1 2	GLICK LAW GROUP, P.C. Noam Glick (SBN 251582) 225 Broadway, Suite 2100	
	San Diego, California 92101 Tel: (619) 382-3400	
3	Fax: (619) 393-0154	
4	Email: noam@glicklawgroup.com	
5	NICHOLAS & TOMASEVIC, LLP. Craig M. Nicholas (SBN 178444)	
6	Jake Schulte (SBN 293777) 225 Broadway, Suite 1900	
7	San Diego, California 92101 Tel: (619) 325-0492	
8	Email: cnicholas@nicholaslaw.org Email: jschulte@nicholaslaw.org	
9	Attorneys for Plaintiff	
10	Environmental Health Advocates, Inc.	
11	SUBEDIOD COUDT OF T	THE STATE OF CALIFORNIA
12	SUPERIOR COURT OF THE STATE OF CALIFORNIA IN AND FOR THE COUNTY OF ALAMEDA	
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14	ENVIRONMENTAL HEALTH ADVOCATES, INC., a California organization,	Case No. HG20079175
15	Plaintiff,	[PROPOSED] CONSENT JUDGMENT
16	V.	(Health & Safety Code § 25249.6 et seq. and Code Civ. Proc. § 664.6)
17 18	EZAKI GLICO USA CORPORATION, a California Corporation, and DOES 1 through 100, inclusive,	
19	Defendants.	
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1. INTRODUCTION

1.1 Parties

This Consent Judgment is entered into by and between Environmental Health Advocates, Inc., ("EHA") and Ezaki Glico USA Corporation ("Glico"), with EHA and Glico each individually referred to as a "Party" and collectively referred to as the "Parties."

1.2 Plaintiff

EHA is a corporation organized in the state of California, acting in the interest of the general public. It seeks to promote awareness of exposures to toxic chemicals and to improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.3 Defendant

Glico employs ten or more individuals and is a "person in the course of doing business" for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, Health and Safety Code section 25249.6 *et seq.* ("Proposition 65").

1.4 General Allegations

EHA alleges that Glico manufactures, imports, sells, and/or distributes for sale chocolate covered almonds that contain acrylamide. EHA further alleges that Glico does so without providing a sufficient health hazard warning as required by Proposition 65 and related Regulations. Pursuant to Proposition 65, acrylamide is listed as a chemical known to cause cancer, birth defects and other reproductive harm.

1.5 Notices of Violation

On April 3, 2020, EHA served Glico, Daiso California LLC ("Daiso"), the California Attorney General, and all other required public enforcement agencies with a 60-Day Notice of Violation of California Health and Safety Code section 25249.6 *et seq.* ("Notice"). The Notice alleged that Glico and Daiso violated Proposition 65 by failing to sufficiently warn consumers in California of the health hazards associated with exposures to acrylamide contained in its Almond Peak products.

No public enforcer has commenced or is otherwise prosecuting an action to enforce the violations alleged in the Notice.

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1.6 Product Description

The products covered by this Consent Judgment are the chocolate covered almond products, including "Almond Peak," manufactured or processed for Glico that allegedly contain acrylamide and are imported, sold, shipped, delivered or distributed for sale to consumers in California by Releasees (as defined in section 4.1) ("Products").

1.7 Complaint

On November 5, 2020, EHA filed a Complaint against Glico for the alleged violations of Health and Safety Code section 25249.6 that are the subject of the Notice ("Complaint").

1.8 No Admission

Glico denies the material factual and legal allegations of the Notice and Complaint and maintains that all of the products it has manufactured, imported, sold, and/or distributed for sale in California, including the Products, have been, and are, in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law, nor shall compliance with this Consent Judgment be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law. This Section shall not, however, diminish or otherwise affect Glico's obligations, responsibilities, and duties under this Consent Judgment.

1.9 Jurisdiction

For purposes of this Consent Judgment and the Complaint only, the Parties stipulate that this Court has jurisdiction over Glico as to the allegations in the Complaint, that venue is proper in the County of Alameda, and that the Court has jurisdiction to enter and enforce the provisions of this Consent Judgment pursuant to Proposition 65 and Code of Civil Procedure section 664.6.

1.10 Effective Date and Compliance Date

For purposes of this Consent Judgment, the term "Effective Date" means the date on which the Court grants the motion for approval of this Consent Judgment, as discussed in Section 5. The "Compliance Date" is the date that is 90 days after the Effective Date.

