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4	Attorneys for Plaintiff				
5	SUSAN DAVIA				
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7	SUPERIOR COURT OF THE STATE OF CALIFORNIA				
8	FOR THE COUNTY OF MARIN				
9	UNLIMITED CIVIL JURISDICTION				
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11	SUSAN DAVIA,	Case No. CIV 1704091			
12	Plaintiff,	PROPOSITION 65 CONSENT TO			
13	v.	JUDGMENT SETTLEMENT AGREEMENT			
14	BE WICKED, INC., WAL-MART STORES,	Action Filed: November 6, 2017			
15	INC., AMAZON.COM, INC. and DOES 1-150,	Trial Date: January 6, 2020			
16	Defendants.				
17	Defendants.				
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## 1. INTRODUCTION

### **1.1** The Parties

This consent to judgment settlement agreement ("Agreement" or "Settlement Agreement") is entered into by and between Susan Davia ("Davia"), and defendant Be Wicked, Inc. ("Be Wicked" or "Be Wicked." Be Wicked and Davia are the "Parties" to this Agreement.

## **1.2** Plaintiff Susan Davia

Davia is an individual residing in the State of California who seeks to promote awareness of exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

## **1.3** Be Wicked

Davia alleges that Be Wicked, Inc.is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.6 *et seq.* ("Proposition 65"). For purposes of this Agreement only, Be Wicked does not dispute that they qualify as such a person in the course of doing business.

## **1.4** General Allegations

Davia alleges that Be Wicked participated in the manufacture (or other acquisition), distribution and/or sale, in the State of California, of vinyl/PVC packaging and storage cases for costume and/or costume accessories, which packaging or storage cases exposed users to di(2-ethylhexyl)phthalate (DEHP) and di(isononyl)phthalate (DINP) without first providing a "clear and reasonable warning" under Proposition 65. DEHP and DINP are listed as carcinogens and/or reproductive and developmental toxins pursuant to Proposition 65. DEHP and DINP shall hereinafter, where applicable, be referred to as the "Listed Chemical" or "Listed Chemicals" as the case may be. Plaintiff does not contend that any products packaged inside the Covered Packaging sold by Be Wicked contain any listed phthalates or other Listed Chemicals in alleged violation of Proposition 65.

#### **1.5** Notices of Violation

On February 28, 2017, and July 6, 2017, Davia served Be Wicked and various public

enforcement agencies with a document entitled "60-Day Notice of Violation" that provided public enforcers and the noticed entities with notice of alleged violations of Health & Safety Code § 25249.6 for failing to warn consumers of the presence of DEHP and DINP found in Covered Packaging sold in California. Be Wicked received each 60-Day Notice of Violation (the "Notice" or "Notices").

Be Wicked and Davia represent that, as of the date each executes this Agreement, it is not aware of any public enforcer that is diligently prosecuting a Proposition 65 enforcement action related to DEHP or DINP in the Covered Packaging as identified in that Be Wicked's 60-Day Notice.

## **1.6** Complaint

On November 6, 2017, Plaintiff filed a complaint in the Superior Court of California for the County of Marin, Case No. CIV 1704091, alleging violations by Be Wicked, DOE and other defendants of Health & Safety Code § 25249.6 based, *inter alia*, on the alleged exposure to DEHP and DINP contained in Covered Packaging (hereinafter "Action" or "Complaint").

### 1.7 No Admission

This Agreement resolves claims that are denied and disputed by Be Wicked. The Parties enter into this Agreement pursuant to a full and final settlement of any and all claims between the Parties for the purpose of avoiding prolonged litigation. Be Wicked denies the material factual and legal allegations contained in the Notices and Complaint and expressly maintains that it did not knowingly or intentionally expose California consumers to any listed chemicals through the reasonably foreseeable use of the Covered Packaging, and otherwise contend that all Covered Packaging and products it has manufactured, distributed and/or sold in California have been and are in compliance with all applicable laws, and are completely safe for their intended use. Nothing in this Agreement shall be construed as an admission by Be Wicked of any fact, finding, issue of law, or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by the Be Wicked of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Be Wicked. Notwithstanding the foregoing, this section shall not diminish or otherwise affect Be Wicked's obligations, responsibilities, and

duties under this Agreement.

## **1.8** Consent to Jurisdiction

For purposes of this Agreement only, the Parties stipulate that the Marin County Superior Court has jurisdiction over Be Wicked as to the allegations in the Notices and Complaint and that venue is proper in the County of Marin. As an express part of this Agreement, pursuant to Code of Civil Procedure Section 664.6, the Marin County Superior Court shall retain jurisdiction over the Parties to enforce this Agreement until performance in full of the terms of the settlement.

