

SETTLEMENT AGREEMENT

1. INTRODUCTION

1.1 The Parties

This Settlement Agreement is hereby entered into by and between Evelyn Wimberley (“Wimberley”) and RT International Group, Inc. (hereinafter “RT”), with Wimberley and RT collectively referred to as the “Parties” and each of them as a “Party.” Wimberley is an individual residing in California who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products. RT supplied the 3 in 1 Smoker Grill at issue in this settlement to Cost Plus, Inc. (Cost Plus), the entity named in Wimberley’s 60-Day Notice of Violation. Upon receipt of the 60-Day Notice, Cost plus immediately shared it with RT.

1.2 Allegations and Representations

(a) Wimberley alleges that RT is a person in the course of doing business for purposes of Proposition 65, Cal. Health & Safety Code § 25249.6 et seq., and offered for sale and sold in the State of California the “3 in 1 Smoker Grill” that when used as intended produces combustion byproducts carbon monoxide and soot, and that such sales have not been accompanied by adequate Proposition 65 warnings. Soot is listed under Proposition 65 as a chemical known to the State of California to cause cancer. Carbon Monoxide is listed under Proposition 65 as a chemical known to cause birth defects and other reproductive harm. Wimberley has cited the 3 in 1 Smoker Grill as a specific example of the fire starters that are the subject of her allegations.

(c) RT does not admit and denies the material, factual and legal allegations contained in the Notice, and maintains that all products sold, distributed or offered for sale in California have been and are in compliance with all laws, including, without limitation, Proposition 65.

(d) The Parties enter into this Settlement Agreement to resolve all Proposition 65 claims concerning the Products (defined below) set forth in Wimberley’s Notice, including claims against RT customers, distributors, retailers, and affiliates, including but not limited to Cost Plus, Inc. (the “Downstream Releasees”).

1.3 Covered Items

The products that are covered by this Settlement Agreement are defined as the “3 in 1 Smoker Grill” manufactured, distributed, sold, or offered for sale, by RT in the State of California (“Products”).

1.4 Notice of Violation

On or about December 12, 2017, Wimberley served Cost Plus, and all public enforcement agencies eligible to initiate Proposition 65 actions on behalf of the People of the State of California, with a document entitled “60-Day Notice of Violation” (the “Notice”). No public enforcer diligently prosecuted the claims threatened in the Notice within sixty days plus service time relative to the provision of the Notice to them by Wimberley. Wimberley then filed a complaint (Wimberley v. Cost plus et.al.) in the San Diego Superior Court Case number 37-2018-00014452-CU-PO-NC on March 23, 2018. Within ten (10) days of this Settlement being executed, Wimberley will dismiss the aforementioned case with prejudice.

1.5 No Admission

RT and Cost Plus deny the material allegations contained in Wimberley’s Notice and complaint and maintain that they have not violated Proposition 65. Nothing in this Settlement Agreement shall be construed as an admission by RT or Cost Plus of any fact, finding, issue of law, or violation of law; nor shall compliance with this Settlement Agreement constitute or be construed as an admission by RT or Cost Plus of any fact, finding, conclusion, issue of law, or violation of law. However, this section shall not diminish or otherwise affect the obligations, responsibilities, and duties of Cost Plus and RT under this Settlement Agreement.

1.6 Execution Date

1.6.1 For purposes of this Settlement Agreement, the term “Execution Date” shall mean the date this Settlement Agreement is fully executed.

1.6.2 For purposes of this Settlement Agreement, the term “Effective Date” shall mean the date that Prop 65 warnings shall be implemented pursuant to Article 2.

2. COMPLIANCE

2.1 The Products shall be deemed to comply with Proposition 65 with regard to soot and carbon monoxide if the Products from which exposures to soot and carbon monoxide is accompanied by a safe harbor warning in compliance with Proposition 65 regulations then in effect or one of the following Proposition 65 warnings:

- (a) “**⚠WARNING:** The combustion of wood, charcoal and other fuels can expose you to chemicals including carbon monoxide and soot, which are known to the state of California to cause cancer and birth defects or reproductive harm. For more information go to www.P65Warnings.ca.gov.”
- (b) “**⚠WARNING:** This product can expose you to chemicals including carbon monoxide and soot, which are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.”
- (c) “**⚠WARNING:** Cancer and Reproductive harm – www.P65Warnings.ca.gov” (on-product warning).

