

SETTLEMENT AGREEMENT

1. INTRODUCTION

1.1 The Parties

This Settlement Agreement is hereby entered into by and between Maureen Parker (“Parker”) and Tender Corporation (hereinafter “Tender”), with Parker and Tender collectively referred to as the “Parties” and each of them as a “Party.” Parker is an individual residing in California who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.2 Allegations and Representations

(a) Parker alleges that Tender is a person in the course of doing business for purposes of Proposition 65, Cal. Health & Safety Code § 25249.6 et seq., and offered for sale in the State of California and that Tender has sold in California “Tender Mag Striker” and “Tender Tinder-Quick” that when used as intended produce combustion byproducts carbon monoxide and soot, and that such sales have not been accompanied by Proposition 65 warnings. Soot is listed under Proposition 65 as a chemical known to the State of California to cause cancer. Carbon Monoxide is listed under Proposition 65 as a chemical known to cause birth defects and other reproductive harm. Parker has cited Tender Mag Striker and Tender Tinder-Quick as a specific example of the fire starters that are the subject of her allegations.

(c) Tender does not admit and denies the material, factual and legal allegations contained in the Notices, and maintains that all products sold, distributed or offered for sale in California have been and are in compliance with all laws, including, without limitation, Proposition 65.

(d) The Parties enter into this Settlement Agreement to resolve all Proposition 65 claims concerning the Products (defined below) set forth in Parker’s Notice, including claims against Tender customers, distributors, retailers, and affiliates, including but not limited to REI CO-OP, who allegedly violated Proposition 65 resulting from their distribution and/or sale of the Products in California.

1.3 Covered Items

The products that are covered by this Settlement Agreement are defined as “All Fire Starter Items” including but not limited to Tender “Mag Striker,” “Tinder-Quik,” “Fire Lite,” “All Weather Fire Cubes,” “Phoenix Tool,” and the first aid or survival kits which may contain them or waterproof matches which were manufactured, distributed, sold, or offered for sale, by Tender in the State of California (“Products”).

1.4 Notice of Violation

On or about August 29, 2018 Parker served Tender and all public enforcement agencies eligible to initiate Proposition 65 actions on behalf of the People of the State of California with a document entitled “60-Day Notice of Violation” (the “Notice”) that provided Tender and such public enforcers with notice that alleged that Tender was in alleged violation of Proposition 65 for failing to warn consumers and customers that the Products exposed users in California to carbon monoxide and soot. No public enforcer diligently prosecuted the claims threatened in the Notice within sixty days plus service time relative to the provision of the Notice to them by Parker.

1.5 No Admission

Tender denies the material allegations contained in Parker’s Notice and maintains that it has not violated Proposition 65. Nothing in this Settlement Agreement shall be construed as an admission by Tender of any fact, finding, issue of law, or violation of law; nor shall compliance with this Settlement Agreement constitute or be construed as an admission by Tender of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Tender. However, this section shall not diminish or otherwise affect the obligations, responsibilities, and duties of Tender under this Settlement Agreement.

1.6 Execution Date

1.6.1 For purposes of this Settlement Agreement, the term “Execution Date” shall mean the date this Settlement Agreement is fully executed.

1.6.2 For purposes of this Settlement Agreement, the term “Effective Date” shall mean the date that Prop 65 warnings shall be implemented pursuant to Article 2.

2. COMPLIANCE

2.1 The Products shall be deemed to comply with Proposition 65 with regard to soot and carbon monoxide if the Products from which exposures to soot and carbon monoxide is accompanied by a safe harbor warning in compliance with Proposition 65 regulations then in effect or one of the following Proposition 65 warnings:

- (a) “**⚠WARNING:** The combustion of wood, charcoal and other fuels can expose you to chemicals including carbon monoxide and soot, which are known to the state of California to cause cancer and birth defects or reproductive harm. For more information go to www.P65Warnings.ca.gov.”
- (b) “**⚠WARNING:** This product can expose you to chemicals including carbon monoxide and soot, which are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.”
- (c) “**⚠WARNING:** Cancer and Reproductive harm – www.P65Warnings.ca.gov” (on-product warning).

2.2 Compliance with the terms of this Settlement Agreement constitutes compliance with Proposition 65 with respect to exposures to carbon monoxide and soot from the Products. For Products sold in California, the warning provided pursuant to Section 2.1 shall, within 60 days of the Execution Date (“Effective Date”), be affixed to or prominently displayed on the Product or its packaging or labeling with such conspicuousness, as compared with other words, statements, or designs as to render it likely to be read and understood by an ordinary individual prior to sale. The warning may be contained in the same section that states other safety warnings concerning the use of the product, if any, and shall be at least the same size as those other safety warnings.



3. **CIVIL PENALTY & REIMBURSEMENT OF FEES AND COSTS**

3.1 Payment Pursuant to Health & Safety Code Section 25249.7(b). Tender shall pay a Civil Penalty of \$500.00 to be apportioned in accordance with California Health & Safety Code Section 25192, with 75% of these funds remitted to the State of California's Office of Environmental Health Hazard Assessment (CCR Title 11 Div 4-Proposition 65 Private Enforcement) and the remaining 25% of the penalty remitted to Parker, as provided by California Health & Safety Code Section 25249.7.

3.2 Tender shall pay Parker's counsel \$20,500.00 for attorneys' fees, expert and investigation fees, and related costs associated with this matter and the Notice and incurred as a result of investigating, bringing this matter to Tender's attention, and negotiating a settlement. Tender shall provide said monies via bank wire to the "Law Offices of Stephen Ure, PC" (tax identification number 42-1641673) no later than five (5) days following the Execution Date.

