

1 1.5 “Paint or other Surface Coatings” means a fluid, semi-fluid, or other material,
2 with or without a suspension of finely divided coloring matter, which changes to a solid film
3 when a thin layer is applied to a metal, wood, stone, paper, leather, cloth, plastic, or other surface.
4 This term does not include printing inks or those materials which actually become a part of the
5 substrate, such as the pigment in a plastic article, or those materials which are actually bonded to
6 the substrate, such as by electroplating or ceramic glazing.

7 1.6 “Vendor” means a person or entity that Manufactures, imports, distributes, or
8 supplies a Covered Product to Settling Defendant.

9 **2. INTRODUCTION**

10 2.1 The parties to this Consent Judgment (“Parties”) are the Center for
11 Environmental Health (“CEH”) and Defendant Wilson Imports Limited (“Settling Defendant”).

12 2.2 On or about November 12, 2015, CEH served a 60-Day Notice of Violation
13 under Proposition 65 (The Safe Drinking Water and Toxic Enforcement Act of 1986, California
14 Health & Safety Code §§ 25249.5, *et seq.*) (the “Notice”) to Settling Defendant, the California
15 Attorney General, the District Attorneys of every County in the State of California, and the City
16 Attorneys for every City in the State of California with a population greater than 750,000. The
17 Notice alleges that Settling Defendant violated Proposition 65 by exposing persons to Lead
18 contained in footwear without first providing a clear and reasonable Proposition 65 warning.

19 2.3 On October 9, 2015, CEH filed the action *Center for Environmental Health v.*
20 *Free People of PA LLC, et al.*, Case No. RG 15-789111, in the Superior Court of California for
21 Alameda County. On or about February 10, 2016, CEH named Settling Defendant as a defendant
22 in that action pursuant to California Code of Civil Procedure § 474.

23 2.4 Settling Defendant manufactures, distributes and/or offers for sale Covered
24 Products in the State of California or has done so in the past.

25 2.5 For purposes of this Consent Judgment only, the Parties stipulate that this
26 Court has jurisdiction over the allegations of violations contained in the operative Complaint
27 applicable to Settling Defendant (the “Complaint”) and personal jurisdiction over Settling
28 Defendant as to the acts alleged in the Complaint, that venue is proper in the County of Alameda,

1 and that this Court has jurisdiction to enter this Consent Judgment.

2 2.6 Nothing in this Consent Judgment is or shall be construed as an admission by
3 the Parties of any fact, conclusion of law, issue of law or violation of law, nor shall compliance
4 with the Consent Judgment constitute or be construed as an admission by the Parties of any fact,
5 conclusion of law, issue of law, or violation of law. Nothing in this Consent Judgment shall
6 prejudice, waive or impair any right, remedy, argument or defense the Parties may have in any
7 other legal proceeding. This Consent Judgment is the product of negotiation and compromise and
8 is accepted by the Parties for purposes of settling, compromising and resolving issues disputed in
9 this action.

10 **3. INJUNCTIVE RELIEF**

11 3.1 **Specification Compliance Date.** To the extent it has not already done so, no
12 more than thirty (30) days after the Effective Date, Settling Defendant shall provide the Lead
13 Limits to its Vendors of Covered Products and shall instruct each Vendor to use reasonable
14 efforts to provide Covered Products that comply with the Lead Limits on a nationwide basis.

15 3.2 **Lead Limits.** Commencing on the Effective Date, Settling Defendant shall
16 not purchase, import, Manufacture, supply to an unaffiliated third party, or sell or offer for sale
17 any Covered Product that will be sold or offered for sale to California consumers that contains a
18 material or is made of a component that exceeds the following Lead Limits:

19 3.2.1 Paint or other Surface Coatings: 90 parts per million (“ppm”).

20 3.2.2 Polyvinyl chloride (“PVC”): 200 ppm.

21 3.2.3 All other materials or components other than cubic zirconia (sometimes
22 called cubic zirconium, CZ), crystal, glass or rhinestones: 300 ppm.

23 For purposes of this Section 3.2, when Settling Defendant’s direct customer sells
24 or offers for sale to California consumers a Covered Product after the Effective Date, Settling
25 Defendant is deemed to have “offered for sale to California consumers” that Covered Product.

