

SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF ALAMEDA

CENTER FOR ENVIRONMENTAL HEALTH,  
a non-profit corporation,

Plaintiff,

V.

ROSS STORES, INC., *et al.*,

Defendants.

Case No. RG 18-923611

**[PROPOSED] CONSENT  
JUDGMENT AS TO SECRET  
CHARM LLC**

## 1. INTRODUCTION

1.1 This Consent Judgment is entered into by Plaintiff Center for Environmental Health, a California non-profit corporation (“CEH”) and Defendant Secret Charm LLC (“Defendant”), to settle certain claims asserted by CEH against Defendant as set forth in the operative complaint in the matter entitled *Center for Environmental Health v. Ross Stores, Inc., et al.*, Alameda County Superior Court Case No. RG 18-923611.

1.2 On November 20, 2018, CEH served a Notice of Violation under Proposition 65 alleging that Defendant violated Proposition 65 (California Health & Safety Code § 25249.5, *et seq.*) by exposing persons to cadmium contained in jewelry, including but not limited to jewelry

1 sold with clothing, without first providing a clear and reasonable warning pursuant to Proposition  
2 65. On February 15, 2019, CEH amended the operative complaint in this litigation to name Secret  
3 Charm LLC as a defendant.

4 1.3 Defendant is a corporation that manufactures, distributes and/or sells Covered  
5 Products (as defined herein) that are sold in the State of California.

6 1.4 For purposes of this Consent Judgment only, CEH and Defendant (the “Parties”)  
7 stipulate that this Court has jurisdiction over the allegations of violations contained in the  
8 Complaint and personal jurisdiction over Defendant as to the acts alleged in the Complaint, that  
9 venue is proper in the County of Alameda, and that this Court has jurisdiction to enter this  
10 Consent Judgment as a full and final resolution of all claims which were or could have been raised  
11 in the Complaint based on the facts alleged therein with respect to Covered Products  
12 manufactured, distributed or sold by Defendant.

13 1.5 CEH and Defendant enter into this Consent Judgment as a full and final  
14 settlement of all claims that were raised in the Complaint, or which could have been raised in the  
15 Complaint, arising out of the facts or conduct related to Defendant alleged therein. By execution  
16 of this Consent Judgment and agreeing to comply with its terms, the Parties do not admit any facts  
17 or conclusions of law including, but not limited to, any facts or conclusions of law suggesting or  
18 demonstrating any violations of Proposition 65 relating to cadmium in jewelry. Nothing in this  
19 Consent Judgment is or shall be construed as an admission by the Parties of any fact, conclusion  
20 of law, issue of law or violation of law, nor shall compliance with the Consent Judgment  
21 constitute or be construed as an admission by the Parties of any fact, conclusion of law, issue of  
22 law, or violation of law. Defendant denies the material, factual and legal allegations in CEH’s  
23 Complaint and expressly denies any wrongdoing whatsoever. Nothing in this Consent Judgment  
24 shall prejudice, waive or impair any right, remedy, argument or defense the Parties may have in  
25 this or any other pending or future legal proceedings. This Consent Judgment is the product of  
26 negotiation and compromise and is accepted by the Parties solely for purposes of settling,  
27 compromising, and resolving issues disputed in this action.  
28

1     **2.     DEFINITIONS**

2             2.1       The term “Cadmium Limit” means a concentration of 0.01 percent (100 parts per  
3 million (“ppm”)) by weight cadmium in any component of a Covered Product, or in any material  
4 used in a Covered Product.

5             2.2       The term “Covered Product” means jewelry sold together with women’s clothing.

6             2.3       The term “Effective Date” means the date of entry of this Consent Judgment.

7     **3.     INJUNCTIVE RELIEF**

8             3.1       **Reformulation of Covered Products.** Defendant shall comply with the  
9 following requirements to achieve expeditious reformulation of the Covered Products to reduce or  
10 eliminate exposures to cadmium arising from the Covered Products:

11                 3.1.1       **Specification Compliance Date.** To the extent it has not already done  
12 so, no more than 30 days after the Effective Date, Defendant shall provide the Cadmium Limit to  
13 each of its suppliers of Covered Products and Covered Product components and shall instruct each  
14 such supplier to only deliver Covered Products and Covered Product components that are below  
15 the Cadmium Limit.

