SETTLEMENT AND RELEASE AGREEMENT

1. <u>INTRODUCTION</u>

1.1. Ecological Alliance, LLC and Sunny Marketing Systems, Inc.

This Settlement Agreement is entered into by and between Ecological Alliance, LLC ("Ecological"), on the one hand, and Sunny Marketing Systems, Inc. dba EARTH THERAPEUTICS, LTD. ("Sunny"), on the other hand, with Ecological and Sunny each individually referred to as a "Party" and collectively referred to as the "Parties."

1.2. General Allegations

Ecological alleges that Sunny manufactured and/or distributed and/or offered for sale in the State of California mini-care kits containing Di(2-ethylhexyl)phthalate [DEHP] and that such sales have not included warnings pursuant to the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code sections 25249.6 *et seq.* ("Proposition 65"). California has identified and listed DEHP under Proposition 65 as a chemical known to the State of California to cause cancer, birth defects or other reproductive harm.

1.3. <u>Product Description</u>

The products that are covered by this Settlement Agreement are defined as mini-care kits that Sunny has sold, offered for sale or distributed in California by Sunny and/or its retailers and distributors, including but not limited to Marshall's of CA, LLC, with UPC No. 073377071324. All such items shall be referred to herein as the "Products."

1.4. Notice of Violation

On October 23, 2018, Ecological served Sunny, Marshall's of CA, LLC, and the requisite public enforcement agencies eligible to initiate Proposition 65 actions on behalf of the People of the State of California with documents entitled "60-Day Notice of Violation" ("Notice") that

provided Sunny and such public enforcers with notice that Sunny was allegedly in violation of California Health & Safety Code section 25249.6 for failing to warn consumers and customers that the Products exposed users in California to DEHP. To the best of the Parties' knowledge, no public enforcer has commenced or is diligently prosecuting the allegations set forth in the Notice.

1.5. No Admission

The parties enter into this Settlement Agreement to settle disputed claims between them as set forth herein and in the Notice concerning Sunny's compliance with Proposition 65.

Specifically, Sunny denies the material, factual and legal allegations contained in Ecological's Notice and maintains that all products that it has manufactured for sale and distribution in California, including the Products, have been and are in compliance with Proposition 65 or any other statutory, regulatory, common law or equitable doctrine. Nothing in this Settlement Agreement shall be construed as an admission by Sunny of any fact, finding, conclusion, issue of law, or violation of law; nor shall compliance with this Settlement Agreement constitute or be construed as an admission by Sunny of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Sunny. However, nothing in this section shall diminish or otherwise affect the obligations, responsibilities, and duties of the Parties under this Settlement Agreement.

1.6. <u>Effective Date</u>

For purposes of this Settlement Agreement, the term "Effective Date" shall mean the date this Settlement Agreement is fully executed.

2. <u>INJUNCTIVE RELIEF: WARNING</u>

2.1. Reformulation Standard

Commencing 90 days from the Effective Date, and continuing thereafter, Products that are imported, manufactured and/or sold or offered for sale or purchase for sale in or into California, shall be deemed to comply with Proposition 65 and be exempt from any Proposition 65 warning requirements with respect to DEHP if they meet the standard of "Reformulated Products." "Reformulated Products" shall mean Products containing less than or equal to 1,000 parts per million (0.1%) DEHP in each accessible component when analyzed pursuant to Environmental Protection Agency testing methodologies 3580A and 8270C, CPSC-CH-C1001-09.3 or equivalent methodologies utilized by federal or state agencies for the purpose of determining DEHP content in a solid substance.

2.2. Warning

Products that do not meet the warning exemption standard set forth in Section 2.1 above shall be accompanied by a warning as described in Section 2.3 below, no later than 90 days after the Effective Date. The warning requirements set forth in Section 2.3 below shall apply only to Products that are distributed, marketed, sold or shipped for sale in the State of California. The warning requirement shall not apply to Products that are already in the stream of commerce as of the Effective Date or that Sunny places into the stream of commerce within 90 days after the Effective Date.

