1 2 3 4 5	Gregory M. Sheffer, State Bar No. 173124 SHEFFER LAW FIRM 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941 Telephone: 415.388.0911 Facsimile: 415.388.9911 Attorneys for Plaintiff SUSAN DAVIA	
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7	SUPERIOR COURT OF THE STATE OF CALIFORNIA	
8	FOR THE COUNTY OF MARIN	
9	UNLIMITED CIVIL JURISDICTION	
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11	SUSAN DAVIA,	Case No. CIV1902031
12	Plaintiff,	CONSENT TO JUDGMENT SETTLEMENT AGREEMENT
13	v.	Action Filed: May 24, 2019
14	JERGENS, INC. and DOES 1-150,	Trial Date: None Assigned
15	Defendants.	
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CONSENT TO JUDGMENT

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1. **INTRODUCTION**

1.1 The Parties

This settlement agreement ("Agreement" or "Settlement Agreement") is entered into by and between Susan Davia ("Davia"), on the one hand, and Jergens, Inc. ("Jergens"), on the other hand, with Davia and Jergens collectively referred to as the "Parties."

1.2 Davia

Davia is an individual residing in the State of California who alleges that she seeks to promote awareness of exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.3 Jergens, Inc.

Jergens is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.6 et seq. ("Proposition 65").

1.4 **General Allegations**

Davia alleges that Jergens participated in the manufacture, distribution and/or sale, in the State of California, of toggle clamp products with vinyl tips and grips made with materials that exposed users to di(2-ethylhexyl)phthalate ("DEHP") and diisononyl phthalate ("DINP") without first providing a "clear and reasonable warning" under Proposition 65. DEHP is listed as a carcinogen and reproductive toxin pursuant to Proposition 65. DINP is listed as a carcinogen pursuant to Proposition 65. DEHP and DINP shall hereafter collectively be referred to hereinafter as the "Listed Chemical".

1.5 Notices of Violation

On December 6, 2018, Davia served Jergens and various public enforcement agencies with a document entitled "60-Day Notice of Violation" that provided public enforcers and the noticed entities with notice of alleged violations of Health & Safety Code § 25249.6 for failing to warn consumers of the presence of the Listed Chemical found in the Covered Products (defined hereafter) sold in California (AG Notice 2018-02200). The December 6, 2018, 60-Day Notice of Violation served on Jergens shall be referred to herein as the "Notice."

2. DEFINITIONS

it is not aware of any public enforcer that is diligently prosecuting a Proposition 65 enforcement action related to the Listed Chemical in the Covered Products, as identified in the Notice.

Jergens received the Notice. Jergens represents that, as of the date it executes this Agreement,

1.6 Complaint

On May 24, 2019, Davia filed a Complaint in the Superior Court of the State of California for the County of Marin, Case No. CIV1902031, alleging violations by Jergens of Health and Safety Code § 25249.6 based on the alleged exposures to DEHP and DINP in the Covered Product (defined below)(the "Action").

1.7 No Admission

This Agreement resolves claims that are denied and disputed by Jergens. The Parties enter into this Agreement pursuant to a full, final and binding settlement of any and all claims between the Parties for the purpose of avoiding prolonged litigation. Jergens denies the material factual and legal allegations contained in the Notice, maintains that it did not knowingly or intentionally expose California consumers to the Listed Chemical through the reasonably foreseeable use of the Covered Products and further contends that all Covered Products it has manufactured, distributed and/or sold in California have been and are in compliance with all applicable laws. Nothing in this Agreement shall be construed as an admission by Jergens of any fact, finding, issue of law, or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by Jergens of any fact, finding, conclusion, issue of law, or violation of law, all of which are specifically denied by Jergens. However, notwithstanding the foregoing, this section shall not diminish or otherwise affect Jergens' obligations, responsibilities, and duties under this Agreement.

1.8 Consent to Jurisdiction

For purposes of this Agreement only, the Parties stipulate that the Marin County Superior Court has jurisdiction over Jergens as to the allegations in the 60-Day Notice received from Davia, and this Agreement, that venue is proper in County of Marin, and that the Marin County Superior Court has jurisdiction over the Parties and any action to enforce the provisions of this Agreement.

2.1 The term "Product(s)" or "Covered Product(s)" shall mean all Jergens brand toggle

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clamp products with vinyl tips and/or grips, including, but not limited to models 70002, 70042, 70018 and 70029.

