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4	Telephone: (510) 848-8880 Facsimile: (510) 848-8118	
5	Attorneys for Plaintiff RUSSELL BRIMER	
6	RUSSELL BRIMER	
7	CIDEDIOD COURT OF THE	STATE OF CALLEODNIA
8	COUNTY OF SANTA CLARA	
9		
10	UNLIMITED CIVIL	JURISDICTION
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12	RUSSELL BRIMER,	Case No. 115CV281924
13	Plaintiff,	CODE OF CIVIL PROCEDURE SECTION
14	v.	664.6 SETTLEMENT AGREEMENT AS TO DEFENDANT PACIFIC WORLD
15	PACIFIC WORLD CORPORATION, et al.,	CORPORATION
16	Defendants.	(Health & Safety Code § 25249.6 et seq. and Code Civ. Proc. § 664.6)
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C.C.P. § 664.6 SETTLEMENT AS TO DEFENDANT PACIFIC WORLD CORPORATION

1. INTRODUCTION

1.1 Parties

This Settlement Agreement Pursuant To C.C.P. Section 664.6 (the "Settlement Agreement") is entered into by and between Russell Brimer ("Brimer") and Pacific World Corporation ("Pacific World"), with Brimer and Pacific World each individually referred to as a "Party" and collectively as the "Parties." Brimer is an individual residing in the State of California who seeks to promote awareness of exposures to toxic chemicals, and to improve human health by reducing or eliminating hazardous substances used in consumer products. Pacific World employs ten or more persons and is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health and Safety Code §§ 25249.5 et seq. ("Proposition 65").

1.2 General Allegations

Brimer alleges that Pacific World manufactures, sells, and/or distributes for sale in California, eyelash curlers with vinyl grips containing the phthalate chemical di(2-ethylhexyl) phthalate ("DEHP"). DEHP is listed pursuant to Proposition 65 as a chemical known to cause birth defects or other reproductive harm. Brimer alleges Pacific World failed to provide the health hazard warning required by Proposition 65 for consumer exposures to DEHP from the grips of its eyelash curlers.

1.3 Product Description

The products covered by this Settlement Agreement are: (a) eyelash curlers with vinyl grips or other components containing DEHP that are manufactured, sold, or distributed for sale in California by Pacific World including, without limitation, the eyelash curler component of Cover Girl Eye Care Kit, #09538, UPC #0 73750 09538 1 ("Covered Products"); and (b) comparable eyelash, eye care, brow trim, brow tool, and nail care products and kits with vinyl components containing DEHP ("Additional Products"). Covered Products and Additional Products are referred to collectively herein as the "Products."

1.4 Notice of Violation

On May 21, 2015, Brimer served Pacific World and the requisite public enforcement agencies with a 60-Day Notice of Violation (the "Notice"), alleging that Pacific World violated Proposition 65 when it failed to warn consumers in California of the health hazards associated with exposures to DEHP from the Covered Products. No public enforcer has commenced and is diligently prosecuting an action to enforce the alleged violations that are the subject of the Notice.

1.5 Complaint

On June 16, 2015, Brimer commenced the instant action (the "Complaint"), naming Pacific World as a defendant for the alleged violations that are the subject of the Notice.

1.6 Jurisdiction

For purposes of this Settlement Agreement only, the Parties stipulate that this Court has jurisdiction over the Parties as to the allegations contained in the Complaint, that venue is proper in the County of Alameda, and that the Court has jurisdiction to enter and enforce the provisions of this Settlement Agreement pursuant to Code of Civil Procedure § 664.6.

1.7 No Admission

Pacific World denies that a consumer is exposed to DEHP from the Products or any of its other products in an amount that mandates a warning of any type pursuant to Proposition 65.

Pacific World further denies the material, factual, and legal allegations contained in the 60-Day Notice and in the Complaint, and maintains that all of the products that Pacific World has sold, imported, and/or distributed in California, and all products manufactured, imported, sold, or distributed by those downstream customers or other entities in its chain of distribution, including the Products, have been and are in compliance with all laws, including but not limited to Proposition 65. Nothing herein shall be construed as an admission by Pacific World of any fact, finding, issue of law, or violation of law, nor shall compliance with this Settlement Agreement constitute or be construed as an admission by Pacific World of any fact, finding, conclusion, issue of law, or violation of law.

Except as expressly set forth herein, nothing in this Settlement Agreement shall prejudice, waive, or impair any right, remedy, argument, complaint, or defense the Parties may have in any other or future legal proceeding unrelated to this specific proceeding.

1.8 Effective Date

For purposes of this Settlement Agreement, the term "Effective Date" shall mean the date the Settlement Agreement is approved by the Court.

2. INJUNCTIVE SETTLEMENT TERMS: REFORMULATED PRODUCTS

Commencing on the Effective Date and continuing thereafter, Pacific World agrees to only manufacture for sale or purchase for sale in or into California the "Reformulated Products." For purposes of this Settlement Agreement, "Reformulated Products" shall mean Products containing less than or equal to 1,000 parts per million (0.1%) DEHP in each component when analyzed pursuant to Environmental Protection Agency testing methodologies 3580A and 8270C or equivalent methodologies utilized by federal or state agencies for the purpose of determining the DEHP content in a solid substance.

