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5	Attorney for Plaintiff			
6	ENVIRONMENTAL RESEARCH CENTER, INC.			
7	Garth N. Ward LEWIS BRISBOIS			
8	550 West C Street, Suite 1700 San Diego, CA. 92101 Email: Garth.Ward@lewisbrisbois.com			
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10	Attorney for Defendant			
11	HERBALAND NATURALS, INC.			
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14 15	SUPERIOR COURT OF THE STATE OF CALIFORNIA			
16	COUNTY OF ALAMEDA			
17	ENVIRONMENTAL RESEARCH	CASE NO. RG20079818		
18	CENTER, INC., a non-profit California corporation	STIPULATED CONSENT JUDGMENT		
19	Plaintiff, vs.	Health & Safety Code § 25249.5 et seq.		
20		Action Filed: November 10, 2020		
21	HERBALAND NATURALS, INC., a Canadian corporation,	Trial Date: None set		
22	Defendants.			
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24	1 DUEDODIVOTION	_		
25	1. INTRODUCTION			
26	1.1 On November 10, 2020, Plaintiff Environmental Research Center, Inc.			
		former and in the mobile interest initiated 141.		
27 28	("ERC"), a non-profit corporation, as a private enaction by filing a Complaint for Injunctive and D	-		

"Complaint") pursuant to the provisions of California Health and Safety Code section 25249.5
et seq. ("Proposition 65"), against Herbaland Naturals, Inc. ("Herbaland"). In this action, ERC
alleges that a number of products manufactured, distributed, or sold by Herbaland contain lead
a chemical listed under Proposition 65 as a carcinogen and reproductive toxin, and expose
consumers to this chemical at a level requiring a Proposition 65 warning. These products
(referred to hereinafter individually as a "Covered Product" or collectively as "Covered
Products") are: (1) Herbaland Calcium & D3 Gummies for Kids Pineapple & Pomegranate
Flavors; (2) Herbaland Vegan Protein Gummies Kiwi and Friends; (3) Herbaland Vegan Protein
Gummies Wild Berry; (4) Herbaland Vegan Protein Gummies Papaya Paradise; (5) Herbaland
Vegan Protein Gummies for Kids Cookie Dough; (6) Herbaland Vegan Protein Gummies Organic
Banana; (7) Herbaland Vegan Protein Gummies Fantastic Fruit; (8) Herbaland Vegan Protein
Gummies for Kids Chocolate Brownie; (9) Herbaland Vegan Omega-3 Gummies for Kids Orange
Flavor; (10) Herbaland Good News Gummies Peach Passion; (11) Herbaland Good News
Gummies Blueberry Burst; (12) Herbaland Good News Gummies Rad Raspberry; (13) Herbaland
Pure Slim Gummies for Adults Caramel Flavor; (14) Herbaland Electrolyte Gummies Piña Colada
Flavor.

- **1.2** ERC and Herbaland are hereinafter referred to individually as a "Party" or collectively as the "Parties."
- 1.3 ERC is a 501 (c)(3) California non-profit corporation dedicated to, among other causes, helping safeguard the public from health hazards by reducing the use and misuse of hazardous and toxic chemicals, facilitating a safe environment for consumers and employees, and encouraging corporate responsibility.
- 1.4 For purposes of this Consent Judgment, the Parties agree that defendant is a business entity which has employed ten or more persons at all times relevant to this action, and qualifies as a "person in the course of doing business" within the meaning of Proposition 65. Herbaland manufactures, distributes, and/or sells the Covered Products.
- 1.5 The Complaint is based on allegations contained in ERC's Notices of Violation dated May 21, 2020, June 11, 2020 and July 16, 2020 that were served on the California

Attorney General, other public enforcers, and Herbaland ("Notices"). A true and correct copy of the 60-Day Notices are attached hereto as *Exhibits A-C* and incorporated herein by reference. More than 60 days have passed since the Notices were served on the Attorney General, public enforcers, and Herbaland and no designated governmental entity has filed a Complaint against Herbaland with regard to the Covered Products or the alleged violations.