26 3.3 **Action Regarding Specific Products.**

27 3.3.1 On or before the Effective Date, Settling Defendant shall cease selling in
28 California the Black Poppy Ankle Strap Sandals in Cognac, SKU No. 4167003, Style No.

1 0003, UPC No. 4-00041-67003-1 (the "Section 3.3 Products"). On or before the Effective
2 Date, Settling Defendant shall also: (i) cease shipping the Section 3.3 Products to any of
3 its stores and/or customers that resell the Section 3.3 Products in California, and (ii) send
4 instructions to its stores and/or customers that resell the Section 3.3 Products in California
5 instructing them either to: (a) return all of the Section 3.3 Products to Settling Defendant
6 for destruction; or (b) directly destroy the Section 3.3 Products.

7 3.3.2 Any destruction of the Section 3.3 Products shall be in compliance with all
8 applicable laws.

9 3.3.3 Within sixty (60) days of the Effective Date, Settling Defendant shall
10 provide CEH with written certification from Settling Defendant confirming compliance
11 with the requirements of this Section 3.3.

12 **4. ENFORCEMENT**

13 4.1 Any Party may, after meeting and conferring, by motion or application for an
14 order to show cause before this Court, enforce the terms and conditions contained in this Consent
15 Judgment. Enforcement of the terms and conditions of Section 3.2 of this Consent Judgment
16 shall be brought exclusively pursuant to Sections 4.2 through 4.3.

17 4.2 **Notice of Violation.** CEH may seek to enforce the requirements of Section
18 3.2 by issuing a Notice of Violation pursuant to this Section 4.2.

19 4.2.1 **Service of Notice.** CEH shall serve the Notice of Violation on Settling
20 Defendant within 45 days of the later of either the date the alleged violation(s) was or
21 were observed or the date that CEH learns that the Covered Product was manufactured or
22 sold by Settling Defendant, provided, however, that CEH may have up to an additional 45
23 days to provide Settling Defendant with the test data required by Section 4.2.2(d) below if
24 it has not yet obtained it from its laboratory.

25 4.2.2 **Supporting Documentation.** The Notice of Violation shall, at a
26 minimum, set forth for each Covered Product: (a) the date(s) the alleged violation(s) was
27 observed, (b) the location at which the Covered Product was offered for sale, (c) a
28 description of the Covered Product giving rise to the alleged violation, and of each

1 material or component that is alleged not to comply with the Lead Limits, including a
2 picture of the Covered Product and all identifying information on tags and labels, and (d)
3 all test data obtained by CEH regarding the Covered Product and related supporting
4 documentation, including all laboratory reports, quality assurance reports and quality
5 control reports associated with testing of the Covered Products. Such Notice of Violation
6 shall be based at least in part upon total acid digest testing performed by an independent
7 accredited laboratory. Wipe, swipe, x-ray fluorescence, and swab testing are not by
8 themselves sufficient to support a Notice of Violation, although any such testing may be
9 used as additional support for a Notice. The Parties agree that the sample Notice of
10 Violation attached hereto as Exhibit A is sufficient in form to satisfy the requirements of
11 subsections (c) and (d) of this Section 4.2.2.

12 **4.2.3 Additional Documentation.** CEH shall promptly make available for
13 inspection and/or copying upon request by and at the expense of Settling Defendant, all
14 supporting documentation related to the testing of the Covered Products and associated
15 quality control samples, including chain of custody records, all laboratory logbook entries
16 for laboratory receiving, sample preparation, and instrumental analysis, and all printouts
17 from all analytical instruments relating to the testing of Covered Product samples and any
18 and all calibration, quality assurance, and quality control tests performed or relied upon in
19 conjunction with the testing of the Covered Products, obtained by or available to CEH that
20 pertains to the Covered Product's alleged noncompliance with Section 3 and, if available,
21 any exemplars of Covered Products tested.