3. MONETARY SETTLEMENT TERMS

3.1 Civil Penalty Payments

Pursuant to Health and Safety Code § 25249.7(b)(2), and in settlement of all claims alleged in the Notice or referred to in this Settlement Agreement, Pacific World agrees to pay \$2,000 in civil penalties. The penalty payment will be allocated in accordance with California Health and Safety Code § 25249.12(c)(1) and (d), with 75% of the penalty amount remitted to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty amount paid to Brimer. Pacific World shall tender its payment in a single check made payable to "Russell Brimer, Client Trust Account." Brimer's counsel shall undertake and be responsible for delivering OEHHA's portion of any civil penalty payment made under this Settlement Agreement.

3.2 Attorneys' Fees and Costs

The Parties reached an accord on the compensation due to Brimer and his counsel under

general contract principles and the private attorney general doctrine codified at Code of Civil Procedure § 1021.5 for all work performed in this matter. Under these legal principles, Pacific World agrees to pay \$18,000 in the form of a check made payable to "The Chanler Group" for all fees and costs incurred investigating, bringing this matter to the attention of Pacific World's management, negotiating a settlement in the public interest, and obtaining the Court's approval of the same.

3.3 Payment Address

All payments under this Settlement Agreement shall be delivered to:

The Chanler Group Attn: Proposition 65 Controller 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710-2565

3.4 Payment Timing; Payments Held in Trust

All payments due under this Settlement Agreement shall be delivered to Pacific World's counsel within fifteen (15) days of the date that this Settlement Agreement is fully executed by the Parties, and held in trust until, and disbursed within five days after the Effective Date, or within five days after Brimer gives notice to Pacific World of the Court's approval of this Settlement Agreement, whichever is later.

4. RELEASE OF ALL CLAIMS

4.1 Public Interest Release of Proposition 65 Claims

Brimer, acting on his own behalf and in the public interest, hereby releases Pacific World and all of its divisions, successors, subsidiaries, parent corporations, related entities, affiliates, agents, contractors, counsel, officers, directors, and employees (collectively, the Releasees), and all of those downstream entities to whom Pacific World sells or distributes the Products, whether directly or indirectly, including, without limitation, its customers (including, but not exclusively, Big Lots Stores, Inc.), distributors, and retailers (collectively, Downstream Releasees) for any and all claims or liability under Proposition 65, alleging a failure to warn about exposures to

DEHP from Covered Products manufactured, sold, or distributed for sale by Pacific World on or before the Effective Date, as alleged in the Notice.

4.2 Brimer's Individual Release of Claims

Brimer, in his individual capacity only and not in any representative capacity, also provides a release to Pacific World, Releasees, and Downstream Releasees which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of Brimer of any nature, character, or kind, whether known or unknown, suspected or unsuspected, arising out of alleged or actual exposures to DEHP in Covered Products and/or Additional Products sold or distributed for sale by Pacific World before the Effective Date.

4.3 Pacific World's Release of Brimer

Pacific World, on behalf of itself, and on behalf of its past and current officers, directors, managers, agents, representatives, attorneys, successors, and/or assignees, hereby waives any and all claims against Brimer, his attorneys and other representatives, for any and all actions taken or statements made by Brimer and his attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against them in this matter, or with respect to the Products.

4.4 Mutual Waiver of California Civil Code Section 1542

The Parties each acknowledge he/it is familiar with Section 1542 of the Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

The Parties, each on his/its own behalf, and on behalf of his/its past and current agents, representatives, attorneys, successors, and/or assignees, expressly waive and relinquish any and all rights and benefits which they may have under, or which may be conferred upon them by the provisions of Civil Code section 1542 as well as under any other state or federal

statute or common law principle of similar effect, to the fullest extent he/it may lawfully waive such rights or benefits pertaining to the released matters, as specifically defined by Sections 4.2 and 4.3, above.

4.5 Compromise of Claims; No Admission by Either Party

The Parties agree, understand, and acknowledge that this Settlement Agreement represents a compromise of this action and the release of claims as set forth herein, and that neither the fact nor the terms of this Settlement Agreement shall be construed as an admission of liability or wrongdoing on the part of the Parties.

5. APPLICATION AND SEVERABILITY

- 5.1 This Settlement Agreement shall apply to, be binding upon, and benefit the Parties and their respective officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, affiliates, franchisees, licensees, customers, distributors, wholesalers, retailers, predecessors, successors, and assigns. This Settlement Agreement shall have no application to the Products which are distributed or sold outside the State of California and which thereafter are not used by consumers in California.
- 5.2 If, subsequent to the execution of this Settlement Agreement, any provision of this Settlement Agreement is held by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

6. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California. Compliance with the terms of this Settlement resolves any issue, now or in the future, as to the requirements of Proposition 65 with respect to alleged exposures to DEHP arising from the Products. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Pacific World may provide written notice to Brimer of any asserted change in the law, and shall have no further injunctive obligations pursuant to this Settlement Agreement with respect to, and to the extent that, the Products are so affected.

