SETTLEMENT AGREEMENT

BETWEEN

CONSUMER ADVOCACY GROUP, INC.

AND

JEM ACCESSORIES, INC.

Consumer Advocacy Group, Inc. ("CAG") and Jem Accessories, Inc. (hereto referred to as "Jem"), (CAG and Jem collectively referred to as, the "Parties") enter into this agreement ("Settlement Agreement") for the purpose of avoiding prolonged and costly litigation to settle CAG's allegations that Jem violated Proposition 65. The effective date of this Settlement Agreement shall be the date upon which it is fully executed by all Parties hereto (the "Effective Date").

1.0 <u>Introduction</u>

- 1.1 CAG is a California-based entity that seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer and industrial products.
- 1.2 Jem previously sold, at various times:
 - (1) Suction Cup phone Mount with PVC Components, and
 - (2) LED Strip with Universal Product Code ("UPC") Number805106224158 (These are collectively referred to throughout as the"Covered Products"). The Covered Products are limited to those sold byJem only.
- 1.3 CAG alleges that the LED Strip contains Di (2-ethylhexyl) phthalate ("DEHP"), also known as Diethyl Hexyl Phthalate and Bis (2-ethylhexyl)

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phthalate and Di-Isononyl phthalate ("DINP") and that Jem did not provide a required warning in compliance with the California Safe Drinking Water and Toxic Enforcement Act (*Cal. Health & Safety Code* § 25249.5, *et seq*. ("Proposition 65")). CAG alleges that the Suction Cup phone Mount with PVC Components contain DINP, and that Jem did not provide a required warning in compliance with the California Safe Drinking Water and Toxic Enforcement Act (*Cal. Health & Safety Code* § 25249.5, *et seq.* ("Proposition 65")).

- 1.4 On January 1, 1988, the Governor of California added DEHP to the list of chemicals known to the State to cause cancer, and on October 24, 2003, the Governor added DEHP to the list of chemicals known to the State to cause developmental male reproductive toxicity. These additions took place more than twenty (20) months before CAG served its "Sixty-Day Notice of Intent To Sue For Violations Of The Safe Drinking Water And Toxic Enforcement Act of 1986" which is further described below.
- 1.5 On December 20, 2013, the Governor of California added DINP to the list of chemicals known to the State to cause cancer. These additions took place more than twenty (20) months before CAG served its "Sixty-Day Notice of Intent To Sue For Violations OF The Safe Drinking Water and Toxic Enforcement Act of 1986" which is further described below.
- 1.6 DINP referred to hereafter as the "Listed Chemical" as to Suction Cup phone Mount with PVC Components. DEHP and DINP are referred to hereafter as the "Listed Chemical" as to the LED Strip.

- 1.7 On or about September 9, 2020 (Attorney General Notice # 2020-02313), CAG served, Jem and certain relevant public enforcement agencies with documents entitled "Sixty-Day Notice Of Intent To Sue For Violations Of The Safe Drinking Water And Toxic Enforcement Act of 1986" regarding Suction Cup Phone Mount with PVC Components.
- 1.8 On or about February 10, 2022 (Attorney General Notice # 2022-00275), CAG served, Jem and certain relevant public enforcement agencies with documents entitled "Sixty-Day Notice Of Intent To Sue For Violations Of The Safe Drinking Water And Toxic Enforcement Act of 1986" regarding LED Strip containing DEHP.
- 1.9 On or about February 16, 2022 (Attorney General Notice # 2022-00352), CAG served, Jem and certain relevant public enforcement agencies with documents entitled "Sixty-Day Notice Of Intent To Sue For Violations Of The Safe Drinking Water And Toxic Enforcement Act of 1986" regarding LED light containing DINP.
- 1.10 The Sixty-Day Notices (referred to as "Notices") alleged that Jem and the other noticed parties violated Proposition 65 by failing to warn consumers in California that use of Covered Products exposes persons to the Listed Chemical.
- 1.11 The Parties enter into this Settlement Agreement to settle disputed claims between the Parties as set forth below concerning the Parties' and the Covered Products' compliance with Proposition 65 (the "Dispute").
- 1.12 By execution of this Settlement Agreement, the Parties do not admit any facts or conclusions of law, including, but not limited to, any facts or conclusions

