| 1   | Gregory M. Sheffer, State Bar No. 173124<br>SHEFFER LAW FIRM   |  |  |
|-----|--|--|--|
| 2 3 | 81 Throckmorton Ave., Suite 202<br>Mill Valley, CA 94941<br>Telephone: 415.388.0911<br>Facsimile: 415.388.9911 |  |  |
| 4   | Facsimile: 415.388.9911  |  |  |
| 5   | Attorneys for Plaintiff SUSAN DAVIA  |  |  |
| 6   |  |  |  |
| 7   | SUPERIOR COURT OF THE STATE OF CALIFORNIA  |  |  |
| 8   | FOR THE COUNTY OF MARIN  |  |  |
| 9   | UNLIMITED CIVIL JURISDICTION   |  |  |
| 10  |  |  |  |
| 11  | SUSAN DAVIA,   | Case No. CIV1704672                      |  |
| 12  | Plaintiff,   | CONSENT TO JUDGMENT SETTLEMENT AGREEMENT |  |
| 13  | v.   | Action Filed: December 22, 2017          |  |
| 14  | ENVOGUE INTERNATIONAL, LLC, THE TJX COMPANIES, INC. DBA HOME GOODS   | Trial Date: None Assigned                |  |
| 15  | and DOES 1-150,  |  |  |
| 16  | Defendants.  |  |  |
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|     | CONSENT TO JUDGMENT  |  |  |

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#### 1. INTRODUCTION

#### **1.1** The Parties

This consent to judgment settlement agreement ("Agreement") is entered into by and between Susan Davia, ("Davia"), on the one hand, and EnVogue International, LLC ("EnVogue" or "Defendant"), on the other hand, with Davia and EnVogue each referred to as a "Party" and collectively referred to as the "Parties."

### 1.2 Davia

Davia is an individual residing in the State of California who seeks to promote awareness of exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

# 1.3 EnVogue

EnVogue is alleged to have been responsible for the manufacture and distribution of the products subject to this Agreement. EnVogue is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.6 et seq. ("Proposition 65").

# 1.4 General Allegations

Davia alleges that EnVogue participated in the manufacture, distribution and/or sale, in the State of California, of bedding product display and storage cases made with PVC materials that exposed users to DEHP without first providing "clear and reasonable warning" under Proposition 65. DEHP is listed as a carcinogen and reproductive toxin pursuant to Proposition 65. DEHP shall be referred to hereinafter as the "Listed Chemical".

#### **1.5** Notice of Violation

On September 8, 2017, Davia served EnVogue and various public enforcement agencies with a document entitled "60-Day Notice of Violation" that provided public enforcers and the noticed entities with notice of alleged violations of Health & Safety Code § 25249.6 for failing to warn consumers of the presence of DEHP in vinyl bedding packaging products sold in California (the "Notice").

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EnVogue received the Notice. Each Party represents that, as of the date it executes this Agreement, it is not aware of any public enforcer that is diligently prosecuting a Proposition 65 enforcement action related to DEHP in the products identified in the Notice.

#### 1.6 Complaint

On December 22, 2017, Davia filed a Complaint in the Superior Court of the State of California for the County of Marin, Case No. CIV1704672, alleging violations by EnVogue, TJX Companies, Inc. dba Home Goods, and Does 1-150 of Health and Safety Code § 25249.6 based on the alleged consumer exposures to DEHP in the Covered Packaging (defined below) (the "Action").

#### 1.7 No Admission

This Agreement resolves claims that are denied and disputed by EnVogue. The Parties enter into this Agreement pursuant to a full, final and binding settlement of any and all claims between the Parties for the purpose of avoiding prolonged litigation. EnVogue denies the material, factual and legal allegations contained in the Notice and Action, maintains that it did not knowingly or intentionally expose California consumers to DEHP through the reasonably foreseeable use of the Covered Packaging and otherwise contends that, all Covered Packaging it has manufactured, distributed and/or sold in California have been and are in compliance with all applicable laws. Nothing in this Agreement shall be construed as an admission by EnVogue of any fact, finding, issue of law, or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by EnVogue of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by EnVogue. Notwithstanding the foregoing, this section shall not diminish or otherwise affect EnVogue's obligations, responsibilities, and duties under this Agreement.

