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6			
7	SUPERIOR COURT OF THE STATE OF CALIFORNIA		
8	FOR THE COUNTY OF MARIN		
9	UNLIMITED CIVIL JURISDICTION		
10			
11	SUSAN DAVIA,	Case No. CIV 1701729	
12	Plaintiff,	CONSENT TO JUDGMENT AS TO	
13	v.	DEFENDANT WHITMOR, INC.	
14 15	WHITMOR, INC. and DOES 1-150,	Action Filed: May 12, 2017 Trial Date: None Assigned	
16	Defendants.		
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1. INTRODUCTION

1.1 The Parties

This Consent to Judgment Settlement Agreement ("Agreement") is entered into by and between Plaintiff Susan Davia, ("Davia") and defendant Whitmor, Inc. (hereafter, "Whitmor" or "Defendant"), with Davia and Whitmor collectively referred to as the "Parties."

1.2 Plaintiff

Davia is an individual residing in the State of California who seeks to promote awareness of exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.3 Defendant

Whitmor is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.6 *et seq.* ("Proposition 65").

1.4 General Allegations

Davia alleges that Whitmor participated in the manufacture (or other acquisition), distribution and sale, in the State of California, of Whitmor brand coated clothing hanger products containing phthalates, which products exposed users to Di(2-ethylhexyl)phthalate ("DEHP"), Diisononyl Phthalate (DINP), and Dibutyl Phthalate (DBP) without first providing "clear and reasonable warning" under Proposition 65. DEHP, DINP, and DBP are listed as carcinogens and/or reproductive toxins pursuant to Proposition 65. DEHP, DINP, and DBP shall hereinafter be referred to as the "Listed Chemicals."

1.5 Notices of Violation

On October 11, 2016, Davia served Whitmor, Inc., Amazon.com Inc. and various public enforcement agencies with a Proposition 65 60-day Notice of Violation, together with a Certificate of Merit ("Notice"), that provided public enforcers and these entities with notice of alleged violations of Health & Safety Code § 25249.6 for failing to warn consumers of the presence of DEHP in and on their vinyl-coated clothing hanger products (AG Notice 2017-00559).

On April 20, 2017, Davia served Whitmor, Inc. and various public enforcement agencies with

a Proposition 65 60-day Notice of Violation, together with a Certificate of Merit ("Supplemental Notice"), that provided public enforcers and these entities with notice of alleged violations of Health & Safety Code § 25249.6 for failing to warn consumers of the presence of DEHP, DINP and DBP in and on their vinyl-coated clothing hanger products (AG Notice 2017-00559).

Whitmor received the Notice and Supplemental Notice. The Parties represent that, as of the date each executes this Agreement, they believe that no public enforcer is diligently prosecuting a Proposition 65 enforcement action related to the Listed Chemicals in the Covered Products, as identified in the Notice and Supplemental Notice.

1.6 Complaint and First Amended Complaint

On May 12, 2017, Davia, acting in the interest of the general public in California, filed a Complaint in the Superior Court of the State of California for the County of Marin, Case No. CIV 1701729, alleging violations by Whitmor and Does 1-150 of Health & Safety Code § 25249.6 based, *inter alia*, on the alleged exposures to DEHP contained in certain vinyl-coated clothing hanger products.

As part of, and upon execution of, this Agreement, the Parties stipulate and agree that the Complaint shall and will be amended to include the Parties, recitals, and allegations against Whitmor of Davia's claims relating to the Listed Chemicals in the vinyl-coated clothing hanger products identified in the Supplemental Notice, and that such First Amended Complaint ("FAC") will be filed with the Court.

The Parties agree that this FAC shall be presented for approval to the Court as part of and in conjunction with the motion to approve this Agreement. Whitmor agrees that inclusion of the FAC in the motion to approve settlement and approve the FAC shall be deemed service of the FAC on Whitmor, which service is accepted by Whitmor. If Whitmor has already filed an Answer to the initial Complaint by the time any Motion to Approve this settlement is heard, Whitmor stipulates to waive any further response to such FAC, stipulates that the FAC shall be deemed at issue as to such Settling Defendant upon approval of the settlement and stipulates that Whitmor's initial Answer shall also constitute Whitmor's response to the FAC.

