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9 Attorneys for Plaintiff  
10 WHITNEY R. LEEMAN, PH.D.

11  
12 SUPERIOR COURT OF THE STATE OF CALIFORNIA  
13 COUNTY OF SAN FRANCISCO  
14 UNLIMITED CIVIL JURISDICTION  
15

16 WHITNEY R. LEEMAN, PH.D.,

17 Plaintiff,

18 v.

19 STARBUCKS CORPORATION, *et al.*,

20 Defendants.

Case No. CGC-16-555322

**[PROPOSED] CONSENT JUDGMENT  
AS TO DEFENDANT HAIN CELESTIAL  
GROUP, INC.**

(Health and Safety Code § 25249.6 *et seq.* and  
Code Civ. Proc. § 664.6)

1     **1. INTRODUCTION**

2             **1.1 Parties**

3             This Consent Judgment is entered by plaintiff Whitney R. Leeman, Ph.D. (“Leeman”), and  
4     defendant Hain Celestial Group, Inc. (“Hain Celestial”), with Leeman and Hain Celestial each  
5     individually referred to as a “Party” and collectively as the “Parties.”

6             **1.2 Plaintiff**

7             Leeman is an individual residing in California who seeks to promote awareness of exposures  
8     to toxic chemicals, and to improve human health by reducing or eliminating hazardous substances  
9     contained in consumer products.

10            **1.3 Defendant**

11            Hain Celestial employs ten or more individuals and is a “person in the course of doing  
12     business” for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, Health and  
13     Safety Code section 25249.6 *et seq.* (“Proposition 65”).

14            **1.4 General Allegations**

15            Leeman alleges that Hain Celestial sells or distributes for sale in California dried teas  
16     containing lead, and that it does so without providing the warning required by Proposition 65. Lead  
17     is listed pursuant to Proposition 65 as a chemical known to cause birth defects or other reproductive  
18     harm. Hain Celestial denies Leeman’s allegations.

19            **1.5 Covered Tea Products**

20            For purposes of this Consent Judgment, “Covered Tea Products” are defined as teas (herbal  
21     and/or non-herbal) that are sold or distributed for sale in California by Hain Celestial including, but  
22     not limited to, the *Celestial Organics Fair Trade Certified Organic Oolong Tea, #53470-000, UPC*  
23     *#0 70734 53468 3*, identified in Leeman’s Notice.

24            **1.6 Notices of Violation**

25            On August 19, 2016, Leeman served Hain Celestial, the California Attorney General, and all  
26     other requisite public enforcement agencies with a 60-Day Notice of Violation (“Notice”). The  
27     Notice alleges that Hain Celestial violated Proposition 65 by failing to warn its customers and  
28     consumers in California of the health hazards associated with exposures to lead from dried teas (loose

1 leaf and bagged). On November 21, 2017, Dr. Leeman served Hain Celestial, the California Attorney  
2 General, and all other requisite public enforcers with a Supplemental 60-Day Notice of Violation  
3 (“Supplemental Notice”). The Supplemental Notice alleges that Hain Celestial violated Proposition  
4 65 by failing to warn its customers and consumers in California of the health hazards associated with  
5 exposures to lead from the Covered Tea Products.

6 The Notice and Supplemental Notice shall be referred to collectively as the “Notices.” No  
7 public enforcer has commenced and is diligently prosecuting an action to enforce the violations  
8 alleged in either of the Notices.

### 9 **1.7 Complaint**

10 On November 10, 2016, Dr. Leeman filed the instant action. On December 6, 2016, Dr.  
11 Leeman filed a first amended complaint, naming Hain Celestial as a defendant in the action for the  
12 alleged violations that are the subject of the Notice. Thereafter, on June 1, 2017 Dr. Leeman filed a  
13 second amended complaint. The Parties stipulate and agree that, on the date that is sixty-six (66)  
14 days after Leeman’s service of the Supplemental Notice, or the Court’s approval and entry of this  
15 Consent Judgment, whichever is later, the complaint shall be deemed amended *nunc pro tunc* to  
16 include the products, product categories, and alleged violations that are the subject of the  
17 Supplemental Notice (hereinafter “Complaint”).