7. NOTICE

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Unless specified herein, all correspondence and notice required to be provided pursuant to this Settlement Agreement shall be in writing and sent by: (a) personal delivery; (b) first-class, registered or certified mail, return receipt requested; or (c) a recognized overnight courier on any Party by the other at the following addresses:

For Brimer:

Proposition 65 Coordinator The Chanler Group 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710 Ph: (510) 848-8880 Fax: (510) 848-8118 Email: brian@chanler.com

For Pacific World:

Joseph Mallak, President Pacific World Corporation 75 Enterprise, Suite 300 Aliso Viejo, CA 92656

with a copy to:

Thomas H. Clarke, Jr.
Attn: Roxana Riedell
Ropers, Majeski, Kohn & Bentley
1001 Marshall Street, Suite 500
Redwood City 94063-2052
Ph: 650-364-8200
Fax: 650-780-1701

Email: thomas.clarke@rmkb.com

For all notices and correspondence required to be provided pursuant to this Settlement Agreement in writing, the Parties shall also send a courtesy notice by electronic mail and/or facsimile to counsel with the correspondence or notice attached thereto. The provision of such courtesy notice shall not lessen, diminish, or void the requirement noted herein regarding how actual notices and correspondence are to be sent.

Any Party may, from time to time, specify in writing to the other a change of address to which all notices and other communications shall be sent.

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8. <u>COUNTERPARTS; FACSIMILE SIGNATURES</u>

This Settlement Agreement may be executed in counterparts and by facsimile or portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

9. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Brimer and his attorneys agree to comply with the reporting form requirements referenced in California Health and Safety Code § 25249.7(f).

10. MODIFICATION

This Settlement Agreement may be modified only by: (a) a written agreement of the Parties and entry of an order by the Court thereon; or (b) a motion of application of any Party and the entry of an order by the Court thereon.

11. AUTHORIZATION

- 11.1 Each of the Parties acknowledges that they had the right and ability to consult with and seek the advice of counsel of their choice and each voluntarily has entered into this Settlement Agreement.
- 11.2 Each of the undersigned affirmatively represent that they are authorized to execute this Settlement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this document, and further certifies that he or she is fully authorized by the Party he or she represents to execute the Settlement Agreement on behalf of the Party represented and to legally bind that Party.
- 11.3. Except to the extent otherwise noted, each of the Parties shall bear its own costs and fees.

12. COURT APPROVAL

12.1 Upon execution of this Settlement Agreement by the Parties, Brimer shall notice a Motion for Court Approval of the Parties' settlement. The Parties shall use their best efforts to support approval of this Settlement Agreement.

- 12.2 If the California Attorney General objects to any term in this Settlement
 Agreement, the Parties shall use their best efforts to resolve the concern in a timely manner, and
 if possible prior to the hearing on the motion.
- 12.3 If this Settlement Agreement is not approved by the Court, it shall be void and have no force or effect.

13. DRAFTING

The terms of this Settlement Agreement have been reviewed by the respective counsel for each Party prior to its signing, and each Party has had an opportunity to fully discuss the terms and conditions with legal counsel. The Parties agree that, in any subsequent interpretation and construction of this Settlement Agreement, no inference, assumption, or presumption shall be drawn, and no provision of this Settlement Agreement shall be construed against any Party, based on the fact that one of the Parties and/or one of the Parties' legal counsel prepared and/or drafted all or any portion of the Settlement Agreement. It is conclusively presumed that all of the Parties participated equally in the preparation and drafting of this Settlement Agreement.

14. GOOD FAITH ATTEMPT TO RESOLVE DISPUTESAND ENFORCEMENT

- 14.1 If a dispute arises with respect to either Party's compliance with the terms of this Settlement Agreement, the Parties shall meet in person or by telephone and endeavor to resolve the dispute in an amicable manner prior to filing of any motion related to the terms and conditions of the Settlement Agreement.
- 14.2 For purposes of this Settlement Agreement only, the Parties stipulate that in the event that enforcement of this Settlement Agreement is deemed necessary by one or both of the Parties, or a dispute between the Parties arises regarding this Settlement Agreement, the Superior Court of California, County of Alameda, has proper jurisdiction and venue over the Parties as to the terms and conditions of this Settlement Agreement, that venue is proper in the County of Alameda, and that this Court has jurisdiction to approve, enter, and oversee the enforcement of this Settlement Agreement.

1	AGREED TO:	AGREED TO:
2	Date: 6/6/2016	Date: 6/3/2016
3		Selle Miller
4	By:	By: July 1000
5	RUSSELL BRIMER	Joseph Mallak, President PACIFIC WORLD CORPORATION
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C.C.P. § 664.6 SETTLEMENT AS TO DEFENDANT PACIFIC WORLD CORPORATION