2.2 Compliance with the terms of this Settlement Agreement constitutes compliance with Proposition 65 with respect to exposures to carbon monoxide and soot from the Products. For Products sold in California, the warning provided pursuant to Section 2.1 shall, within 60 days of the Execution Date (“Effective Date”), be affixed to or prominently displayed on the Product or its packaging or labeling with such conspicuousness, as compared with other words, statements, or designs as to render it likely to be read and understood by an ordinary individual prior to sale. The warning may be contained in the same section that states other safety warnings concerning the use of the product, if any, and shall be at least the same size as those other safety warnings.

3. CIVIL PENALTY & REIMBURSEMENT OF FEES AND COSTS

3.1 Payment Pursuant to Health & Safety Code Section 25249.7(b). RT shall pay a Civil Penalty of \$500.00 to be apportioned in accordance with California Health & Safety Code Section 25192, with 75% of these funds remitted to the State of California's Office of Environmental Health Hazard Assessment (CCR Title 11 Div 4-Proposition 65 Private Enforcement) and the remaining 25% of the penalty remitted to Wimberley, as provided by California Health & Safety Code Section 25249.7.

3.2 RT shall pay Wimberley's counsel \$17,500.00 for attorneys' fees, expert and investigation fees, and related costs associated with this matter and the Notice and incurred as a result of investigating, bringing this matter to Cost Plus and RT's attention, and negotiating a settlement. RT shall provide said monies via bank wire to the "Law Offices of Stephen Ure, PC" (tax identification number 42-1641673) no later than two (2) days following the Execution Date.

3.3. The Law Offices of Stephen Ure, PC agrees to provide RT with tax identification and bank wire information within one (1) day following the Execution Date.

3.4 Other than the payment specified hereunder, each side is to bear its own attorneys' fees and costs. Time is of the essence with regard to the receipt of payments specified in Article 3. If payments are not made as agreed, this agreement shall, in its entirety, be null and void.

4. CLAIMS COVERED AND RELEASED

4.1 Release of Cost Plus and Downstream Customers

Wimberley, on behalf of herself, releases RT, Cost Plus, and all entities and persons from whom they obtain and to whom they directly or indirectly distribute or sell the Products, including but not limited to each of their manufacturers, distributors, marketplace hosts, wholesalers, licensors, licensees, auctioneers, retailers, franchisees, dealers, customers, owners, purchasers, and users, and their respective parent companies, including Bed Bath & Beyond Inc., corporate affiliates, subsidiaries, officers, directors, attorneys, representatives, shareholders, agents, successors, and employees, and sister entities (collectively "Releasees") from all claims for violations of Proposition 65 up through the Effective Date based on exposure to soot and

carbon monoxide from the Products as set forth in her Notice of Violation.

In addition to the foregoing, Wimberley, on behalf of herself, her past and current agents, representatives, attorneys, and successors and/or assignees, and not in her representative capacity, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases any other claims, actions, causes of action, demands, rights, suits, liabilities, damages, losses, costs, expenses, and attorney's fees, of any nature whatsoever, known or unknown, in law or equity, fixed or contingent, now or in the future that she could make against RT or Cost plus, or the other Releasees relating to violations of Proposition 65 related to or arising from the Products. With respect to the foregoing waiver and release in this paragraph, Wimberley hereby specifically waives any and all rights and benefits which she now has, or in the future may have, conferred by virtue of Section 1542 of the California Civil Code, which provides:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

4.2 RT's and Cost Plus Release of Wimberley

RT and Cost Plus waives any and all claims against Wimberley, her attorneys and other representatives, for any and all actions taken or statements made by Wimberley and her attorneys and other representatives in the course of investigating the claims or otherwise seeking enforcement of Proposition 65 against it in this matter with respect to the Products.

5. SEVERABILITY AND MERGER

If, subsequent to the execution of this Settlement Agreement, any of the provisions of this document are held by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected.

This Settlement Agreement contains the sole and entire agreement of the Parties and any and all prior negotiations and understandings related hereto shall be deemed to have been merged

within it. No representations or terms of agreement other than those contained herein exist or have been made by any Party with respect to the other Party or the subject matter hereof.