- 1.6 ERC's Notice and Complaint allege that use of the Covered Products by California consumers exposes them to lead without first receiving clear and reasonable warnings from Herbaland, which is in violation of California Health and Safety Code section 25249.6. Herbaland denies all allegations contained in the Notice and Complaint.
- 1.7 The Parties have entered into this Consent Judgment in order to settle, compromise, and resolve disputed claims and thus avoid prolonged and costly litigation.

 Nothing in this Consent Judgment nor compliance with this Consent Judgment shall constitute or be construed as an admission by any of the Parties or by any of their respective officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, franchisees, licensees, customers, suppliers, distributors, wholesalers, or retailers of any fact, issue of law, or violation of law.
- 1.8 Except as expressly set forth herein, nothing in this Consent Judgment shall prejudice, waive, or impair any right, remedy, argument, or defense the Parties may have in any current or future legal proceeding unrelated to these proceedings.
- **1.9** The Effective Date of this Consent Judgment is the date on which it is entered as a Judgment by this Court.

2. JURISDICTION AND VENUE

For purposes of this Consent Judgment and any further court action that may become necessary to enforce this Consent Judgment, the Parties stipulate that this Court has subject matter jurisdiction over the allegations of violations contained in the Complaint and personal jurisdiction over Herbaland as to the acts alleged in the Complaint, that venue is proper in Alameda County, and that this Court has jurisdiction to enter this Consent Judgment as a full and final resolution of all claims up through and including the Effective Date that were or could have been asserted in

this action based on the facts alleged in the Notice and Complaint.

3. INJUNCTIVE RELIEF, REFORMULATION, TESTING AND WARNINGS

- 3.1 Beginning on the Effective Date, Herbaland shall be permanently enjoined from manufacturing for sale in the State of California, "Distributing into the State of California," or directly selling in the State of California, any Covered Products that expose a person to a "Daily Lead Exposure Level" of more than 0.5 micrograms of lead per day unless it meets the warning requirements under Section 3.2.
- **3.1.1** As used in this Consent Judgment, the term "Distributing into the State of California" shall mean to directly ship a Covered Product into California for sale in California or to sell a Covered Product to a distributor that Herbaland knows or has reason to know will sell the Covered Product in California.
- 3.1.2 For purposes of this Consent Judgment, the "Daily Lead Exposure Level" shall be measured in micrograms, and shall be calculated using the following formula: micrograms of lead per gram of product, multiplied by grams of product per serving of the product (using the largest serving size appearing on the product label), multiplied by servings of the product per day (using the largest number of recommended daily servings appearing on the label), which equals micrograms of lead exposure per day. If the label contains no recommended daily servings, then the number of recommended daily servings shall be one.

3.2 Clear and Reasonable Warnings

If Herbaland is required to provide a warning pursuant to Section 3.1, the following warning must be utilized ("Warning"):

WARNING: Consuming this product can expose you to chemicals including [lead] which is [are] known to the State of California to cause [cancer and] birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov/food.

Herbaland shall use the phrase "cancer and" in the Warning if Herbaland has reason to believe that the "Daily Lead Exposure Level" is greater than 15 micrograms of lead as determined pursuant to the quality control methodology set forth in Section 3.4 or if Herbaland has reason to believe that another Proposition 65 chemical is present which may require a cancer warning.

The Warning shall be securely affixed to or printed upon the label of each Covered Product and it must be set off from other surrounding information and enclosed in a box. In addition, for any Covered Product sold over the internet, the Warning shall appear on the checkout page when a California delivery address is indicated for any purchase of any Covered Product. An asterisk or other identifying method must be utilized to identify which products on the checkout page are subject to the Warning. In no event shall any internet or website Warning be contained in or made through a link.

The Warning shall be at least the same size as the largest of any other health or safety warnings also appearing on the website or on the label and the word "WARNING" shall be in all capital letters and in bold print. No statements intended to or likely to have the effect of diminishing the impact of the Warning on the average lay person shall accompany the Warning. Further, no statements may accompany the Warning that state or imply that the source of the listed chemical has an impact on or results in a less harmful effect of the listed chemical.

