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9	ANTHONY E. HELD, PH.D., P.E.	
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11	SUPERIOR COURT OF THE STATE OF CALIFORNIA	
12	COUNTY OF SAN FRANCISCO	
13	UNLIMITED CIVIL JURISDICTION	
14	UNLIMITED	LIVIL JURISDICTION
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16	ANTHONY E. HELD, PH.D., P.E.,	Case No. CGC-18-566069
17	Plaintiff,	CONSENT JUDGMENT AS TO
18	v.	DEFENDANT GATEWAY SAFETY, INC.
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20	FORNEY INDUSTRIES, INC.; GATEWAY SAFETY, INC., et al.,	(Health & Safety Code § 25249.6 et seq. and Code Civ. Proc. § 664.6)
21	Defendants.	
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1. <u>INTRODUCTION</u>

1.1 Parties

This Consent Judgment is entered into by and between plaintiff Anthony E. Held, Ph.D., P.E. ("Held"), and Gateway Safety, Inc. ("Gateway"), with Held and Gateway each individually referred to as a "Party" and collectively as the "Parties."

1.2 Plaintiff

Held is an individual residing in California who seeks to promote awareness of exposures to toxic chemicals and to improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.3 Defendant

Gateway employs ten or more individuals and is a "person in the course of doing business" for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, Health and Safety Code § 25249.6 et seq. ("Proposition 65").

1.4 General Allegations

Held alleges that Gateway purchases, imports, sells, or distributes for sale in California, safety products with vinyl/PVC components that contain di(2-ethylhexyl)phthalate ("DEHP") without first providing the exposure warning required by Proposition 65.

1.5 Listed Chemicals

DEHP, a phthalate chemical used to plasticize PVC, is listed pursuant to Proposition 65 as a chemical known to the State of California to cause birth defects or other reproductive harm. 27 CCR § 27001(c). Other phthalate plasticizers listed pursuant to Proposition 65 as chemicals known to the State of California to cause birth defects or other reproductive harm are butyl benzyl phthalate ("BBP"), di-n-butyl phthalate ("DBP"), Di-isodecyl phthalate ("DIDP"), and Di-n-hexyl Phthalate ("DnHP"). Id. In addition, DEHP and Diisononyl phthalate ("DINP") have been listed under Proposition 65 as chemicals known to the State of California to cause cancer. 27 CCR § 27001(b). DEHP, BBP, DBP, DIDP, DINP, and DnHP are collectively referred to herein as the "Listed Chemicals."

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1.6 Product Description

The products covered by this Consent Judgment are safety products with vinyl/PVC components containing DEHP, including, but not limited to, the *Squared StarLite Safety Glasses*, #4483, UPC #6 62302 44003 0 that are manufactured, imported, or purchased for sale in California by Gateway ("Safety Products"). For purposes of this Consent Judgment, Gateway's Safety Products include the following three subcategories: Safety Eye Protection Products; Safety Head & Face Protection Products; and Safety Hearing Protection Products.

1.7 Notices of Violation

On October 24, 2017, Held served Forney Industries, Inc. ("Forney"), and the requisite public enforcement agencies with a 60-Day Notice of Violation ("Forney Notice") alleging that Forney violated Proposition 65 by failing to warn its customers and consumers in California of the health hazards associated with exposures to DEHP from safety glasses, including the Forney Starlite Squared Safety Glasses provided to Forney by Gateway. No public enforcer has commenced and is diligently prosecuting an action to enforce the violations alleged in the Forney Notice.

On December 13, 2017, Held served Gateway, and the requisite public enforcement agencies with a 60-Day Notice of Violation ("Gateway Notice") alleging that Gateway violated Proposition 65 by failing to warn its customers and consumers in California of the health hazards associated with exposures to DEHP from safety glasses. No public enforcer has commenced and is diligently prosecuting an action to enforce the violations alleged in the Notice.