6. GOVERNING LAW

6.1 This Settlement Agreement shall be interpreted in accordance with the plain English meaning of its terms and the construction thereof shall be governed by the laws in force in the State of California, USA without regard to conflicts of law principles. This Settlement Agreement resolves any issue, now or in the future, with the requirements of Proposition 65 with respect to alleged exposures to carbon monoxide and soot arising from the Products. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then RT shall provide written notice to Wimberley of any asserted change in the law, and shall have no further obligations pursuant to this Settlement Agreement with respect to, and to the extent that, the Products are so affected.

6.2 This Settlement Agreement shall apply to and be binding upon Wimberley and RT, its divisions, subdivisions, and subsidiaries, if any, and the Parties' successors and assigns.

6.3 The Parties, including their counsel, have participated in the preparation of this Settlement Agreement and this Settlement Agreement is the result of the joint efforts of the Parties. This Settlement Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel.

Accordingly, any uncertainty or ambiguity existing in this Settlement Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Settlement Agreement.

7. NOTICES

Unless specified herein, all correspondence and notices required to be provided pursuant to this Settlement Agreement shall be in writing and personally delivered or sent by: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any Party by the other Party at the following addresses:

For RT:

Merrit M. Jones, Esq.
Bryan Cave Leighton Paisner LLP
Three Embarcadero Center, 7th Floor
San Francisco, CA 94111-4070

and

For Wimberley:

Stephen Ure, Esq.
Law Offices of Stephen Ure, PC.
11622 El Camino Real, Suite 100
San Diego, California 92130

Any Party, from time to time, may specify in writing to the other Party a change of address to which all notices and other communications shall be sent.

8. COUNTERPARTS; FACSIMILE SIGNATURES

The stipulations to this Settlement Agreement may be executed in counterparts and by means of facsimile and/or portable document format (pdf), which taken together shall be deemed to constitute one document

9. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Wimberley agrees to promptly comply with the requirements set forth in California Health & Safety Code §25249.7(f).

10. MODIFICATION

This Settlement Agreement may be modified only by further written agreement of the Parties.

11. ENFORCEMENT OF SETTLEMENT AGREEMENT

Either Party may bring an action to enforce the terms of this Settlement Agreement. A Party who unsuccessfully brings or contests an action arising out of this Settlement Agreement may be ordered by the court to pay the prevailing Party's reasonable attorney's fees and costs.

13. ENTIRE AGREEMENT

This Settlement Agreement contains the sole and entire agreement and understanding of

This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein and therein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Settlement Agreement have been made by any Party hereto. No supplementation, modification, waiver, or termination of this Settlement Agreement shall be binding unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions of this Settlement Agreement shall be deemed or shall constitute a waiver of any of the other provisions hereof whether or not similar, nor shall such waiver constitute a continuing waiver.

14. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this document.

AGREED TO:

WIMBERLEY:

RT INTERNATIONAL GROUP, INC.:

EVELYN WIMBERLEY, an individual

By: _____

Name:

Date: _____

Its:

Date: _____

COST PLUS, INC.

By: Jane Baughman

Name: Jane Baughman

Its: President

Date: March 20, 2019

the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein and therein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Settlement Agreement have been made by any Party hereto. No supplementation, modification, waiver, or termination of this Settlement Agreement shall be binding unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions of this Settlement Agreement shall be deemed or shall constitute a waiver of any of the other provisions hereof whether or not similar, nor shall such waiver constitute a continuing waiver.

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The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this document.

AGREED TO:

WIMBERLEY:

EVELYN WIMBERLEY, an individual

Date: _____

RT INTERNATIONAL GROUP, INC.:

By: _____


Name: Tim Xu

Its: Sales Manager

Date: 3/21/2019

COST PLUS, INC.

By: _____

Name: Jane Baughman

Its: President

Date: _____

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AGREED TO:

WIMBERLEY:



EVELYN WIMBERLEY, an individual

Date: 3/20/2019

RT INTERNATIONAL GROUP, INC.:

By: 

Name: Jim Xu

Its: Sales Manager

Date: 3/21/2019

COST PLUS, INC.

By: _____

Name: Jane Baughman

Its: President

Date: _____