Attorneys of every California city with a population greater than 750,000, and to Defendant regarding the presence of lead and lead compounds (collectively referred to herein as "Lead") in clothing made with leather, vinyl, or imitation leather materials ("Covered Products").

- 1.3 On August 19, 2015, CEH filed the Complaint in the Action, naming Defendant as a defendant in that Action.
- 1.4 Defendant manufactures, distributes, and/or sells Covered Products in the State of California.
- 1.5 For purposes of this Consent Judgment only, CEH and Defendant (the "Parties") stipulate that this Court has jurisdiction over the allegations of violations contained in the Complaint and personal jurisdiction over Defendant as to the acts alleged in the Complaint, that venue is proper in the County of Alameda, and that this Court has jurisdiction to enter this Consent Judgment as a full and final resolution of all claims which were or could have been raised in the Complaint based on the facts alleged therein with respect to Covered Products manufactured, distributed, and/or sold by Defendant.
- 1.6 CEH and Defendant enter into this Consent Judgment as a full and final settlement of all claims that were raised in the Complaint, or which could have been raised in the Complaint, arising out of the facts or conduct related to Defendant alleged therein. By execution of this Consent Judgment and agreeing to comply with its terms, the Parties do not admit any facts or conclusions of law including, but not limited to, any facts or conclusions of law suggesting or demonstrating any violations of Proposition 65 or any other statutory, common law, or equitable requirements. Nothing in this Consent Judgment is or shall be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law, nor shall compliance with the Consent Judgment constitute or be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law. Defendant denies the material, factual and legal allegations in CEH's Complaint and expressly denies any wrong doing whatsoever. Nothing in this Consent Judgment shall prejudice, waive, or impair any right, remedy, argument, or defense the Parties may have in this or any other pending or future legal proceedings. This Consent Judgment is the product of negotiation and compromise and is

accepted by the Parties solely for purposes of settling, compromising, and resolving issues disputed in this action.

## 2. INJUNCTIVE RELIEF

- 2.1 **Reformulation of Covered Products.** As of the date of entry of this Consent Judgment (the "Effective Date"), Defendant shall not manufacture, ship, sell, or offer for sale any Covered Product in California or anywhere else unless such Covered Product complies with the following Lead Limits:
- 2.1.1 "Paint or other Surface Coatings" as that term is defined in 16 C.F.R. § 1303.2(b): no more than 0.009 percent Lead by weight (90 parts per million) ("ppm").
- 2.1.2 Polyvinyl chloride ("PVC"): no more than 0.02 percent Lead by weight (200 ppm).
- 2.1.3 All other materials other than cubic zirconia (sometimes called cubic zirconium, CZ), crystal, glass, or rhinestones: no more than 0.03 percent Lead by weight (300 ppm).
- 2.2 Market Withdrawal of Covered Products. On or before the Effective Date, Defendant shall cease shipping the Red Snap Jacket in Brown, Item No. J6P2684 (the "Recall Covered Product"), to stores and/or customers in California, and Defendant shall withdraw the Recall Covered Product from the market in California, and, at a minimum, send instructions to any of its stores and/or customers that offer the Recall Covered Product for sale in California to cease offering such Recall Covered Product for sale and to either return all Recall Covered Product to Defendant for destruction, or to directly destroy the Recall Covered Product. Any destruction of the Recall Covered Product shall be in compliance with all applicable laws. Defendant shall keep and make available to CEH for inspection and copying records and correspondence regarding the market withdrawal and destruction of the Recall Covered Product. If there is a dispute over the corrective action, the Parties shall meet and confer before seeking any remedy in court.