2.3. Warning Language

Where required, Sunny shall provide Proposition 65 warnings as follows:

(a) Sunny may use any of the following warning statements in full compliance with this Section:

- (1) WARNING: This product can expose you to DEHP, which is known to the State of California to cause cancer, birth defects or other reproductive harm. For more info go to www.P65Warnings.ca.gov.
- (2) **WARNING**: Cancer and Reproductive Harm www.P65Warnings.ca.gov.
- (b) If Sunny elects to use the warning statements identified in either 2.3(a)(1) or (2), it may also include a symbol consisting of a black exclamation point in a yellow equilateral triangle with a bold black outline. Where the sign, label or shelf tag for the product is not printed using the color yellow, the symbol may be printed in black and white. The symbol shall be placed to the left of the text of the warning, in a size no smaller than the height of the word "WARNING".
- (c) The requirements for warnings, set forth in subsection (a) above are imposed pursuant to the terms of this Settlement Agreement. The Parties recognize that these are not the exclusive methods of providing a warning under Proposition 65 and its implementing regulations.
- (d) If Proposition 65 warnings for DEHP should no longer be required, Sunny shall have no further obligations pursuant to this Settlement Agreement.
- (e) In the event that the Office of Environmental Health Hazard Assessment promulgates one or more regulations requiring or permitting warning text and/or methods of transmission different than those set forth above, Sunny shall be entitled to use, at their discretion, such other warning text and/or method of transmission without being deemed in breach of this Agreement.

3. PENALTIES PURSUANT TO HEALTH & SAFETY CODE SECTION 25249.7(b)

In settlement of all the claims referred to in this Settlement Agreement, Sunny shall pay a total of \$300 in civil penalties in accordance with this Section. The penalty payment will be allocated in accordance with California Health & Safety Code section 25249.12(c)(1) & (d), with 75% of the funds remitted to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty remitted to Ecological. Ecological's counsel shall be responsible for delivering OEHHA's portion of any penalty payment made under this Settlement Agreement.

4. REIMBURSEMENT OF FEES AND COSTS

The Parties reached an accord on the compensation due to Ecological and its counsel under the private attorney general doctrine and principles of contract law. Under these legal principles, Sunny shall reimburse Ecological's counsel for fees and costs, incurred as a result of investigating and bringing this matter to Sunny's attention. Sunny shall pay Ecological's counsel \$12,000 for all attorneys' fees, expert and investigation fees, and related costs associated with this matter and the Notice.

5. PAYMENT INFORMATION

By December 30, 2018, Sunny shall make a total payment of Twelve Thousand Three Hundred Dollars (\$12,300) for the civil penalties as described in Section 3 above, and attorney's fees / costs as described in Section 4 above, by wire transfer to Plaintiff's counsel Custodio & Dubey LLP:

Bank: Bank of America, N.A.

Routing No.: 026009593

Account No.: 325054144600

Beneficiary: Custodio & Dubey LLP

Other than this payment, each side is to bear its own attorneys' fees and costs.

6. RELEASE OF ALL CLAIMS

6.1. Release of Sunny, Downstream Customers and Upstream Vendors

In further consideration of the promises and agreements herein contained, and for the payments to be made pursuant to Sections 3 and 4 above, Ecological, on behalf of itself, its past and current parents, subsidiaries, affiliated entities, directors, officers, employees, agents, representatives, attorneys, predecessors, successors and/or assignees, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims relating to the Products, including, without limitation, all actions, and causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses or expenses (including, but not limited to, investigation fees, expert fees and attorneys' fees) of any nature whatsoever, whether known or unknown, fixed or contingent (collectively "Claims"), against (a) Sunny, (b) each of Sunny's downstream distributors (including but not limited to Marshall's of CA, LLC), and Sunny and its downstream distributors' wholesalers, vendors, licensors, licensees, auctioneers, retailers, franchisees, dealers, shareholders, cooperative members, customers, marketplace hosts, owners, purchasers, users, distributors, successors, and assigns, and (c) Sunny's parent companies, corporate affiliates, subsidiaries, and their respective officers, directors, attorneys, representatives, shareholders, agents, licensors, and employees, and sister and parent entities. (collectively "Releasees").

