

CONFIDENTIAL SETTLEMENT COMMUNICATION SUBECT TO CALIFORNIA EVIDENCE CODE SECTION 1152 AND 1154

1. INTRODUCTION

1.1 The Parties

This Private Settlement Agreement (hereinafter "Private Settlement") is hereby entered into by and between Kingpun Cheng, as an individual, (hereinafter "Cheng") and EZ-FLO (hereinafter "EZ-FLO"). EZ-FLO and Cheng shall be collectively referred to as the "Parties" and each of them as a "Party." Cheng is an individual residing in California who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products. EZ-FLO employs ten or more persons and is a person in the course of doing business for purposes of Proposition 65, Cal. Health & Safety Code §§ 25249.6 et seq.

1.2 Allegations and Representations

Cheng alleges that EZ-FLO has offered for sale and sold in the State of California Eastman EZ-Flo Dishwasher Connector containing lead, and that such sales have not been accompanied by Proposition 65 warnings. Lead is listed under Proposition 65 as a chemical known to the State of California to cause cancer, birth defects, or other reproductive harm. Cheng has identified "Eastman EZ-Flo Dishwasher Connector", UPC 091712985235, as the item that is the subject of his allegation.

For purposes of this Private Settlement only, EZ-FLO represents that: UPC 091712985235 is an item it distributes to retailers and consumers (online and storefront) in the state of California.

1.3 Product Description

The product that is covered by this Private Settlement is defined as Eastman EZ-Flo Dishwasher Connectors that are distributed by EZ-FLO to Lowe's or others and sold in California. All such items shall be referred to herein as the "Products."

1.4 Notices of Violation

On or about August 21, 2014, Cheng served EZ-FLO, Lowe's Companies, Inc., and various public enforcement agencies with a document entitled "60-Day Notice of Violation" pursuant to Health & Safety Code §25249.7(d) (the "Notice"), alleging that EZ-FLO, and Lowe's Companies, Inc. were in violation of Proposition 65 for failing to warn consumers and customers that the Products exposed users in California to lead. No public enforcer diligently prosecuted the claims threatened in the Notice within sixty days plus service time after service of the Notice to them by Cheng.

1.5 Stipulation as to Jurisdiction/No Admission

For purposes of this Private Settlement only, the Parties stipulate that in the event that enforcement of this Private Settlement or a dispute arises regarding this Private Settlement, the Superior Court of California, County of San Diego has proper jurisdiction for a period of two (2) years

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over EZ-FLO as to the allegations contained in the 60 day notice served on or about August 21, 2015, and that venue is proper in the County of San Diego.

EZ-FLO denies the material allegations contained in Cheng's Notice and maintains that it has not violated Proposition 65. Nothing in this Private Settlement shall be construed as an admission by EZ-FLO of any fact, finding, issue of law, or violation of law; nor shall compliance with this Private Settlement constitute or be construed as an admission by EZ-FLO of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by EZ-FLO. However, this section shall not diminish or otherwise affect the obligations, responsibilities, and duties of EZ-FLO under this Private Settlement.

1.6 Effective Date

For purposes of this Private Settlement, the term "Effective Date" shall mean the date this Private Settlement is signed by all parties.

2. INJUNCTIVE RELIEF: WARNINGS AND REFORMULATION

Commencing on the Effective Date, EZ-FLO shall not ship for sale, sell, or offer for sale in California Products that are manufactured, distributed or sold by EZ-FLO containing more than 100 ppm lead unless they comply with this section. Commencing on the Effective Date, EZ-FLO shall ship for sale, sell, or offer for sale in California Products that are either (a) reformulated pursuant to Section 2.1 or (b) include a warning as provided in Section 2.3.

2.1 Reformulation Option. The Products shall be deemed to comply with Proposition 65 with regard to lead and be exempt from any Proposition 65 warning requirements for lead if the exposed brass or other metal components that are part of the Products meet the following criteria: the alloy from which the components are made shall have a lead content by weight of no more than 0.01% (100 parts per million, or "100 ppm"). EZ-FLO may comply with the above requirements by relying on information obtained from its suppliers regarding the content of the alloy from which the components are made, provided such reliance is in good faith. Obtaining test results showing that the lead content is no more than 0.01%, using a method of sufficient sensitivity to establish a limit of quantification (as distinguished from detection) of less than 100 ppm shall be deemed to establish good faith reliance.

2.2 Warning Alternative. As an alternative to reformulating the Products, commencing on the Effective Date, Products that EZ-FLO ships for sale, sells or offers for sale in California that do not meet the Reformulation Option set forth in Section 2.1 above shall be accompanied by a warning as described in Section 2.3 below.