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1.7 No Admission

This Agreement resolves claims that are denied and disputed by Whitmor. The Parties enter into this Agreement pursuant to a full and final settlement of any and all claims between the Parties for the purpose of avoiding prolonged litigation. Whitmor denies the material factual and legal allegations contained in the Notice and Action, maintains that it did not knowingly or intentionally expose California consumers to the Listed Chemicals through the reasonably foreseeable use of the Covered Product and otherwise contends that all Noticed products it has manufactured, distributed and/or sold in California have been and are in compliance with all applicable laws. Nothing in this Agreement shall be construed as an admission by Whitmor of any fact, finding, issue of law, or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by Whitmor of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Whitmor. However, notwithstanding the foregoing, this section shall not diminish or otherwise affect Whitmor's obligations, responsibilities, and duties under this Agreement.

1.8 Consent to Jurisdiction

For purposes of this Agreement only, the Parties stipulate that this Court has jurisdiction over Whitmor as to the allegations contained in the Complaint, that venue is proper in County of Marin, and that this Court has jurisdiction to enter and enforce the provisions of this Agreement. As an express part of this Agreement, pursuant to C.C.P. §664.6 the Court in which this action was filed shall retain jurisdiction over the parties to enforce the settlement until performance in full of the terms of the settlement.

2. DEFINITIONS

- **2.1** The term "Complaint" shall mean the May 12, 2017, Complaint, Marin County Superior Court Case No. CIV 1701729.
- **2.2** The term "Effective Date" shall mean the date on which this Agreement is executed by the parties.
- **2.3** The term "Products" or "Covered Products" shall mean all Whitmor brand PVC/vinyl-coated clothing hanger products, including, but not limited to the following products:

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6021-101 - Suit Hangers S/4 w/Accessory Hook
1
              6021-181-D - Deluxe Add On Skirt & Slack Hangers S/3
              6021-182 - Deluxe Add-On Skirt & Blouse Hangers S/2
2
              6021-183 - Deluxe Slack Hanger S/3
              6021-184 - Swing Arm Slack Hanger
3
              6021-185 - 4 Tier Folding Skirt Hanger
              6021-187 - Swivel Tie Hanger w/Belt Hooks
4
              6021-188-Sh - OTD Hanger Holder
              6021-189 - 10 Hook Accessory Hanger
5
              6021-190 - Belt Ring Hanger
6
              6021-199 - Deluxe 5 Tier Slack Hanger
              6021-200 - OTD Storage Hooks
7
              6021-217 - Skirt & Slack Hangers S/2
              6021-292 - OTD Add-On Valet
8
              6021-378 - Double Closet Rod
              6021-5079 - Folding Scarf Hanger
9
              6021-711 - 4 Tier Blouse Hanger
              6022-1725 - Slack Hangers S/2
10
              6022-200 - OTD Storage Hooks
              6022-3291 - OTD 6 Hook Rack
11
              6022-543 - OTD Double Hook
              6022-544 - OTD Valet Hook
12
              6022-5572-10 - Everyday Hangers S/10
13
              6100-1150 - Chrome & Foam Shirt/Blouse Hangers S/3
              6100-1152 - Chrome & Foam Tie Hanger With Belt Hooks
14
              6100-5266 - Chrome & Foam Slack Hangers S/3
              6100-592 - Chrome & Foam Skirt/Slack Hangers S/3
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2.4 The term "Phthalate Free" shall mean less than or equal to 1,000 parts per million ("ppm") of DEHP, DBP, DINP, DIDP, DnHP, DNOP, and BBP, in any component of any Covered Product, determined by duplicate quality controlled tests using Environmental Protection Agency ("EPA") testing methodologies 3580A and 8270C, Consumer Product Safety Commission ("CPSC") Method CPSC-CH-C1001-09.3, or an equivalent or similar methodology utilized by the California or Federal government to determine the presence and measure the quantity of the above-listed phthalates.

3. NON-MONETARY RELIEF

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3.1 New Product Reformulation Commitment

3.1.1 No later than the Effective Date, Whitmor shall provide the Phthalate Free phthalate concentration standards of Section 2.4 to the manufacturers or vendors that supply any Covered Product and the vinyl coating component thereof (if known) to Whitmor and instruct each such entity not to incorporate any raw or component materials that do not meet the Phthalate Free

concentration standards of Section 2.4 into any Covered Product. Whitmor shall maintain copies of all vendor correspondence relating to the phthalate concentration standards and shall produce such copies to Davia within fifteen (15) days of receipt of written request from Davia.

