

SETTLEMENT AGREEMENT

1. INTRODUCTION

1.1 Parties

This Settlement Agreement is entered by and between John Moore (“Moore”) and, Grocery Outlet Inc. (“Grocery Outlet”), with Moore and Grocery Outlet each individually referred to as a “Party” and collectively as the “Parties.” Moore is an individual residing in the State of California who seeks to promote awareness of exposures to toxic chemicals, and to improve human health by reducing or eliminating hazardous substances contained in consumer products. Grocery Outlet employs ten or more individuals and is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health and Safety Code section 25249.5 et seq. (“Proposition 65”).

1.2 General Allegations

Moore alleges that Grocery Outlet manufactures, imports, sells and/or distributes for sale in California, vinyl/PVC greenhouse covers containing di(2-ethylhexyl) phthalate (“DEHP”), and that it does so without providing a Proposition 65 warning. DEHP is listed pursuant to Proposition 65 as a chemical known to cause birth defects or other reproductive harm.

1.3 Product Description

For purposes of this Settlement Agreement “Products” are defined collectively as vinyl/PVC greenhouse covers containing DEHP, that are manufactured, sold, or distributed for sale in California by Grocery Outlet including, but not limited to the *4 tier Mini Greenhouse, Item #HS21005, GOI Item #695786, UPC #0 86467 00012 8*, identified in Moore’s Notice.

1.4 Notice of Violation

On September 28, 2017, Moore served Grocery Outlet, the California Attorney General, and all other requisite public enforcers with a 60-Day Notice of Violation

(“Notice”). The Notice alleges that Grocery Outlet violated Proposition 65 by failing to warn its customers and consumers in California of the health risks associated with exposures to DEHP from the Products. No public enforcer has commenced and is diligently prosecuting an action to enforce the violations alleged in the Notice.

1.5 No Admission

Grocery Outlet denies the material, factual, and legal allegations in the Notice, and maintains that all the products that it has manufactured, imported, sold or distributed for sale in California, including the Products, have been, and are, in compliance with all laws. Nothing in this Settlement Agreement shall be construed as an admission by Grocery Outlet of any allegation, fact, finding, conclusion, issue of law, or violation of law, nor shall compliance with this Settlement Agreement constitute or be construed as an admission by Grocery Outlet of any allegation, fact, finding, conclusion, issue of law, or violation of law, all of which are specifically denied by Grocery Outlet. This Section shall not, however, diminish or otherwise affect Grocery Outlet’s obligations, responsibilities, and duties under this Settlement Agreement.

1.6 Effective Date

For purposes of this Settlement Agreement, the term “Effective Date” shall mean April 20, 2018.

2. INJUNCTIVE RELIEF: REFORMULATION & WARNINGS

2.1 Commitment to Provide Reformulated Products or Warnings

2.1.1 Commencing on the Effective Date and continuing thereafter, Grocery Outlet shall only manufacture for sale, purchase for sale, or import for sale in California, Products that are either (a) Reformulated Products as defined by Section 2.2; or (b) offered with a clear and reasonable warning pursuant to Section 2.3, below.

2.1.2 The parties agree that Products that entered the stream of commerce prior to the Effective Date, for which a civil fine has been paid pursuant to Section 3.1, are subject to the releases provided in Section 4.1 and 4.2 below and not

otherwise subject to this Section 2.

2.2 Reformulated Products Defined

For the purposes of this Settlement Agreement, “Reformulated Products” are defined as Products that contain DEHP in concentrations less than 0.1 percent (1,000 parts per million) when analyzed pursuant to U.S. Environmental Protection Agency testing methodologies 3580A and 8270C or other methodology utilized by state or federal agencies to determine DEHP content in a solid substance.

2.3 Clear and Reasonable Warnings

Commencing on the Effective Date and continuing thereafter, subject to Subsection 2.1.2 above, for any Products sold or distributed for sale in California by Grocery Outlet that are not Reformulated Products, Grocery Outlet will only offer such Products with a clear and reasonable warning in accordance with this Section and/or Title 27 California Code of Regulations section 25600, et seq., as amended from time to time. Grocery Outlet further agrees that any warning used will be prominently placed in relation to the Products with such conspicuousness when compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase or use. For purposes of this Settlement Agreement, a warning satisfying the above criteria that is affixed directly to a Product or its accompanying labeling or packaging containing the following statement shall be deemed clear:

⚠ WARNING: This product can expose you to chemicals including DEHP, which is known to the State of California to cause birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov¹

or the following “short-form” warning:

⚠ WARNING: Reproductive Harm- www.P65Warnings.ca.gov²

¹ The “long-form” warning must refer to at least one of the chemicals present in the product that exceeds a respective concentration level set forth in Section 2.2.