22 **4.2.4 Multiple Notices.** If Settling Defendant has received more than four
23 Notices of Violation in any 12-month period, at CEH's option, CEH may seek whatever
24 fines, costs, penalties, or remedies are provided by law for failure to comply with the
25 Consent Judgment. For purposes of determining the number of Notices of Violation
26 pursuant to this Section 4.2.4, the following shall be excluded:

27 (a) Multiple notices identifying Covered Products Manufactured for or
28 sold to Settling Defendant from the same Vendor; and

1 (b) A Notice of Violation that meets one or more of the conditions of
2 Section 4.3.3(c).

3 4.3 **Notice of Election.** Within thirty (30) days of receiving a Notice of Violation
4 pursuant to Section 4.2, including the test data required pursuant to 4.2.2(d), Settling Defendant
5 shall provide written notice to CEH stating whether it elects to contest the allegations contained in
6 the Notice of Violation (“Notice of Election”). Failure to provide a Notice of Election shall be
7 deemed an election to contest the Notice of Violation. Any contributions to the Fashion
8 Accessory Testing Fund required under this Section 4.3 shall be made payable to The Center for
9 Environmental Health and included with Settling Defendant’s Notice of Election.

10 4.3.1 **Contested Notices.** If the Notice of Violation is contested, the Notice of
11 Election shall include all then-available documentary evidence regarding the alleged
12 violation, including any test data. Within thirty (30) days the parties shall meet and confer
13 to attempt to resolve their dispute. Should such attempts at meeting and conferring fail,
14 CEH may file an enforcement motion or application pursuant to Section 4.1. If Settling
15 Defendant withdraws its Notice of Election to contest the Notice of Violation before any
16 motion concerning the violations alleged in the Notice of Violation is filed pursuant to
17 Section 4.1, Settling Defendant shall make a contribution to the Proposition 65 Fashion
18 Accessory Testing Fund in the amount of \$12,500 and shall comply with all of the non-
19 monetary provisions of Section 4.3.2. If, at any time prior to reaching an agreement or
20 obtaining a decision from the Court, CEH or Settling Defendant acquire additional test or
21 other data regarding the alleged violation, they shall promptly provide all such data or
22 information to the other Party.

23 4.3.2 **Non-Contested Notices.** If the Notice of Violation is not contested,
24 Settling Defendant shall include in its Notice of Election a detailed description of
25 corrective action that they have undertaken or proposes to undertake to address the alleged
26 violation. Any such correction shall, at a minimum, provide reasonable assurance that the
27 Covered Product will no longer be offered by Settling Defendant or its customers for sale
28 in California. If there is a dispute over the sufficiency of the proposed corrective action or

1 its implementation, CEH shall promptly notify Settling Defendant and the Parties shall
2 meet and confer before seeking the intervention of the Court to resolve the dispute. In
3 addition to the corrective action, Settling Defendant shall make a contribution to the
4 Fashion Accessory Testing Fund in the amount of \$10,000, unless one of the provisions of
5 Section 4.3.3 applies.

6 **4.3.3 Limitations in Non-Contested Matters.**

7 (a) If it elects not to contest a Notice of Violation before any motion
8 concerning the violation(s) at issue has been filed, the monetary liability of Settling
9 Defendant shall be limited to the contributions required by Section 4.3.2 and this Section
10 4.3.3, if any.

11 (b) If more than one Settling Defendant has manufactured, sold, offered
12 for sale or distributed a Covered Product identified in a non-contested Notice of Violation,
13 only one required contribution may be assessed against all Settling Defendants as to the
14 noticed Covered Product.

15 (c) The contribution to the Fashion Accessory Testing Fund shall be:

16 (i) One thousand seven hundred fifty dollars (\$1,750) if Settling
17 Defendant, prior to receiving and accepting for distribution or sale the
18 Covered Product identified in the Notice of Violation, obtained test results
19 demonstrating that all of the materials or components in the Covered
20 Product identified in the Notice of Violation complied with the applicable
21 Lead Limits, and further provided that such test results meet the same
22 quality criteria to support a Notice of Violation as set forth in Section 4.2.2
23 and that the testing was performed within two years prior to the date of the
24 sales transaction on which the Notice of Violation is based. Settling
25 Defendant shall provide copies of such test results and supporting
26 documentation to CEH with its Notice of Election; or