### 18 **1.8 No Admission**

19 Hain Celestial denies the material, factual, and legal allegations made in the Notices and  
20 Complaint, and maintains that all of the products it has sold or distributed for sale in California,  
21 including the Covered Tea Products, have been, and are, in compliance with all laws. Nothing in this  
22 Consent Judgment shall be construed as an admission by Hain Celestial of any fact, finding,  
23 conclusion, issue of law, or violation of law, nor shall compliance with this Consent Judgment  
24 constitute or be construed as an admission by Hain Celestial of any fact, finding, conclusion, issue of  
25 law, or violation of law, the same being specifically denied by Hain Celestial. This Section shall not,  
26 however, diminish or otherwise affect Hain Celestial’s obligations, responsibilities, and duties under  
27 this Consent Judgment.  
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1           **1.9     Jurisdiction**

2           For purposes of this Consent Judgment only, the Parties stipulate that this Court has  
3 jurisdiction over Hain Celestial as to the allegations in the Complaint, that venue is proper in the  
4 County of San Francisco, and that the Court has jurisdiction to enter and enforce the provisions of  
5 this Consent Judgment pursuant to Proposition 65 and Code of Civil Procedure section 664.6.

6           **1.10    Effective Date**

7           For purposes of this Consent Judgment, the term “Effective Date” means the date on which  
8 the motion for approval of this Consent Judgment is granted by the Court, including the date of any  
9 unopposed tentative ruling granting the approval motion.

10          **2.     INJUNCTIVE RELIEF: BREWED TEA STANDARD, WARNING REQUIREMENTS**

11           **2.1     Commitment to Comply with Brewed Tea Standard or Provide Warnings**

12           Commencing on the Effective Date and continuing thereafter, any Covered Tea Products that  
13 Hain Celestial sells in California or distributes for sale in or into California shall either: (a) meet the  
14 “Brewed Tea Standard” set forth in Section 2.2; or (b) comply with the warning requirements of  
15 Section 2.3.

16           **2.2     Brewed Tea Standard**

17           Covered Tea Products containing no more than ten (10) parts per billion (micrograms/liter) of  
18 lead (“Brewed Tea Standard”) are exempt from the warning requirements of Section 2.3, when  
19 brewed in accordance with the following protocol (“Brewed Tea Protocol”): The brewing instructions  
20 provided to the consumer or preparer by Hain Celestial, or by placing one prepackaged tea bag, or for  
21 loose leaf teas, two grams of dried tea leaves in 200 milliliters (mL) of boiling ultra-pure water,  
22 steeping for five minutes and, after five minutes, decanting a representative sample of the resulting  
23 infusion for analysis. The sample shall be analyzed according to U.S. Environmental Protection  
24 Agency testing methodology 6020 using inductively coupled plasma mass spectrometry (ICP-MS).

25           **2.3     Warnings**

26           Commencing on the Effective Date and continuing thereafter, those Covered Tea Products  
27 sold or distributed for sale in California by Hain Celestial that do not meet the Brewed Tea Standard,  
28 shall be accompanied by a clear and reasonable warning, in accordance with this Section. Any

1 warning used for a non-exempt Covered Tea Product shall be prominently placed in relation to the  
2 Covered Tea Product with such conspicuousness when compared with other words, statements,  
3 designs, or devices as to render it likely to be read and understood by an ordinary individual under  
4 customary conditions of purchase or use. A warning shall be deemed reasonable if transmitted in  
5 accordance with Title 27 California Code of Regulations §§25607.1 and 25607.2. The following  
6 warning statement shall be deemed clear:

7                   **WARNING:** Consuming this product can expose you to  
8                   chemicals including lead, which is known to the  
9                   State of California to cause birth defects or other  
10                  reproductive harm. For more information go to  
11                  [www.P65Warnings.ca.gov/food](http://www.P65Warnings.ca.gov/food)

11 **3. MONETARY SETTLEMENT TERMS**

12 **3.1 Civil Penalty Payment**

13 Pursuant to Health and Safety Code section 25249.7(b), and in settlement of all claims  
14 referred to in the Notices, Complaint, and this Consent Judgment, Hain Celestial agrees to pay  
15 \$10,500 in civil penalties. Hain Celestial’s civil penalty payment will be allocated according to  
16 Health and Safety Code section 25249.12(c)(1) and (d), with seventy-five percent (75%) of the  
17 penalty paid to the California Office of Environmental Health Hazard Assessment (“OEHHA”), and  
18 the remaining twenty-five percent (25%) of the penalty retained by Leeman. Hain Celestial shall  
19 issue its payment in two checks for the following amounts made payable to (a) “OEHHA” in the  
20 amount of \$7,875; and (b) “Whitney R. Leeman, Client Trust Account” in the amount of \$2,625.  
21 Leeman’s counsel shall be responsible for delivering OEHHA’s portion of the penalty payment.

