

## **SETTLEMENT AGREEMENT**

### **1. INTRODUCTION**

#### **1.1 Consumer Protection Group, LLC and Urban Outfitters, Inc.**

This Settlement Agreement is entered into by and between Consumer Protection Group, LLC (“CPG”), on the one hand, and Urban Outfitters, Inc (“Urban”), on the other hand, with CPG and Urban collectively referred to as "Parties".

#### **1.2 General Allegations**

CPG alleges that Urban manufactured, distributed, and offered certain products for sale in the State of California containing Di (2-ethylhexyl) phthalate (“DEHP”) and Diisononyl phthalate (“DINP”), and that those products did not include warnings pursuant to the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code sections 25249.6 *et seq.* (“Proposition 65”). On January 1, 1988, the Governor of California added DEHP to the list of chemicals known to the State to cause cancer, and on October 24, 2003, the Governor added DEHP to the list of chemicals known to the State to cause developmental male reproductive toxicity. On December 20, 2013, the Governor of California added DINP to the list of chemicals known to the State to cause cancer.

#### **1.3 Product Descriptions**

The products that are covered by this Settlement Agreement are defined as the following: Heart Warmer Hot Water Bottle, Velvet Card Holder, and Bound Booklet (item number 50871151 0553) (collectively, “Subject Products”) that Urban allegedly sold, offered for sale and/or distributed in California containing DEHP and DINP.

1.4 **Notice of Violations**

On August 13, 2019, and February 22, 2021, CPG served Urban and the requisite public enforcement agencies eligible to initiate Proposition 65 actions on behalf of the People of the State of California, with a document entitled “60-Day Notice of Violation” (the “Notices”) that provided Urban and such public enforcers with notice that Urban was allegedly in violation of California Health & Safety Code section 25249.6 for failing to warn consumers and customers that the Subject Products exposed users in California to DEHP and DINP. To the best of the Parties’ knowledge, no public enforcer has commenced or is diligently prosecuting the allegations set forth in the Notices.

1.5 **No Admission**

By execution of this Settlement Agreement, Urban and its affiliates and subsidiaries, parents, directors, officers, agents, employees, attorneys, representatives, shareholders, successors, and assigns and each entity to whom Urban directly or indirectly distributes or sells the Subject Products, including but not limited to downstream distributors, wholesalers, customers, retailers, marketplace retailers, franchisees, cooperative members and licensees (collectively, the “Releasees”), do not admit any facts or conclusions of law, including, but not limited to, any facts or conclusions of law regarding any violation of Proposition 65, or any other statutory, regulatory, common law, or equitable doctrine. Nothing in this Settlement Agreement shall be construed as an admission by the Releasees of any fact, conclusion of law, issue of law, or violation of law. Nothing in this Settlement Agreement, nor compliance with its terms, shall constitute or be construed, considered, offered, or admitted as evidence of an admission or evidence of fault, wrongdoing, or liability by the Releasees in any administrative or judicial proceeding

or litigation in any court, agency, or forum. Except for the allegations settled and compromised, nothing in this Settlement Agreement shall prejudice, waive, or impair any right, remedy, argument, or defense that CPG or Urban, may have against one another in any other pending legal proceeding as to allegations unrelated to the dispute or claims released herein. Notwithstanding the allegations in the Notices, Releasees maintain that they have not knowingly manufactured or distributed or sold, or caused to be manufactured or distributed or sold, the Subject Products for sale in California in violation of Proposition 65.

1.6 **Effective Date**

For purposes of this Settlement Agreement, the term “Effective Date” shall mean the date this agreement has been executed by both Parties.

2. **INJUNCTIVE RELIEF: WARNING**

2.1 **Commitment to Reformulate or Warn**

As of the Effective Date, Urban shall not sell or offer the Subject Products for sale in the State of California unless they are Reformulated Products or Urban provides warnings that complies with Proposition 65 law as outlined in Section 2.3.

2.2 **Reformulation Standards**

“Reformulated Products” are defined as those Products containing DEHP and DINP in concentration no more than 0.1 percent (1,000 parts per million).

2.3 **Warning**

The warning requirements set forth in this Section 2.3 shall apply only to the Subject Products that are distributed, marketed, sold, or shipped for sale in the State of California that have not been reformulated as set forth in Section 2.2. The warning requirement shall not apply to any of the Subject Products that is already in the stream of commerce as of the Effective Date.

2.4 **Warning Language**

The warnings shall be provided in such a conspicuous and prominent manner that will ensure the message is made available and likely to be read, seen, or heard by the consumer prior to, or at the time of, the sale or purchase. Where required, Urban shall have an option to provide any one of the following Proposition 65 warnings:

⚠ **WARNING:** This product can expose you to Di(2-ethylhexyl) phthalate (DEHP), which is known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to [www.P65Warnings.ca.gov](http://www.P65Warnings.ca.gov).

**Or**

⚠ **WARNING:** Cancer and Reproductive Harm [www.P65Warnings.ca.gov](http://www.P65Warnings.ca.gov)

This shall constitute compliance with Proposition 65 with respect to the chemical in the Subject Product.

**Or**

⚠ **WARNING:** This product can expose you to Diisononyl phthalate (DINP), which is known to the State of California to cause cancer. For more information go to [www.P65Warnings.ca.gov](http://www.P65Warnings.ca.gov).