3.3. The Law Offices of Stephen Ure, PC agrees to provide Tender with tax identification and bank wire information within three (3) days following the Execution Date.

3.4 Other than the payment specified hereunder, each side is to bear its own attorneys' fees and costs. Time is of the essence with regard to the receipt of payments specified in Article

3. If payments are not made as agreed, this agreement shall, in its entirety, be null and void.

4. **CLAIMS COVERED AND RELEASED**

4.1 **Release of Tender and Downstream Customers**

Parker, on behalf of herself, releases Tender, and all entities and persons from whom they obtain and to whom they directly or indirectly distribute or sell the Products, including but not limited to each of its manufacturers, distributors, marketplace hosts, wholesalers, licensors, licensees, auctioneers, retailers, franchisees, dealers, customers, owners, purchasers, and users, and their respective parent companies, corporate affiliates, subsidiaries, officers, directors, attorneys, representatives, shareholders, agents, successors, and employees, and sister entities (collectively "Releasees") from all claims for violations of Proposition 65 up through the

Effective Date based on exposure to soot and carbon monoxide from the Products as set forth in her Notice of Violation.

In addition to the foregoing, Parker, on behalf of herself, her past and current agents, representatives, attorneys, and successors and/or assignees, and not in her representative capacity, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases any other claims, actions, causes of action, demands, rights, suits, liabilities, damages, losses, costs, expenses, and attorney's fees, of any nature whatsoever, known or unknown, in law or equity, fixed or contingent, now or in the future that she could make against Tender, or the other Releasees relating to violations of Proposition 65 related to or arising from the Products. With respect to the foregoing waiver and release in this paragraph, Parker hereby specifically waives any and all rights and benefits which she now has, or in the future may have, conferred by virtue of Section 1542 of the California Civil Code, which provides:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

4.2 TENDER's Release of Parker

Tender waives any and all claims against Parker, her attorneys and other representatives, for any and all actions taken or statements made by Parker and her attorneys and other representatives in the course of investigating the claims or otherwise seeking enforcement of Proposition 65 against it in this matter with respect to the Products.

5. SEVERABILITY AND MERGER

If subsequent to the execution of this Settlement Agreement, any of the provisions of this document are held by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected.

This Settlement Agreement contains the sole and entire agreement of the Parties and any

and all prior negotiations and understandings related hereto shall be deemed to have been merged within it. No representations or terms of agreement other than those contained herein exist or have been made by any Party with respect to the other Party or the subject matter hereof.

6. GOVERNING LAW

6.1 This Settlement Agreement shall be interpreted in accordance with the plain English meaning of its terms and the construction thereof shall be governed by the laws in force in the State of California, USA without regard to conflicts of law principles. This Settlement Agreement resolves any issue, now or in the future, with the requirements of Proposition 65 with respect to alleged exposures to carbon monoxide and soot arising from the Products. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Tender shall provide written notice to Parker of any asserted change in the law, and shall have no further obligations pursuant to this Settlement Agreement with respect to and to the extent that the Products are so affected.

6.2 This Settlement Agreement shall apply to and be binding upon Parker and Tender its divisions, subdivisions, and subsidiaries, if any, and the Parties' successors and assigns.

6.3 The Parties, including their counsel, have participated in the preparation of this Settlement Agreement and this Settlement Agreement is the result of the joint efforts of the Parties. This Settlement Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Settlement Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Settlement Agreement.

7. NOTICES

Unless specified herein, all correspondence and notices required to be provided pursuant to this Settlement Agreement shall be in writing and personally delivered or sent by: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any Party by the other Party at the following addresses:



For Tender Corporation:

Andrew Bronson
Regulatory Affairs Manager
Tender Corporation
944 Industrial Park Road
Littleton, NH 03561

and

For Parker:

Stephen Ure, Esq.
Law Offices of Stephen Ure, PC.
11622 El Camino Real, Suite 100
San Diego, California 92130

Any Party, from time to time, may specify in writing to the other Party a change of address to which all notices and other communications shall be sent.

8. COUNTERPARTS; FACSIMILE SIGNATURES

The stipulations to this Settlement Agreement may be executed in counterparts and by means of facsimile and/or portable document format (pdf), which taken together shall be deemed to constitute one document

9. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Parker agrees to promptly comply with the requirements set forth in California Health & Safety Code §25249.7(f).

10. MODIFICATION

This Settlement Agreement may be modified only by further written agreement of the Parties.

11. ENFORCEMENT OF SETTLEMENT AGREEMENT

Either Party may bring an action to enforce the terms of this Settlement Agreement. A Party who unsuccessfully brings or contests an action arising out of this Settlement Agreement

may be ordered by the court to pay the prevailing Party's reasonable attorney's fees and costs.

13. ENTIRE AGREEMENT

This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein and therein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Settlement Agreement have been made by any Party hereto. No supplementation, modification, waiver, or termination of this Settlement Agreement shall be binding unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions of this Settlement Agreement shall be deemed or shall constitute a waiver of any of the other provisions hereof whether or not similar, nor shall such waiver constitute a continuing waiver.

14. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this document.

AGREED TO:

PARKER:

Maureen Parker
MAUREEN PARKER, an individual

Date: November 19, 2018

TENDER CORPORATION :

By: _____

Name: Andrew Bronson

Its: Regulatory Affairs Manager *df author*

Date: 2018 11 19

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14. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this document.

AGREED TO:

PARKER:

MAUREEN PARKER, an individual

Date: _____

TENDER CORPORATION :

By: _____

Name: Andrew Bronson

Its: Regulatory Affairs Manager

Date: 2018 11 19

def authorized

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