2.2 The term "Phthalate Free" Covered Products shall mean that each vinyl component of

each Covered Product contains less than or equal to 1,000 parts per million ("ppm") of di(2-

ethylhexyl) phthalate ("DEHP"), dibutyl phthalate ("DBP"), diisononyl phthalate ("DINP"),

diisodecyl phthalate ("DIDP"), di-n-hexyl phthalate ("DnHP") and butyl benzyl phthalate ("BBP")

as determined test results using Environmental Protection Agency ("EPA") testing methodologies

3580A and 8270C.

2.3 "California Customer" shall mean any customer located in California, any customer

with a California ship to address, any customer that Jergens reasonably understands operates a retail

store in California and any ecommerce customer that Jergens reasonably understands sells to

consumers in California

2.4 "Effective Date" shall mean May 15, 2019.

3. INJUNCTIVE-TYPE RELIEF

3.1 Product Reformulation Commitment

3.1.1 No later than the Effective Date, Jergens shall provide the Phthalate Free phthalate concentration standards of Section 2.2 to its then-current vendors of any Covered Product and instruct such entities not to provide any Covered Product that does not meet the Phthalate Free concentration standards of Section 2.2 as soon as possible but, in all events, no later than July 1, 2019. Jergens shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards for two (2) years after the Effective Date and shall produce such copies to Davia within fifteen (15) days of receipt of reasonable request made in writing from Davia.

3.1.2 After the Effective Date, Jergens shall provide the Phthalate Free phthalate concentration standards of Section 2.2 to any New Vendors of any Covered Products and instruct such entities not to provide any Covered Products that do not meet the Phthalate Free concentration standards of Section 2.2. "New Vendors" means vendors of Covered Products from whom Jergens was not obtaining Covered Product as of the Effective Date. Prior to purchase and acquisition of any Covered Product from any New Vendor, Jergens shall obtain written confirmation and laboratory

test result from the New Vendor demonstrating compliance with the Phthalate Free phthalate concentration standard for any Covered Product. For two (2) years after the Effective Date, for every Covered Product Jergens manufactures, causes to be manufactured, orders, causes to be ordered or otherwise obtains from a New Vendor, Jergens shall maintain copies of all testing of such products demonstrating compliance with this section, shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards and shall produce such copies to Davia within fifteen (15) days of receipt of reasonable request made in writing from Davia.

3.1.3 As of July 1, 2019, Jergens shall not manufacture, cause to be manufactured, order or cause to be ordered any Covered Product for sale to a California Customer that is not Phthalate Free. For every Covered Product Jergens manufactures, causes to be manufactured, orders, causes to be ordered or otherwise sells after the Effective Date, Jergens shall, for a period of two (2) years after placing the order, maintain copies of all testing of the vinyl components of such product demonstrating compliance with this section, shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards of Section 2.2 and shall produce such copies to Davia within fifteen (15) days of receipt of reasonable request made in writing from Davia.

3.2 Previously Distributed Covered Products.

3.2.1 Customer Notification - No later than the Effective Date, Jergens shall send a letter, electronic or otherwise ("Notification Letter") to: (1) each retailer or distributor in California to which it, after December 1, 2017, supplied any Covered Product and (2) any other retailer or distributor in California that Jergens reasonably understands or believes has any inventory of Covered Product. The Notification Letter shall advise the recipient that Covered Product contains DEHP and DINP, chemicals known to the State of California to cause cancer and birth defects or other reproductive harm. The Notification letter shall inform the recipient that all Covered Product must either have a label attached to the packaging or on a shelf sign proximate to the display of Covered Product, expressly referring to the Covered Product, which label or sign contains one of the following warnings, before it is sold in the California market or to a California customer. The Notification Letter shall include a sheet of white background, adhesive stickers with one of the following warning statements in no less than Book Antiqua, point 9 font (or its equivalent):

▲ WARNING: [The vinyl grips and tips for] this product can expose you to chemicals, including di(2-ethylhexyl)phthalate (DEHP) and diisononyl phthalate (DINP), that are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov;

or

▲ WARNING: [for the vinyl tips and grips of this product -] Cancer and Reproductive Harm - www.P65Warnings.ca.gov

The bracketed language is optional. The Notification Letter shall be sent with return receipt requested. The Notification Letter shall request written confirmation from the recipient, within 15 days of receipt, that all such inventory for California sale has been, or will be, labelled with the warning language identified in this section.

