such enforcement action.

18. The terms and conditions of this Agreement shall be governed by and construed in accordance with the laws of the State of California. Should there be an amendment to Proposition 65 or should OEHHA promulgate regulations to Proposition 65 that establishes a Maximum Allowable Dose Level that is more or less stringent than 0.5 micrograms per day, or should OEHAA or the Attorney General's Office adopt modified warning requirements, this Agreement shall be deemed modified on the date the amendment becomes final or the date on which the regulations become effective to incorporate that new standard or warning language into this Agreement.

19. This Agreement may be signed in counterparts, and each counterpart, as well as any facsimile, e-mail, copy of this Agreement, or any other counterpart, shall be deemed to be an original.

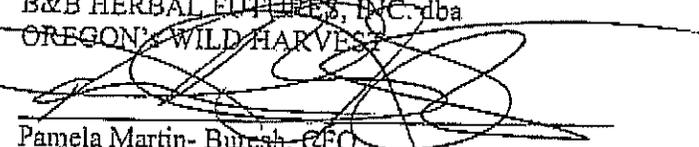
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20. Each of the individuals who execute this Agreement represents and warrants they have the authority to execute this document and bind the respective Parties to the terms and conditions of this Agreement, and have read, understand, and agree to all the terms and conditions in this Agreement.

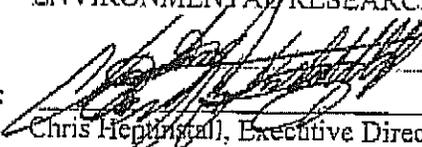
DATED: 12/22/14

B&B HERBAL ENTERPRISES, INC. dba  
OREGON'S WILD HARVEST

By:   
Pamela Martin-Bursh, CFO

DATED: 12/11/2014

ENVIRONMENTAL RESEARCH CENTER, INC.

By:   
Chris Heptinstall, Executive Director

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