#### 1.8 Consent to Jurisdiction

For purposes of this Agreement only, the Parties stipulate that the Marin County Superior Court has jurisdiction over EnVogue as to the allegations contained in the Complaint, that venue is proper in County of Marin, and that the Marin County Superior Court has jurisdiction to enforce the provisions of this Agreement. As an express part of this Agreement, pursuant to Code of Civil Procedure Section 664.6 the Marin County Superior Court shall retain jurisdiction over the Parties to enforce the Agreement.

#### 2. DEFINITIONS

- **2.1** The term "Complaint" shall mean the December 22, 2017 complaint entitled *Davia* v. EnVoque et al., Marin County Superior Court Case No. CIV1704672.
- 2.2 The term "Covered Product" shall mean any EnVogue bedding product, including but not limited to, Nicole Miller Home kids and envoguekids comforter sets (all colors, styles and sizes).
- 2.3 The term "Covered Packaging" shall mean any storage or packaging case made in whole or in part with vinyl or PVC in which Covered Products are shipped or sold.
- 2.4 The term "Phthalate Free" Covered Packaging shall mean that each component of each Covered Packaging contains less than or equal to 1,000 parts per million ("ppm") of di(2-ethylhexyl phthalate) ("DEHP"), dibutyl phthalate ("DBP"), diisononyl phthalate ("DINP"), diisodecyl phthalate ("DIDP"), di-n-hexyl phthalate ("DnHP") and butyl benzyl phthalate ("BBP") as determined by test results using Environmental Protection Agency ("EPA") testing methodologies 3580A and 8270C or equivalent methodologies used by state or federal agencies for purposes of determining DEHP or other listed phthalate content in a solid substance.
- 2.5 The term "California Customer" shall mean any customer that is located in California, has a California ship to address or that EnVogue reasonably understands maintains a retail store in California or sells to customers located in California.
  - 2.6 "Effective Date" shall mean October 15, 2018.

# 3. INJUNCTIVE-TYPE RELIEF

# 3.1 Packaging Reformulation Commitment

On or before the Effective Date, EnVogue shall provide the Phthalate Free phthalate concentration standards of Section 2.4 to its then-current vendors of any Covered Packaging and instruct such entities not to incorporate any raw or component materials that do not meet the Phthalate Free concentration standards of Section 2.4 into any Covered Packaging. EnVogue shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards for two (2) years after the Effective Date and shall produce such copies to Davia within fifteen (15) days of receipt of reasonable request made in writing from Davia, as long as such request is made within two (2) years

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concentration standards of Section 2.4 to any New Vendors of any Covered Packaging and instruct such entities not to incorporate any raw or component materials that do not meet the Phthalate Free concentration standards of Section 2.4 into any Covered Packaging. "New Vendors" means vendors of Covered Packaging from whom EnVogue was not obtaining Covered Packaging as of the Effective Date. Prior to acquisition of any Covered Packaging from any New Vendor, EnVogue shall obtain a written confirmation and accompanying laboratory test result from the New Vendor demonstrating compliance with the Phthalate Free phthalate concentration standard in all materials comprising the Covered Packaging. For two (2) years after the Effective Date, for every Covered Packaging EnVogue manufactures, causes to be manufactured, orders, causes to be ordered or otherwise obtains from a New Vendor after the Effective Date, EnVogue shall maintain copies of all testing of such products demonstrating compliance with this section, shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards and shall produce such copies to Davia within fifteen (15) days of receipt of reasonable request made in writing from Davia as long as such request is made within two (2) years after the Effective Date.

**3.1.1** After the Effective Date, EnVogue shall provide the Phthalate Free phthalate

3.1.2 As of the Effective Date, EnVogue shall not manufacture, cause to be manufactured or order any Covered Product with Covered Packaging for sale or distribution to California Customers unless such Covered Packaging is Phthalate Free.

- 3.1.3 For every Covered Product with Covered Packaging EnVogue manufactures or causes to be manufactured for California Customers after the Effective Date, EnVogue shall maintain copies of all testing of such products demonstrating compliance with this section, shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards of Section 2.4 and shall produce such copies to Davia within fifteen (15) days of receipt of reasonable request made in writing from Davia, as long as such request is made within two (2) years after the Effective Date.
  - 3.2 Previously Distributed Covered Packaging.
    - Customer Notification No later than the Effective Date, EnVogue shall send a

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or

**WARNING** The vinyl packaging for this product can expose you to chemicals, including DEHP, that are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov;