If Grocery Outlet sells Products via an internet website to customers located in California, the warning requirements of this section shall be satisfied if the foregoing warning appears either: (a) on the same web page on which a Product is displayed and/or described; (b) on the same page as the price for the Product; or (c) on one or more web pages displayed prior to purchase during the checkout process. Alternatively, a symbol consisting of a black exclamation point in a yellow or white equilateral triangle may appear adjacent to or immediately following the display, description, price, or checkout listing of the Product, provided the warning statement appears elsewhere on the same web page in a manner that clearly associates it with the product(s) to which the warning applies.

3. MONETARY SETTLEMENT TERMS

3.1 Civil Penalty Payments

Pursuant to Health and Safety Code section 25249.7(b)(2), and in settlement of all claims alleged in the Notice and referred to in this Settlement Agreement, Grocery Outlet agrees to pay \$2,500 in civil penalties. The penalty payment will be allocated in accordance with California Health and Safety Code section 25249.12(c)(1) & (d), with 75% of the penalty paid to the California Office of Environmental Health Hazard Assessment (“OEHHA”) and the remaining 25% of the penalty amount retained by Moore. Grocery Outlet will deliver its payment within ten days of the Effective Date in two checks made payable to: (a) “OEHHA” in the amount of \$1,875; and (b) “John Moore, Client Trust Account” in the amount of \$625. Moore’s counsel shall be responsible for delivering OEHHA’s portion of the penalty payment.

3.2 Attorneys’ Fees and Costs

The Parties reached an accord on the compensation due to Moore and his counsel under general contract principles and the private attorney general doctrine codified at

² This short-form warning may be used only on a product, product label, or as part of an internet warning, and must be in a type size no smaller than the largest type size used for consumer information on the product and no case smaller than 6-point type. The short-form warning may not be used on a warning sign, e.g., point-of-sale or shelf sign.

Code of Civil Procedure section 1021.5 for all work performed in this matter. Grocery Outlet agrees to pay \$13,500 to Moore and his counsel for all fees and costs incurred investigating, bringing this matter to the attention of Grocery Outlet's management, and negotiating a settlement that provides a significant public benefit. Grocery Outlet's payment shall be delivered within ten days of the Effective Date in a check made payable to "The Chanler Group."

3.3 Payment Address

All payments required by this Settlement Agreement shall be delivered to:

The Chanler Group
Attn: Proposition 65 Controller
2560 Ninth Street
Parker Plaza, Suite 214
Berkeley, CA 94710

4. CLAIMS COVERED AND RELEASED

4.1 Moore's Release of Grocery Outlet

This Settlement Agreement is a full, final, and binding resolution between Moore, in his individual capacity and not on behalf of the public, and Grocery Outlet, of any violation of Proposition 65 that was or could have been asserted by Moore, on his own behalf, or on behalf of his past and current agents, principals, representatives, and assignees, against Grocery Outlet or its parents, subsidiaries, affiliated entities under common ownership, directors, officers, employees, agents, principals, representatives, predecessors, successors, assignees ("Grocery Outlet Releasees"), and each downstream entity to whom Grocery Outlet directly or indirectly distributes, ships, or sells the Products. Such downstream entities include, without limitation, Grocery Outlet's distributors, wholesalers, customers, retailers, franchisees, cooperative members, and licensees and their owners, directors, officers, employees, agents, principals, representatives, predecessors, successors, and assignees (collectively, "Downstream Releasees"), for any and all claims based on the alleged or actual failure to warn about

exposures to DEHP in Products manufactured, sold, or distributed for sale by Grocery Outlet before the Effective Date, as alleged in the Notice.