16                 3.1.2       **Reformulation Date.** As of the Effective Date, Defendant shall not  
17 manufacture, purchase, import, supply, sell or offer to sell any: (i) Covered Product that exceeds  
18 the Cadmium Limit; or (ii) any Covered Product that contains a component that exceeds the  
19 Cadmium Limit.

20             3.2       **Market Withdrawal of Covered Products.** To the extent not already done, on  
21 or before the Effective Date, Defendant shall have: (i) ceased shipping the following specific  
22 products (“Recall Products”):

23                 Luxology Diamond-Shaped Gold Brooch with Chain (Sold with Luxology  
24                 Dress in Dark Purple) Style No. 547877B5M, Ross SKU No. 40018436011;  
25 to stores and/or customers in California, (ii) withdrawn the Recall Product from the market in  
26 California, and (iii) if the Recall Products were not withdrawn from sale in California prior to the  
27 Effective Date, sent instructions to any of its stores and/or customers that offer the Recall Products  
28 for sale in California to cease offering the Recall Products for sale and to either return all Recall

1 Products to Defendant for destruction, or to directly destroy the Recall Products. Any destruction  
2 of the Recall Products shall be in compliance with all applicable laws. Defendant shall maintain  
3 electronic or written records demonstrating its compliance with its obligations under this Section  
4 and provide those to CEH with a report of the number of Recall Products returned or destroyed  
5 within ninety days of the Effective Date.

#### 6 **4. ENFORCEMENT**

7 4.1 **General Enforcement Provisions.** CEH may, by motion or application for an  
8 order to show cause before this Court, enforce the terms and conditions contained in this Consent  
9 Judgment. Any action to enforce alleged violations of this Consent Judgment with respect to the  
10 Cadmium Limit by Defendant shall be brought exclusively pursuant to this Section 4.

#### 11 4.2 **Enforcement of Materials Violation.**

12 4.2.1 **Notice of Violation.** In the event that, at any time following the Effective  
13 Date, CEH identifies one or more Covered Products manufactured, distributed, or sold by  
14 Defendant that CEH believes in good faith exceed the Cadmium Limit, CEH may issue a Notice  
15 of Violation pursuant to this Section.

#### 16 4.2.2 **Service of Notice of Violation and Supporting Documentation.**

17 4.2.2.1 The Notice of Violation shall be sent to the person(s) identified in  
18 Section 8 to receive notices for Defendant, and must be served within 75 days of the date the  
19 Covered Product at issue was purchased or otherwise acquired by CEH, provided, however, that:  
20 (i) CEH may have up to an additional 45 days to provide Defendant with the test data required by  
21 Section 4.2.2.3 below if it has not yet obtained it from its laboratory; and (ii) CEH may serve a  
22 subsequent Notice of Violation to a supplier of a Covered Product identified in a previous Notice  
23 of Violation so long as: (a) the identity of the supplier cannot be discerned from the labeling of the  
24 Covered Product; and (b) the Notice of Violation to the supplier is served within 75 days of the  
25 date the supplier is identified in writing to CEH by Defendant.

26 4.2.2.2 The Notice of Violation shall, at a minimum, set forth for each  
27 Covered Product: (a) the date the alleged violation was observed, (b) the location at which the  
28 Covered Product was offered for sale, (c) a description of the Covered Product giving rise to the

1 alleged violation, and (d) all test data obtained by CEH regarding the Covered Product and  
2 supporting documentation sufficient for validation of the test results. Such Notice of Violation  
3 shall be based upon total acid digest test data from an independent laboratory. Wipe, swipe, and  
4 swab testing are not sufficient to support a Notice of Violation.

5           **4.2.3 Notice of Election of Response.** No more than 30 days after service of a  
6 Notice of Violation, Defendant shall provide written notice to CEH whether it elects to contest the  
7 allegations contained in a Notice of Violation (“Notice of Election”). Failure to provide a Notice  
8 of Election within 30 days of service of a Notice of Violation shall be deemed an election to  
9 contest the Notice of Violation.

10           **4.2.3.1** If a Notice of Violation is contested, the Notice of Election shall  
11 include all then-available documentary evidence regarding the alleged violation, including all test  
12 data, if any. If Defendant or CEH later acquires additional test or other data regarding the alleged  
13 violation, it shall notify the other party and promptly provide all such data or information to the  
14 party.