3.2.2 Jergens shall maintain records of compliance correspondence, inventory reports or other communication confirming compliance with Section 3.2.1 for two (2) years from the Effective Date and shall produce copies of such records upon reasonable written request by Davia.

3.3 Existing Inventory Product Labels

For any Covered Product ordered by Jergens before July 1, 2019, Jergens shall not sell or ship any of such Covered Product unless Jergens has confirmed the Covered Product is Phthalate Free or Jergens has complied with all warning requirements set forth in this Section 3.3.

3.3.1 Covered Product Label.

For all non-Phthalate Free Covered Product ordered by Jergens before July 1, 2019, and sold to a California Customer Jergens shall affix a label to the Covered Product that states:

▲ WARNING: [The vinyl grips and tips for] this product can expose you to chemicals, including di(2-ethylhexyl)phthalate (DEHP) and diisononyl phthalate (DINP), that are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to



www.P65Warnings.ca.gov;

or

WARNING: [for the vinyl tips and grips of this product -] Cancer and Reproductive Harm - www.P65Warnings.ca.gov

The bracketed language is optional. The label shall be prominently affixed with such conspicuousness as compared with other words, statements, designs, or devices, as to render it likely to be read and understood by an ordinary individual under customary conditions *before* purchase or use.

3.3.2 Mail Order Catalog Warning

For all Covered Product ordered by Jergens before July 1, 2019, and sold or offered for sale by Jergens via catalog to any California Customers, any such catalog shall include a warning in the catalog identifying the specific Covered Product to which the warning applies, as specified below. For all mail order catalogs printed after six (6) months from the Effective Date, any warning provided in such catalog must be in the same type size or larger than the Covered Product description text within the catalog. The following warning shall be provided on the same page and in the same location as the display and/or description of the Covered Product:

▲WARNING: This product can expose you to chemicals, including DEHP and DINP, that are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

Alternatively, the following "short form" warning may be used in the catalog *only* if the same warning language also appears on the product label or consumer packaging itself.

△WARNING: Cancer and Reproductive Harm - www.P65Warnings.ca.gov.

3.3.3 Internet Website Warning

For all Covered Product ordered by Jergens before July 1, 2019, and sold or offered for sale by Jergens via the Internet to any California Customers, Jergens shall display to the California Customer

a warning. A warning will satisfy this requirement if it appears either: (a) on the same web page on which a Covered Product is displayed; (b) on the same web page as the order form for a Covered Product; (c) on the same page as the price for any Covered Product; or (d) on one or more web pages displayed to a purchaser that is a California Customer during the checkout process. One of the following warning statements shall be used and shall appear in any of the above instances adjacent to or immediately following the display, description, or price of the Covered Product for which it is given, or through a hyperlink using the word "WARNING", in the same type size or larger than the Covered Product description text:

▲WARNING: This product can expose you to chemicals, including DEHP and DINP, that are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

Alternatively, the following "short form" warning may be used in the catalog if the same warning language also appears on the product label or consumer packaging itself.

▲WARNING: Cancer and Reproductive Harm www.P65Warnings.ca.gov.

4. MONETARY PAYMENTS

4.1 Civil Penalty

As a condition of settlement of all the claims referred to in this Settlement Agreement, Jergens shall cause to be paid a total of \$5,000 in civil penalties in accordance with California Health & Safety Code § 25249.12(c)(1) & (d).

4.2 Augmentation of Penalty Payments

For purposes of the penalty assessment under this Agreement, Davia is relying entirely upon Jergens and its counsel for accurate, good faith reporting to Davia of the nature and amounts of sales activity of the Covered Products. If within nine (9) months of the Effective Date, Davia discovers and presents to Jergens evidence that the Covered Products have been distributed in California by Jergens in sales volumes materially different (more than 25%) than those identified by Jergens prior to

execution of this Agreement, then Jergens shall be liable for an additional penalty amount of \$10,000.00. Jergens shall also pay reasonable, additional attorney fees expended by Davia in discovering such additional sales and reporting them to Jergens in accordance with this section. Davia agrees to provide Jergens with a written demand for such additional penalties and attorney fees under this Section. Davia agrees that any attorney fee demand shall be supported by time records as required by California law. After service of such demand, Jergens shall have thirty (30) days to either pay the additional civil penalty and fee amount demanded or negotiate with Davia as to an agreed amount of fees and penalties to be paid in accordance with the method of payment of penalties and fees identified in Section 4.4.