27 (ii) One thousand five hundred dollars (\$1,500) if Settling
28 Defendant is in violation of Section 3.2 only insofar as that Section deems

1 Settling Defendant to have “offered for sale to California consumers” a
2 product sold at retail by Settling Defendant’s customer, provided however,
3 that no contribution is required or payable if Settling Defendant has already
4 been required to pay a total of ten thousand dollars (\$10,000) pursuant to
5 this subsection. This subsection shall apply only to Covered Products that
6 Settling Defendant demonstrates were shipped prior to the Effective Date;
7 or

8 (iii) Not required or payable, if the Notice of Violation identifies
9 the same Covered Product or Covered Products, differing only in size or
10 color, that have been the subject of another Notice of Violation within the
11 preceding 12 months.

12 **5. PAYMENTS**

13 5.1 **Payments by Settling Defendant.** Within five (5) days of the Effective Date,
14 Settling Defendant shall pay the total sum of \$17,500 as a settlement payment. Any failure by
15 Settling Defendant to comply with the payment terms herein shall be subject to a stipulated late
16 fee to be paid by Settling Defendant in the amount of \$100 for each day the full payment is not
17 received after the applicable date set forth herein. The total settlement amount for Settling
18 Defendant shall be paid in four separate checks made payable and allocated as follows:

19 5.1.1 Settling Defendant shall pay the sum of \$2,270 as a civil penalty pursuant
20 to Health & Safety Code § 25249.7(b). The civil penalty payment shall be apportioned in
21 accordance with Health & Safety Code § 25249.12 (25% to CEH and 75% to the State of
22 California’s Office of Environmental Health Hazard Assessment (“OEHHA”)). Accordingly, the
23 OEHHA portion of the civil penalty payment in the amount of \$1,700 shall be made payable to
24 OEHHA and associated with taxpayer identification number 68-0284486. This payment shall be
25 delivered as follows:
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For United States Postal Service Delivery:

Attn: Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
P.O. Box 4010, MS #19B
Sacramento, CA 95812-4010

For Non-United States Postal Service Delivery:

Attn: Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
1001 I Street, MS #19B
Sacramento, CA 95814

The CEH portion of the civil penalty payment in the amount of \$570 shall be made payable to the Center For Environmental Health and associated with taxpayer identification number 94-3251981. This payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.

5.1.2 Settling Defendant shall pay the sum of \$3,400 as a payment in lieu of civil penalty to CEH pursuant to Health & Safety Code § 25249.7(b), and California Code of Regulations, Title 11, § 3203(b). CEH shall use such funds to continue its work educating and protecting people from exposures to toxic chemicals, including heavy metals. In addition, as part of its Community Environmental Action and Justice Fund, CEH will use four percent of such funds to award grants to grassroots environmental justice groups working to educate and protect people from exposures to toxic chemicals. The method of selection of such groups can be found at the CEH web site at www.ceh.org/justicefund. The payment pursuant to this Section shall be made payable to the Center for Environmental Health and associated with taxpayer identification number 94-3251981. This payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.

5.1.3 Settling Defendant shall also separately pay the sum of \$11,830 to the Lexington Law Group as reimbursement of a portion of CEH's reasonable attorneys' fees and costs. The attorneys' fees and cost reimbursement check shall be made payable to the Lexington Law Group and associated with taxpayer identification number 94-3317175. This payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.

1 **6. MODIFICATION**

2 6.1 **Written Consent.** This Consent Judgment may be modified from time to
3 time by express written agreement of the Parties with the approval of the Court, or by an order of
4 this Court upon motion and in accordance with law.

5 6.2 **Meet and Confer.** Any Party seeking to modify this Consent Judgment shall
6 attempt in good faith to meet and confer with all affected Parties prior to filing a motion to
7 modify the Consent Judgment.

