#### SETTLEMENT AND RELEASE AGREEMENT

## 1. <u>INTRODUCTION</u>

## 1.1. Keep America Safe and Beautiful and Southwire Company, LLC

This Settlement Agreement is entered into by and between KASB Alliance, LLC ("KASB"), on the one hand, and Southwire Company, LLC ("Southwire"), on the other hand, with KASB and Southwire collectively referred to as the "Parties."

## 1.2. General Allegations

KASB alleges that Southwire manufactured and distributed and offered for sale in the State of California jumper clamps containing Di(2-ethylhexyl)phthalate ("DEHP"), and that such sales have not included warnings pursuant to the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code sections 25249.6 et seq. ("Proposition 65"). California has identified and listed DEHP under Proposition 65 as a chemical known to the State of California to cause cancer, birth defects or other reproductive harm.

## 1.3. Product Description

The products that are covered by this Settlement Agreement are defined as jumper clamps that Southwire has sold, offered for sale or distributed in California and that contain DEHP. All such items shall be referred to herein as the "Products."

#### 1.4. Notice of Violation

On June 26, 2020, KASB served Coleman Cable Systems, Inc., Amazon.com, Inc., and the requisite public enforcement agencies eligible to initiate Proposition 65 actions on behalf of the People of the State of California with a document entitled "60-Day Notice of Violation" ("Notice") that provided Southwire and such public enforcers with notice that Southwire was allegedly in violation of California Health & Safety Code section 25249.6 for failing to warn consumers and

customers that the Products exposed users in California to DEHP. To the best of the Parties' knowledge, no public enforcer has commenced or is diligently prosecuting the allegations set forth in the Notice.

#### 1.5. No Admission

The Parties enter into this Settlement Agreement to settle disputed claims between them as set forth herein and in the Notice concerning compliance with Proposition 65 by the "Releasees" (as defined herein). The Releasees deny the material factual and legal allegations contained in KASB's Notice and maintain that all products covered by the Notice that have been offered for sale in California, including the Products, have been and are in compliance with Proposition 65 or any other statutory, regulatory, common law or equitable doctrine. Nothing in this Settlement Agreement shall be construed as an admission by the Releasees of any fact, finding, issue of law, or violation of law; nor shall compliance with this Settlement Agreement constitute or be construed as an admission by Releasees of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by the Releasees and each of them. However, nothing in this section shall diminish or otherwise affect the obligations, responsibilities, and duties of Southwire under this Settlement Agreement.

## 1.6. Effective Date

For purposes of this Settlement Agreement, the term "Effective Date" shall mean the date this Settlement Agreement is fully executed.

## 2. <u>INJUNCTIVE RELIEF: REFORMULATION AND WARNINGS</u>

As of the Effective Date, Southwire shall manufacture, import, or otherwise source for authorized sale in California only Reformulated Products, as defined pursuant to Section 2.1 below, unless such Products are labeled with a clear and reasonable Proposition 65 warning

pursuant to Section 2.2 below. Products that were either ordered by or supplied to third parties by Southwire prior to the Effective Date shall be deemed exempted from the requirements of this Section 2 and shall be permitted to be sold through as previously manufactured, packaged and labeled.

## 2.1. Reformulation Standards

"Reformulated Products" are defined as those Products containing DEHP in concentrations less than 0.1 percent (1,000 parts per million) when analyzed pursuant to U.S. Environmental Protection Agency testing methodologies 3580A and 8270C, CPSC-CH-C1001-09.4 or any other methodology utilized by federal or state agencies for the purpose of determining the DEHP content in a solid substance.

# 2.2. Warning Language

Where required, Southwire shall provide Proposition 65 warnings on the Product's label as follows:

- (a) Southwire may use either of the following warning statements in full compliance with this Section:
  - (1) WARNING: This product can expose you to chemicals including DEHP, which is known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov
  - (2) WARNING: Cancer and Reproductive Harm www.P65Warnings.ca.gov.
- (b) If Southwire uses either of the above warning statements to effectuate its compliance, it shall also include a symbol consisting of a black exclamation point

in a yellow equilateral triangle with a bold black outline. Where the label is not printed using the color yellow, the symbol may be printed in black and white. The symbol shall be placed to the left of the text of the warning, in a size no smaller than the height of the word "WARNING."

- (c) The requirements for warnings, set forth in subsection (a) above are imposed pursuant to the terms of this Settlement Agreement. The Parties recognize that these are not the exclusive methods of providing a warning under Proposition 65 and its implementing regulations.
- (d) If Proposition 65 warnings for DEHP should no longer be required, Southwire shall have no further obligations pursuant to this Settlement Agreement.

## 3. PENALTIES PURSUANT TO HEALTH & SAFETY CODE SECTION 25249.7(b)

In settlement of all the claims referred to in this Settlement Agreement and because it previously began to implement Proposition 65 warnings for the Products, Southwire shall pay a total of \$500 in civil penalties in accordance with this Section. The penalty payment will be allocated in accordance with California Health & Safety Code section 25249.12(c)(1) & (d), with 75% of the funds remitted to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty remitted to KASB. KASB's counsel shall be responsible for delivering OEHHA's portion of any penalty payment made under this Settlement Agreement.