WARNING: This product contains DEHP a chemical known

Please discard packaging after purchase.

letter, electronic or otherwise ("Notification Letter") to: (1) each retailer or distributor in California to

which it, after January 1, 2017, supplied any bedding products in Covered Packaging; (2) any other

retailer or distributor in California that EnVogue reasonably understands or believes has any

inventory of Covered Product in Covered Packaging; and (3) any other retailer or customer that

EnVogue reasonably understands or believes has any inventory of Covered Product in Covered

Packaging and maintains any retail outlet for the sale of Covered Product in Covered Packaging in

California. The Notification Letter shall advise the recipient that the Covered Packaging for Covered

Products contains DEHP, a chemical known to the State of California to cause cancer and birth defects

or other reproductive harm. The Notification Letter shall direct recipient that all Covered Packaging

must be labelled with a clear and reasonable Proposition 65 warning before it is sold in the California

market or to a California Customer. The Notification Letter shall include a sheet of white background,

adhesive Proposition 65 Warning stickers with the following warning in no less than Book Antiqua,

to the State of California to cause cancer and

birth defects or other reproductive harm. This packaging is not intended as a storage container.

or

point 9 font (or its equivalent):

**WARNING** for the vinyl packaging in which this product is sold - Cancer and Reproductive Harm - www.P65Warnings.ca.gov

The Notification Letter shall request written confirmation from the recipient that all such inventory of bedding products in Covered Packaging for California sale has been, or will be, labelled with the warning language identified in this section.

**3.2.2** EnVogue shall maintain records of compliance correspondence, inventory reports or other communication confirming compliance with § 3.2.1 for two (2) years from the Effective

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Date and shall produce copies of such records within fifteen (15) days of receipt of a written request by Davia.

#### 3.3 Existing Inventory Packaging Packaging Labels

For any inventory of bedding products in Covered Packaging obtained by EnVogue prior to the Effective Date, EnVogue shall not sell or ship any of such Covered Packaging that is not Phthalate Free to a California customer or retailer, or sell or ship any Covered Packaging that is not Phthalate Free to a customer or retailer that EnVogue has reason to know maintains retail outlets in the California, unless such Covered Packaging is shipped with product package label set forth hereafter.

Each such label utilized by EnVogue for any Covered Packaging shall be prominently placed either on the front, exterior surface of the clear packaging or where other health and safety warnings are located, with such conspicuousness as compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions before purchase or use.

# **3.3.1** Covered Packaging Packaging Label.

For all non-Phthalate Free Covered Packaging sold into, California, to a California customer or to any entity that EnVogue has reason to know either maintains retail outlets in California or is a distributor for any entity that maintains retail outlets in California, EnVogue shall affix a label to the Covered Packaging that provides one of the following warning statements:

**WARNING:** This packaging contains DEHP, a chemical known to the State of California to cause cancer and birth defects or other reproductive harm. This packaging is not intended as a storage container. Please discard packaging after purchase;

or



**WARNING** The vinyl packaging for this product can expose you to chemicals, including DEHP, that are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov;

or



for vinyl product packaging - Cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov

# **3.3.2** Internet Website Warning.

EnVogue represents, as a material term of this Agreement, that it does not currently sell Covered Products with Covered Packaging direct to consumers on the Internet. If EnVogue commences direct sales of Covered Products with Covered Packaging to California consumers on the Internet, then, in addition to the warning required by Section 3.3.1, EnVogue shall provide the same warning on the Internet either: (a) on the same web page on which a Covered Product is displayed; (b) on the same web page as the order form for a Covered Product; (c) on the same page as the price for any Covered Product; or (d) on one or more web pages displayed to a purchaser during the checkout process.

#### 4. MONETARY PAYMENTS

# 4.1 Civil Penalty

As a condition of settlement of all the claims referred to in this Agreement, EnVogue shall cause to be paid a total of \$7,000 in civil penalties in accordance with California Health & Safety Code § 25249.12(c)(1) & (d).