Should the Parties fail to reach an agreement as to the amount of additional penalties under this section within thirty (30) days, Davia shall be entitled to file an action for breach of this Agreement in which the sole issues for resolution by the Court shall be whether Covered Products were distributed in California by Jergens in sales volumes materially different (more than 25%) than those identified by Jergens prior to execution of this Agreement. The prevailing Party on any such action for breach shall be entitled to recover their reasonable attorney fees and costs related to the action.

Should the Parties reach an agreement on an additional civil penalty within the thirty day period, but be unable to agree on the amount of attorney fees and costs due Davia under this section, the Parties shall attempt, in good faith, to mediate this remaining dispute within the following sixty (60) day period. If the Parties cannot resolve the fee/cost dispute in mediation, or cannot achieve mediation within this sixty day period, then Davia may file any appropriate court action for recovery of any fees and/or costs expended by Davia in discovering additional sales and reporting them to Jergens in accordance with this section and each Party shall bear their own fees and costs associated with such action.

4.3 Reimbursement of Davia's Fees and Costs

The Parties acknowledge that Davia and her counsel refused to consider any reimbursement of plaintiff's fees or costs until all other terms of the settlement were reached. The Parties then reached an accord on the reimbursement due to Davia and compensation of her counsel under

general contract principles and consistent with the private attorney general doctrine codified at California Code of Civil Procedure section 1021.5, in the amount of \$23,500 for fees and costs incurred investigating and negotiating a resolution of this matter.

4.4 Mutual Waiver of Certain Attorney Fees

As a material term of this Agreement, and as an express condition upon which Davia has agreed to resolve the reimbursement of her counsel's fees and costs for \$23,500, Jergens and counsel for Jergens hereby agree to waive all fees accrued after May 2, 2019, on, or relating to, the matter of this Action, Agreement or Notice and counsel for Jergens agrees they shall not invoice or bill their client for any such fees accrued after May 2, 2019. Jergens agrees it shall not pay or otherwise compensate its counsel in this matter for any fees accrued on, or relating to, the matter of this Agreement or Notice after May 2, 2019.

4.5 Payment Procedures

No later than fifteen (15) days after execution of this Agreement, Jergens shall deliver all settlement payment funds required by this Agreement to its counsel. Within one (1) week of receipt of the settlement funds, Jergens's counsel shall confirm receipt in writing to plaintiff's counsel and, thereafter, hold Jergens's settlement checks or payment(s) until such time as the Court approves this settlement as contemplated by Section 6. Within five (5) business days of the date plaintiff provides electronic mail notice to counsel for Jergens that the Court has approved this settlement, Jergens's counsel shall deliver the settlement payments to plaintiff's counsel as follows:

a civil penalty check payable to "OEHHA" (Memo line "Prop 65 Penalties, 2018-02200"), in the amount of \$3,750;

a civil penalty check payable to "Susan Davia" (Memo line "Prop 65 Penalties, 2018-02200") in the amount of \$1,250; and

an attorney fee and cost reimbursement check payable to "Sheffer Law Firm" (Memo line "2018-02200") in the amount of \$23,500.

All Section 4.1 and Section 4.3 civil penalty and attorney fee/cost payments shall be delivered to plaintiff's counsel at the following address:

Sheffer Law Firm Attn: Proposition 65 Controller 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

All Section 4.2 civil penalty and attorney fee/cost payments, if any, shall be delivered to plaintiff's counsel at the following address on or before the date agreed upon pursuant to that section or as ordered by the Court:

Sheffer Law Firm Attn: Proposition 65 Controller 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

Jergens shall be liable for payment of interest, at a rate of 10% simple interest, for all amounts due and owing from it under this Section that are not received by Sheffer Law Firm within two business days of the due date for such payment.