On October 24, 2018, Held served Gateway, and the requisite public enforcement agencies with an Amended 60-Day Notice of Violation ("Amended Gateway Notice") alleging that Gateway violated Proposition 65 by failing to warn its customers and consumers in California of the health hazards associated with exposures to DEHP from the Safety Products.

The Forney Notice, the Gateway Notice, and the Amended Gateway Notice are collectively referred to herein as the "Notices." No public enforcer has commenced and is diligently prosecuting an action to enforce the violations alleged in the Notices.

1.8 Complaint

On or about April 25, 2018, Held filed a complaint in the instant action, naming Forney as a defendant for the alleged violations of Health and Safety Code § 25249.6 that are the subject of the Forney Notice. On or about October 3, 2018, Held filed a First Amended Complaint in the instant action ("Complaint"), naming Gateway as a defendant for the alleged violations of Health and Safety Code § 25249.6 that are the subject of the Notices. Upon the Court's entry of this Consent Judgment as a judgment, the Parties stipulate and agree that the Complaint shall be deemed amended *nunc pro tunc* to include all Products and all claims and allegations that are the subject of the Notices.

1.9 No Admission

Gateway denies the material, factual, and legal allegations contained in the Notices and Complaint, and maintains that all of the products it has sold and distributed for sale in California, including the Safety Products, have been, and are, in compliance with all laws. Nothing in this Consent Judgment shall be construed as, nor shall compliance with this Consent Judgment constitute or be construed as, an admission of any fact, finding, conclusion of law, issue of law, or violation of law. This Section shall not, however, diminish or otherwise affect Gateway's obligations, responsibilities, and duties under this Consent Judgment.

1.10 Jurisdiction

For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over Gateway as to the allegations in the Complaint, that venue is proper in the County of San Francisco, and that the Court has jurisdiction to enter and enforce the provisions of this Consent Judgment pursuant to Proposition 65 and Code of Civil Procedure § 664.6.

1.11 Effective Date

For purposes of this Consent Judgment, the term "Effective Date" means the date on which the Court approves this Consent Judgment.

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2. <u>INJUNCTIVE RELIEF: PRODUCT REFORMULATION AND WARNINGS</u>

2.1 Commitment to Reformulate or Warn

Commencing on the Effective Date and continuing thereafter, Gateway agrees to only manufacture, import, or purchase for sale in California, Safety Products that are either

(a) Reformulated Products as defined by Section 2.2, below, or (b) Safety Products that bear a clear and reasonable health hazard warning pursuant to Section 2.3 below.

2.2 Reformulation Standard

For the purposes of this Consent Judgment, "Reformulated Products" are defined as Safety Products that contain Listed Chemicals in concentrations that do not exceed 3,000 parts per million (0.3%). For purposes of compliance with this reformulation standard, testing samples shall be prepared and extracted using Consumer Product Safety Commission (CPSC) methodology CPSC-CH-C1001.09.3 or U.S. Environmental Protection Agency ("EPA") testing methodologies 3580A and analyzed using EPA methodology 8270D, or other methodologies utilized by federal or state government agencies to determine phthalate content in a solid substance.

2.3 Clear and Reasonable Warnings

For any Safety Products that are not Reformulated Products, Gateway agrees to only manufacture, import, or purchase for sale in California such Safety Products with a clear and reasonable warning as set forth in this Section in accordance with California Code of Regulations, title 27, sections 25602 and 25603. Gateway further agrees that any warning used will be prominently placed in relation to the Safety Products with such conspicuousness when compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase or use. The entire warning shall appear in a type size of at least 6-point type and no smaller than the largest type size used for other consumer information on the product. For purposes of this Consent Judgment, a warning satisfying the above criteria that is affixed directly to a Safety Product or its accompanying labeling or packaging containing the following statement shall be deemed clear and reasonable:

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▲ WARNING: This product can expose you to chemicals including Diisononyl phthalate (DINP), which is known to the State of California to cause cancer, and di(2-ethylhexyl)phthalate (DEHP), which is known to the State of California to cause birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