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Ecological also, in its capacity, on behalf of itself, its past and current parents, subsidiaries, affiliated entities, directors, officers, employees, agents, representatives, attorneys, predecessors, successors and/or assignees and *not* in its representative capacity, provides a general release herein which shall be effective as a full, final and binding accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of any nature, character or kind, known or unknown, suspected or unsuspected, against Sunny and the Releasees, including but not limited to any violation of Proposition 65 that was or could have been asserted by Ecological against Sunny and/or Marshall's of CA, LLC based on the alleged failure to warn about alleged exposures to DEHP contained in the Products that were manufactured, imported, distributed, sold and/or offered for sale by Sunny and/or Marshall's of CA, LLC (either directly or through any of the Releasees) in California before the Effective Date. Ecological acknowledges that it is familiar with California Civil Code section 1542, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

Ecological, in its capacity only, and on behalf of itself, its past and current parents, subsidiaries, affiliated entities, directors, officers, employees, agents, representatives, attorneys, predecessors, successors, and/or assignees expressly waives and relinquishes any and all rights and benefits which it may have under, or which may be conferred on it by the provisions of California Civil Code section 1542 as well as under any other state or federal statute or common law principle of

similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters.

6.2. Sunny's Release of Ecological

Sunny waives any and all claims against Ecological, its attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Ecological and its attorneys and other representatives, whether in the course of investigating claims or otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to the Products.

7. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Sunny shall have no further obligations pursuant to this Settlement Agreement.

8. <u>NOTICES</u>

Unless specified herein, all correspondence and notices required to be provided pursuant to this Settlement Agreement shall be in writing and personally delivered or sent by: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any party by the other party at the following addresses:

For Sunny: John Kang

Earth Therapeutics Ltd. 163 East Bethpage Road Plainview, New York 11803

with a copy to: Christine M. Wallace, Esq.

Law Offices of Anthony S. Cannatella

53 Orchard Street Manhasset, NY 11030 For Ecological: Vineet Dubey, Esq.

Custodio & Dubey LLP 448 S. Hill St., Suite 615 Los Angeles, CA 90013

Any party, from time to time, may specify in writing to the other party a change of address to which all notices and other communications shall be sent.

9. <u>COUNTERPARTS; FACSIMILE/E-SIGNATURES</u>

This Settlement Agreement may be executed in counterparts and by facsimile, portable document format (PDF) signature, or e-signatures, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

10. COMPLIANCE WITH HEALTH & SAFETY CODE SECTION 25249.7(f)

Ecological and its attorneys agree to comply with the reporting form requirements referenced in California Health & Safety Code § 25249.7(f).

11. ENTIRE AGREEMENT

This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and all related prior discussions, negotiations, commitments and understandings. No other agreements, oral or otherwise, exist to bind either of the Parties.

12. <u>SEVERABILITY</u>

If, subsequent to the execution of this Settlement Agreement, any provision of this Settlement Agreement is deemed by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

13. MODIFICATION

This Settlement Agreement may be modified only by a written agreement signed by the Parties.

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14. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this Settlement Agreement.

AGREED TO:

Date: December 23, 2018

By: On Behalf of Ecological Alliance, LLC

AGREED TO:

Date: December 23, 2018

By:

On Behalf of Sunny Marketing Systems,

Inc. dba Earth Therapeutics Ltd.

14. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this Settlement Agreement.

| AGREED TO: | AGREED TO: |
|---|--|
| Date: December 23, 2018 | Date: December 23, 2018 |
| By: On Behalf of Ecological Alliance, LLC | By: On Behalf of Sunny Marketing Systems, Inc. dba Earth Therapeutics Ltd. |