# 4.2 Augmentation of Penalty Payments

For purposes of the penalty assessment under this Agreement, Davia is relying entirely upon EnVogue and its counsel for accurate, good faith reporting to Davia of the nature and amounts of relevant sales activity. If within nine (9) months of the Effective Date, Davia discovers and presents to EnVogue evidence that the Covered Products in Covered Packaging have been distributed by EnVogue in sales volumes materially different than those identified by EnVogue prior to execution of this Agreement, then EnVogue shall be liable for an additional penalty amount of \$10,000.00. EnVogue shall also be liable, in accordance with the requirements of Code of Civil Procedure section 1021.5 for any reasonable, additional attorney fees expended by Davia in discovering such additional retailers or sales. Davia agrees to provide EnVogue with a written demand for all such additional penalties and attorney fees under this Section. After service of such demand, EnVogue shall have

thirty (30) days to agree to the amount of fees and penalties owing by EnVogue and submit such payment to Davia in accordance with the method of payment of penalties and fees identified in Section 4.1 and 4.4. Should this thirty (30) day period pass without any such resolution between the parties and payment of such additional penalties and fees, Davia shall be entitled to file a formal legal claim for additional civil penalties pursuant to this Section and shall be entitled to all reasonable attorney fees and costs, in accordance with the requirements of Code of Civil Procedure section 1021.5, relating to such claim.

#### 4.3 Reimbursement of Plaintiff's Fees and Costs

The Parties acknowledge that Davia and her counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. EnVogue then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The Parties then attempted to (and did) reach an accord on the compensation due to Davia and her counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure section 1021.5, for all work performed in this matter, except fees that may be incurred on appeal. Under these legal principles, EnVogue shall cause to be paid to Davia's counsel the amount of \$37,500 for fees and costs incurred investigating, litigating and enforcing this matter. Such payment shall be made payable to "Sheffer Law Firm".

# 4.4 Payment Timing

EnVogue shall deposit the required settlement funds with its counsel of record in this action according to the following schedule:

\$15,000 on or before September 30, 2018

\$15,000 on or before November 16, 2018

\$14,500 on or before December 14, 2018

EnVogue's counsel shall confirm receipt of each settlement fund deposit in writing (electronic mail acceptable) to plaintiff's counsel and, thereafter, hold the amounts paid in trust until such time as the Court approves this settlement contemplated by Section 7.

If EnVogue fails to make any payment pursuant to this Section, such failure shall be considered

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a material breach of this Agreement and will provide plaintiff with the option to legally terminate this contractual settlement agreement so long as written notice (electronic mail acceptable) of such termination is provided to EnVogue's counsel of record in this action on or before any hearing to approve this settlement as contemplated by Section 7.

If plaintiff does not lawfully terminate this agreement prior to the hearing to approve this settlement as contemplated by Section 7, then, within five (5) business days of the date plaintiff provides electronic mail notice to counsel for EnVogue that the Court has approved this settlement, EnVogue's counsel shall deliver the settlement payments to plaintiff's counsel as follows:

- 1. a civil penalty check in the amount of \$5,250 payable to "OEHHA" (EIN: 68-0284486, Memo line "Prop 65 Penalties, 2017-02093");
- 2. a civil penalty check in the amount of \$1,750 payable to "Susan Davia" (Tax ID to be supplied, Memo line "Prop 65 Penalties, 2017-02093"); and
- 3. An attorney fee and cost reimbursement check, pursuant to Section 4.3, in the amount of \$37,500 payable to "Sheffer Law Firm" (EIN 55-08-58910, Memo line "2017-02093")

All penalty and fee/cost payments shall be delivered to the Sheffer Law Firm at the following address:

Sheffer Law Firm Attn: Proposition 65 Controller 81 Throckmorton Ave., Suite 202

Mill Valley, CA 94941

EnVogue shall deliver all Section 4.2 additional civil penalty and attorney fee/cost payments by delivering such Section 4.2 settlement payments, on or before the date agreed upon pursuant to Section 4.2 or ordered by the Court, to Plaintiff's counsel as follows:

- 1. a civil penalty check in the amount of 75% of the penalty agreed upon or ordered by the Court pursuant to Section 4.2 payable to "OEHHA" (EIN: 68-0284486, Memo line "Prop 65 Penalties, 2017-02093");
- a civil penalty check in the amount of 25% of the penalty agreed upon or ordered by the Court pursuant to Section 4.2 payable to "Susan Davia" (EIN: to be supplied upon request), Memo line "Prop 65 Penalties, 2017-02093"); and
- 3. An attorney fee and cost reimbursement check, in the amount agreed upon or ordered

by the Court pursuant to Section 4.2 payable to "Sheffer Law Firm" (EIN 55-08-58910, Memo line "2017-02093").