22 **3.2 Reimbursement of Attorneys’ Fees and Costs**

23 The parties acknowledge that Leeman and her counsel offered to resolve this dispute without  
24 reaching terms on their fees and costs. Shortly after the other settlement terms had been finalized, the  
25 Parties negotiated the compensation to be paid to Leeman and her counsel under general contract  
26 principles and the private attorney general doctrine codified at California Code of Civil Procedure  
27 section 1021.5 for all work performed through the mutual execution of this Consent Judgment and  
28 court approval of the same, but exclusive of fees and costs on appeal, if any. Hain Celestial agrees to

1 pay \$48,000 in a check payable to “The Chanler Group” for all fees and costs incurred investigating,  
2 bringing this matter to Hain Celestial’s attention, litigating, negotiating this Consent Judgment, and  
3 seeking and obtaining approval of this Consent Judgment.

4 **3.3 Payment Timing; Payments Held in Trust**

5 All payments due under this Consent Judgment shall be delivered within five (5) days of the  
6 Effective Date to the address in Section 3.4. Leeman shall have responsibility for remitting the  
7 payment owed to OEHHA under Section 3.1.

8 **3.4 Payment Address**

9 All payments required by this Consent Judgment shall be delivered to:

10 The Chanler Group  
11 Attn: Proposition 65 Controller  
12 2560 Ninth Street  
13 Parker Plaza, Suite 214  
14 Berkeley, CA 94710

13 **4. CLAIMS COVERED AND RELEASED**

14 **4.1 Leeman’s Public Release of Proposition 65 Claims**

15 Leeman, acting on her own behalf and on behalf of her past and current agents,  
16 representatives, attorneys, successors, and assignees, and on behalf of the public interest, hereby  
17 discharges and releases all actions, causes of action, obligations, costs, expenses, fees (including,  
18 but not limited to, attorneys’ fees, investigation fees, and expert fees), damages, losses, penalties,  
19 claims, liabilities, rights, judgments, obligations, duties, and demands (collectively, “Claims”), and  
20 waives all rights to institute or participate in (directly or indirectly) any form of legal action, against  
21 Hain Celestial and its parents, subsidiaries, affiliated entities under common ownership, directors,  
22 officers, employees, and attorneys (“Releasees”), and each entity to whom Hain Celestial directly or  
23 indirectly distributes or sells Covered Tea Products including, but not limited to, Hain Celestial’s  
24 downstream distributors, wholesalers, customers, retailers, franchisees, cooperative members,  
25 licensors, and licensees (“Downstream Releasees”), based on alleged exposures to lead in Covered  
26 Tea Products imported, manufactured, sold, or distributed for sale by Hain Celestial before the  
27 Effective Date, as set forth in the Notices. Compliance with the terms of this Consent Judgment  
28 constitutes compliance with Proposition 65 by Hain Celestial, the Releasees, and Downstream



1 Releasees with respect to any exposures to lead from the Covered Tea Products imported,  
2 manufactured, sold or distributed by Hain Celestial on and after the Effective Date.

#### 3 **4.2 Leeman's Individual Release of Claims**

4 Leeman, in her individual capacity only and *not* in her representative capacity, on her own  
5 behalf and on behalf of her past and current agents, representatives, attorneys, successors, and  
6 assignees, also provides a release to Hain Celestial, Releasees, and Downstream Releasees which  
7 shall be effective as a full and final accord and satisfaction, as a bar to all Claims of any nature,  
8 character, or kind, whether known or unknown, suspected or unsuspected, arising out of alleged  
9 exposures to lead in Covered Tea Products imported, manufactured, sold, or distributed for sale by  
10 Hain Celestial before the Effective Date.

#### 11 **4.3 Hain Celestial's Release of Leeman**

12 Hain Celestial, on its own behalf, and on behalf of its past and current agents,  
13 representatives, attorneys, successors, and assignees, hereby waives any and all claims against  
14 Leeman and her attorneys and other representatives, for any and all actions taken or statements  
15 made by Leeman and her attorneys and other representatives, whether in the course of investigating  
16 claims, seeking to enforce Proposition 65 against it in this matter, or with respect to the Covered  
17 Tea Products.

### 18 **5. COURT APPROVAL**

19 This Consent Judgment is not effective until it is approved and entered by the Court, and shall  
20 be null and void if it is not approved and entered by the Court within one year after it has been fully  
21 executed by the Parties, or by such additional time to which the Parties may agree in writing.

### 22 **6. SEVERABILITY**

23 If, subsequent to the Court's approval and entry of this Consent Judgment as a judgment, any  
24 provision is held by a court to be unenforceable, the validity of the remaining provisions shall not be  
25 adversely affected.