15           **4.2.4 Meet and Confer.** If a Notice of Violation is contested, CEH and  
16 Defendant shall meet and confer to attempt to resolve their dispute. Within 30 days of serving a  
17 Notice of Election contesting a Notice of Violation, and if no enforcement motion or application  
18 has been filed by CEH pursuant to Section 4.1, Defendant may withdraw the original Notice of  
19 Election contesting the violation and serve a new Notice of Election conceding the violation,  
20 provided however that Defendant shall pay \$5,000 in addition to any payment required under  
21 Section 4.2.7. At any time, CEH may withdraw a Notice of Violation, in which case for purposes  
22 of this Section 4 the result shall be as if CEH never issued any such Notice of Violation. If no  
23 informal resolution of a Notice of Violation results within 30 days of a Notice of Election to  
24 contest, CEH may file an enforcement motion or application pursuant to Section 4.1. In any such  
25 proceeding, CEH may seek whatever fines, costs, penalties attorneys’ fees or remedies are  
26 provided by law for failure to comply with the Consent Judgment.

27           **4.2.5 Non-Contested Matters.** If Defendant elects not to contest the  
28 allegations in a Notice of Violation, it shall undertake corrective action pursuant to Section 4.2.6

1 and shall make any payments required by Section 4.2.7.

2                   **4.2.6 Corrective Action in Non-Contested Matters.** If Defendant elects not to  
3 contest the allegation, it shall include in its Notice of Election a detailed description with  
4 supporting documentation of the corrective action that it has undertaken or proposes to undertake  
5 to address the alleged violation. Any such correction shall, at a minimum, provide reasonable  
6 assurance that the Covered Product will no longer be offered for sale in California. Corrective  
7 action must include instructions to Defendant's customers that offer the Covered Product for sale  
8 to consumers to cease offering the Covered Product(s) identified in the Notice of Violation for sale  
9 in California as soon as practicable. The Notice of Election shall also include the name, address,  
10 telephone number, and other contact information, of Defendant's supplier(s) of each Covered  
11 Product or Covered Product component identified in the Notice of Violation. Defendant shall  
12 make available to CEH for inspection and copying records and correspondence regarding the  
13 corrective action. If there is a dispute over the corrective action, the Parties shall meet and confer  
14 pursuant to Section 4.2.4 before seeking any remedy in court.

15                   **4.2.7 Payments in Non-Contested Matters.** In addition to the corrective  
16 action, Defendant shall be required to make a payment as reimbursement for costs for  
17 investigating, preparing, sending and prosecuting Notices of Violation, and to reimburse  
18 attorneys' fees and costs incurred in connection with these activities, as specified below:

19                   **4.2.7.1** If Defendant serves a Notice of Election not to contest the  
20 allegations in the instant Notice of Violation, it shall be required to make a payment of \$10,000.  
21 This payment shall, however, be reduced to \$5,000 if Defendant produces with its Notice of  
22 Election test data showing that the Covered Product that is the subject of the Notice of Violation  
23 did not exceed the Cadmium Limit. For purposes of this Section 4.2.7.1 only, "test data" shall  
24 mean total cadmium by acid digest performed by an accredited laboratory on the same Covered  
25 Product that is the subject of the Notice of Violation. For purposes of this Section, the "same  
26 Covered Product" must be a Covered Product that has a label attached that demonstrates that the  
27 Covered Product was produced at the same factory and on the same production date as that  
28 indicated on the label of the Covered Product tested by CEH that supports the Notice of Violation.

1                   4.2.7.2     The payment shall be made by check payable to the Lexington Law  
2 Group and shall be paid within 15 days of service of a Notice of Election triggering a payment.

3                   4.2.8     **Repeat Violations.** If Defendant has received three or more Notices of  
4 Violation that were not successfully contested or withdrawn in any 12-month period then, at  
5 CEH's option, CEH may seek whatever fines, costs, penalties, attorneys' fees or other remedies  
6 that are provided by law for failure to comply with the Consent Judgment. Prior to seeking such  
7 relief, CEH shall meet and confer with Defendant for a period not to exceed 30 days (unless  
8 extended by mutual agreement) to determine if the parties can agree on measures Defendant can  
9 undertake to prevent future violations.