## 3. ENFORCEMENT

3.1 **Enforcement Procedures**. Prior to bringing any motion or order to show

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1	cause to enforce the terms set forth in Section 2 of this Consent Judgment, a Party seeking to	
2	enforce shall provide the violating party thirty (30) days advanced written notice of the alleged	
3	violation. The Parties shall meet and confer during such thirty (30) day period in an effort to try	
4	to reach agreement on an appropriate cure for the alleged violation. After such thirty (30) day	
5	period, the Party seeking to enforce may, by new action, motion, or order to show cause before	
6	the Superior Court of Alameda, seek to enforce the terms and conditions contained in this	
7	Consent Judgment.	
8	4. PAYMENTS	
9	4.1 <b>Payments from Defendant.</b> Within five (5) days of the entry of this Consent	
10	Judgment or August 1, 2016, whichever is later, Defendant shall pay the total sum of \$25,000.	
11	4.2 <b>Allocation of Payments.</b> The total settlement amount for Defendant shall be	
12	paid in four (4) separate checks made payable and allocated as follows:	
13	4.2.1 Defendant shall pay the sum of \$3,250 as a civil penalty pursuant to Health	
14	& Safety Code § 25249.7(b). The civil penalty payment shall be apportioned in accordance with	
15	Health & Safety Code § 25249.12 (25% to CEH and 75% to the State of California's Office of	
16	Environmental Health Hazard Assessment ("OEHHA")). Accordingly, the OEHHA portion of	
17	the civil penalty payment in the amount of \$2,437.50 shall be made payable to OEHHA and	
18	associated with taxpayer identification number 68-0284486. This payment shall be delivered as	
19	follows:	
20	For United States Postal Service Delivery:	
21	Attn: Mike Gyurics Fiscal Operations Branch Chief	
22	Office of Environmental Health Hazard Assessment P.O. Box 4010, MS #19B	
23	Sacramento, CA 95812-4010	
24	For Non-United States Postal Service Delivery:	
25	Attn: Mike Gyurics Fiscal Operations Branch Chief	
26	Office of Environmental Health Hazard Assessment 1001 I Street, MS #19B	
27	Sacramento, CA 95814	
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The CEH portion of the civil penalty payment in the amount of \$812.50 shall be made payable to the Center for Environmental Health and associated with taxpayer identification number 94-3251981. This payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.

4.2.2 Defendant shall pay the sum of \$4,900 as payment to CEH in lieu of penalty pursuant to Health & Safety Code \$ 25249.7(b), and California Code of Regulations, Title 11, \$ 3202(b). CEH will use such funds to continue its work educating and protecting people from exposures to toxic chemicals, including heavy metals. CEH may also use a portion of such funds to monitor compliance with the reformulation requirements of this and other similar Consent Judgments and to purchase and test Covered Products to confirm compliance with such reformulation requirements. In addition, as part of its *Community Environmental Action and Justice Fund*, CEH will use four percent (4%) of such funds to award grants to grassroots environmental justice groups working to educate and protect people from exposures to toxic chemicals. The method of selection of such groups can be found at the CEH web site at www.ceh.org/justicefund. The payment in lieu of penalty check shall be made payable to the Center for Environmental Health and associated with taxpayer identification number 94-3251981. This payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.

4.2.3 Defendant shall pay the sum of \$16,850 as reimbursement of reasonable attorneys' fees and costs. The attorneys' fees and cost reimbursement check shall be made payable to the Lexington Law Group and associated with taxpayer identification number 94-3317175. This payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.

## 5. MODIFICATION AND DISPUTE RESOLUTION

- 5.1 **Modification.** This Consent Judgment may be modified from time to time by express written agreement of the Parties, with the approval of the Court, or by an order of this Court upon motion and in accordance with law.
  - 5.2 **Notice; Meet and Confer.** Any Party seeking to modify this Consent

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Judgment shall attempt in good faith to meet and confer with the other Party prior to filing a motion to modify the Consent Judgment.

#### 6. CLAIMS COVERED AND RELEASE

- 6.1 This Consent Judgment is a full, final, and binding resolution between CEH and Defendant and Defendant's parents, shareholders, divisions, subdivisions, subsidiaries, partners, sister companies, and their successors and assigns ("Defendant Releasees"), and all to whom they distribute or sell Covered Products directly or indirectly including, but not limited to, distributors, wholesalers, customers, retailers, franchisees, cooperative members, and licensees ("Downstream Defendant Releasees"), of any violation of Proposition 65 or any other statutory or common law claims that have been or could have been asserted in the public interest against Defendant, Defendant Releasees, and Downstream Defendant Releasees, regarding the failure to warn about exposure to Lead arising in connection with Covered Products manufactured, distributed, or sold by Defendant prior to the Effective Date.
- 6.2 CEH, for itself and acting on behalf of the public interest pursuant to Health & Safety Code § 25249.7(d), releases, waives, and forever discharges any and all claims against Defendant, Defendant Releasees, and Downstream Defendant Releasees arising from any violation of Proposition 65 or any other statutory or common law claims that have been or could have been asserted in the public interest regarding the failure to warn about exposure to Lead arising in connection with Covered Products manufactured, distributed, or sold by Defendant prior to the Effective Date.
- 6.3 Compliance with the terms of this Consent Judgment by Defendant and the Defendant Releasees shall constitute compliance with Proposition 65 by Defendant, the Defendant Releasees, and their Downstream Defendant Releasees with respect to any alleged failure to warn about Lead in Covered Products manufactured, distributed, or sold by Defendant after the Effective Date.