All penalty and fee/cost payments shall be delivered to the Sheffer Law Firm at the following address:

Sheffer Law Firm Attn: Proposition 65 Controller 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

EnVogue shall be liable for payment of interest, at a rate of 10% simple interest, for all amounts due and owing from it under this Section 4 that are not received by Sheffer Law Firm within five (5) business days of the due date for such payment.

### 5. CLAIMS COVERED AND RELEASED

# 5.1 Davia's Releases of EnVogue

5.1.1. This Agreement is a full, final, and binding resolution between Davia, on behalf of herself, her past and current agents, representatives, attorneys, successors, and/or assignees, and in the interest of the general public, and EnVogue and each of its owners, officers, directors, parent companies, subsidiaries, affiliates, assigns, predecessors, successors, attorneys, and all of its downstream distributors, customers, retailers, wholesalers, sellers, including TJX Companies, Inc. and any affiliate thereof ("Defendant Releasees") of any violation of Proposition 65 that has been or could have been asserted against Defendant Releasees regarding the failure to warn about exposure to any Listed Chemical arising in connection with any Covered Product in Covered Packaging manufactured, supplied, distributed, sold or shipped by Defendant Releasees prior to the Effective Date, regardless of when such Covered Packaging is sold to a California consumer. EnVogue's compliance with this Agreement shall be deemed compliance with Proposition 65 by Defendant Releasees with respect to the Listed Chemical in the Covered Packaging after the Effective Date.

**5.1.2** Davia, on behalf of herself, her past and current agents, representatives, attorneys, successors, and/or assignees, and in the interest of the general public, hereby waives, with respect to Covered Packaging manufactured, distributed, sold and/or offered for sale by Defendant Releasees prior to the Effective Date, all rights to institute or participate in, directly or indirectly, any

form of legal action and releases Defendant Releasees from all claims for violations of Proposition 65 with respect to the Listed Chemical in the Covered Packaging as set forth in the Notice identified in Section 1.5 of this Agreement. Davia represents that as of the date of her execution of this consent judgment she is not aware of any other violations of Proposition 65 by Defendant.

**5.1.3** This Section 5.1 release shall not extend upstream to any entities that manufactured any Covered Packaging or any component parts thereof, or any distributors or suppliers who sold any Covered Packaging or any component parts thereof to EnVogue.

### 5.2 EnVogue's Release of Davia

EnVogue waives any and all claims against Davia, her attorneys, and other representatives for any and all actions taken or statements made (or those that could have been taken or made) by Davia and her attorneys and other representatives, whether in the course of investigating claims or otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to the Covered Packaging.

#### **5.3** General Release

Each Party also provides, for the benefit of the other party and Defendant Releasees, a general release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of any Party of any nature, character or kind, known or unknown, suspected or unsuspected, arising out of the subject matter of the Action. Each Party acknowledges that it is familiar with Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

Each Party expressly waives and relinquishes any and all rights and benefits that it may have under, or which may be conferred on it by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters. In furtherance of such intention, the release hereby given shall be and remain in effect as a full and

complete release notwithstanding the discovery or existence of any such additional or different claims or facts arising out of the released matters.

#### **6.** COURT APPROVAL

This Agreement is effective upon execution but must also be approved by the Court. Upon approval of this Agreement by the Court, Davia shall dismiss the remaining defendants in this Action with prejudice on the condition such remaining defendants agree to waive all fees and costs in exchange for such dismissal. If the Court does not approve this Agreement in its entirety, the Parties shall meet and confer to determine whether to modify the terms of the Agreement and to resubmit it for approval. In meeting and conferring, the Parties agree to undertake any actions reasonably necessary to amend and/or modify this Agreement in order to further the mutual intention of the Parties in entering into this Agreement. The Agreement shall become null and void if, for any reason, it is not approved and entered by the Court, as it is executed, within one year after it has been fully executed by all Parties.

#### **7.** SEVERABILITY

If, subsequent to court approval of this Agreement, any of the provisions of this Agreement is determined by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected if all parties so agree, unless the Court finds that any unenforceable provision is not severable from the remainder of the Agreement.

#### 8. GOVERNING LAW

The terms of this Agreement shall be governed by the laws of the State of California. This Agreement applies only to Covered Products in Covered Packaging sold in California and shall have no effect on, and does not govern, any Covered Packaging that is not manufactured and distributed for sale in California or sold in California.