## 10     **5.     PAYMENTS**

11               5.1     **Payments by Defendant.** On or before five (5) days after the entry of this  
12 Consent Judgment, Defendant shall pay the total sum of \$20,000 as a settlement payment  
13 ("Settlement Payment") as further set forth in this Section.

14               5.2     **Allocation of Payments.** The total Settlement Payment shall be paid in five (5)  
15 separate checks in the amounts specified below and delivered as set forth below. Any failure by  
16 Defendant to comply with the payment terms herein shall be subject to a stipulated late fee to be  
17 paid by Defendant in the amount of \$100 for each day the full payment is not received after the  
18 applicable payment due date set forth in Section 5.1. The late fees required under this Section  
19 shall be recoverable, together with reasonable attorneys' fees, in an enforcement proceeding  
20 brought pursuant to Section 4 of this Consent Judgment. The Settlement Payment paid by  
21 Defendant shall be allocated as set forth below between the following categories and made  
22 payable as follows:

23               5.2.1     Defendant shall pay \$2,613 as a civil penalty ("Civil Penalty") pursuant  
24 to Health & Safety Code §25249.7(b). The Civil Penalty payment shall be apportioned in  
25 accordance with Health & Safety Code §25249.12 (25% to CEH and 75% to the State of  
26 California's Office of Environmental Health Hazard Assessment ("OEHHA")). Accordingly,  
27 Defendant shall pay the OEHHA portion of the Civil Penalty payment for \$1,960 by check made  
28

1 payable to OEHHA and associated with taxpayer identification number 68-0284486. This  
2 payment shall be delivered as follows:

3 For United States Postal Service Delivery:

4 Attn: Mike Gyurics  
5 Fiscal Operations Branch Chief  
6 Office of Environmental Health Hazard Assessment  
7 P.O. Box 4010, MS #19B  
8 Sacramento, CA 95812-4010

9 For Non-United States Postal Service Delivery:

10 Attn: Mike Gyurics  
11 Fiscal Operations Branch Chief  
12 Office of Environmental Health Hazard Assessment  
13 1001 I Street, MS #19B  
14 Sacramento, CA 95814

15 Defendant shall pay the CEH portion of the Civil Penalty payment for \$653 by check made  
16 payable to the Center for Environmental Health and associated with taxpayer identification  
17 number 94-3251981. This payment shall be delivered to Lexington Law Group, 503 Divisadero  
18 Street, San Francisco, CA 94117.

19 5.2.2 Defendant shall pay \$1,959 as an Additional Settlement Payment  
20 (“ASP”) to CEH pursuant to Health & Safety Code § 25249.7(b), and California Code of  
21 Regulations, Title 11, § 3204. CEH intends to place these funds in CEH’s Toxics and Youth Fund  
22 and use them to support CEH programs and activities that seek to educate the public about  
23 cadmium and other toxic chemicals in consumer products that are marketed to youth, work with  
24 industries that market products to youth to reduce exposure to cadmium and other toxic chemicals,  
25 and thereby reduce the public health impacts and risks of exposure to cadmium and other toxic  
26 chemicals in consumer products that are marketed to youth in California. CEH shall obtain and  
27 maintain adequate records to document that ASPs are spent on these activities and CEH agrees to  
28 provide such documentation to the Attorney General within thirty days of any request from the  
Attorney General. The payment pursuant to this Section shall be made payable to the Center for  
Environmental Health and associated with taxpayer identification number 94-3251981. This



payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.

5.2.3 Defendant shall pay \$15,428 as a reimbursement of a portion of CEH's reasonable attorneys' fees and costs (including but not limited to expert and investigative costs). The attorneys' fees and cost reimbursement shall be made in two separate checks as follows: (a) \$12,942 payable to the Lexington Law Group and associated with taxpayer identification number 94-3317175; and (b) \$2,486 payable to the Center For Environmental Health and associated with taxpayer identification number 94-3251981. Both of these payments shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.