While the obligations of this agreement are binding upon execution, the Release of Jergens shall not become effective until after all Section 4.1 and Section 4.3 monetary payments have been made by Jegrens and all funds have cleared

4.6 Issuance of 1099 Forms

After this Agreement has been executed and funds have been transmitted to Davia's counsel at the address set forth in Section 4.4., Jergens shall cause three separate 1099 forms to be issued, as follows:

- (a) The first 1099 shall be issued to the Office of Environmental Health Hazard Assessment, P.O. Box 4010, Sacramento, CA 95814 (EIN: 68-0284486) in the amount paid pursuant to Sections 4.1 and 4.2 (if any);
- (b) The second 1099 shall be issued to Davia in the amount paid pursuant to Sections 4.1 and 4.2 (if any), whose address and tax identification number shall be provided to Jergens prior to any payments being due under this Agreement; and
- (c) The third 1099 shall be issued to the Sheffer Law Firm (EIN: 55-08-58910) in the amount paid pursuant to Section 4.3 and 4.2 (if any).

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RELEASES

5.1 DAVIA'S RELEASE OF JERGENS

5.1.1 This settlement agreement is a full, final and binding resolution between Davia, and Jergens of any violation of Proposition 65 that was or could have been asserted by Davia on behalf of herself, her representatives or attorneys, against Jergens, its directors, officers, employees, attorneys, parents, subsidiaries, and entities under common ownership ("Releasees"), suppliers (but only those suppliers of Covered Product to Jergens), and each entity to whom Jergens directly or indirectly distributes or sells Covered Products, including, but not limited to downstream distributors and retailers ("Downstream Releasees"), based on their alleged failure to warn about alleged exposures to the Listed Chemical contained in the Covered Products that were sold by Jergens into California before the Effective Date. As to Davia only, Jergens's compliance with the terms of this Agreement shall constitute compliance with Proposition 65 as to exposures to DINP, DIDP, DEHP, DBP, BBP and DnHP in the Covered Products.

5.1.2 Davia also provides a general release and waiver which shall be effective as a full and final accord and satisfaction, and as a bar to all claims, actions and causes of action, of any nature, character or kind, known or unknown, suspected or unsuspected, arising out of the subject matter of the Notice and the Covered Products, to the extent sold or distributed by Jergens prior to the Effective Date, and for all actions taken and statements made (or that could have been taken or made) by Jergens and its attorney's and other representatives in connection with negotiating this Agreement. Davia acknowledges that she is familiar with section 1542 of the California Civil Code, which provides as follows:

> A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Davia, in her individual capacity expressly waives and relinquishes any and all rights and benefits that she may have under, or which may be conferred on her by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law

principle of similar effect, to the fullest extent that she may lawfully waive such rights or benefits pertaining to the released matters. In furtherance of such intention, the release hereby given shall be and remain in effect as a full and complete release notwithstanding the discovery or existence of any such additional or different claims or facts arising out of the released matters.

This Section 5 release shall not release any obligations created by or set forth in this Agreement.

5.2 JERGENS RELEASE OF DAVIA

Jergens, on behalf of itself and its agents, representatives, attorneys, successors, and/or assignees, hereby waives any and all claims against Davia and her attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Davia and her attorneys and other representatives arising out of the subject matter of the Notice and the Covered Products, whether in the course of investigating claims in this matter, otherwise seeking to enforce Proposition 65 against Jergens and Releasees in this matter, or negotiating this Agreement. Jergens acknowledges that it is familiar with Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Jergens expressly waives and relinquishes any and all rights and benefits which it may have under, or which may be conferred on it by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters identified in this Section 5.2. In furtherance of such intention, the release hereby given shall be and remain in effect as a full and complete release notwithstanding the discovery or existence of any such additional or different claims or facts arising out of the released matters.

This Section 5 release shall not release any obligations created by or set forth in this

Agreement.

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6. SEVERABILITY

If any of the provisions of this Agreement are found by a court to be unenforceable, the validity of other provisions of this Agreement shall not be affected and shall remain in full force and effect.

7. COURT APPROVAL

This Agreement is effective upon execution but must also be approved by the Court. If this Agreement is not approved by the Court in its entirety, the Parties shall meet and confer to determine whether to modify the terms of the Agreement and to resubmit it for approval. In meeting and conferring, the Parties agree to undertake any actions reasonably necessary to amend and/or modify this Agreement in order to further the mutual intention of the Parties in entering into this Agreement.

The Agreement shall become null and void if, for any reason, it is not approved and entered by the Court, as it is executed, within one year after it has been fully executed by all Parties.

8. GOVERNING LAW

The terms of this Agreement shall be governed by the laws of the State of California.

