

**SETTLEMENT AGREEMENT BETWEEN APS&EE, LLC AND GPK
PRODUCTS, INC.**

1. RECITALS

1.1 The Parties

1.1.1 This Settlement Agreement (“Agreement”) is entered into by and between APS&EE, LLC (“APS&EE”) and GPK Products, Inc. (“GPK”). APS&EE and GPK shall hereinafter collectively be referred to as the “Parties”.

1.1.2 APS&EE is an organization based in California with an interest in protecting the environment, improving human health and the health of ecosystems, and supporting environmentally sound practices, which includes promoting awareness of exposure to toxic chemicals and reducing exposure to hazardous substances found in consumer products.

1.1.3 APS&EE alleges that GPK is a company in the course of doing business as the term is defined in California *Health & Safety Code* section 25249.6 et seq. (“Proposition 65”).

1.2 Allegations

1.2.1 APS&EE alleges that GPK sold Indiana Seal flexible couplings, including but not limited to 156-44 CI/Plastic to 4” (hereinafter the “Products”) in the State of California causing users in California to be exposed to unsafe levels of Di (2-ethylhexyl) Phthalate (“DEHP”), without providing “clear and reasonable warnings”, in violation of Proposition 65. DEHP is potentially subject to Proposition 65 warning requirements because it is listed by the State of California as known to cause cancer and reproductive toxicity.

1.2.2 On January 28, 2020, APS&EE provided a Sixty-Day Notice of Violation (the “Notice”), along with a Certificate of Merit, to GPK, Indiana Seal Company, and the various public enforcement agencies regarding the alleged violation of Proposition 65 with respect to the Products.

1.3 No Admissions

GPK denies all allegations in APS&EE's Notice and maintains that the Products have been, and are, in compliance with all laws, and that GPK has not violated Proposition 65. This Agreement shall not be construed as an admission of liability by GPK but to the contrary as a compromise of claims that are expressly contested and denied. However, nothing in this section shall affect the Parties' obligations, duties, and responsibilities under this Agreement.

1.4 Compromise

The Parties enter into this Agreement in order to resolve the controversy described above in a manner consistent with prior Proposition 65 settlements and consent judgments that were entered in the public interest and to avoid prolonged and costly litigation between them.

1.5 Effective Date

The "Effective Date" shall be 60 days from the date upon which a complete and fully executed copy of the Agreement is delivered to each Party or its counsel.

2. INJUNCTIVE RELIEF AND REFORMULATION

2.1 Reformulation

As of the Effective Date, GPK shall not manufacture, distribute, sell, offer for sale, or caused to have the Products sold in California unless (a) the Product contains no more than 1,000 parts per million (0.1%) of DEHP ("Reformulated Product"), or (b) the Products are distributed, sold, or offered for sale with a clear and reasonable warning as described below in Section 2.2..

2.2 Clear And Reasonable Warnings

For any Products that are not Reformulated Products, such Products shall be accompanied by a clear and reasonable warning. GPK shall provide warning statements that are substantially similar to the following statement:

“WARNING: This product can expose you to chemicals including Di(2-ethylhexyl)phthalate (DEHP) which is known to the State of California to cause cancer

and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

The warning shall be accompanied by a symbol consisting of a black exclamation point in a yellow equilateral triangle with a bold black outline. Where the label for the product is not printed using the color yellow, the symbol may be printed in black and white. The symbol shall be placed to the left of the text of the warning, in a size no smaller than the height of the word “WARNING”.

The Products shall carry said warning directly on each unit, label, or package, with such conspicuousness as compared with other words, statements or designs as to render it likely to be read and understood by an ordinary consumer prior to sale. A Product that is sold by GPK on the internet to persons located in California shall also provide the warning message by a clearly marked hyperlink on the product display page, or otherwise prominently displayed to the purchaser before the purchaser completes his or her purchase of the Product. For Products that GPK provides for a downstream entity to sell on the internet, GPK shall include an instruction that the entity comply with the warnings requirements of this section.

3. PAYMENTS

3.1 Civil Penalty Pursuant To Proposition 65

In settlement of all claims referred to in this Agreement, GPK shall pay a total civil penalty of three thousand dollars (\$3,000.00) to be apportioned in accordance with *Health and Safety Code* section 25249.12(c)(1) and (d), with 75% (\$2,250.00) for State of California Office of Environmental Health Hazard Assessment (“OEHHA”), and the remaining 25% (\$750.00) for APS&EE.