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2. INJUNCTIVE RELIEF

2.1 Reformulation of the Products

Commencing on the Compliance Date, and continuing thereafter, Glico agrees to only manufacture for sale, purchase for sale, import for sale, or distribute for sale in or into California, Products containing acrylamide concentrations of 225 part per billion ("ppb") or less. As used in this section 2.1, "distributed for sale in California" means to directly ship Products into California or to sell Products to a distributor Glico knows will sell Products in California.

2.2 Clear and Reasonable Warnings

As an alternative to reformulation under Section 2.1, Glico, commencing on the Compliance Date, shall not distribute for sale in California any Products unless the label, as defined by Cal. Code Regs. tit. 27, § 25600.1, contains a clear and reasonable warning that complies with Proposition 65's warning regulations, including Cal. Code Regs. tit. 27, § 25600 *et. seq.*

2.3 Grace Period for Existing Inventory of Products

The requirements of this Consent Judgment shall not apply to Products manufactured as of the Compliance Date, which Products are expressly subject to the releases provided in Section 4.

3. <u>MONETARY SETTLEMENT TERMS</u>

3.1 Settlement Amount

Glico shall pay fifty thousand dollars (\$50,000.00) in settlement and total satisfaction of all the claims referred to in the Notice, the Complaint, and this Consent Judgment. This includes civil penalties in the amount of five thousand dollars (\$5,000.00) pursuant to Health and Safety Code section 25249.7(b) and attorney's fees and costs in the amount of forty-five thousand dollars (\$45,000.00) pursuant to Code of Civil Procedure section 1021.5.

3.2 Civil Penalty

The portion of the settlement attributable to civil penalties shall be allocated according to Health and Safety Code section 25249.12(c)(1) and (d), with seventy-five percent (75%) of the penalty paid to the California Office of Environmental Health Hazard Assessment ("OEHHA"), and the remaining twenty-five percent (25%) of the penalty paid to EHA.

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fees in a structured settlement, their interest in such funds will be assigned to an independent third party to make payment of attorney's fees to counsel.

Glico shall provide its payment to EHA's counsel in two checks, divided equally, payable to Glick Law Group, PC (\$22,500) and to BNY MELLON FBO JURISPRUDENT DEFERRAL SOLUTIONS, LLC (\$22,500) per Deferred Payment Agreement entered into by and between Nicholas & Tomasevic, LLP and JurisPrudent Deferral Solutions, LLC.

The addresses for these two entities are:

Noam Glick Glick Law Group 225 Broadway, Suite 1900 San Diego, CA 92101

BNY Mellon Attn. Margot Donohue 1250 H St. NW, Suite 1100 Washington, DC, 20005

3.4 Timing

The above-mentioned checks shall be issued within 14 days of the Effective Date.

4. CLAIMS COVERED AND RELEASED

4.1 EHA's Public Release of Proposition 65 Claims

For any claim or violation arising under Proposition 65 alleging a failure to warn about exposures to acrylamide from Products manufactured, imported, sold, or distributed by Glico prior to the Compliance Date, EHA, acting for the general public, releases Glico of any and all liability. This includes Glico's owners, parents, subsidiaries, affiliated entities under common ownerships, its directors, officers, agents, employees, attorneys, and each entity to whom Glico directly or indirectly distributes or sells Products, including but not limited to downstream distributors, wholesales, customers, retailers, franchisees, cooperative members and licensees, (collectively, the "Releasees"). Releasees include Daiso Industries Co. Ltd., Daiso California LLC, Daiso Holdings USA Inc., their parents, and all subsidiaries and affiliates thereof and their respective employees, agents, and assigns that sell Glico's Products. Compliance with the terms of this Consent Judgment constitutes compliances

with Proposition 65 with respect to the alleged or actual failure to warn about exposures to acrylamide from Products manufactured, imported, sold, or distributed by Glico after the Compliance Date. This Consent Judgment is a full, final and binding resolution of all claims that were or could have been asserted against Glico and/or Releasees for failure to provide warnings for alleged exposure to acrylamide contained in Products.

4.2 EHA's Individual Release of Claims

EHA, in its individual capacity, also provides a release to Glico and/or Releasees, which shall be a full and final accord and satisfaction of, as well as a bar to, all actions, causes of action, obligations, costs, expenses, attorney's fees, damages, losses, claims, liabilities, and demands of every nature, character, and kind, whether known or unknown, suspected or unsuspected, arising out of alleged or actual exposures to acrylamide in Products manufactured, imported, sold, or distributed by Glico before the Compliance Date. With respect to the foregoing waivers and releases in this paragraph, EHA hereby specifically waives any and all rights and benefits which it now has, or in the future may have, conferred by virtue of the provisions of Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR.

