

SETTLEMENT AND RELEASE AGREEMENT

1. INTRODUCTION

1.1. Ecological Alliance, LLC and Naterra International, Inc.

This Settlement Agreement ("Agreement") is entered into by and between Ecological Alliance, LLC ("Ecological"), on the one hand, and Naterra International, Inc. ("Naterra"), on the other hand, with Ecological and Naterra collectively referred to as the "Parties."

1.2. General Allegations

Ecological alleges that Naterra distributed and offered for sale in the State of California travel kits with packaging that contains Diisononyl phthalate [DINP] and that such sales have not included warnings pursuant to the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code sections 25249.6 *et seq.* ("Proposition 65"). California has identified and listed DINP under Proposition 65 as a chemical known to the State of California to cause cancer.

1.3. Product Description

The products that are covered by this Settlement Agreement are defined as travel kits that Naterra has or caused to be sold, offered for sale or distributed in California and that contain DINP and/or other regulated phthalates, including but not limited to UPC #075371780493. All such items shall be referred to herein as the "Products."

1.4. Notice of Violation

On November 21, 2018, Ecological served Naterra, Ulta Salon, Cosmetics & Fragrance, Inc., and the requisite public enforcement agencies eligible to initiate Proposition 65 actions on behalf of the People of the State of California with a document entitled "60-Day Notice of Violation" ("Notice") that provided Naterra and such public enforcers with notice that Naterra

was allegedly in violation of California Health & Safety Code section 25249.6 for failing to warn consumers and customers that the Products exposed users in California to DINP. To the best of the Parties' knowledge, no public enforcer has commenced or is diligently prosecuting the allegations set forth in the Notice.

1.5. No Admission

The parties enter into this Settlement Agreement to settle disputed claims between them as set forth herein and in the Notice concerning Naterra's compliance with Proposition 65. Specifically, Naterra denies the material factual and legal allegations contained in Ecological's Notice and maintains that all products that it has manufactured for sale and distribution in California, including the Products, have been and are in compliance with Proposition 65 and any other statutory, regulatory, common law or equitable doctrine. Nothing in this Settlement Agreement shall be construed as an admission by Naterra of any fact, finding, issue of law, or violation of law; nor shall compliance with this Settlement Agreement constitute or be construed as an admission by Naterra of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Naterra. However, nothing in this section shall diminish or otherwise affect the obligations, responsibilities, and duties of Naterra under this Settlement Agreement.

1.6. Effective Date

For purposes of this Settlement Agreement, the term "Effective Date" shall mean the date this Settlement Agreement has been fully executed by all Parties.

2. REFORMULATION OPTION

The Products shall be deemed to comply with Proposition 65 with regard to the listed chemicals and be exempt from any Proposition 65 warning requirements if the Products contain

DINP and/or other regulated phthalates in a concentration less than or equal to 1,000 parts per million ("ppm") for any accessible component part when analyzed pursuant to U.S. Environmental Protection Agency testing methodologies 3580A and 8270C or equivalent methodologies used by state or federal agencies to determine DINP content in a solid substance. For purposes of this Agreement, accessible component part shall mean components of the Products, including packaging, to which a person would be exposed to the Listed Chemicals by direct contact during normal use of the Products.

3. WARNING OPTION

3.1. Warning

For Products exceeding the reformulation threshold, those Products shall be accompanied by a warning as described in Section 3.2 below, no later than 90 days after the Effective Date. The warning requirements set forth in Section 3.2 below shall apply only to Products that are distributed, marketed, sold or shipped for sale in the State of California. The warning option or the reformulation option shall not be required for Products that are already manufactured and are in the stream of commerce as of the Effective Date or that Naterra places into the stream of commerce within 90 days of the Effective Date.

3.2. Warning Language

Where required, Naterra shall provide Proposition 65 warnings as follows:

- (a) Naterra may use any of the following warning statements in full compliance with this Section:

- (1) **WARNING:** This product can expose you to chemicals including Diisononyl phthalate (DINP), which is known to the State of

California to cause cancer. For more info go to
www.P65Warnings.ca.gov.

(2) **WARNING:** Cancer– www.P65Warnings.ca.gov.

(b) If Naterra elects to use the warning statements identified in either 3.2(a)(1) or (2), it may also include a symbol consisting of a black exclamation point in a yellow equilateral triangle with a bold black outline. Where the sign, label or shelf tag for the product is not printed using the color yellow, the symbol may be printed in black and white. The symbol shall be placed to the left of the text of the warning, in a size no smaller than the height of the word "WARNING".

(c) The requirements for warnings, set forth in subsection (a) above are imposed pursuant to the terms of this Settlement Agreement. The Parties recognize that these are not the exclusive methods of providing a warning under Proposition 65 and its implementing regulations. Naterra shall have the right to provide safe harbor compliant warning for any other listed substance that may be in the product, covering both endpoints (concern and reproductive harm), instead of providing the above warnings for DINP.

(d) If Proposition 65 warnings for DINP or the Products should no longer be required, Naterra shall have no further obligations pursuant to this Settlement Agreement.

(e) In the event that the Office of Environmental Health Hazard Assessment promulgates one or more regulations requiring or permitting warning text and/or methods of transmission different than those set forth above, Naterra shall be

entitled to use, at their discretion, such other warning text and/or method of transmission without being deemed in breach of this Agreement.