GPK shall issue two (2) checks for the civil penalty: (1) a check or money order made payable to “OEHHA” in the amount of \$2,250.00; and (2) a check or money order made payable to “Law Offices of Lucas T. Novak” in the amount of \$750.00. GPK shall remit the payments within ten (10) business days of the date of full execution of this Agreement, to:

Lucas T. Novak, Esq.
LAW OFFICES OF LUCAS T. NOVAK
8335 W Sunset Blvd., Suite 217
Los Angeles, CA 90069

3.2 Reimbursement Of APS&EE's Fees And Costs

GPK shall reimburse APS&EE's reasonable experts' and attorney's fees and costs incurred in prosecuting the instant action, for all work performed through execution of this Agreement. Accordingly, GPK shall issue a check or money order made payable to "Law Offices of Lucas T. Novak" in the amount of twenty-two thousand dollars (\$22,000.00). GPK shall remit the payment within ten (10) business days of the date of full execution of this Agreement, to:

Lucas T. Novak, Esq.
LAW OFFICES OF LUCAS T. NOVAK
8335 W Sunset Blvd., Suite 217
Los Angeles, CA 90069

4. RELEASES

4.1 APS&EE's Release Of GPK

APS&EE, in consideration of the promises and monetary payments contained herein, hereby releases GPK, its parents, subsidiaries, shareholders, directors, members, officers, employees, attorneys, successors and assignees, including its downstream distributors, retailers, and franchisees, as well as Indiana Seal Company (collectively "Released Parties"), from any alleged Proposition 65 violation claims asserted in APS&EE's Notice, including failure to warn about exposure to all phthalates from the Products that GPK has sold or caused to be sold in California before and up to the Effective Date.

4.2 GPK's Release Of APS&EE

GPK, by this Agreement, waives all rights to institute any form of legal action against APS&EE, its shareholders, directors, members, officers, employees, attorneys, experts, successors and assignees for actions or statements made or undertaken, whether

in the course of investigating claims or seeking enforcement of Proposition 65 against GPK in this matter. If any Released Party should institute any such action, then APS&EE's release of said Released Party in this Agreement shall be rendered void and unenforceable.

4.3 Waiver Of Unknown Claims

Each of the Parties acknowledges that it is familiar with Section 1542 of California Civil Code which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Each of the Parties waives and relinquishes any right or benefit it has or may have under Section 1542 of California Civil Code or any similar provision under the statutory or non-statutory law of any other jurisdiction to the full extent that it may lawfully waive all such rights and benefits. The Parties acknowledge that each may subsequently discover facts in addition to, or different from, those that it believes to be true with respect to the claims released herein. The Parties agree that this Agreement and the releases contained herein shall be and remain effective in all respects notwithstanding the discovery of such additional or different facts.

5. SEVERABILITY

Should any part or provision of this Agreement for any reason be declared by a Court to be invalid, void or unenforceable, the remaining portions and provisions shall continue in full force and effect.

6. GOVERNING LAW

The terms of this Agreement shall be governed by the laws of the State of California.

7. NOTICE

9. **AUTHORIZATION**

The undersigned are authorized to execute this Agreement on behalf of their respective Parties. Each Party has read, understood, and agrees to all of the terms and conditions of this Agreement. Each Party warrants to the other that it is free to enter into this Agreement and is not subject to any conflicting obligation that will or might prevent or interfere with the execution or performance of this Agreement by said Party.

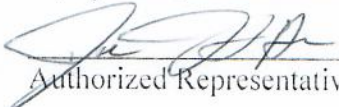
AGREED TO:

Date: _____

By: _____
Authorized Representative of APS&EE, LLC

AGREED TO:

Date: 4/29/2020

By:  _____
Authorized Representative of GPK Products, Inc.

9. AUTHORIZATION

The undersigned are authorized to execute this Agreement on behalf of their respective Parties. Each Party has read, understood, and agrees to all of the terms and conditions of this Agreement. Each Party warrants to the other that it is free to enter into this Agreement and is not subject to any conflicting obligation that will or might prevent or interfere with the execution or performance of this Agreement by said Party.

AGREED TO:

Date: 4/29/20

By: [Signature]
Authorized Representative of APS&EE, LLC

AGREED TO:

Date: 4/29/2020

By: [Signature]
Authorized Representative of GPK Products, Inc.