- **2.3.1** Foreign Language Requirement. Where a consumer product sign, label or shelf tag used to provide a warning includes consumer information in a language other than English, the warning must also be provided in that language in addition to English.
- 2.3.2 Mail Order Catalog Warnings. If, after the Effective Date, Gateway prints new catalogs and sells Safety Products via mail order through such catalogs to consumers located in California, Gateway shall also provide the above referenced warning for each Safety Product in the catalog in a manner that clearly associates the warning with the specific Product being purchased. Any warning provided in a mail order catalog shall be in the same type size or larger than other consumer information provided for the Safety Product within the catalog and shall be provided on the same page and in the same location as the display and/or description of the Safety Product.
- 2.3.3 Internet Warnings. If, after the Effective Date, Gateway sells Safety Products via the internet to consumers located in California, Gateway shall also provide the above-referenced warnings for each Safety Product by prominently displaying the warning to the consumer prior to completing the purchase or during the purchase of the Safety Products without requiring consumers to seek out the warning. The warning or a clearly marked hyperlink to the warning using the word "WARNING" given in conjunction with the sale of the Safety Products via the internet shall appear either: (a) on the same web page on which the Safety Product is displayed; (b) on the same web page as the order form for the Safety Product; or (c) on one or more web pages displayed to a purchaser during the checkout process. The warning shall appear in any of the above instances adjacent to or immediately following the display or description of the Safety Product for which it is given in the same type size or larger than the Safety Product description text.

3. MONETARY SETTLEMENT TERMS

3.1 Civil Penalty Payments

Pursuant to Health and Safety Code § 25249.7(b), and in settlement of all the claims referred to in the Notices, Complaint, and this Consent Judgment, Gateway shall pay \$115,000 in civil penalties. Each civil penalty payment shall be allocated according to Health and Safety Code § 25249.12(c)(1) and (d), with seventy-five percent (75%) of the penalty paid to the California Office of Environmental Health Hazard Assessment ("OEHHA"), and the remaining twenty-five percent (25%) of the penalty retained by Held. Held's counsel shall send OEHHA's portion of the penalties paid by Gateway to OEHHA.

- 3.1.1 **Initial Civil Penalty Payment.** Gateway shall pay an initial civil penalty of \$15,000. Pursuant to Section 3.3, Gateway's counsel shall provide Gateway's initial civil penalty payment in a check made payable to "Anthony E. Held, Client Trust Account" in the amount of \$3,750 and a check made payable to "OEHHA" in the amount of \$11,250 to be delivered to the address provided in Section 3.4.
- 3.1.2 **Second Waivable Civil Penalty Payment.** Gateway shall pay a second civil penalty of \$30,000. However, the second civil penalty shall be waived in its entirety, if, on or before July 30, 2019, an officer of Gateway certifies that as of July 30, 2019, and continuing thereafter, all Safety Eye Protection Products manufactured, imported, or purchased for sale by Gateway are Reformulated Products as defined by Section 2.2. The option to certify to product reformulation in lieu of making the second civil penalty payment required by this Section is a material term, and time is of the essence. Unless waived, on or before July 30, 2019, Gateway shall provide its second civil penalty payment in a check made payable to "Anthony E. Held, Client Trust Account" in the amount of \$7,500 and a check made payable to "OEHHA" in the amount of \$22,500 to be delivered to the address provided in Section 3.4.
- 3.1.3 **Third Waivable Civil Penalty Payment.** Gateway shall pay a third civil penalty of \$40,000. However, the third civil penalty shall be waived in its entirety, if, on or before July 30, 2019, an officer of Gateway certifies that as of July 30, 2019, and continuing thereafter, all Safety Products, manufactured, imported, or purchased for sale by Gateway are Reformulated

Products as defined by Section 2.2. The option to certify to product reformulation in lieu of making the civil penalty payment required by this Section is a material term, and time is of the essence. Unless waived, on or before July 30, 2019, Gateway shall provide its third civil penalty payment in a check made payable to "Anthony E. Held, Client Trust Account" in the amount of \$10,000, and a check made payable to "OEHHA" in the amount of \$30,000 to be delivered to the address provided in Section 3.4, below.