9. NOTICES

When any Party is entitled to receive any notice under this Agreement, the notice shall be sent by FedEx (or other tracked delivery service) or electronic mail to the following:

For Jergens:

Jack Schron, President Jergens, Inc. 15700 South Waterloo Road Cleveland, Ohio 44110

Matthew Kaplan Tucker Ellis LLP 515 South Flower Street, Forty Second Floor Los Angeles, CA 90071 matthew.kaplan@tuckerellis.com

Service on Jergens shall not be deemed complete until the notice is served upon both addresses set forth above.

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For Davia:

Proposition 65 Coordinator Sheffer Law Firm 81 Throckmorton Ave., Suite 202 Mill Valley, CA 94941

Any Party may modify the person and address to whom the notice is to be sent by sending each other Party notice by certified mail and/or other verifiable form of written communication.

10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Davia agrees to comply with the reporting form requirements of California Health & Safety Code §25249.7(f).

11. MODIFICATION

This Agreement may be modified only by written agreement of the Parties.

12. ADDITIONAL POST-EXECUTION ACTIVITIES

The Parties acknowledge that, pursuant to Health & Safety Code §25249.7, a noticed motion is required to obtain judicial approval of this Agreement. In furtherance of obtaining such approval, the Parties and their respective counsel agree to mutually employ their best efforts to support the entry of this Agreement as a settlement agreement and obtain approval of the Agreement - sufficient to render an order approving this agreement - by the Court in a timely manner. Any effort to impede judicial approval of this Agreement shall subject such impeding party to liability for attorney fees and costs incurred by the party seeking approval of this Agreement.

13. ENTIRE AGREEMENT

This Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, and understandings related hereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made or relied on by any Party hereto (other than the sales figures provided to Davia). No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties. No supplementation, modification, waiver, or termination of this Agreement shall be binding unless executed in writing

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14. ATTORNEY'S FEES

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17. AUTHORIZATION

Each of the persons signing this Agreement represents and warrants that he or she is

by the Party to be bound. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any of the other provisions whether or not similar, nor shall such waiver constitute a continuing waiver

14.1 In any dispute concerning any matter related to this Agreement, the prevailing Party shall be entitled to recover its costs and expenses, including attorneys' fees and costs. Except as otherwise specifically provided herein, each Party shall bear its own costs and attorney's fees in connection with the Notice.

15. NEUTRAL CONSTRUCTION

Both Parties and their counsel have participated in the preparation of this Agreement and this Agreement is the result of the joint efforts of the Parties. This Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by each of the Parties. Accordingly, any uncertainty or ambiguity existing in this Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Agreement. Each Party to this Agreement agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654. The Parties further agree that the section headings are for convenience only and shall not affect interpretation of this Agreement.

16. COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document. Signatures by scanned and e-mailed image or facsimile transmission shall have the same force and effect as original signatures and as an electronic record executed and adopted by a Party with the intent to sign the electronic record pursuant to Civil Code §§ 1633.1 *et seq*.

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1	authorized and has the capacity to execute this Agreement on behalf of their respective Parties and		
2	have read, understood, and agree to all of the terms and conditions of this Agreement.		
3	IT IS SO AGREED		
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5	Dated: June, 2019 Dated: June, 2019		
6	Daean		
7	Jack Schron, President Susan Davia Jergens, Inc.		
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9	The undersigned counsel for Jergens expressly agrees to abide by the terms of Section 4.4 of this		
10	Agreement.		
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12	Dated: June, 2019		
13	Butten June		
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15	Matthew Kaplan, Esq. TUCKER ELLIS LLP		
16	Attorneys for Jergens, Inc.		
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	CONSENT TO JUDGMENT		

1	authorized and has the capacity to execute this Agreement on behalf of their respective Parties and	
2	have read, understood, and agree to all of the terms and conditions of this Agreement.	
3	IT IS SO AGREED	
4	1b	
5	Dated: June, 2019	Dated: June 2019
6	Jack H Suleren Is	
7	Jack Schron, President Jergens, Inc.	Susan Davia
8	Jergens, nic.	
9	The undersigned counsel for Jergens expressly agr	ees to abide by the terms of Section 4.4 of this
10	Agreement.	
11		7
12	Dated: June 2019	
13	Dated. Julie	
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15	Matthew Kaplan Esq. TUCKER ELLIS LLP	
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16 CONSENT TO JUDGMENT