of law regarding any violation of Proposition 65, or any other statutory, regulatory, common law, or equitable doctrine. Nothing in this Settlement Agreement shall be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law. Nothing in this Settlement Agreement, nor compliance with its terms, shall constitute or be construed, considered, offered, or admitted as evidence of an admission or evidence of fault, wrongdoing, or liability by Jem, its officers, directors, employees, or parents, subsidiaries or affiliated corporations, in any administrative or judicial proceeding or litigation in any court, agency, or forum. Except for the allegations settled and compromised, nothing in this Settlement Agreement shall prejudice, waive, or impair any right, remedy, argument, or defense that CAG or Jem may have against one another in any other pending legal proceeding as to allegations unrelated to the Dispute or claims released herein.

2.0 Releasees

2.1 This Settlement Agreement is a full, final, and binding resolution between CAG, acting in its individual capacity, on the one hand, and (a) Jem, and its owners, parents, subsidiaries, affiliates, sister and related companies, employees, shareholders, officers, directors, insurers, attorneys, predecessors, successors, and assigns (collectively "Releasees") and (b) all entities to whom Releasees directly or indirectly provide, distribute, or sell the Covered Products, including but not limited to distributors, wholesalers, customers, retailers, franchisees, cooperative members, and licensees ("Downstream Releasees"), and Upstream Releasees, limited to entities who sold or distributed the Covered Products for sale to Jem, on

the other hand, of any violation(s) or claimed violation(s) of Proposition 65 or any statutory or common law claim that has been, could have been or may in the future be asserted against the Releasees and Downstream Releasees and Upstream Releasees regarding exposing persons to the Listed Chemical and the failure to warn about exposure to the Listed Chemical arising only in connection with the Covered Products manufactured, shipped, and/or otherwise distributed prior to the Effective Date, even if sold by Downstream Releasees after the Effective Date.

The Covered Products are limited to those sold by Jem.

2.2 CAG, its past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives and releases with respect to the Covered Products all rights to institute or participate in, directly or indirectly, any form of legal action, including, without limitation, all actions, and causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses, or expenses (including, but not limited to, investigation fees, expert fees, and attorneys' fees) (collectively "Claims"), against Releasees and/or Downstream Releasees and/or Upstream Releasees that arise under Proposition 65 or any other statutory or common law claims that were or could have been asserted in respect of any Covered Products sold up to the Effective Date, only to the extent that such Claims relate to Releasees' and/or Downstream Releasees' and/or Upstream Releasees' alleged exposure of persons to the Listed Chemical contained in the Covered Products or any failure by Releasees and Downstream Releasees and Upstream Releasees to warn about exposures to the Listed Chemical contained in the Covered Products.

- 2.3 Plaintiff, acting in its individual capacity, in consideration of the promises and monetary payments contained herein, hereby releases Jem, its parents, subsidiaries, shareholders, directors, members, officers, employees, attorneys, successors and assignees, as well as its downstream distributors, retailers, and franchisees (collectively "Released Parties"), from any alleged Proposition 65 violation claims asserted in Plaintiff's Notice or Complaint regarding failure to warn about exposure to the Listed Chemicals from the Products distributed by Jem before and up to ninety (90) days after the Effective Date.
- 2.4 CAG acknowledges that it is familiar with Section 1542 of Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

2.5 CAG, its past and current agents, representatives, attorneys, successors, and/or assignees expressly waives and relinquishes any and all rights and benefits which it may have under, or which may be conferred on it by the provisions of Civil Code § 1542 as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters. The release in this section shall have no force or effect until the full amount of payments set forth in Section 4.0 below are paid in full.