## **2.** DEFINITIONS

- 2.1 The term "Packaging" or "Covered Packaging" shall mean all Be Wicked brand costume and costume accessory packaging and storage cases made in whole or in part with vinyl/PVC that are or will be sold in California, including, but definitely not limited to, Be Wicked item BW095 (all colors), BW094 (all colors), BW090 (all colors), BW1082 (all sizes), BW1278 (all sizes), BW1120 (all sizes), BW 993 (all sizes), BW1062 (all sizes)
- 2.2 The term "Phthalate Free" Covered Packaging shall mean that each accessible component of any Covered Packaging contains less than or equal to 1,000 parts per million ("ppm") each of DEHP, DBP, DINP, DIDP, DnHP and BBP as determined by a minimum of duplicate quality controlled test results using Environmental Protection Agency ("EPA") testing methodologies 3580A and 8270C, or equivalent methodologies used by state or federal agencies for purposes of determining DEHP or other listed phthalate content in a solid substance. Davia agrees that Covered Packaging meeting this reformulation standard complies with Proposition 65 for DEHP, DBP, DINP, DIDP, DnHP and BBP.
  - **2.3** "Effective Date" shall mean April 1, 2018.

## 3. INJUNCTIVE RELIEF

- **3.1** Covered Packaging Reformulation Commitment
- **3.1.1** No later than the Effective Date or the date of first Covered Packaging order thereafter, Be Wicked shall provide the Phthalate Free concentration standards of Section 2.2 to the manufacturer or vendors of any Covered Packaging and the vinyl/PVC components thereof and instruct each such entity not to incorporate any raw or component materials that do not meet the

Phthalate Free concentration standards of Section 2.2 into any such Covered Packaging. Be Wicked shall maintain copies of all vendor correspondence relating to the Covered Packaging Phthalate Free concentration standard for two years after the Effective Date, and shall produce such copies to Davia within fifteen (15) days of receipt of Davia's reasonable written request.

- 3.1.2 After the Effective Date, Be Wicked shall provide the Phthalate Free concentration standards of Section 2.2 to any new manufacturer or vendor of the Covered Packaging, and any vinyl/PVC component thereof, and instruct such manufacturer or vendor not to incorporate any raw or component materials that do not meet the Phthalate Free concentration standards of Section 2.2 into any such Covered Packaging. Prior to the purchase or acquisition of any Covered Packaging from such new manufacturer or vendor, Be Wicked shall obtain a written confirmation and accompanying laboratory test result from the new manufacturer or vendor demonstrating the Covered Packaging's compliance with the Phthalate Free concentration standard. For every Covered Packaging Be Wicked manufacture, cause to be manufactured, order, cause to be ordered or otherwise obtain from a new vendor after the Effective Date, Be Wicked shall maintain copies, for two years after the Effective Date, of all testing of such Covered Packaging demonstrating compliance with this section, and copies of all vendor correspondence relating to the Phthalate Free concentration standard, and shall produce such copies to Davia within fifteen (15) days of receipt of written request from Davia.
- **3.1.3** No later than 30 days after the Effective Date, Be Wicked shall not manufacture or cause to be manufactured, order or cause to be ordered any Covered Packaging that is not Phthalate Free.

## 3.2 Covered Packaging Labels for Existing Inventory

As of the Effective Date, Be Wicked shall not sell or ship any Covered Packaging that it reasonably understands is not Phthalate Free to a California vendor or retailer, or to a vendor or retailer that Be Wicked reasonably understands maintains retail outlets in California, unless such Covered Packaging is sold or shipped with labeling or a sticker containing language directing that the packaging be discarded after opening. If Be Wicked uses a sticker on any Covered Packaging to communicate the notice required by this section, such sticker shall be no less than 4 square

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centimeters and shall be comprised of black font letters on a white adhesive label. Each Covered Packaging label or sticker containing this language shall be prominently placed on the Covered Packaging so as to render it likely to be read and understood by an ordinary individual under customary conditions *before* use.

#### 4. MONETARY PAYMENTS

## **4.1** Civil Penalty

As a condition of settlement of all the claims referred to in the Notices, Complaint and this Agreement, Be Wicked shall pay \$3,500 in civil penalties in accordance with California Health & Safety Code § 25249.12(c)(1) & (d). Be Wicked's payment of this civil penalty does not automatically render Davia the prevailing party in this Action.