8 **7. CLAIMS COVERED AND RELEASED**

9 7.1 This Consent Judgment is a full, final and binding resolution between CEH on
10 behalf of itself and the public interest and Settling Defendant, and its parents, subsidiaries,
11 affiliated entities that are under common ownership, directors, officers, employees, and attorneys
12 (“Defendant Releasees”), and each entity to whom they directly or indirectly distribute or sell
13 Covered Products, including but not limited to distributors, wholesalers, customers, retailers,
14 franchisees, cooperative members, licensors, and licensees (“Downstream Defendant Releasees”) of
15 any violation of Proposition 65 that was or could have been asserted in the Complaint against
16 Settling Defendant, Defendant Releasees, and Downstream Defendant Releasees, based on failure
17 to warn about alleged exposure to Lead contained in Covered Products that were sold by Settling
18 Defendant prior to the Effective Date.

19 7.2 Compliance with the terms of this Consent Judgment by Settling Defendant
20 constitutes compliance with Proposition 65 with respect to Lead in Covered Products sold by
21 Settling Defendant.

22 7.3 This Consent Judgment resolves all monetary claims CEH has asserted against
23 Settling Defendant and any of its retail customers under Fashion Accessory Testing Fund Notices
24 of Violation issued or to be issued by CEH that are related to the Section 3.3 Products.

25 **8. NOTICE**

26 8.1 When CEH is entitled to receive any notice under this Consent Judgment, the
27 notice shall be sent by first class and electronic mail to:

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Eric S. Somers
Lexington Law Group
503 Divisadero Street
San Francisco, CA 94117
esomers@lexlawgroup.com

8.2 When Settling Defendant is entitled to receive any notice under this Consent Judgment, the notice shall be sent by first class and electronic mail to:

Iain Wilson, Senior
Wilson Imports Ltd.
1 Queen Elizabeth Avenue
Hillington Park
Glasgow G52 4NQ
United Kingdom

With copy to:

Colette Milton
colette.milton@wilsonimports.net

8.3 Any Party may modify the person and address to whom the notice is to be sent by sending each other Party notice by first class and electronic mail.

9. COURT APPROVAL

9.1 This Consent Judgment shall become effective upon entry by the Court. CEH shall prepare and file a Motion for Approval of this Consent Judgment and Settling Defendant shall support entry of this Consent Judgment.

9.2 If this Consent Judgment is not entered by the Court, it shall be of no force or effect and shall never be introduced into evidence or otherwise used in any proceeding for any purpose other than to allow the Court to determine if there was a material breach of Section 9.1.

10. ATTORNEYS' FEES

10.1 Should CEH prevail on any motion, application for an order to show cause or other proceeding to enforce a violation of this Consent Judgment, CEH shall be entitled to its reasonable attorneys' fees and costs incurred as a result of such motion or application. Should Settling Defendant prevail on any motion application for an order to show cause or other proceeding, Settling Defendant may be awarded its reasonable attorneys' fees and costs as a result

1 of such motion or application upon a finding by the Court that CEH's prosecution of the motion
2 or application lacked substantial justification. For purposes of this Consent Judgment, the term
3 substantial justification shall carry the same meaning as used in the Civil Discovery Act of 1986,
4 Code of Civil Procedure §§ 2016, *et seq.*

5 10.2 Except as otherwise provided in this Consent Judgment, each Party shall bear
6 its own attorneys' fees and costs.

7 10.3 Nothing in this Section 10 shall preclude a Party from seeking an award of
8 sanctions pursuant to law.

9 **11. TERMINATION**

10 11.1 This Consent Judgment shall be terminable by CEH or by Settling Defendant
11 at any time after January 1, 2020, upon the provision of 30 days advanced written notice; such
12 termination shall be effective upon the subsequent filing of a notice of termination with Superior
13 Court of Alameda County.

14 11.2 Should this Consent Judgment be terminated pursuant to this Section, it shall
15 be of no further force or effect as to the terminated parties; provided, however that if CEH is the
16 terminating Party, the provisions of Sections 5 and 7 shall survive any termination and provided
17 further that if Settling Defendant is the terminating Party, the provisions of Sections 5 and 7.1
18 shall survive any termination.

19 **12. OTHER TERMS**

20 12.1 The terms of this Consent Judgment shall be governed by the laws of the State
21 of California.

22 12.2 This Consent Judgment shall apply to and be binding upon CEH and Settling
23 Defendant, and the successors or assigns of any of them.