5.2.4 To summarize, Defendant shall deliver checks made out to the payees and in the amounts set forth below:

Payee	Type	Amount	Deliver To
OEHHA	Penalty	\$1,960	OEHHA per Section 5.2.1
Center For Environmental Health	Penalty	\$653	LLG
Center For Environmental Health	ASP	\$1,959	LLG
Lexington Law Group	Fee and Cost	\$12,942	LLG
Center For Environmental Health	Fee and Cost	\$2,486	LLG

5.2.5 Notwithstanding the provisions of the Enforcement of Judgments Law and Code of Civil Procedure § 780.160, in the event that Settling Defendant does not comply fully with its payment obligations under this Section 5, in addition to any other enforcement mechanism available to CEH, CEH may seek an order requiring Settling Defendant to submit to a debtor's examination in the Alameda County Superior Court. In the event that Settling Defendant fails to submit to any such debtor's examination ordered by the Court, CEH may seek an order holding Settling Defendant in contempt of Court.

## **6. MODIFICATION AND DISPUTE RESOLUTION**

6.1 **Modification.** This Consent Judgment may be modified from time to time by

1 express written agreement of the Parties with the approval of the Court, or by an order of this  
2 Court upon motion and in accordance with law.

3           6.2       **Notice; Meet and Confer.** Any Party seeking to modify this Consent Judgment  
4 shall attempt in good faith to meet and confer with all affected Parties prior to filing a motion to  
5 modify the Consent Judgment.

6       **7.       CLAIMS COVERED AND RELEASE**

7           7.1       This Consent Judgment is a full, final, and binding resolution between CEH and  
8 Defendant and Defendant's parents, shareholders, divisions, subdivisions, subsidiaries, partners,  
9 sister companies and their successors and assigns ("Defendant Releasees"), and all entities to  
10 whom they distribute or sell Covered Products including, but not limited to, distributors,  
11 wholesalers, customers, retailers, franchisees, cooperative members, and licensees ("Downstream  
12 Defendant Releasees"), of any violation of Proposition 65 that have been or could have been  
13 asserted in the public interest against Defendant, Defendant Releasees, and Downstream  
14 Defendant Releasees, regarding the failure to warn about exposure to cadmium arising in  
15 connection with Covered Products manufactured, distributed, or sold by Defendant prior to the  
16 Effective Date.

17           7.2       CEH, for itself and acting on behalf of the public interest pursuant to Health &  
18 Safety Code § 25249.7(d), releases, waives, and forever discharges any and all claims against  
19 Defendant, Defendant Releasees, and Downstream Defendant Releasees arising from any violation  
20 of Proposition 65 or any other statutory or common law claims that have been or could have been  
21 asserted in the public interest regarding the failure to warn about exposure to cadmium arising in  
22 connection with Covered Products manufactured, distributed or sold by Defendant prior to the  
23 Effective Date.

24           7.3       Compliance with the terms of this Consent Judgment by Defendant and the  
25 Defendant Releasees shall constitute compliance with Proposition 65 by Defendant, the Defendant  
26 Releasees and the Downstream Defendant Releasees with respect to any alleged failure to warn  
27 about cadmium in Covered Products manufactured, distributed or sold by Defendant after the  
28 Effective Date.

1     **8.     PROVISION OF NOTICE**

2             8.1       When any Party is entitled to receive any notice under this Consent Judgment, the  
3 notice shall be sent by first class and electronic mail as follows:

4                     8.1.1       **Notices to Defendant.** The person for Defendant to receive Notice  
5 pursuant to this Consent Judgment shall be:

6                                     Michael B. Fischer  
7                                     Buchalter Law Firm  
8                                     1000 Wilshire Boulevard, Suite 1500  
9                                     Los Angeles, California 90017  
10                                    [mbfisher@buchalter.com](mailto:mbfisher@buchalter.com)

11                    8.1.2       **Notices to Plaintiff.** The person for CEH to receive Notices pursuant to  
12 this Consent Judgment shall be:

13                                    Eric S. Somers  
14                                    Lexington Law Group  
15                                    503 Divisadero Street  
16                                    San Francisco, CA 94117  
17                                    [esomers@lexlawgroup.com](mailto:esomers@lexlawgroup.com)

18             8.2       Any Party may modify the person and address to whom the notice is to be sent by  
19 sending the other Party notice by first class and electronic mail.

20     **9.     COURT APPROVAL**

21             9.1       This Consent Judgment shall become effective on the Effective Date, provided  
22 however, that CEH shall prepare and file a Motion for Approval of this Consent Judgment and  
23 Defendant shall support approval of such Motion.