## **4.2** Augmentation of Penalty Payments

For purposes of the penalty assessment under this Agreement, Davia is relying upon Be Wicked and their counsel for accurate, good faith reporting to Davia of the nature and amounts of relevant sales activity and/or annual revenue providing a reasonable basis on which to estimate such sales activity. If within nine (9) months of the Effective Date, Davia discovers and presents to Be Wicked evidence that its sales materially exceeded that which was previously represented during discovery, the Parties shall have a period of 30 days to meet and confer concerning such evidence, and Be Wicked shall have the opportunity to present to Plaintiff any evidence to the contrary. If the Parties can agree on an appropriate disposition, then Be Wicked shall submit payment of any agreed additional civil penalties and attorney's fees related to plaintiff's investigation of such defendant's annual revenues and/or sales activity within 30 days in accordance with the method of payment of penalties and fees specified in Sections 4.1, 4.3 and 4.4. Plaintiff shall submit an application to the Court for approval of any agreed civil penalty payment or attorney fee/cost reimbursement payment that exceeds \$12,000. If the Parties cannot agree on an appropriate disposition within 30 days, Davia shall be entitled to file a motion against the applicable Be Wicked for additional civil penalties pursuant to this section. The prevailing party on any such motion shall be entitled to its reasonable fees and costs incurred in prosecuting or defending such motion.

## **4.3** Reimbursement of Davia's Fees and Costs

The Parties do not resolve any reimbursement of plaintiff's attorney fees or costs with this settlement. Plaintiff reserves, and shall have, the right to timely submit an application for an award of attorney fees and costs after entry judgment upon this settlement.

## **4.4** Payment Procedures

Be Wicked shall pay the Section 4.1 civil penalty amount by a civil penalty check in the amount of \$2,625 payable to "OEHHA" (Memo line "Prop 65 Penalties, AG 2017-00245") and a civil penalty check in the amount of \$875 to "Susan Davia" (Memo line "Prop 65 Penalties, AG 2017-00245").

All Section 4.1 civil penalty payments shall be delivered to Be Wicked's counsel within ten days of the date this Agreement is executed by Be Wicked. Be Wicked's counsel shall confirm receipt of settlement checks in writing to Plaintiff's counsel and, thereafter, hold the checks in trust until such time as the Court approves the settlement as to Be Wicked. Within five business days of the date Davia or her counsel provide electronic mail notice to Be Wicked's counsel that the Court has approved the Agreement as to Be Wicked, their counsel shall deliver the civil penalty settlement checks it has held in trust to Plaintiff's counsel as follows:

Sheffer Law Firm Attn: Proposition 65 Controller 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

All Section 4.2 civil penalty payments, if any, shall be delivered to plaintiff's counsel at the following address on or before the date agreed upon pursuant to that section:

Sheffer Law Firm Attn: Proposition 65 Controller 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

Be Wicked shall be liable for payment of interest, at a rate of 10% simple interest, for all amounts due and owing from it under Section 4.1 and Section 4.2 that are not received by Sheffer Law Firm within fifteen business days of the due date for such payment.

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## **4.5** Issuance of 1099 Forms

After this Agreement has been executed and the settlement funds have been transmitted to Davia's counsel, Be Wicked shall issue three separate 1099 forms, as follows, for its settlement payments specified in its Exhibit A:

- (a) The first 1099 shall be issued to the Office of Environmental Health Hazard Assessment, P.O. Box 4010, Sacramento, CA 95814 (EIN: 68-0284486) in the amount paid pursuant to Sections 4.1 and 4.2 (if any);
- (b) The second 1099 shall be issued to Davia in the amount paid pursuant to Sections 4.1 and 4.2 (if any), whose address and tax identification number shall be furnished upon request; and
- (c) The third 1099 shall be issued to the Sheffer Law Firm (EIN: 55-08-58910) in the amount paid pursuant to Section 4.2 (if any) and Section 4.3 (if any).
- **4.6** Delayed or Non-Payment of Civil Penalties

While the obligations of this Agreement are binding upon execution, the Release of Be Wicked shall not become effective as to a Be Wicked until after Be Wicked's Section 4.1 monetary payments have been made and all such funds have cleared.

#### **5.** RELEASES

- **5.1** Davia's Release of Be Wicked
- 5.1.1 This Agreement is a full, final and binding resolution between Davia, on behalf of herself and in the public interest, and Be Wicked, of all violations of Proposition 65 asserted by Davia on behalf of herself and her representatives and attorneys, against Be Wicked, their directors, officers, employees, attorneys and each entity to whom Be Wicked directly or indirectly distribute or sell products in Covered Packaging, including, but not limited to, retailers, downstream distributors, wholesalers, customers, franchisees, cooperative members, and licensees (collectively "Releasees"), based on their failure to warn about alleged exposures to Listed Chemicals contained in Covered Packaging manufactured, distributed, sold and/or offered for sale by Be Wicked in California before the Effective Date.