### 26 **7. GOVERNING LAW**

27 The terms of this Consent Judgment shall be governed by the laws of the state of California  
28 and apply within the state of California. In the event that Proposition 65 is repealed, or is otherwise

1 rendered inapplicable by reason of law generally or as to the Covered Tea Products, then Hain  
2 Celestial may provide written notice to Leeman of any asserted change in the law, and shall have no  
3 further injunctive obligations pursuant to this Consent Judgment with respect to, and to the extent  
4 that, the Covered Tea Products are so affected.

5 **8. NOTICE**

6 Unless specified herein, all correspondence and notice required by this Consent Judgment  
7 shall be in writing and sent by: (a) personal delivery; (b) first-class, registered or certified mail, return  
8 receipt requested; or (c) a recognized overnight courier on any Party by the other at the following  
9 addresses:

10 For Hain Celestial:

11 Irwin Simon, President  
12 The Hain Celestial Group, Inc.  
13 1111 Marcus Avenue  
Lake Success, NY 11042

Trenton H. Norris, Esq.  
Arnold & Porter Kaye Scholer LLP  
3 Embarcadero Center, 10th Floor  
San Francisco, CA 94111

14 For Dr. Leeman:

15 The Chanler Group  
16 Attn: Proposition 65 Coordinator  
2560 Ninth Street  
17 Parker Plaza, Suite 214  
Berkeley, CA 94710-2565

18 Any Party may, from time to time, specify in writing to the other a change of address to which all  
19 notices and other communications shall be sent.

20 **9. COUNTERPARTS; FACSIMILE SIGNATURES**

21 This Consent Judgment may be executed in counterparts and by facsimile signature, each of  
22 which shall be deemed an original, and all of which, when taken together, shall constitute one and the  
23 same document.

24 **10. POST EXECUTION ACTIVITIES**

25 Leeman agrees to comply with the reporting form requirements referenced in Health and  
26 Safety Code section 25249.7(f). The Parties further acknowledge that, pursuant to Health and Safety  
27 Code section 25249.7(f), a noticed motion is required to obtain judicial approval of the settlement,  
28 which Leeman shall draft and file. In furtherance of obtaining such approval, the Parties agree to



1 mutually employ their reasonable best efforts, and those of their counsel, to support the entry of this  
2 agreement as judgment, and to obtain judicial approval of their settlement in a timely manner. For  
3 purposes of this Section, “best efforts” shall include, at a minimum, supporting the motion for  
4 approval with the exception of the amount of plaintiff’s attorneys’ fees and costs which Plaintiff shall  
5 support, filing a response to any opposition or objection any third-party may file, and appearing at the  
6 hearing before the Court if so requested.

7 **11. MODIFICATION**

8 This Consent Judgment may be modified only by: (i) a written agreement of the Parties and  
9 entry of a modified consent judgment thereon by the Court; or (ii) a successful motion or application  
10 of any Party, and the entry of a modified consent judgment thereon by the Court.

11 **12. ENFORCEMENT**

12 **12.1 First Notice of Breach**

13 To allege a violation of this Consent Judgment, Plaintiff shall provide written notice to Hain  
14 Celestial in accordance with this section (“Notice of Breach”). The Notice of Breach shall include:  
15 (a) a declaration that the specific Covered Tea Product alleged to be in violation of the Consent  
16 Judgment was purchased in California and tested in excess of the Brewed Tea Standard, when tested  
17 in accordance with the Brewed Tea Protocol, within three months of the Notice of Breach and that no  
18 warning was provided for the specific Covered Tea Product; (b) any and all test results that support  
19 the allegation that the Covered Tea Product violates this Consent Judgment; (c) copies of (i) relevant  
20 purchase information for the allegedly violating Covered Tea Product; (ii) images of the packaging or  
21 labeling of the allegedly violating Covered Tea Product showing the SKU, UPC, Lot, and/or Batch  
22 number(s), if any; and (iii) all other test results conducted on the same Covered Tea Product  
23 performed within three months of the Notice of Breach. Upon receipt of the Notice of Breach, Hain  
24 Celestial and Plaintiff shall meet and confer for not less than thirty days in an effort to resolve the  
25 alleged violation informally. During this time, Plaintiff shall not file any motion, application, action,  
26 or pleading regarding the violation(s) alleged in the Notice of Breach.