Herbaland must display the above Warning with such conspicuousness, as compared with other words, statements or designs on the label, or on its website, if applicable, to render the Warning likely to be read and understood by an ordinary individual under customary conditions of purchase or use of the product.

For purposes of this Consent Judgment, the term "label" means a display of written, printed or graphic material that is printed on or affixed to a Covered Product or its immediate container or wrapper.

3.3 Conforming Covered Products

A Conforming Covered Product is a Covered Product for which the "Daily Lead Exposure Level" is no greater than 0.5 micrograms of lead per day as determined by the quality control methodology described in Section 3.4, and that is not known by Herbaland to contain other chemicals that exceed Proposition 65's safe harbor thresholds.

3.4 Testing and Quality Control Methodology

3.4.1 Beginning within one year of the Effective Date, Herbaland shall arrange for lead testing of the Covered Products at least once a year for a minimum of five

consecutive years by arranging for testing of three (3) randomly selected samples of each of the Covered Products, in the form intended for sale to the end-user, which Herbaland intends to sell or is manufacturing for sale in California, directly selling to a consumer in California or "Distributing into the State of California." If tests conducted pursuant to this Section demonstrate that no Warning is required for a Covered Product during each of five consecutive years, then the testing requirements of this Section will no longer be required as to that Covered Product. However, if during or after the five-year testing period, Herbaland changes ingredient suppliers for any of the Covered Products and/or reformulates any of the Covered Products, Herbaland shall test that Covered Product annually for at least four (4) consecutive years after such change is made.

- **3.4.2** For purposes of measuring the "Daily Lead Exposure Level," the highest lead detection result of the three (3) randomly selected samples of the Covered Products will be controlling.
- 3.4.3 All testing pursuant to this Consent Judgment shall be performed using a laboratory method that complies with the performance and quality control factors appropriate for the method used, including limit of detection and limit of quantification, sensitivity, accuracy and precision that meets the following criteria: Inductively Coupled Plasma-Mass Spectrometry ("ICP-MS") achieving a limit of quantification of less than or equal to 0.010 mg/kg.
- 3.4.4 All testing pursuant to this Consent Judgment shall be performed by an independent third party laboratory certified by the California Environmental Laboratory Accreditation Program or an independent third-party laboratory that is registered with the United States Food & Drug Administration.
- **3.4.5** Nothing in this Consent Judgment shall limit Herbaland's ability to conduct, or require that others conduct, additional testing of the Covered Products, including the raw materials used in their manufacture.
- **3.4.6** Within thirty (30) days of ERC's written request, Herbaland shall deliver lab reports obtained pursuant to Section 3.4 to ERC. Herbaland shall retain all test

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results and documentation for a period of five years from the date of each test.

4. SETTLEMENT PAYMENT

- 4.1 In full satisfaction of all potential civil penalties, additional settlement payments, attorney's fees, and costs, Herbaland shall make a total payment of \$28,250.00 ("Total Settlement Amount") to ERC within 5 days of the Effective Date ("Due Date"). Herbaland shall make this payment by wire transfer to ERC's account, for which ERC will give Herbaland the necessary account information. The Total Settlement Amount shall be apportioned as follows:
- 4.2 \$4,000.00 shall be considered a civil penalty pursuant to California Health and Safety Code section 25249.7(b)(1). ERC shall remit 75% (\$3,000.00) of the civil penalty to the Office of Environmental Health Hazard Assessment ("OEHHA") for deposit in the Safe Drinking Water and Toxic Enforcement Fund in accordance with California Health and Safety Code section 25249.12(c). ERC will retain the remaining 25% (\$1,000.00) of the civil penalty.
- **4.3** \$6,076.61 shall be distributed to ERC as reimbursement to ERC for reasonable costs incurred in bringing this action.
- **4.4** \$6,000.00 shall be distributed to Richard M. Franco as reimbursement of ERC's attorney's fees, while \$12,173.39 shall be distributed to ERC for its in-house legal fees. Except as explicitly provided herein, each Party shall bear its own fees and costs.
- 4.5 In the event that Herbaland fails to remit the Total Settlement Amount owed under Section 4 of this Consent Judgment on or before the Due Date, Herbaland shall be deemed to be in material breach of its obligations under this Consent Judgment. ERC shall provide written notice of the delinquency to Herbaland via electronic mail. If Herbaland fails to deliver the Total Settlement Amount within five (5) days from the written notice, the Total Settlement Amount shall accrue interest at the statutory judgment interest rate provided in the California Code of Civil Procedure section 685.010. Additionally, Herbaland agrees to pay ERC's reasonable attorney's fees and costs for any efforts to collect the payment due under this Consent Judgment.