Or

**⚠ WARNING: Cancer and Reproductive Harm [www.P65Warnings.ca.gov](http://www.P65Warnings.ca.gov)**

This shall constitute compliance with Proposition 65 with respect to the chemical in the Subject Product

3. **PENALTIES PURSUANT TO HEALTH & SAFETY CODE SECTION 25249.7(b)**

In settlement of all the claims referred to in this Settlement Agreement, Urban shall pay a total of four thousand five hundred dollars (\$4,500.00) in civil penalties in accordance with this Section. The penalty payment will be allocated in accordance with California Health & Safety Code section 25249.12(c)(1) & (d), with 75% of the funds remitted to the California Office of Environmental Health Hazard Assessment (“OEHHA”) and the remaining 25% of the penalty remitted to CPG. CPG’s counsel shall be responsible for delivering OEHHA's portion and CPG’s portion of any penalty payment made under this Settlement Agreement.

4. **REIMBURSEMENT OF FEES AND COSTS**

The Parties reached an accord on the compensation due to CPG and its counsel under the Private Attorney General doctrine and principles of contract law. Under these legal principles, Urban shall reimburse CPG’s counsel for fees and costs, incurred as a result of investigating and bringing this matter to Urban’s attention. Urban shall pay Consumer Protection’s counsel fifty-three thousand dollars (\$53,000.00) for all attorneys' fees, expert and investigation fees, and related costs associated with this matter and the Notices.

**5. PAYMENT INFORMATION**

Within ten (10) days of the Effective Date, Urban shall make a total payment of fifty-seven thousand five hundred dollars (\$57,500.00) for the civil penalties and attorneys fees/costs to Plaintiff's counsel, Blackstone Law APC by wire transfer:

Bank: First Republic Bank  
Routing No.: 321081669  
Account No.: 80009761455  
SWIFT Code: FRBBUS6S  
Beneficiary: Blackstone Law APC IOLTA

Other than this payment, each side is to bear its own attorneys fees and costs.

**6. RELEASE OF ALL CLAIMS**

**6.1 Release of Urban, Downstream Customers and Upstream Vendors**

In further consideration of the promises and agreements herein contained, and for the payments to be made pursuant to Sections 3, 4 and 5 above, CPG, in its individual capacity, and on behalf of itself, its past and current agents, representatives, attorneys, successors and/or assignees, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims relating to the Subject Products, including all colors of the Subject Products, including, without limitation, all actions, and causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses or expenses (including, but not limited to, investigation fees, expert fees and attorneys' fees) of any nature whatsoever, whether known or unknown, fixed or contingent (collectively "Claims"), against (a) Urban (b) each of Urban' downstream distributors, wholesalers, vendors, licensors, licensees, auctioneers, retailers, franchisees, dealers, shareholders, cooperative members, customers, owners, purchasers, users, and (c) Urban' parent companies, corporate affiliates, subsidiaries, and

their respective officers, directors, attorneys, representatives, shareholders, agents, and employees, and sister and parent entities. CPG also represents that it is not aware of any existing or potential Proposition 65 claim against Urban based on facts within its knowledge at this time, except for the Subject Products at issue covered in this agreement.

CPG also, in its individual capacity, on behalf of itself, its past and current agents, attorneys, successors, and/or assignees and *not* in its representative capacity, provides a general release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of any nature, character or kind, known or unknown, suspected or unsuspected, against Urban and the Releasees with regards to the Subject Products. Urban acknowledges that it is familiar with California Civil Code section 1542, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASING PARTY.

Urban in its individual capacity only, and on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees expressly waives and relinquishes any and all rights and benefits which it may have under, or which may be conferred on it by the provisions of California Civil Code section 1542 as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters.

The release in this section shall have no force or effect until payments for the full amount set forth in above Sections 3, 4 and 5 are paid in full to Blackstone Law, APC by Urban.

**6.2 Urban's Release of Consumer Protection Group, LLC.**

Urban waives any and all claims against CPG, its attorneys and other representatives, for any and all actions taken, or statements made (or those that could have been taken or made) by CPG and its attorneys and other representatives, whether in the course of investigating claims or otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to the Subject Products. Urban represents that its signatory to this Settlement Agreement has full authority to enter into and legally bind Urban to this Settlement Agreement.

**7. GOVERNING LAW**

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Subject Products, then Urban shall have no further obligations pursuant to this Settlement Agreement but shall have no recourse to claw back payments already made in accordance with Section 3, 4 and 5 of this Settlement Agreement.

**8. NOTICES**

Unless specified herein, all correspondence and notices required to be provided pursuant to this Settlement Agreement shall be in writing and personally delivered or sent by: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any party by the other party at the following addresses:



For Urban: Brian M. Ledger  
Gordon Rees Scully Mansukhani, LLP  
633 West Fifth Street, 52nd Floor  
Los Angeles, CA 90071

For CPG: Jonathan M. Genish, Esq.  
Blackstone Law APC  
8383 Wilshire Blvd., Suite 745  
Beverly Hills, CA 90211

Any party, from time to time, may specify in writing to the other party a change of address to which all notices and other communications shall be sent.

9. **COUNTERPARTS; FACSIMILE/E-SIGNATURES**

This Settlement Agreement may be executed in counterparts and by facsimile or e-signatures, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

10. **COMPLIANCE WITH HEALTH & SAFETY CODE SECTION 25249.7(f)**

CPG agrees to comply with the reporting requirements referenced in California Health & Safety Code § 25249.7(f).

11. **ENTIRE AGREEMENT**



This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and all related prior discussions, negotiations, commitments and understandings. No other agreements, oral or otherwise, exist to bind either of the Parties.

**12. MODIFICATION**

This Settlement Agreement may be modified only by a written agreement signed by the Parties.

**13. AUTHORIZATION**

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Settlement Agreement.

<b>AGREED TO:</b>	<b>AGREED TO:</b>
Date: August 11 , 2022	Date: August 11 , 2022
	
By: _____ On Behalf of Consumer Protection Group, LLC	By: _____ On Behalf of Urban Outfitters, Inc.