2.3 Warnings. Where required under Section 2.2 above, EZ-FLO shall provide Proposition 65 warnings as follows:

WARNING: This product contains lead, a chemical known to the State of California to cause cancer, birth defects or other reproductive harm.

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OR

WARNING: This product contains one or more chemicals known to the State of California to cause cancer, birth defects or other reproductive harm.

2.4 Where utilized as an alternative to meeting the criteria set forth in Section 2.1, EZ-FLO shall provide the warning language set forth in Section 2.3 either:

With the unit package of the Products or affixed to the Products. Such warning shall be prominently affixed to or printed on each Product's label or package or the Product itself. If printed on the label, the warning shall be contained in the same section that states other safety warnings, if any, concerning the use of the Product; EZ-FLO may continue to utilize, on an ongoing basis, unit packaging containing substantively the same Proposition 65 warnings as those set forth in Section 2.3 above, but only to the extent such packaging materials have already been printed within ninety days after the Effective Date.

2.5 The requirements for warnings, set forth in Section 2.3 above are imposed pursuant to the terms of this Private Settlement. The Parties recognize that these are not the exclusive methods of providing a warning under Proposition 65 and its implementing regulations and that they may or may not be appropriate in other circumstances.

2.6 If Proposition 65 warnings for lead or lead compounds or other specified chemicals should no longer be required, EZ-FLO shall have no further warning obligations pursuant to this Private Settlement. In the event that a change in the law requires modification or ceases to require such warnings and EZ-FLO ceases to implement or modifies the warnings required under this Private Settlement, EZ-FLO shall provide written notice to Cheng (through counsel) of its intent to do so, and the basis for its intent, no less than thirty (30) days in advance of shipping the Products.

3. PAYMENTS PURSUANT TO HEALTH & SAFETY CODE §25249.7(b)

With regard to all claims that have been raised or which could be raised with respect to failure to warn pursuant to Proposition 65 with regard to lead in the Products, EZ-FLO shall pay a civil penalty of \$500 pursuant to Health and Safety Code section 25249.7(b), to be apportioned in accordance with California Health & Safety Code § 25192, with 75% of these funds remitted to the State of California's Office of Environmental Health Hazard Assessment and the remaining 25% of the penalty remitted to Cheng, as provided by California Health & Safety Code § 25249.12(d) and the instructions directly below.

EZ-FLO shall issue two separate checks for the penalty payment: (a) one check made payable to "OEHHA" (tax identification number: 68-0284486) in an amount representing 75% of the total penalty (i.e., \$375); and (b) one check in an amount representing 25% of the total penalty (i.e., \$125) made payable directly to Cheng. EZ-FLO shall mail these payments within five (5) days after the Effective Date at which time such payments shall be mailed to the following addresses respectively:

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Proposition 65 Settlement Coordinator
California Department of Justice
1515 Clay Street, 20th Floor
Oakland, CA 94612-1413

Mr. Kingpun Cheng
C/O Parker A. Smith, Attorney at Law
2173 Salk Ave., Suite 250
Carlsbad, CA 92008

4. REIMBURSEMENT OF FEES AND COSTS

The parties reached an accord on the compensation due to Cheng and his counsel under the private attorney general doctrine and principles of contract law. Under these legal principles, EZ-FLO shall reimburse Cheng's counsel for fees and costs incurred as a result of investigating, bringing this matter to EZ-FLO attention, and negotiating a settlement in the public interest. EZ-FLO shall pay Cheng's counsel \$16,000 for all attorneys' fees, expert and investigation fees, and related costs associated with this matter and the Notice. EZ-FLO shall wire said monies to "Law Office of Parker A. Smith" within five (5) days of the Effective Date. Law Office of Parker A. Smith will provide EZ-FLO with wire instruction, and tax identification information for himself and for Cheng, on or before the Effective Date. Other than the payment required hereunder, each side is to bear its own attorneys' fees and costs.

5. RELEASE OF ALL CLAIMS AND SAFE HARBOR

5.1 Release of EZ-FLO and Downstream Customers

Cheng, on behalf of himself only, releases EZ-FLO and each of its downstream distributors, wholesalers, licensors, licensees, auctioneers, retailers (including, but not limited to, Lowe's and its affiliates and subsidiaries), franchisees, dealers, customers, owners, purchasers, users, parent companies, corporate affiliates, subsidiaries, and their respective officers, directors, attorneys, representatives, shareholders, agents, and employees, and sister and parent entities (collectively "Releasees") from all claims for violations of Proposition 65 up through the Effective Date based on exposure to lead from the Products as set forth in this Notice of Violation. Compliance with the terms of this Private Settlement constitutes compliance with Proposition 65 with respect to exposures to lead from the Products.