27 Hain Celestial may rebut the Notice of Breach and demonstrate compliance with the Consent  
28 Judgment to avoid additional civil fines by: (1) if the identity of the supplier of the finished Covered

1 Tea Product is known to Hain Celestial and additional Covered Tea Product can be readily obtained  
2 from such supplier, showing that the average of all verified lead test results performed on samples of  
3 the same Covered Tea Product obtained from such supplier, and collected within three months of the  
4 Notice of Breach, complies with the Brewed Tea Standard, or (2) if the identity of the supplier of the  
5 finished Covered Tea Product is not known to the Hain Celestial or additional Covered Tea Product  
6 cannot be readily obtained from such supplier, showing that the average of all verified lead test  
7 results performed on samples of the same Covered Tea Product, and collected within three months of  
8 the Notice of Breach, complies with the Brewed Tea Standard, or 3) providing the most recent  
9 certificate of analysis or other proof, from Hain Celestial or its supplier of the Covered Tea Product  
10 in question, as evidence that the Covered Tea Product meets either the Brewed Tea Standard or that  
11 the dried leaves of such Covered Tea Product do not exceed six (6) parts per million  
12 (milligrams/kilograms) before brewing when prepared using a scientifically validated preparation  
13 method and analyzed according to EPA testing methodology 6020 using ICP-MS, or alternative  
14 methodologies utilized by federal or state agencies for the purpose of measuring lead concentration of  
15 6 ppm in food.

16 If Hain Celestial cannot demonstrate compliance within ninety (90) days of receiving  
17 Plaintiff's Notice of Breach, it must pay a stipulated civil penalty of \$2,500 to be allocated according  
18 to Section 3.1.

### 19 **12.2 Subsequent Notice(s) of Breach**

20 If Defendant rebuts Plaintiff's first Notice of Breach and demonstrates compliance other than  
21 by reliance on its supplier's representations, a subsequent Notice of Breach on the same specific  
22 Covered Tea Product shall be deemed to be a First Notice of Breach, subject to the same procedures,  
23 showings and penalties set forth in Section 12.1.

24 To allege a subsequent or additional violation of this Consent Judgment by Hain Celestial,  
25 Plaintiff must follow the procedures set forth in Section 12.1. Hain Celestial may rebut the  
26 subsequent Notice(s) of Breach and demonstrate compliance with the Consent Judgment following  
27 the procedures set forth in Section 12.1, except that if Defendant rebutted a first Notice of Breach by  
28 providing a certificate of analysis or other proof from the supplier(s) of the Covered Tea Product in

1 question, it may not respond to any subsequent or additional Notice of Breach issued on the same  
2 Covered Tea Product more than four months after the first Notice of Breach by relying on a  
3 certificate of analysis or other proof from the same supplier for the same Covered Tea Product.  
4 Instead, to demonstrate compliance, Hain Celestial must show compliance with the Brewed Tea  
5 Standard in subsequent Notices of Breach on the same Covered Tea Product, using the testing  
6 protocols set forth in Section 2.1 and 2.2 of this Consent Judgment.

7 If Hain Celestial cannot rebut the subsequent Notice of Breach and demonstrate compliance  
8 within ninety (90) days of receiving Plaintiff's subsequent Notice(s) of Breach, it must pay a  
9 stipulated civil penalty of \$5,000 for the second, and each subsequent, Notice of Breach as to which it  
10 cannot demonstrate compliance.

### 11 **12.3 Notice of Significant Exceedance**

12 Notwithstanding the forgoing, if Plaintiff's Notice of Breach includes three or more test  
13 results for the same product, each of which 1) exceeds 25 ppb and 2) is accompanied by the  
14 information set forth in the second sentence of Section 12.1 of this Consent Judgment, then the  
15 Defendant may rebut the Notice of Breach and demonstrate compliance with the Consent Judgment  
16 only by showing that the average of all verified lead test results performed on samples of the same  
17 Covered Tea Product collected within two months of the Notice of Breach, complies with the Brewed  
18 Tea Standard.

19 Absent agreement to the contrary, the Parties shall maintain the confidentiality of test results  
20 exchanged among them pursuant to this Section 12, whether as regards a First Notice of Breach or a  
21 Subsequent Notice of Breach, except to the extent that disclosure is required in an enforcement action  
22 or is otherwise required by law.

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**13. AUTHORIZATION**

The undersigned are authorized to execute this Consent Judgment and acknowledge that they have read, understand, and agree to all of the terms and conditions contained herein.

**AGREED TO:**

**AGREED TO:**

Date: 2/3/2018

Date: 02/02/18

By:   
WHITNEY R. LEEMAN, PH.D.

By:   
Kristy Meringolo  
SVP, Senior Litigation Counsel &  
Chief Compliance Officer  
HAIN CELESTIAL GROUP, INC.