24 12.3 This Consent Judgment contains the sole and entire agreement and
25 understanding of the Parties with respect to the entire subject matter hereof, and any and all prior
26 discussions, negotiations, commitments, or understandings related thereto, if any, are hereby
27 merged herein and therein. There are no warranties, representations, or other agreements between
28 the Parties except as expressly set forth herein. No representations, oral or otherwise, express or

1 implied, other than those specifically referred to in this Consent Judgment have been made by any
2 Party hereto. No other agreements not specifically contained or referenced herein, oral or
3 otherwise, shall be deemed to exist or to bind any of the Parties hereto. No supplementation,
4 modification, waiver, or termination of this Consent Judgment shall be binding unless executed in
5 writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent
6 Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof
7 whether or not similar, nor shall such waiver constitute a continuing waiver.

8 12.4 Nothing in this Consent Judgment shall release, or in any way affect any rights
9 that Settling Defendant might have against any other party, whether or not that party is a Settling
10 Defendant.

11 12.5 This Court shall retain jurisdiction of this matter to implement or modify the
12 Consent Judgment.

13 12.6 The stipulations to this Consent Judgment may be executed in counterparts
14 and by means of facsimile or portable document format (pdf), which taken together shall be
15 deemed to constitute one document.

16 12.7 Each signatory to this Consent Judgment certifies that he or she is fully
17 authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into
18 and execute the Consent Judgment on behalf of the Party represented and legally to bind that
19 Party.

20 12.8 The Parties, including their counsel, have participated in the preparation of
21 this Consent Judgment and this Consent Judgment is the result of the joint efforts of the Parties.
22 This Consent Judgment was subject to revision and modification by the Parties and has been
23 accepted and approved as to its final form by all Parties and their counsel. Accordingly, any
24 uncertainty or ambiguity existing in this Consent Judgment shall not be interpreted against any
25 Party as a result of the manner of the preparation of this Consent Judgment. Each Party to this
26 Consent Judgment agrees that any statute or rule of construction providing that ambiguities are to
27 be resolved against the drafting Party should not be employed in the interpretation of this Consent
28 Judgment and, in this regard, the Parties hereby waive California Civil Code § 1654.

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IT IS SO ORDERED:

Dated: _____

Judge of the Superior Court

IT IS SO STIPULATED:

CENTER FOR ENVIRONMENTAL HEALTH

C. Pizano

Signature

CHARLES PIZANO

Printed Name

Associate Director

Title

WILSON IMPORTS LIMITED

Signature

Printed Name

Title

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IT IS SO ORDERED:

Dated: _____

Judge of the Superior Court

IT IS SO STIPULATED:

CENTER FOR ENVIRONMENTAL HEALTH

Signature

Printed Name

Title

WILSON IMPORTS LIMITED



Signature

IAIN WILSON SENIOR

Printed Name

Title

Exhibit A



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THE

365 North Canyons Parkway, Suite 201
Tech Center: 2441 Constitution Drive
Livermore CA 94551



925-828-1440
www.TheNFL.com

Analytical Report

August 03, 2011

Lexington Law Group
503 Divisadero Street
San Francisco, CA 94117

Analytical Report No.: CL3573-33
Analysis Dates: 07/26/11 - 08/03/11

Listed below are the results of our analyses for sample(s) received on July 26, 2011.

CEH ID#AB789L, [REDACTED] Wallet (Orange Surface Material On Main Part Of W
NFL ID AF02363

| Analyte | Result | Units | Method Ref. |
|---------|--------|-------|-------------|
| Lead | 67500 | ppm | NIOSH 7082 |

A portion of the sample was digested in a microwave oven with concentrated nitric acid and analyzed by ICP-MS.

Sample(s) were received in good condition unless and results are reported based on the sample(s) as received, unless otherwise noted. Please note that these results apply only to the sample(s) submitted for this report. Samples from a different portion of the same lot may produce different results.

The National Food Lab services are provided subject to our standard terms and conditions, which can be found on our website, www.TheNFL.com. Should you have any questions concerning these results, please do not hesitate to contact us. Thank you for using the services of the National Food Lab.

Sincerely,

Grace Bandong, Division Manager, Food Contaminants -Chemistry

cc: The NFL's Accounts Receivable