In addition to the foregoing, Cheng, on behalf of himself, his past and current agents, representatives, attorneys, and successors and/or assignees, and not in his representative capacity, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases any other claims that he could make against EZ-FLO or its Releasees arising prior to the Effective Date with respect to violations of Proposition 65 based upon the Products. With respect to the foregoing waivers and releases in this paragraph, Cheng hereby specifically waives any and all rights and benefits which he now

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has, or in the future may have, conferred by virtue of the provisions of Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR.

5.2 EZ-FLO International, Inc.'s Safe Harbor If, following the Effective Date, Cheng or another Proposition 65 client of the Law Office of Parker A. Smith, PC, become aware of an item manufactured and/or distributed by EZ-FLO., that they believe is being sold in violation of Proposition 65, then for each such item EZ-FLO shall be served with the requisite "60-Day Notice of Violation." If EZ-FLO cures any alleged violation within 60 days of receipt of the Notice of Violation, then no further action shall be taken in connection with that item. If, however, EZ-FLO does not cure any alleged violation within said 60-day window, then the noticing party shall be free to pursue any and all legal action they deem appropriate with that item.

6. MERGER AND CONFIDENTIALITY

This Private Settlement contains the sole and entire agreement of the Parties and any and all prior negotiations and understandings related hereto shall be deemed to have been merged within it. No representations or terms of agreement other than those contained herein exist or have been made by any Party with respect to the other Party or the subject matter hereof.

The Parties hereto represent and warrant that they have each maintained the confidential nature of their settlement negotiations and the terms of this Settlement Agreement prior to execution of the Settlement Agreement by the Parties. The Parties further represent and warrant that they have not discussed the terms of this Settlement Agreement with any third-party, except that the Parties have discussed the terms of this Settlement Agreement with their respective counsel. The Parties agree to keep the terms of this Settlement Agreement strictly confidential and not to disclose, describe or characterize such terms to any third party, except that the Parties may, as necessary, discuss the terms of this Settlement Agreement with their legal and financial advisors, so long as such parties agree to be bound by this confidentiality provision and agree not to disclose the terms of this Settlement Agreement to any other third party. The Parties may disclose the terms of this Settlement Agreement to the extent necessary to obtain approval of the Court, if necessary, for dismissal of the Litigation, to enforce the terms of the Settlement Agreement against one another, and for posting on the California Attorney General's website as required by law. If either of the Parties is served with a document request, subpoenaed, or otherwise requested to disclose or allow access to this Settlement Agreement or its terms, that Party shall: (i) give prompt written notice of that request to the other Party; (ii) object to the disclosure of this Settlement Agreement or its terms on the grounds of the existence of this confidentiality provision; and (iii) decline to disclose this Settlement Agreement or its terms unless otherwise required by a court order.

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7. GOVERNING LAW

The terms of this Private Settlement shall be governed by the laws of the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then EZ-FLO shall have no further obligations pursuant to this Private Settlement with respect to the products to the extent the Products are so affected.

8. NOTICES

Unless specified herein, all correspondence and notices required to be provided pursuant to this Private Settlement shall be in writing and personally delivered or sent by: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any party by the other party at the following addresses:

EZ-FLO:

Michael J. Hassen
Jeffer Mangels Butler & Mitchell LLP
2 Embarcadero Center, 5th Floor
San Francisco, CA 94111

and

For Cheng:

Parker A. Smith, Attorney at Law
2173 Salk Ave., Suite 250
Carlsbad, CA 92008

Any party, from time to time, may specify in writing to the other party a change of address to which all notices and other communications shall be sent.

9. COUNTERPARTS; FACSIMILE SIGNATURES

This Private Settlement may be executed in counterparts and by facsimile, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Cheng agrees to comply with the requirements set forth in California Health & Safety Code §25249.7(f).

11. MODIFICATION

This Private Settlement may be modified only by further written agreement of the Parties.

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12. ATTORNEY'S FEES

12.1 A Party who unsuccessfully brings or contests an action arising out of this Private Settlement shall be required to pay the prevailing Party's reasonable attorney's fees and costs.

13. AUTHORIZATION

The undersigned are authorized to execute this Private Settlement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this document and certifies that he or she is fully authorized by the Party he or she represents to execute the Private Settlement on behalf of the Party and legally bind that Party.

[Signatures Follow]

APPROVED:

By: Michael J. Hassen
Michael J. Hassen

Date: 11/5/15

Attorney for Defendant, EZ-FLO

By: Parker A. Smith
Parker A. Smith

Date: 11/5/15

Attorney for Plaintiff, Kingpun Cheng

IT IS HEREBY AGREED TO:

By: Kingpun Cheng
Kingpun Cheng

Date: 11-4-2015

IT IS HEREBY AGREED TO:

By: Chen Foh Lin

Date: 11-5-15

On Behalf of:
EZ-FLO