#### PROVISION OF NOTICE 7.

7.1 When any Party is entitled to receive any notice under this Consent Judgment, the notice shall be sent by first class and electronic mail as follows:

1	7.1.1 <b>Notices to Defendant.</b> The persons for Defendant to receive notices
2	pursuant to this Consent Judgment shall be:
3	Wings Manufacturing Corporation
4	Attn: Maninder Sethi 15 Wilkinson Avenue
5	Jersey City, NJ 07305
6	John Conkle H. Kim Sim
7	Conkle, Kremer & Engel, PLC
8	3130 Wilshire Boulevard, Suite 500 Santa Monica, CA 90403
9	j.conkle@conklelaw.com k.sim@conklelaw.com
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11	7.1.2 <b>Notices to Plaintiff.</b> The person for CEH to receive notices pursuant to
12	this Consent Judgment shall be:
13	Howard Hirsch
14	Lexington Law Group 503 Divisadero Street
15	San Francisco, CA 94117 hhirsch@lexlawgroup.com
16	7.2 Any Party may modify the person and address to whom the notice is to be sent
17	by sending the other Party notice by first class and electronic mail.
18	8. COURT APPROVAL
19	8.1 This Consent Judgment shall become effective on the Effective Date, provided
20	however, that CEH shall prepare and file a Motion for Approval of this Consent Judgment and
21	Defendant shall support approval of such Motion.
22 23	8.2 If this Consent Judgment is not entered by the Court, it shall be of no force or
24	effect and shall not be introduced into evidence or otherwise used in any proceeding for any
25	purpose.
26	9. GOVERNING LAW AND CONSTRUCTION
27	9.1 The terms of this Consent Judgment shall be governed by the laws of the State
28	of California.
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## 10. ENTIRE AGREEMENT

understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein and therein. There are no warranties, representations, or other agreements between the Parties except as expressly set forth herein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Consent Judgment have been made by any Party hereto. No other agreements not specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto. Any agreements specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto only to the extent that they are expressly incorporated herein. No supplementation, modification, waiver, or termination of this Consent Judgment shall be binding unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof whether or not similar, nor shall such waiver constitute a continuing waiver.

## 11. RETENTION OF JURISDICTION

This Court shall retain jurisdiction of this matter to implement or modify the Consent Judgment.

## 12. AUTHORITY TO STIPULATE TO CONSENT JUDGMENT

12.1 Each signatory to this Consent Judgment certifies that he or she is fully authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into and execute the Consent Judgment on behalf of the Party represented and legally to bind that Party.

## 13. NO EFFECT ON OTHER SETTLEMENTS

13.1 Nothing in this Consent Judgment shall preclude CEH from resolving any claim against another entity on terms that are different than those contained in this Consent Judgment.

# **EXECUTION IN COUNTERPARTS** 1 14. 2 The stipulations to this Consent Judgment may be executed in counterparts 14.1 3 and by means of facsimile, which taken together shall be deemed to constitute one document. 4 5 6 IT IS SO STIPULATED: 7 Dated: 6 MM, 2016 CENTER FOR ENVIRONMENTAL HEALTH 8 9 10 Signature 11 12 13 Printed Name 14 15 Title 16 17 Dated: \_\_\_\_\_\_, 2016 WINGS MANUFACTURING CORPORATION 18 19 20 Signature 21 22 23 Printed Name 24 25 Title 26 27

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#### 14. **EXECUTION IN COUNTERPARTS**

14.1 The stipulations to this Consent Judgment may be executed in counterparts and by means of facsimile, which taken together shall be deemed to constitute one document.

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IT IS SO STIPULATED:

6 7 , 2016 CENTER FOR ENVIRONMENTAL HEALTH Dated: 8 9 10 Signature 11 12 13 Printed Name 14 15 Title 16 JUAC 8,2016 17 Dated: WINGS MANUFACTURING CORPORATION 18 19 20 Signature 21 22 23 Printed Name 24 25 Title 26

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1	IT IS SO ORDERED, ADJUDGED, AND DECREED:
2	AND DECREED:
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4	Dated:
5	JUDGE OF THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
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