3.0 <u>Jem's Duties</u>

- 3.1 Jem agrees, promises, and represents that Jem shall reformulate any Suction Cup Phone Mount with PVC Components manufactured after the Effective Date and offered for sale in California to a point where the level of DINP in the Covered Products does not exceed 0.1% by weight. Jem agrees, promises, and represents that Jem shall reformulate any LED Light with UPC 805106224158 manufactured after the Effective Date and offered for sale in California to a point where the level of DEHP and/or DINP in the Covered Products does not exceed 0.1% by weight.
- 3.2 Jem agrees, promises, and represents that, within 90 days after the Effective Date, to the extent it ships or sells any Covered Products in existing inventory that have not been reformulated, it will provide warnings on such Covered Products that comply with Proposition 65. The warnings shall be provided in such a conspicuously and prominent manner that will assure the message is made available and likely to be read, seen, or heard by the consumer prior to or at the time of the sale or purchase. The Parties agree that Jem shall provide a clear and reasonable warning consistent with 27 CCR section 25600, et seq., which shall constitute compliance with Proposition 65 with respect to the Listed Chemical in the Covered Products for any Covered Products in existing inventory that had not been reformulated and were distributed and/or sold by Releasees or Downstream Releasees after the Effective Date.
- 3.3 The warning shall be accompanied by a symbol consisting of a black exclamation point in a yellow equilateral triangle with a bold black outline.

Where the label for the product is not printed using the color yellow, the symbol may be printed in black and white. The symbol shall be placed to the left of the text of the warning, in a size no smaller than the height of the word "WARNING".

- 3.4 The Products shall carry said warning directly on each unit, label, or package, with such conspicuousness as compared with other words, statements or designs as to render it likely to be read and understood by an ordinary consumer prior to sale. A Product that is sold by retailers on the internet to persons located in California shall also provide the warning message by a clearly marked hyperlink on the product display page, or otherwise prominently displayed to the purchaser before the purchaser completes his or her purchase of the Product. For Products that Jem provides for a downstream entity to sell on the internet, Jem shall include an instruction that the entity comply with the warning requirements of this section.
- 3.5 In addition to the warning requirements set forth in Section 3.2 above, Jem may comply with this Agreement by using any other warning and transmission method(s) set forth in 27 Cal. Code Regs. §§ 25601, 25602, 25603, *et seq.*, and amended subsequently thereafter, or other text or methods authorized or mandated by those regulations, or other State of California or legislation pertaining to Proposition 65 warnings related to such Products.
- 3.6 In the event that Proposition 65 warnings for DEHP or DINP should no longer be required by law, Jem shall have no further obligations pursuant to this Agreement.

4.0 Payments

- 4.1 Reuben Yeroushalmi, Yeroushalmi & Yeroushalmi shall provide a W-9 form for "Consumer Advocacy Group, Inc." prior to the due date of any payments made hereunder and understands that no payments can be issued unless and until Jem receives such W-9 Form. Jem agrees, to pay a total of ninety-eight thousand dollars (\$98,000) within ten (10) days of the Effective Date by separate checks apportioned as follows:
 - Penalty: Jem shall issue two separate checks for a total amount of 4.1.1 eighteen thousand dollars (\$18,000.00) as follows: (a) one check made payable to the State of California's Office of Environmental Health Hazard Assessment (OEHHA) in the amount of thirteen thousand five hundred dollars (\$13,500.00), representing 75% of the total penalty; and (b) one check to Consumer Advocacy Group, Inc. in the amount of four thousand five hundred dollars (\$4,500.00), representing 25% of the total penalty. OEHHA's check shall be delivered to Office of Environmental Health Hazard Assessment P.O. Box 4010 Sacramento, CA 95812-4010, Attn: Mike Gyurics. CAG's check shall be delivered to: Reuben Yeroushalmi, Yeroushalmi & Yeroushalmi, 9100 Wilshire Boulevard, Suite 240W, Beverly Hills, California 90212. Additionally, two separate 1099s shall be issued for the above payments: The first 1099 shall be issued to OEHHA, P.O. Box 4010 Sacramento, CA 95812-4010, Attn: Mike Gyurics (EIN: 68-0284486) in the amount of \$13,500.00. The second 1099 shall be issued in the amount of \$4,500.00 to CAG and

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delivered to Yeroushalmi & Yeroushalmi, 9100 Wilshire Boulevard, Suite 240W, Beverly Hills, CA 90212.