5. MODIFICATION OF CONSENT JUDGMENT

- **5.1** This Consent Judgment may be modified only as to injunctive terms (i) by written stipulation of the Parties and upon entry by the Court of a modified consent judgment or (ii) by motion of either Party pursuant to Section 5.3 and upon entry by the Court of a modified consent judgment.
- Herbaland seeks to modify this Consent Judgment under Section 5.1, then Herbaland must provide written notice to ERC of its intent ("Notice of Intent"). If ERC seeks to meet and confer regarding the proposed modification in the Notice of Intent, then ERC must provide written notice to Herbaland within thirty (30) days of receiving the Notice of Intent. If ERC notifies Herbaland in a timely manner of ERC's intent to meet and confer, then the Parties shall meet and confer in good faith as required in this Section. The Parties shall meet in person or via telephone within thirty (30) days of ERC's notification of its intent to meet and confer. Within thirty (30) days of such meeting, if ERC disputes the proposed modification, ERC shall provide to Herbaland a written basis for its position. The Parties shall continue to meet and confer for an additional thirty (30) days in an effort to resolve any remaining disputes. Should it become necessary, the Parties may agree in writing to different deadlines for the meet-and-confer period.
- 5.3 In the event that Herbaland initiates or otherwise requests a modification under Section 5.1, and the meet and confer process leads to a joint motion or application for a modification of the Consent Judgment, Herbaland shall reimburse ERC its costs and reasonable attorney's fees for the time spent in the meet-and-confer process and filing and arguing the motion or application.

6. RETENTION OF JURISDICTION, ENFORCEMENT OF CONSENT JUDGMENT

- **6.1** This Court shall retain jurisdiction of this matter to enforce, modify, or terminate this Consent Judgment.
- **6.2** If ERC alleges that any Covered Product fails to qualify as a Conforming Covered Product (for which ERC alleges that no Warning has been provided), then ERC shall

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thirty (30) days following such notice, provide ERC with testing information, from an independent third-party laboratory meeting the requirements of Sections 3.4.3 and 3.4.4, demonstrating Herbaland's compliance with the Consent Judgment. Alternatively, if, after receiving such notice from ERC, Herbaland determines that its failure to provide a Warning was inadvertent, Herbaland shall, within thirty (30) days following such notice, provide ERC with information and documentation, where necessary, to establish that the failure to warn was an inadvertent error that has been resolved. The Parties shall first attempt to resolve the matter prior to ERC taking any further legal action.

7. APPLICATION OF CONSENT JUDGMENT

This Consent Judgment may apply to, be binding upon, and benefit the Parties and their respective officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, franchisees, licensees, customers (excluding private labelers), distributors, wholesalers, retailers, predecessors, successors, and assigns. This Consent Judgment shall have no application to any Covered Product that is distributed or sold exclusively outside the State of California and that is not used by California consumers.

8. BINDING EFFECT, CLAIMS COVERED AND RELEASED

8.1 This Consent Judgment is a full, final, and binding resolution between ERC, on behalf of itself and in the public interest, and Herbaland and its respective officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, suppliers, franchisees, licensees, customers (not including private label customers of Herbaland), distributors, wholesalers, retailers, and all other upstream and downstream entities in the distribution chain of any Covered Product, and the predecessors, successors, and assigns of any of them (collectively, "Released Parties"). ERC, on behalf of itself and in the public interest, hereby fully releases and discharges the Released Parties from any and all claims, actions, causes of action, suits, demands, liabilities, damages, penalties, fees, costs, and expenses asserted, or that could have been asserted from the handling, use, or consumption of the

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Covered Products, as to any alleged violation of Proposition 65 or its implementing regulations arising from the failure to provide Proposition 65 warnings on the Covered Products regarding lead up to and including the Effective Date.