5.1.2 In further consideration of the promises and agreements herein contained, Davia, on behalf of herself and her past and current representatives and attorneys, hereby waives all Davia's rights to institute or participate in, directly or indirectly, any form of legal action, and releases all claims that Davia may have against the Releasees, including, without limitation, all actions, and causes of action, in law or in equity, arising under Proposition 65 with respect to Listed Chemicals in Covered Packaging manufactured, distributed, sold and/or offered for sale by Be Wicked before the Effective Date.

5.1.3 Davia also, in her individual capacity, on behalf of herself and her past and current representatives and attorneys, provides a general release herein, which shall be effective as a full and final accord and satisfaction, and operate as a bar to all actions, causes of action, of any nature, character or kind, known or unknown, suspected or unsuspected, arising out of Covered Packaging manufactured, distributed or sold by Be Wicked or Releasees prior to the Effective Date. Davia acknowledges that she is familiar with Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Davia, in her individual capacity, on behalf of herself and her past and current representatives and attorneys, expressly waives and relinquishes any and all rights and benefits that she may have under, or which may be conferred on her by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that she may lawfully waive such rights or benefits pertaining to the released matters. In furtherance of such intention, excepting Section 4.2, the release hereby given shall be and remain in effect as a full and complete release notwithstanding the discovery or existence of any such additional or different claims or facts arising out of the released matters.

The Parties understand and agree that this Section 5.1 Release does not release or resolve

any claim by Davia for reimbursement of the attorney fees or costs incurred by plaintiff in the prosecution of her claims against Be Wicked. This Section 5.1 Release expressly does not release Be Wicked from potential reimbursement or other payment of such fees and costs. Plaintiff expressly reserves to plaintiff the right to pursue recovery of any such fees and costs through any legal process, including application to this Court after entry of judgment in this action.

The Parties further understand and agree that this Section 5.1 release shall not extend upstream to any entities, other than Be Wicked, that manufactured the Covered Packaging or any component parts thereof, or any distributors or suppliers who sold the Covered Packaging or any component parts thereof to Be Wicked.

## **5.2** Be Wicked' Release of Davia

Be Wicked, on behalf of itself, their past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives any and all claims against Davia and her attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Davia and her attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against them in this matter, or with respect to Covered Packaging. Be Wicked acknowledges that it is familiar with Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Be Wicked expressly waives and relinquishes any and all rights and benefits which it may have under, or which may be conferred on it by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters. In furtherance of such intention, the release hereby given shall be and remain in effect as a full and complete release notwithstanding the discovery or existence of any such additional or different claims or facts arising out of the released matters.

- 6.1 The Parties acknowledge that, pursuant to California Health & Safety Code § 25249.7, a noticed motion is required to obtain judicial approval of this Agreement, which Plaintiff shall prepare and file. In furtherance of obtaining such approval, the Parties and their respective counsel agree to mutually employ their best efforts to support the entry of this Agreement as an Agreement and obtain approval of the Agreement by the Court in a timely manner. For purposes of this section, best efforts shall include, at a minimum, cooperating on the drafting and filing of any papers in support of the required motion for judicial approval. The Parties further agree to accept service of notice of entry of any order on Plaintiff's motion to approve the settlement and/or enter judgment by electronic mail delivery to Be Wicked's counsel of record or other electronic mail recipient expressly designated for purposes of this section.
- 6.2 If this Agreement is not approved by the Court in its entirety, the Parties shall meet and confer to determine whether to modify the terms of the Agreement and to resubmit it for approval. In meeting and conferring, the Parties agree to undertake any actions reasonably necessary to amend and/or modify this Agreement in order to further the mutual intention of the Parties in entering into this Agreement.
- **6.3** If this Agreement is not entered by the Court within one year of the Effective Date, it shall be of no force or effect and shall never be introduced into evidence or otherwise used in any proceeding for any purpose other than to determine the rights or obligations of a Party as a result of the fact that the Agreement was not approved.
- 6.4 If this Agreement is not entered by the Court, and the Parties have exhausted their meet and confer efforts pursuant to Section 6.2, upon 15 days written notice, the law firm holding Be Wicked's funds or settlement checks in trust shall refund any and all payments or settlement checks held in trust for Be Wicked as requested.