- 3.1.2 After the Effective Date, Whitmor shall provide the Phthalate Free phthalate concentration standards of Section 2.3 to any new manufacturer or vendor that supplies the Covered Product and the vinyl component thereof (if known) to Whitmor and instruct such manufacturer or vendor not to incorporate any raw or component materials that do not meet the Phthalate Free concentration standards of Section 2.3 into any Covered Product. Prior to purchase or other acquisition of any Covered Product from any new manufacturer or vendor, Whitmor shall obtain a written confirmation and accompanying laboratory test result from the new vendor demonstrating the Covered Product complies with the Phthalate Free phthalate concentration standard. For every Covered Product Whitmor obtains from a new vendor after Effective Date, Whitmor shall maintain copies of all testing of such products demonstrating compliance with this section, shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards and shall produce such copies to Davia within fifteen (15) days of receipt of written request from Davia.
- **3.1.3** With the exception of existing inventory addressed in Section 3.2, as of the Effective Date of this Agreement, Whitmor shall not manufacture or cause to be manufactured, order or cause to be ordered, or otherwise obtain for distribution any Covered Product that is not Phthalate Free.

3.2 Product Warning for Existing Inventory

As of June 30, 2017, Whitmor shall not sell or ship any inventory of Covered Product, obtained by Whitmor prior to the Effective Date ("Existing Inventory"), to a California vendor or retailer or to a vendor or retailer that Whitmor reasonably understands makes sales to customers located in California, including, but not limited to, Amazon.com, Walmart.com, and Sears.com, unless such Covered Products are confirmed to be Phthalate Free or are sold or shipped with one of the clear and reasonable warnings set forth hereafter.

The following language must be used for any warnings required under this Section 3.3 ("Warning"):

WARNING: This product can expose you to Di(2-ethylhexyl)phthalate (DEHP), which is known

to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

Each Warning shall be prominently displayed with such conspicuousness as compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions *before* purchase or use.

- (a) On-Product Labeling. After June 30, 2017, for so long as Whitmor maintains or controls any Existing Inventory of Covered Product that is not Phthalate Free, Existing Inventory of Covered Product that is not Phthalate Free, Whitmor may sell or offer for sale Covered Product in California only if Whitmor affixes a warning compliant with this section to any such Covered Product sold to a California vendor or retailer or to a vendor or retailer that Whitmor reasonably understands makes sales to customers located in California, including, but not limited to, Amazon.com, Walmart.com, and Sears.com.
- (b) Internet Sales. After June 30, 2017, for so long as Whitmor maintains or controls any Existing Inventory of Covered Product that is not Phthalate Free, Whitmor may sell or offer for sale Covered Product on the Internet only if Whitmor (1) places a Warning on the product display page, (2) places a Warning on a page that is accessible via a clearly marked hyperlink using the word "WARNING" on the product display page, or (3) otherwise prominently displays a Warning to the purchaser prior to completing the purchase.
- (c) Catalog Sales. After June 30, 2017, for so long as Whitmor maintains or controls any Existing Inventory of Covered Product that is not Phthalate Free, Whitmor shall include a Warning in any mail order catalog offering such Covered Product for sale that clearly associates the Warning with each such Covered Product included in the catalog.

4. MONETARY PAYMENTS

4.1 Civil Penalty Payment Pursuant to Health & Safety Code § 25249.7(b)

As a condition of settlement of all the claims referred to in this Consent to Judgment, Whitmor shall pay a total of \$10,000 in civil penalties in accordance with California Health & Safety Code § 25249.12(c)(1) & (d).

4.2 Augmentation of Penalty Payments

For purposes of the penalty assessment under this Agreement, Davia is relying entirely upon defendant and its counsel for accurate, good faith reporting to Davia of the nature and amounts of relevant sales activity. If within nine (9) months of the Effective Date, Davia discovers and presents to Whitmor evidence that the Covered Products have been distributed by Whitmor in sales volumes materially different than those identified by Whitmor prior to execution of this Agreement, then the Parties shall have a period of thirty (30) days to meet and confer concerning such evidence, and Whitmor shall have the opportunity to present to Davia any evidence to the contrary. If the Parties can agree on an appropriate disposition, then Whitmor shall submit payment of any agreed additional civil penalties and attorneys' fees within thirty (30) days in accordance with the method of payment of penalties and fees identified in Section 4.1 and 4.4. Should this thirty (30) day period pass without any such resolution between the Parties and payment of such additional penalties and fees, Davia shall be entitled to file a formal legal claim for additional civil penalties pursuant to this Section and shall be entitled to all reasonable attorney fees and costs relating to such claim if Davia prevails. If Whitmor prevails in opposing such claim, Whitmor shall be entitled to all reasonable attorney fees and costs in opposing the claim.