4.3 Glico's Release of EHA

Glico on its own behalf, as well as its past and current agents, representatives, attorneys, successors, and assignees, hereby waives any and all claims against EHA and its attorneys and other representatives, for any and all actions taken or statements made by EHA and its attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against them, in this matter or with respect to the Products.

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5. <u>COURT APPROVAL</u>

This Consent Judgment is not effective until it is approved by the Court and shall be null and void if it is not approved by the Court within one year after it has been fully executed by the Parties, or by such additional time as the Parties may agree to in writing.

6. <u>SEVERABILITY</u>

Subsequent to the Court's approval and entry of this Consent Judgment, if any provision is held by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

7. GOVERNING LAW

The terms of this Consent Judgment shall be governed by the laws of the state of California as applied within the state of California. In the event that Proposition 65 is repealed, or is otherwise rendered inapplicable for reasons, including but not limited to changes in the law, then Glico may provide written notice to EHA of any asserted change, and shall have no further injunctive obligations pursuant to this Consent Judgment with respect to, and to the extent that, the Products are so affected.

8. NOTICE

Unless otherwise specified herein, all correspondence and notice required by this Consent Judgment shall be in writing and sent by email to the appropriate email addresses listed below, as well as one of the following methods: (i) personal delivery; (ii) first-class, registered, or certified mail, return receipt requested; or (iii) a recognized overnight courier to the following addresses:

If to Glico: If to EHA:

Julie SchwartzJake SchultePerkins Coie LLPNicholas & Tomasevic LLP3150 Porter Drive225 Broadway Suite 1900Palo Alto, CA 94304San Diego, CA 92101JSchwartz@perkinscoie.comJSchulte@nicholaslaw.org

Any Party may, from time to time, specify in writing to the other, a change of address to which notices and other communications shall be sent.

9. COUNTERPARTS; DIGITAL SIGNATURES

This Consent Judgment may be executed in counterparts and by facsimile signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

10. POST EXECUTION ACTIVITIES

EHA agrees to comply with the reporting form requirements referenced in Health and Safety Code section 25249.7(f). The Parties further acknowledge that, pursuant to Health and Safety Code section 25249.7(f), a noticed motion is required to obtain judicial approval of the settlement, which motion EHA shall draft and file. In furtherance of obtaining such approval, the Parties agree to mutually employ their best efforts, including those of their counsel, to support the entry of this agreement as judgment, and to obtain judicial approval of their settlement in a timely manner. For purposes of this Section, "best efforts" shall include, at a minimum, supporting the motion for approval, responding to any objection that any third-party may make, and appearing at the hearing before the Court if so requested.

11. MODIFICATION

This Consent Judgment may be modified by: (i) a written agreement of the Parties and entry of a modified consent judgment thereon by the Court; or (ii) a successful motion or application of any Party, and the entry of a modified consent judgment thereon by the Court.

12. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Consent Judgment and acknowledge that they have read, understand, and agree to all the terms and conditions contained herein.

13. GOOD FAITH ATTEMPT TO RESOLVE DISPUTES

If a dispute arises with respect to either Party's compliance with the terms of this Consent Judgment entered by the Court, the Parties shall meet and confer in person, or by telephone, and/or in writing and endeavor to resolve the dispute in an amicable manner. Glico shall be given a reasonable opportunity to cure any purported violation. No action or motion may be filed in the absence of such a good faith attempt to resolve the dispute beforehand and an opportunity to cure the purported violation.

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1	14. <u>ENTIRE AGREEMENT</u>		
2	This Consent Judgment contains the sole and entire agreement and understanding of the Partie		
3	with respect to the entire subject matter herein, and any and all prior discussions, negotiations,		
4	commitments, and understandings related hereto. No representations, oral or otherwise, express or		
5	implied, other than those contained herein have been made by any Party. No other agreements, oral or		
6	otherwise, unless specifically referred to herein, shall be deemed to exist or to bind any Party.		
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8	AGREED TO:	AGREED TO:	
9	Date:02/03/2021	Date:02/05/2021	
10 11	By:	Kuninori Ueno By: EZAKI GLICO USA CORPORATION	
12	ENVIRONMENTAL HEALTH ADVOCATES, INC.	EZAKI GLICO USA CORPORATION	
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17	IT IS SO ODDEDED		
18	IT IS SO ORDERED.		
19	Date:		
20		JUDGE OF THE SUPERIOR COURT	
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