- 8.2 ERC on its own behalf only, and Herbaland on its own behalf only, further waive and release any and all claims they may have against each other for all actions or statements made or undertaken in the course of seeking or opposing enforcement of Proposition 65 in connection with the Notice and Complaint up through and including the Effective Date, provided, however, that nothing in Section 8 shall affect or limit any Party's right to seek to enforce the terms of this Consent Judgment.
- 8.3 It is possible that other claims not known to the Parties, arising out of the facts alleged in the Notice and Complaint, and relating to the Covered Products, will develop or be discovered. ERC on behalf of itself only, and Herbaland on behalf of itself only, acknowledge that this Consent Judgment is expressly intended to cover and include all such claims up through and including the Effective Date, including all rights of action therefore. ERC and Herbaland acknowledge that the claims released in Sections 8.1 and 8.2 above may include unknown claims, and nevertheless waive California Civil Code section 1542 as to any such unknown claims. California Civil Code section 1542 reads as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

ERC on behalf of itself only, and Herbaland on behalf of itself only, acknowledge and understand the significance and consequences of this specific waiver of California Civil Code section 1542.

- 8.4 Compliance with the terms of this Consent Judgment shall be deemed to constitute compliance with Proposition 65 by any releasee regarding alleged exposures to lead in the Covered Products as set forth in the Notice and Complaint.
 - 8.5 Nothing in this Consent Judgment is intended to apply to any occupational or

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	environmental exposures arising under Proposition 65, nor shall it apply to any of Herbaland's					
	products other than the Covered Products.					
9. SEVERABILITY OF UNENFORCEABLE PROVISIONS						
In the event that any of the provisions of this Consent Judgment are held by a court						
	unenforceable, the validity of the remaining enforceable provisions shall not be adversely					
	affected.					
	10. GOVERNING LAW					
	The terms and conditions of this Consent Judgment shall be governed by and construed in					
	accordance with the laws of the State of California.					
	11. PROVISION OF NOTICE					
	All notices required to be given to either Party to this Consent Judgment by the other shall					
	be in writing and sent to the following agents listed below via first-class mail or via electronic					
	mail where required. Courtesy copies via email may also be sent.					
	FOR ENVIRONMENTAL RESEARCH CENTER, INC.:					
	Chris Heptinstall, Executive Director, Environmental Research Center 3111 Camino Del Rio North, Suite 400 San Diego, CA 92108 Ph: (619) 500-3090 Email: chris.heptinstall@erc501c3.org					
	With a copy to: Richard M. Franco LAW OFFICE OF RICHARD M. FRANCO 6500 Estates Drive Oakland, CA 94611 Ph: (510) 684-1022 Email: rick@francolaw.com					
FOR HERBALAND NATURALS, INC.:						
	Musharaf Syed, CEO Herbaland Naturals, Inc. 13330 Maycrest Way Richmond, BC Canada V6V 2J7 Ph: (604) 284-5050					

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550 West C Street, Suite 1700

Email: Garth.Ward@lewisbrisbois.com

COURT APPROVAL

- Upon execution of this Consent Judgment by the Parties, ERC shall notice a Motion for Court Approval. The Parties shall use their best efforts to support entry of this
- If the California Attorney General objects to any term in this Consent Judgment, the Parties shall use their best efforts to resolve the concern in a timely manner, and if possible prior to the hearing on the motion.
- If this Stipulated Consent Judgment is not approved by the Court, it shall be void and have no force or effect.

EXECUTION AND COUNTERPARTS

This Consent Judgment may be executed in counterparts, which taken together shall be deemed to constitute one document. A facsimile or .pdf signature shall be construed to be as valid as the original signature.