4.3 Reimbursement of Plaintiff's Fees and Costs

The Parties acknowledge that Davia and her counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. Whitmor then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The Parties then attempted to (and did) reach an accord on the compensation due to Davia and her counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure section 1021.5, for all work performed in this matter, except fees that may be incurred on appeal. Under these legal principles, Whitmor shall pay the amount of \$40,000 for fees and costs incurred investigating, litigating and enforcing this matter, including the fees and costs incurred (and yet to be incurred) negotiating, drafting, and obtaining the Court's approval of this Agreement in the public interest.

4.4 Payment Procedures

Whitmor shall deliver all settlement payment funds required by this Agreement to its counsel within one (1) week of the Effective Date. Whitmor's counsel shall confirm receipt of settlement funds in writing to plaintiff's counsel and, thereafter, hold Whitmor's settlement checks or the amounts paid by Whitmor until such time as the Court approves this settlement contemplated by Section 7.

Within two (2) business days of the date plaintiff provides electronic mail notice to counsel for Whitmor that the Court has approved this settlement, Whitmor's counsel shall deliver the settlement payments to plaintiff's counsel as follows:

- **1.** A civil penalty check in the amount of \$7,500 payable to "OEHHA" (EIN: 68-0284486, Memo line "Prop. 65 Penalties, 2017-00559");
- **2.** A civil penalty check in the amount of \$2,500 payable to "Susan Davia" (Tax ID to be supplied, Memo line "Prop. 65 Penalties, 2017-00559"); and
- 3. An attorney fee and cost reimbursement check, pursuant to Section 4.3, in the amount of \$40,000 payable to "Sheffer Law Firm" (EIN 55-08-58910, Memo line "2016-01120")

All penalty and fee/cost payments shall be delivered to the Sheffer Law Firm at the following address:

Sheffer Law Firm Attn: Proposition 65 Controller 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

Whitmor shall be liable for payment of interest, at a rate of 10% simple interest, for all amounts due and owing from it under this Section that are not received by Sheffer Law Firm within two business days of the due date for such payment.

- **5.** CLAIMS COVERED AND RELEASE
 - **5.1** Davia's Release of Whitmor
- **5.1.1** This Agreement is a full, final, and binding resolution between Davia, on behalf of herself and in the interest of the general public, and Whitmor, its parent company, subsidiaries and each of its attorneys, successors and assigns ("Defendant Releasees") and each entity to whom it

directly or indirectly distributes or sells the Covered Products, including, but not limited to, its downstream distributors, wholesalers, customers, retailers, franchiser, cooperative members, licensors and licensees ("Downstream Releasees") of any violation of Proposition 65 that was asserted against Defendant Releasees regarding the failure to warn about exposure to chemicals listed under Proposition 65 from Covered Products distributed by Whitmor before June 30, 2017.

- **5.1.2** Davia, on behalf of herself and in the interest of the general public, hereby waives, and releases Defendant Releasees from all claims for violation of Proposition 65 based upon exposures to the Listed Chemicals from Covered Products distributed by Whitmor prior to June 30, 2017.
- **5.1.3** The Parties understand and agree that this Section 5.1 release does not extend upstream to any entities that manufactured any Covered Product or any component parts thereof or any distributors or suppliers who sold any Covered Products or any component parts thereof to Whitmor.
- **5.1.4** Upon court approval of the Agreement, the Parties waive their respective rights to a hearing or trial on the allegations of the Complaint.
 - **5.2** Whitmor's Release of Davia
- **5.2.1** Whitmor waives any and all claims against Davia, her attorneys, and other representatives for any and all actions taken or statements made (or those that could have been taken or made) by Davia and her attorneys and other representatives, whether in the course of investigating claims or otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to the Covered Products.
- 5.2.2 The Parties also provide each other with a general release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of any nature, character or kind, known or unknown, suspected or unsuspected, arising out of the subject matter of the Action and based upon exposures to the Listed Chemicals from Covered Products distributed by Whitmor prior to June 30, 2017. The Parties acknowledge that each is familiar with Section 1542 of the California Civil Code, which provides as follows:

8. GOVERNING LAW

The terms of this Agreement shall be governed by the laws of the State of California.

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

The Parties expressly waive and relinquish any and all rights and benefits that each may have under, or which may be conferred on it by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters. In furtherance of such intention, the release hereby given shall be and remain in effect as a full and complete release notwithstanding the discovery or existence of any such additional or different claims or facts arising out of the released matters.

6. SEVERABILITY

If, subsequent to court approval of this Agreement, any of the provisions of this Agreement are determined by a court to be unenforceable, so long as all parties agree, the validity of the enforceable provisions remaining shall not be adversely affected, unless the Court finds that any unenforceable provision is not severable from the remainder of the Agreement.