24             9.2       If this Consent Judgment is not entered by the Court, it shall be of no force or  
25 effect and shall not be introduced into evidence or otherwise used in any proceeding for any  
26 purpose.

27     **10.    GOVERNING LAW AND CONSTRUCTION**

28             10.1       The terms of this Consent Judgment shall be governed by the laws of the State of  
California.

29     **11.    ENTIRE AGREEMENT**

              11.1       This Consent Judgment contains the sole and entire agreement and understanding

1 of the Parties with respect to the entire subject matter hereof, and any and all prior discussions,  
2 negotiations, commitments, or understandings related thereto, if any, are hereby merged herein  
3 and therein. There are no warranties, representations, or other agreements between the Parties  
4 except as expressly set forth herein. No representations, oral or otherwise, express or implied,  
5 other than those specifically referred to in this Consent Judgment have been made by any Party  
6 hereto. No other agreements not specifically contained or referenced herein, oral or otherwise,  
7 shall be deemed to exist or to bind any of the Parties hereto. Any agreements specifically  
8 contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the  
9 Parties hereto only to the extent that they are expressly incorporated herein. No supplementation,  
10 modification, waiver, or termination of this Consent Judgment shall be binding unless executed in  
11 writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent  
12 Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof  
13 whether or not similar, nor shall such waiver constitute a continuing waiver.

## 14 **12. RETENTION OF JURISDICTION**

15 12.1 This Court shall retain jurisdiction of this matter to implement, enforce or modify  
16 the Consent Judgment.

## 17 **13. AUTHORITY TO STIPULATE TO CONSENT JUDGMENT**

18 13.1 Each signatory to this Consent Judgment certifies that he or she is fully  
19 authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into  
20 and execute the Consent Judgment on behalf of the Party represented and legally to bind that  
21 Party.

## 22 **14. NO EFFECT ON OTHER SETTLEMENTS**

23 14.1 Nothing in this Consent Judgment shall preclude CEH from resolving any claim  
24 against any other entity on terms that are different than those contained in this Consent Judgment.

## 25 **15. SUCCESSORS AND ASSIGNS**

26 This Consent Judgment shall apply to and be binding upon CEH and Settling Defendant,  
27 and their respective divisions, subdivisions, and subsidiaries, and the successors or assigns of any  
28 of them.

1     **16.     EXECUTION IN COUNTERPARTS**


2             16.1     The stipulations to this Consent Judgment may be executed in counterparts and  
3     by means of facsimile, which taken together shall be deemed to constitute one document.

4     **IT IS SO ORDERED, ADJUDGED,**  
5     **AND DECREED**

6  
7     Dated: \_\_\_\_\_

8                             Judge of the Superior Court of the State of California

9     **IT IS SO STIPULATED:**

Dated: <u>July 15, 2020</u> _____, 2020	<b>CENTER FOR ENVIRONMENTAL HEALTH</b>   _____  Michael Green _____ Printed Name  CEO _____ Title
Dated: _____, 2020	<b>DEFENDANT SECRET CHARM LLC</b>  _____  _____  Printed Name _____  Title

1     **16.     EXECUTION IN COUNTERPARTS**

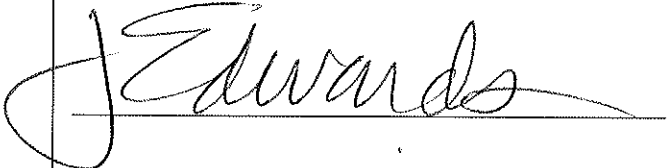
2             16.1     The stipulations to this Consent Judgment may be executed in counterparts and  
3     by means of facsimile, which taken together shall be deemed to constitute one document.

4     **IT IS SO ORDERED, ADJUDGED,**  
5     **AND DECREED**

6  
7     Dated: \_\_\_\_\_

8                             Judge of the Superior Court of the State of California

9     **IT IS SO STIPULATED:**

Dated: _____, 2020	<b>CENTER FOR ENVIRONMENTAL HEALTH</b>  _____  Printed Name  _____  Title
Dated: <u>7/10</u> , 2020	<b>DEFENDANT SECRET CHARM LLC</b>    <u>Janet Edwards</u> Printed Name  <u>CEO</u> Title