The terms of this Consent Judgment have been reviewed by the respective counsel for each Party prior to its signing, and each Party has had an opportunity to fully discuss the terms and conditions with legal counsel. The Parties agree that, in any subsequent interpretation and construction of this Consent Judgment, no inference, assumption, or presumption shall be drawn, and no provision of this Consent Judgment shall be construed against any Party, based on the fact that one of the Parties and/or one of the Parties' legal counsel prepared and/or drafted all or any portion of the Consent Judgment. It is conclusively presumed that all of the Parties participated equally in the preparation and drafting of this Consent Judgment.

GOOD FAITH ATTEMPT TO RESOLVE DISPUTES

If a dispute arises with respect to either Party's compliance with the terms of this Consent

Judgment entered by the Court, the Parties shall meet and confer in person, by telephone, and/or in writing and endeavor to resolve the dispute in an amicable manner. No action or motion may be filed in the absence of such a good faith attempt to resolve the dispute beforehand.

16. ENFORCEMENT

ERC may, by motion or order to show cause before the Superior Court of Alameda County, enforce the terms and conditions contained in this Consent Judgment. In any action brought by ERC to enforce this Consent Judgment, ERC may seek whatever fines, costs, penalties, or remedies as are provided by law for failure to comply with the Consent Judgment. To the extent the failure to comply with the Consent Judgment constitutes a violation of Proposition 65 or other laws, ERC shall not be limited to enforcement of this Consent Judgment, but may seek in another action whatever fines, costs, penalties, or remedies as are provided by law for failure to comply with Proposition 65 or other laws.

17. ENTIRE AGREEMENT, AUTHORIZATION

- 17.1 This Consent Judgment contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter herein, including any and all prior discussions, negotiations, commitments, and understandings related thereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any Party. No other agreements, oral or otherwise, unless specifically referred to herein, shall be deemed to exist or to bind any Party.
- 17.2 Each signatory to this Consent Judgment certifies that he or she is fully authorized by the Party he or she represents to stipulate to this Consent Judgment.

18. REQUEST FOR FINDINGS, APPROVAL OF SETTLEMENT AND ENTRY OF CONSENT JUDGMENT

This Consent Judgment has come before the Court upon the request of the Parties. The Parties request the Court to fully review this Consent Judgment and, being fully informed regarding the matters which are the subject of this action, to:

(1) Find that the terms and provisions of this Consent Judgment represent a fair and equitable settlement of all matters raised by the allegations of the Complaint that the matter has

1	been diligently prosecuted, and that the public interest is served by such settlement; and			
2	(2) Make the findings pursuant to California Health and Safety Code section			
3	25249.7(f)(4), approve the Settlement, and approve this Consent Judgment.			
4	IT IS SO STIPULATED:			
5	Dated:	3/11, 2021	ENVIRONMENTAL RESEARCH	
6			CENTER, INC	
7			By: Chris Hepany M. Executive Director	
8	11	n 60		
9	Dated: M	<u>1r 69 - , 2021</u>	HERBALAND NATURALS, INC.	
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11	The state of the s		By: ()) ()	
12			Musharak Syed, CEO	
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14	APPROVE	D AS TO FORM:		
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16	David M	arch 10,2021	LAW OFFICE OF DICHARD M	
17 18	Dated: FV	2021	LAW OFFICE OF RICHARD M. FRANÇO	
10			By: Vetalin	
20			Richard M. Franco	
21	Dated: M	arch 9th , 2021	LEWIS BRISBOIS	
22	Dated:	, 2021	LEWIS BRISDOIS	
23			By: Gark N. Ward	
24			Garth N. Ward Attorney for Herbaland Naturals, Inc.	
25			Attorney for neroaland Naturals, inc.	
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	STIPULATED CONSENT JUDGMENT Case No. RG200798			

ORDER AND JUDGMENT Based upon the Parties' Stipulation, and good cause appearing, this Consent Judgment is approved and Judgment is hereby entered according to its terms. IT IS SO ORDERED, ADJUDGED AND DECREED. Dated: ______, 2021 Judge of the Superior Court

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