In further consideration of the promises and agreements herein contained, Moore, in his individual capacity and not on behalf of the public, and on behalf of his past and current agents, principals, representatives, and assignees hereby waives any and all rights he may have to institute or participate in, directly or indirectly, any form of legal action, and releases all claims against Grocery Outlet Releasees, and Downstream Releasees including, without limitation, all actions and causes of action, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses, expenses, investigation fees, expert fees, and attorneys' fees arising under Proposition 65 with respect to the alleged or actual failure to warn about exposures to DEHP in Products manufactured, sold, or distributed for sale by Grocery Outlet before the Effective Date.

4.2 Grocery Outlet's Release of Moore

Grocery Outlet, on its own behalf and on behalf of its past and current agents, representatives, attorneys, successors, and assignees, hereby waives all claims against Moore, Moore's attorneys, and other representatives, for any action taken or statement made, whether in the course of investigating claims, seeking to enforce Proposition 65 against it in this matter, or with respect to the Products.

4.3 Public Benefit

It is Grocery Outlet's position that the commitments it has agreed to herein, and actions to be taken by Grocery Outlet under this Settlement Agreement, confer a significant benefit to the general public, as set forth in California Civil Procedure Code section 1021.5 and Cal. Admin. Code tit. 11, section 3201. As such, to the extent any other private party initiates an action alleging a violation of Proposition 65 with respect to Grocery Outlet or any Releasee's failure to provide a warning concerning exposures to DEHP with respect to the Products they have respectively manufactured distributed, sold, or offered for sale in California, or will manufacture, distribute, sell, or offer for

sale in California, such private party action would not confer a significant benefit on the general public as to those Products addressed in this Settlement Agreement, provided that Grocery Outlet is in material compliance with this Settlement Agreement. This Section does not constitute a release by Moore under this Settlement Agreement.

5. SEVERABILITY

If, subsequent to the execution of this Settlement Agreement, any provision of this Settlement Agreement is held by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected so long as the deletion of the provision deemed unenforceable does not materially affect, or otherwise result in the effect of the Agreement being contrary to the intent of the Parties in entering into this Agreement, or unless the Parties modify the Agreement such that the provision deemed unenforceable by the court is replaced with an enforceable provision that reflects the intent of the parties.

6. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California. If Proposition 65 is repealed or otherwise rendered inapplicable by reason of law generally, or as to the Products, then Grocery Outlet may provide written notice to Moore of the asserted change in the law, and shall have no further injunctive obligations pursuant to this Settlement Agreement, to the extent that the Products are so affected.

7. NOTICE

Unless specified herein, all correspondence and notice required by this Settlement Agreement shall be in writing and sent by: (a) personal delivery; (b) first-class, registered or certified mail, return receipt requested; or (c) a recognized overnight courier on any Party by the other at the following addresses:

For Grocery Outlet:

Joshua Bloom, Esq.
Meyers Nave
555 12th St Ste 1500
Oakland, CA 94607

For Moore:

The Chanler Group
Attn: Prop 65 Coordinator
2560 Ninth Street
Parker Plaza, Suite 214
Berkeley, CA 94710

Any Party may, from time to time, specify in writing to the other a change of address to which all notices and other communications shall be sent.

8. COUNTERPARTS; FACSIMILE SIGNATURES

This Settlement Agreement may be executed in counterparts and by facsimile or portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

9. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Moore and his attorneys agree to comply with the reporting form requirements referenced in California Health and Safety Code section 25249.7(f).

10. MODIFICATION

This Settlement Agreement may be modified only by written agreement of the Parties.

11. ENFORCEMENT OF SETTLEMENT AGREEMENT

Only the Parties may enforce this Settlement Agreement. Either Party may enforce the terms and conditions of this Settlement Agreement by filing suit in a California Superior Court. The prevailing party shall be entitled to its reasonable attorneys' fees and costs associated with such enforcement. No action to enforce this Settlement Agreement, however, may be commenced or maintained unless the Party seeking enforcement notifies the other of the basis for any claimed or alleged breach or violation of this Settlement Agreement and, thereafter, meets and confers with the other

Party for a period of not less than 30 days in an effort to resolve the alleged breach informally before filing any brief or pleading alleging a breach or violation of this Settlement Agreement.

12. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understand, and agree to all the terms and conditions set forth herein.

AGREED TO:

AGREED TO:

Date: 5/2/2018

Date: 4/27/18

By: 

JOHN MOORE

By: 

GROCERY OUTLET INC.