3.1.4 Final Waivable Civil Penalty Payment. Gateway shall pay a final civil penalty of \$30,000. However, the final civil penalty shall be waived in its entirety, if, on or before the December 31, 2019, an officer of Gateway certifies that as of December 31, 2019, and continuing thereafter, all Safety Products, manufactured, imported, or purchased for sale by Gateway contain Listed Chemicals in concentrations that do not exceed 1,000 parts per million (0.1%). The option to certify to the 1,000 parts per million product reformulation standard in lieu of making the civil penalty payment required by this Section is a material term, and time is of the essence. Unless waived, on or before December 31, 2019, Gateway shall provide its initial civil penalty payment in a check made payable to "Anthony E. Held, Client Trust Account" in the amount of \$7,500 and a check made payable to "OEHHA" in the amount of \$22,500 to be delivered to the address provided in Section 3.4.

3.2 Reimbursement of Attorney's Fees and Costs

The parties acknowledge that Held and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving the issue to be resolved after the material terms of this Consent Judgment had been settled. Shortly after the other settlement terms had been finalized, the Parties negotiated the compensation due to Held and his counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure § 1021.5 for all work performed through the mutual execution of this Consent Judgment, and court approval of the same, but exclusive of fees and costs on appeal, if any. Under these legal principles, Gateway shall pay \$34,000 for all fees and costs incurred by Held investigating, bringing this matter to Gateway's attention, litigating and negotiating a settlement in the public interest in a check payable to "The Chanler Group".

3.3 Payment Timing; Payments Held in Trust

Exclusive of the waivable civil penalties in Sections 3.1.2, 3.1.3, and 3.1.4, all payments due under this Consent Judgment shall be held in trust until such time as the Court approves the Parties' settlement. Within ten (10) days of the date that this Consent Judgment is fully executed by the Parties, all payments due under this agreement shall be delivered to Gateway's counsel and held in trust until the Effective Date. Gateway's counsel shall provide Held's counsel with written confirmation upon its receipt of the settlement payments. Within five days of the Effective Date, Gateway's counsel shall deliver the initial civil penalty and attorneys' fee reimbursement payments to Held's counsel.

3.4 Payment Address

All payments required by this Consent Judgment shall be delivered to:

The Chanler Group Attn: Proposition 65 Controller 2560 Ninth Street, Suite 214 Berkeley, CA 94710

4. CLAIMS COVERED AND RELEASED

4.1 Held's Public Release of Proposition 65 Claims

Held, acting on his own behalf and in the public interest, releases Gateway and its parents, subsidiaries, affiliated entities under common ownership, directors, officers, employees, and attorneys ("Releasees"), and each entity to whom Releasees directly or indirectly distributes or sells the Safety Products including, without limitation, its downstream customers including Forney Industries, Inc., distributors, wholesalers, and retailers ("Downstream Releasees") for any violation arising under Proposition 65 pertaining to the failure to warn about exposures to DEHP from Safety Products manufactured, purchased, sold or distributed for sale by Gateway prior to the Effective Date and subsequently distributed or sold by Gateway or its Releasees or Downstream Releases, as set forth in the Notices. Compliance with the terms of this Consent Judgment constitutes compliance with Proposition 65 with respect to exposures to DEHP from Safety Products sold or distributed for sale by Gateway and Releasees after the Effective Date.

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4.2 Held's Individual Release of Claims

Held, in his individual capacity only and *not* in any representative capacity, also provides a release to Gateway, Releasees, and Downstream Releasees, which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of Held of any nature, character or kind, whether known or unknown, suspected or unsuspected, arising out of alleged or actual exposures to Listed Chemicals in Safety Products manufactured, purchased, sold or distributed for sale by Gateway before the Effective Date.