## **7.** SEVERABILITY

If any of the provisions of this Agreement is found by a court to be unenforceable, the Parties may agree that the validity of the enforceable provisions remaining shall not be adversely affected, unless the Court finds that any unenforceable provision is not severable from the remainder of the

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## **8.** GOVERNING LAW

The terms of this Agreement shall be governed by the laws of the State of California. In the event that Proposition 65 is repealed, or is otherwise rendered inapplicable, by reason of law generally, or as to the Covered Packaging, then Be Wicked may, upon proper written notice to Davia of any asserted change in the law, make a motion in the Marin County Superior Court to be relieved from further obligations pursuant to this Agreement with respect to, and to the extent that, Covered Packaging is so affected.

## 9. NOTICES

When any Party is entitled to receive any notice under this Agreement, the notice shall be sent by certified mail, electronically tracked express delivery (e.g., FedEx, US Postal, UPS, etc.) or electronic mail, for no more than two-day delivery, to the following:

For Be Wicked, Inc.:

Pedram Labib, CEO Be Wicked, Inc. 1020 Wilde Street Los Angeles, CA 90021 sourcingusallc@gmail.com

With a copy to their counsel:

Elyashar Law Firm Henry A. Elyashar 18345 Ventura Blvd., Suite 500 Tarzana, CA 91356 henry@elyasharlaw.com

For Davia to:

Proposition 65 Coordinator Sheffer Law Firm 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

Any Party may modify the person and address to whom the notice under this section is to be sent by sending the other Party notice by certified mail and./or some other verifiable form of written communication.

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## 10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Davia agrees to comply with the reporting form requirements referenced in California Health & Safety Code §25249.7(f).

## **11.** MODIFICATION

This Agreement may be modified only by written agreement of the Parties or court order after agreement of the Parties.

#### **12.** ENTIRE AGREEMENT

This Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, and understandings related hereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any Party hereto with respect to the subject matter hereof. No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties with respect to the subject matter hereof. No supplementation, modification, waiver, or termination of this Agreement shall be binding unless executed in writing by the Party to be bound. No waiver of any of the provisions of this Agreement shall be deemed to or shall constitute a waiver of any other provision, whether or not similar, nor shall such waiver constitute a continuing waiver.

#### **13.** ENFORCEMENT

Prior to pursuit of any action by plaintiff to enforce a violation of this Agreement, or pursuit of any action under Proposition 65, or to otherwise enforce the terms of the Agreement, including an alleged violation of the remedial action requirements of Section 3, plaintiff shall provide written notice of the alleged violation(s) to Be Wicked along with clear and concise instruction on how to comply. Be Wicked shall have a period of sixty (60) days from receipt of the written notice to comply with such instruction or otherwise cure the identified violation and confirm such compliance or cure, in a writing detailing the time and nature of any curative action, to plaintiff. If such alleged violation is not cured or otherwise removed after the expiration of this sixty (60) day period, plaintiff shall be entitled to take any and all appropriate legal action to enforce the terms of this Agreement.

## **14.** ATTORNEY'S FEES

14.1 Should Davia prevail on any motion, application for order to show cause or other proceeding to enforce a violation of this Agreement, Davia shall be entitled to her reasonable attorney's fees and costs incurred as a result of such motion, order or application, consistent with C.C.P. § 1021.5. Should Be Wicked prevail on any motion, application for order to show cause or other proceeding to enforce a violation of this Agreement, Be Wicked shall be entitled to its reasonable attorney's fees and costs incurred as a result of such motion, order or application upon a finding that Davia's prosecution of the motion or application lacked substantial justification. For purposes of this Agreement, the term substantial justification shall carry the same meaning as used in the Civil Discovery Act of 1986, Code of Civil Procedure §§ 2016, et seq.

- **14.2** Except as otherwise specifically provided herein, each Party shall bear its own costs and attorney's fees in connection with the Notices, the Complaint and this Agreement.
- 14.3 Nothing in this Section shall preclude a Party from seeking an award of sanctions pursuant to law.

### **15.** NEUTRAL CONSTRUCTION

The Parties and their counsel have participated in the preparation of this Agreement, and this Agreement is the result of the joint efforts of the Parties. This Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Agreement. Each Party to this Agreement agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654.

## 16. COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

## 17. AUTHORIZATION

The undersigned parties are authorized to execute this Agreement and have read, understood, and agree to all of the terms and conditions of this Agreement.

## IT IS SO AGREED

Dated: November, 2019	Dated: November <u>/</u> , 2019
	Jamin Sacin
Pedram Labib, CEO Be Wicked, Inc.	Susan Davia

## 17. AUTHORIZATION

The undersigned parties are authorized to execute this Agreement and have read, understood, and agree to all of the terms and conditions of this Agreement.

IT IS SO AGREED

Dated: November 1 2019	Dated: November, 2019		
Pedram Labib, CEO Be Wicked, Inc.	Susan Davia		

CONSENT TO JUDGMENT