#### 4. REIMBURSEMENT OF FEES AND COSTS

The Parties reached an accord on the compensation due to KASB and its counsel under the private attorney general doctrine and principles of contract law. Under these legal principles,

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Southwire shall reimburse KASB's counsel for fees and costs, incurred as a result of investigating

and bringing this matter to Southwire's attention. Southwire shall pay KASB's counsel \$7,000 for

all attorneys' fees, expert and investigation fees, and related costs associated with this matter and

the Notice.

5. **PAYMENT INFORMATION** 

By January 31, 2021, Southwire shall make a total payment of Seven Thousand Five

Hundred Dollars (\$7,500) for the civil penalties and attorney's fees / costs either by wire transfer

to Plaintiff's counsel Custodio & Dubey LLP:

Bank: Bank of America, N.A.

Routing No.: 026009593

Account No.: 325104702031

Beneficiary: Custodio & Dubey LLP;

or by check payable to "Custodio & Dubey LLP" and mailed to Custodio & Dubey LLP, c/o Vineet

Dubey, 448 S. Hill St., Ste 615, Los Angeles, CA 90013.

Other than this payment, each side is to bear its own attorneys' fees and costs.

6. RELEASE OF ALL CLAIMS

> 6.1. KASB Release of Southwire, Suppliers, Amazon and All Releasees

In further consideration of the promises and agreements herein contained, and for the

payments to be made pursuant to Sections 3 and 4 above, KASB, on behalf of itself, its past and

current agents, representatives, attorneys, successors and/or assignees, hereby waives all rights to

institute or participate in, directly or indirectly, any form of legal action and releases all claims

relating to the Products, including, without limitation, all actions, and causes of action, in law or

in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses or

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expenses (including, but not limited to, investigation fees, expert fees and attorneys' fees) of any nature whatsoever, whether known or unknown, fixed or contingent (collectively "Claims"), against (a) Southwire, (b) Coleman Cable Systems, Inc., (c) Amazon.com, Inc. ("Amazon"), (d) each of Southwire's upstream manufacturers, suppliers, and parties related thereto (collectively "Suppliers), (e) each of Southwire's downstream retailers, distributors, wholesalers, vendors, licensors, licensees, auctioneers, franchisees, dealers, shareholders, cooperative members, customers, owners, purchasers, users, and (f) each of Southwire's and Amazon's parent companies, corporate affiliates, subsidiaries, and their respective officers, directors, attorneys, representatives, shareholders, agents, and employees, and sister and parent entities (collectively "Releasees").

KASB also, on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees and *not* in its representative capacity, provides a general release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of any nature, character or kind, known or unknown, suspected or unsuspected, against Southwire and the Releasees. KASB acknowledges that it is familiar with California Civil Code section 1542, which provides as follows:

A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.

KASB, in its capacity only, and on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees expressly waives and relinquishes any and all rights and benefits which it may have under, or which may be conferred on it by the provisions of California Civil Code section 1542 as well as under any other state or federal statute or common

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law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits

pertaining to the released matters.

6.2. Southwire's Release of KASB

Southwire waives any and all claims against KASB, its attorneys and other representatives,

for any and all actions taken or statements made (or those that could have been taken or made) by

KASB and its attorneys and other representatives, whether in the course of investigating claims or

otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to

the Products.

7. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of

California and apply within the State of California. In the event that Proposition 65 is repealed or

is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Southwire

shall have no further obligations pursuant to this Settlement Agreement.

8. <u>NOTICES</u>

Unless specified herein, all correspondence and notices required to be provided pursuant

to this Settlement Agreement shall be in writing and personally delivered or sent by: (i) first-class,

(registered or certified mail) return receipt requested; or (ii) overnight courier on any party by the

other party at the following addresses:

For Southwire:

Cordon T. Baesel, Esq.

Troutman Pepper LLP

11682 El Camino Real, Suite 400

San Diego, CA 92130

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For KASB:

Vineet Dubey, Esq.

Custodio & Dubey LLP 448 S. Hill St., Suite 615

Los Angeles, CA 90013

Any party, from time to time, may specify in writing to the other party a change of address to

which all notices and other communications shall be sent.

9. <u>COUNTERPARTS; FACSIMILE/E-SIGNATURES</u>

This Settlement Agreement may be executed in counterparts and by facsimile or e-

signatures, each of which shall be deemed an original, and all of which, when taken together, shall

constitute one and the same document.

10. COMPLIANCE WITH HEALTH & SAFETY CODE SECTION 25249.7(f)

KASB agrees to comply with the reporting form requirements referenced in California

Health & Safety Code § 25249.7(f).

11. <u>ENTIRE AGREEMENT</u>

This Settlement Agreement contains the sole and entire agreement and understanding of

the Parties with respect to the entire subject matter hereof, and all related prior discussions,

negotiations, commitments and understandings. No other agreements, oral or otherwise, exist to

bind either of the Parties.

12. <u>MODIFICATION</u>

This Settlement Agreement may be modified only by a written agreement signed by the

Parties.

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## 13. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this Settlement Agreement.

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Date: January 26, 2021

By: Noce Gien VO On Behalf of KASB Alliance, LLC

AGREED TO:

Date: February 1, 2021

By: Aurola Police
On Behalf of Southwire Company, LLC

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