4.1.2 Attorneys' Fees and Costs: Eighty thousand dollars (\$80,000.00) of such payment shall be paid to Yeroushalmi & Yeroushalmi, as CAG's attorneys, for reasonable investigation fees and costs, attorneys' fees, and any other costs incurred as a result of investigating and bringing this matter to Jem's attention. The check shall be delivered to: Reuben Yeroushalmi, Yeroushalmi & Yeroushalmi, 9100 Wilshire Boulevard, Suite 240W, Beverly Hills, California 90212. By the Effective Date, Yeroushalmi & Yeroushalmi shall provide Jem with its Employer Identification Number.

5.0 Authority to Enter Into Settlement Agreement

- 5.1 CAG represents that its signatory to this Settlement Agreement has full authority to enter into and legally bind CAG to this Settlement Agreement.
- 5.2 Jem represents that its signatory to this Settlement Agreement has full authority to enter into and legally bind Jem to this Settlement Agreement.

6.0 Report of the Settlement Agreement to the Office of the Attorney General Of California

6.1 CAG shall report this Settlement Agreement to the Attorney General's

Office within five (5) days of the Parties' execution of this Settlement Agreement.

7.0 Execution in Counterparts and Facsimile

7.1 This Settlement Agreement may be executed in counterparts, which taken together shall be deemed to constitute the same document. A facsimile or portable document format (PDF) signature shall be as valid as the original.

Entire Agreement

8.1 This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and all related prior discussions, negotiations, commitments, and understandings. No other agreements, oral or otherwise, exist to bind any of the Parties.

9.0 Modification of Settlement Agreement

9.1 Any modification to this Settlement Agreement shall be in writing and signed by the Parties.

10.0 Application of Settlement Agreement

10.1 This Settlement Agreement shall apply to, be binding upon, and inure to the benefit of, CAG and the Releasees and Downstream Releasees identified in Section 2 above.

11.0 Enforcement of Settlement Agreement

11.1 Notwithstanding the above, CAG may bring an action to enforce any breach of the monetary settlement terms in Section 4.0, above, upon five (5) days written notice by CAG to Jem of the alleged breach in accordance with the notification requirements set forth in Section 12.0, below. In case of any enforcement action, the prevailing party shall be entitled to its reasonable attorneys' fees and costs associated with such enforcement.

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12.0 <u>Notification Requirements</u>

12.1 Any notice required or permitted hereunder shall be effective only if given in writing and delivered in person, certified or registered mail return receipt requested, or traceable overnight delivery service, to the following designees:

For CAG:

Reuben Yeroushalmi, Esq. Yeroushalmi & Yeroushalmi 9100 Wilshire Boulevard, Suite 240W Beverly Hills, CA 90212

For Jem:

Anne Marie Ellis 18400 Von Karman Ave, Suite 800 Irvine, CA 92612

12.2 Any party may change its designee(s) for purposes of notification by providing written notice of such change pursuant to this section.

13.0 **SEVERABILITY**

13.1 If, subsequent to the execution of this Settlement Agreement, any of the provisions of this Settlement Agreement are held by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected.

14.0 GOVERNING LAW

14.1 The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed, preempted or is otherwise rendered inapplicable by reason of law generally, or as to the Listed Chemical and/or the Covered

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Products, then Jem shall provide written notice to CAG of any asserted change in the law, and shall have no further obligations pursuant to this Settlement Agreement with respect to, and to the extent that, the Covered Products are so affected.

CONSUMER ADVOCACY GROUP, INC.

Dated: 10/18/22	By: Me wel Marcus
•	Printed Name: Michael Marcu
	Title: Director
	JEM ACCESSORIES, INC.
Dated: 10/14/2022	By:
	Printed Name: Marco Chemtob
	Title: CFO