7. COURT APPROVAL

This Agreement is effective upon execution but must also be approved by the Court. If this Agreement is not approved by the Court in its entirety, the Parties shall meet and confer to determine whether to modify the terms of the Agreement and to resubmit it for approval. In meeting and conferring, the Parties agree to undertake any actions reasonably necessary to amend and/or modify this Agreement in order to further the mutual intention of the Parties in entering into this Agreement.

The Agreement shall become null and void if, for any reason, it is not approved and entered by the Court, as it is executed, within one year after it has been fully executed by all Parties. In the event that the Court does not approve the Agreement, the Agreement is null and void as of the date of the Court order.

9. 1 **NOTICES** 2 When any Party is entitled to receive any notice under this Agreement, the notice shall be 3 sent by tracked mail and electronic mail (if applicable) to the following: For Whitmor, to: 4 5 Peter Felsenthal, CEO Whitmor, Inc. 6 8680 Swinnea Road, Suite 103 Southaven MS 38671 7 With a copy to their counsel: 8 9 Megan P. Caldwell Husch Blackwell LLP 1700 Lincoln Street, Suite 4700 10 Denver, CO 80203-4547 11 Megan.Caldwell@huschblackwell.com 12 For Davia to: 13 Proposition 65 Coordinator Sheffer Law Firm 14 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941 15 Any Party may modify the person and address to whom the notice is to be sent by sending each 16 other Party notice by certified mail and/or other verifiable form of written communication. 17 10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(F) 18 Davia agrees to comply with the reporting form requirements referenced, in California 19 Health & Safety Code §25249.7(f) and to file a motion for approval of this Agreement. 20 11. **MODIFICATION** 21 This Agreement may be modified only: (1) by written agreement of the Parties; or (2) upon a 22 successful motion of any party and approval of a modified Agreement by the Court. 23 **12.** ADDITIONAL POST-EXECUTION ACTIVITIES 24 The parties acknowledge that, pursuant to Health & Safety Code §25249.7, a noticed motion 25 is required to obtain judicial approval of this Agreement. In furtherance of obtaining such approval, 26 Davia and each Whitmor, and their respective counsel, agree to mutually employ their best efforts 27 to support the entry of this Agreement as a settlement agreement and obtain approval of the 28

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Agreement - sufficient to render an order approving this agreement - by the Court in a timely manner. Any affirmative effort by Whitmor to impede judicial approval of this Agreement shall subject such impeding party to liability for attorney fees and costs incurred by plaintiff or her counsel in their efforts to meet or oppose such Whitmor's impeding conduct. Whitmor agrees to accept service of notice of entry of any order approving this Settlement or entering judgment by electronic service to the electronic mail address of its counsel as identified in Section 9.

13. ENTIRE AGREEMENT

This Settlement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, and understandings related hereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any Party hereto. No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties. No supplementation, modification, waiver, or termination of this Agreement shall be binding unless executed in writing by the Party to be bound. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any of the other provisions whether or not similar, nor shall such waiver constitute a continuing waiver

14. ATTORNEY'S FEES

- 14.1 Should Davia or Whitmor prevail on any motion, application for order to show cause or other proceeding to enforce a violation of this Agreement, such prevailing party shall be entitled to their reasonable attorney fees and costs incurred as a result of such motion, order or application, consistent with C.C.P. §1021.5.
- **14.2** Except as specifically provided in the above paragraph and in Section 4.3, each Party shall bear its own costs and attorney's fees in connection with this action.
- **14.3** Nothing in this Section 14 shall preclude a Party from seeking an award of sanctions pursuant to law.

15. NEUTRAL CONSTRUCTION

All Parties and their counsel have participated in the preparation of this Agreement and this Agreement is the result of the joint efforts of the Parties. This Agreement was subject to revision

and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Agreement. Each Party to this Agreement agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654.

16. COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

17. AUTHORIZATION

The undersigned parties and their counsel are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

IT IS SO AGREED

Dated: May, 2017	Dated: May <u>31</u> 2017
Peter Felsenthal, CEO Whitmor, Inc.	Plaintiff Susan Davia

and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Agreement. Each Party to this Agreement agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654.

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This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

17. AUTHORIZATION

The undersigned parties and their counsel are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

IT IS SO AGREED

JUNE Dated: May 1, 2017	Dated: May, 2017
Serr seter Felsenthal, CEOsF Whitmor, Inc.	Plaintiff Susan Davia