4.3 Gateway's Release of Held

Gateway, on its own behalf, and on behalf of its past and current agents, representatives, attorneys, successors, and assignees, hereby waives any and all claims against Held, and his attorneys and other representatives, for any and all actions taken or statements made by Held, and his attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against it in this matter, or with respect to the Safety Products.

5. <u>COURT APPROVAL</u>

This Consent Judgment is not effective until it is approved and entered by the Court and shall be null and void if it is not approved and entered by the Court within one year after it has been fully executed by the Parties, or by such additional time as the Parties may agree in writing.

6. <u>SEVERABILITY</u>

If, subsequent to the Court's approval and entry of this Consent Judgment as a judgment, any provision is held by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

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7. **GOVERNING LAW**

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The terms of this Consent Judgment shall be governed by the laws of the state of California and apply within the state of California. In the event that Proposition 65 is repealed, or is otherwise rendered inapplicable by reason of law generally or as to the Safety Products, then Gateway may provide written notice to Held of any asserted change in the law, and shall have no further injunctive obligations pursuant to this Consent Judgment with respect to, and to the extent that, the Safety Products are so affected.

8. NOTICE

Unless specified herein, all correspondence and notice required by this Consent Judgment shall be in writing and sent by: (i) personal delivery; (ii) first-class, registered, or certified mail, return receipt requested; or (iii) a recognized overnight courier to the following addresses:

For Gateway: For Held:

Michael Love, President
Gateway Safety, Inc.
The Chanler Group
11111 Memphis Avenue
Cleveland, OH 44144
Parker Plaza, Suite 214
Berkeley, CA 94710-2565

with a copy to:

Whitney Jones Roy, Esq. Sheppard, Mullin, Richter & Hampton LLP 333 South Hope Street, Forty-Third Floor Los Angeles, CA 90071

Any Party may, from time to time, specify in writing to the other, a change of address to which all notices and other communications shall be sent.

9. COUNTERPARTS; FACSIMILE SIGNATURES

This Consent Judgment may be executed in counterparts and by facsimile signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

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10. POST EXECUTION ACTIVITIES

Held agrees to comply with the reporting form requirements referenced in Health and Safety Code § 25249.7(f). The Parties further acknowledge that, pursuant to Health and Safety Code § 25249.7(f), a noticed motion is required to obtain judicial approval of the settlement, which motion Held shall draft and file. In furtherance of obtaining such approval, the Parties agree to mutually employ their best efforts, and those of their counsel, to support the entry of this agreement as judgment, and to obtain judicial approval of their settlement in a timely manner. For purposes of this Section, "best efforts" shall include, at a minimum, supporting the motion for approval, responding to any objection that any third-party may file or lodge, and appearing at the hearing before the Court if so requested.

11. MODIFICATION

This Consent Judgment may be modified only by: (i) a written agreement of the Parties and entry of a modified consent judgment thereon by the Court; or (ii) a successful motion or application of any Party, and the entry of a modified consent judgment thereon by the Court.

12. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Consent Judgment and acknowledge that they have read, understand, and agree to all of the terms and conditions contained herein.

10. POST EXECUTION ACTIVITIES

Held agrees to comply with the reporting form requirements referenced in Health and Safety Code § 25249.7(f). The Parties further acknowledge that, pursuant to Health and Safety Code § 25249.7(f), a noticed motion is required to obtain judicial approval of the settlement, which motion Held shall draft and file. In furtherance of obtaining such approval, the Parties agree to mutually employ their best efforts, and those of their counsel, to support the entry of this agreement as judgment, and to obtain judicial approval of their settlement in a timely manner. For purposes of this Section, "best efforts" shall include, at a minimum, supporting the motion for approval, responding to any objection that any third-party may file or lodge, and appearing at the hearing before the Court if so requested.

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12. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Consent Judgment and acknowledge that they have read, understand, and agree to all of the terms and conditions contained herein.

AGREED TO:	AGREED TO:
Date:	Date: 4/11/19
By: ANTHONY E. HELD, PH.D., P.E.	By: Michael Love, President GATEWAY SAFETY, INC.