#### 9. NOTICES

When any Party is entitled to receive any notice under this Agreement, the notice shall be sent by FedEx (or other tracked mail carrier) or electronic mail to the following:

For EnVogue International, LLC:

Nidhi Jain

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EnVogue International, LLC 230 Fifth Ave #1401 New York, NY 10001

With copy to their counsel at:

Peg Carew Toledo Peg Carew Toledo, Law Corporation 3001 Douglas Blvd., Suite 340 Roseville, CA 95661 Email: peg@toledolawcorp.com

For Davia to:

Proposition 65 Coordinator Sheffer Law Firm 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

Any Party may modify the person and address to whom the notice is to be sent by sending each other Party notice by certified mail and/or other verifiable form of written communication.

# 10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(F)

Davia agrees to comply with the reporting form requirements referenced in California Health & Safety Code §25249.7(f).

#### **11.** MODIFICATION

This Agreement may be modified only: (1) by written agreement of the Parties; or (2) upon a successful motion of any party and approval of a modified Agreement by the Court.

### 12. ADDITIONAL POST-EXECUTION ACTIVITIES

The Parties stipulate to judgment being entered upon this Agreement. The Parties further acknowledge and agree that, pursuant to Health & Safety Code §25249.7, a noticed motion is required to obtain judicial approval of this Agreement. In furtherance of obtaining such approval, Davia and EnVogue, and their respective counsel, agree to mutually employ their best efforts to support the entry of this Agreement as a settlement agreement and obtain approval of the Agreement - sufficient to render an order approving this agreement - by the Court in a timely manner. Any effort by EnVogue to impede judicial approval of this Agreement shall subject such impeding party to liability for attorney fees and costs incurred by plaintiff or her counsel in their efforts to meet or oppose such EnVogue's impeding conduct. EnVogue's neutral position on matters raised by or during the court

approval proceeding shall not be deemed to be impeding behavior under this section. EnVogue further agrees to accept service of Notice of Entry of any order approving the settlement, and any judgment, by electronic mail service to its counsel at the electronic mail address identified in Section 9.

#### 13. ENTIRE AGREEMENT

This Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, and understandings related hereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any Party hereto. No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties. No supplementation, modification, waiver, or termination of this Agreement shall be binding unless executed in writing by the Party to be bound. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any of the other provisions whether or not similar, nor shall such waiver constitute a continuing waiver.

#### 14. ATTORNEY'S FEES

- 14.1 Should Davia prevail on any motion, application for order to show cause or other proceeding to enforce a violation of this Agreement, Davia shall be entitled to her reasonable attorney fees and costs incurred as a result of such motion, order or application, if allowed under C.C.P. §1021.5. Should EnVogue prevail on any motion, application for order to show cause or other proceeding to enforce a violation of this Consent Judgment, EnVogue may be entitled to its reasonable attorney fees and costs incurred as a result of such motion, order or application upon a finding that Davia's prosecution of the motion or application lacked substantial justification. For purposes of this Agreement, the term substantial justification shall carry the same meaning as used in the Civil Discovery Act of 1986, Code of Civil Procedure §§ 2016, et seq.
- 14.2 Except as specifically provided in the above paragraph and in Section 4.3, each Party shall bear its own costs and attorney's fees in connection with this action.
- 14.3 Nothing in this Section 14 shall preclude a Party from seeking an award of sanctions pursuant to law.

#### 15. NEUTRAL CONSTRUCTION

All Parties and their counsel have participated in the preparation of this Agreement and this Agreement is the result of the joint efforts of the Parties. This Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Agreement. Each Party to this Agreement agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654.

# 16. COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

#### 17. AUTHORIZATION

The undersigned parties and their counsel are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

IT IS SO AGREED.

| Dated: September 20, 2018 | Dated: September, 2018                   |
|---------------------------|--|
| Plaintiff Susan Davia     | Nidhi Jain<br>EnVogue International, LLC |
| ,                         | Envogue International, DEC               |

# 15. NEUTRAL CONSTRUCTION

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All Parties and their counsel have participated in the preparation of this Agreement and this Agreement is the result of the joint efforts of the Parties. This Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Agreement. Each Party to this Agreement agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654.

# COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

#### 17. AUTHORIZATION

The undersigned parties and their counsel are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

IT IS SO AGREED.

| Dated: September, 2018  Plaintiff Susan Davia | Dated: September 21, 2018  Midhi Jain EnVogue International, LLC |
|---|--|
|   |  |