4. PENALTIES PURSUANT TO HEALTH & SAFETY CODE SECTION 25249.7(b)

In settlement of all the claims referred to in this Settlement Agreement, Naterra shall pay a total of \$1,000 in civil penalties in accordance with this Section. The penalty payment will be allocated in accordance with California Health & Safety Code section 25249.12(c)(1) & (d), with 75% of the funds remitted to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty remitted to Ecological. Ecological's counsel shall be responsible for delivering OEHHA's and Ecological's portions of any penalty payment made under this Settlement Agreement.

5. REIMBURSEMENT OF FEES AND COSTS

The Parties reached an accord on the compensation due to Ecological and its counsel under the private attorney general doctrine and principles of contract law. Under these legal principles, Naterra shall reimburse Ecological's counsel for fees and costs, incurred as a result of investigating and bringing this matter to Naterra's attention. Naterra shall pay Ecological's counsel \$16,000 for all attorneys' fees, expert and investigation fees, and related costs associated with this matter and the Notice.

6. PAYMENT INFORMATION

Within ten (10) business days of the Effective Date, Naterra through Greenberg Traurig shall make a total payment of Seventeen Thousand Dollars (\$17,000) for the civil penalties and attorney's fees. This amount is the entire amount due under the Agreement. It shall be wire transferred to Plaintiff's counsel Custodio & Dubey LLP:

Bank: Bank of America, N.A.

Routing No.: 026009593

Account No.: 325054144600

Beneficiary: Custodio & Dubey LLP

Other than this payment, each side is to bear its own attorneys' fees and costs.

7. **RELEASE OF ALL CLAIMS**

7.1. **Release of Naterra, Downstream Customers and Upstream Vendors**

In further consideration of the promises and agreements herein contained, and for the payments to be made pursuant to Sections 4 and 5 above, Ecological, in its representative capacity, and on behalf of itself, its past and current agents, representatives, attorneys, successors and/or assignees, hereby waives and releases all rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims relating to the Product or similar products, including, without limitation, all actions, and causes of action, in law or in equity (including Proposition 65), suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses or expenses (including, but not limited to, investigation fees, expert fees and attorneys' fees) of any nature whatsoever, whether known or unknown, fixed or contingent (collectively "Claims"), against (a) Naterra, (b) each of Naterra's downstream distributors and retailers (including but not limited to Ulta Inc., Ulta Salon, Cosmetics & Fragrance, Inc., and all their parents, subsidiaries and affiliates), wholesalers, manufacturers, vendors, licensors, licensees, auctioneers, franchisees, dealers, shareholders, cooperative members, customers, owners, purchasers, users, (c) Naterra's parent companies, corporate affiliates, subsidiaries, and their respective officers, directors, attorneys, representatives, shareholders, agents, and

employees, and sister and parent entities, and (d) any upstream entities that may participate in the production or manufacturing of the Product. (collectively "Releasees").

Ecological also, in its capacity, on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees and *not* in its representative capacity, provides a general release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of any nature, character or kind, known or unknown, suspected or unsuspected, against Naterra and the Releasees. Ecological acknowledges that it is familiar with California Civil Code section 1542, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Ecological, in its capacity only, and on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees expressly waives and relinquishes any and all rights and benefits which it may have under, or which may be conferred on it by the provisions of California Civil Code section 1542 as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters.

7.2. Naterra's Release of Ecological

Naterra waives any and all claims against Ecological, its attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Ecological and its attorneys and other representatives, whether in the course of

investigating claims or otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to the Product.

8. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California. Actions to enforce any provision of this Settlement Agreement shall be venued in the Superior Court of Sacramento, California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Product, then Naterra shall have no further obligations pursuant to this Settlement Agreement.

9. NOTICES

Unless specified herein, all correspondence and notices required to be provided pursuant to this Settlement Agreement shall be in writing and personally delivered or sent by: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any party by the other party at the following addresses:

For Naterra: Will Wagner, Esq.
Greenberg Traurig, LLP
1201 K Street, Suite 1100
Sacramento, CA 95814

Jin Song, President
Naterra International, Inc.
1250 Freeport Parkway
Coppell, TX 75019

For Ecological: Vineet Dubey, Esq.
Custodio & Dubey LLP
448 S. Hill St., Suite 615
Los Angeles, CA 90013

Any party, from time to time, may specify in writing to the other party a change of address to which all notices and other communications shall be sent.

10. COUNTERPARTS; FACSIMILE/E-SIGNATURES

This Settlement Agreement may be executed in counterparts and by facsimile or e-signatures, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

11. COMPLIANCE WITH HEALTH & SAFETY CODE SECTION 25249.7(f)

Ecological agrees to comply with the reporting form requirements referenced in California Health & Safety Code § 25249.7(f).

12. ENTIRE AGREEMENT



This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and all related prior discussions, negotiations, commitments and understandings. No other agreements, oral or otherwise, exist to bind either of the Parties.

13. MODIFICATION

This Settlement Agreement may be modified only by a written agreement signed by the Parties.

14. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this Settlement Agreement.

<p style="text-align: center;">AGREED TO:</p> <p>Date: April^{May} 14, 2019</p> <p>By:  On Behalf of Ecological Alliance, LLC</p>	<p style="text-align: center;">AGREED TO:</p> <p>Date: April 17^{19th}, 2019</p> <p>By:  On Behalf of Naterra International, Inc.</p>
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