

SETTLEMENT AGREEMENT

1. INTRODUCTION

1.1 The Parties

This Settlement Agreement is hereby entered into by and between Anthony Ferreiro (“Ferreiro”) and Wolf & Grizzly (“Grizzly”) with Ferreiro and Grizzly collectively referred to as the “Parties” and each of them as a “Party.” Ferreiro is an individual residing in California who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.2 Allegations and Representations

(a) Ferreiro alleges that Grizzly is a person in the course of doing business for purposes of Proposition 65, Cal. Health & Safety Code § 25249.6 et seq., and offered for sale in the State of California and that Grizzly has sold in California the “Fire Starter Set” that when used as intended produce combustion byproducts carbon monoxide, and that such sales have not been accompanied by Proposition 65 warnings. Carbon Monoxide is listed under Proposition 65 as a chemical known to the State of California to cause cancer and reproductive harm. Ferreiro has cited the “Fire Starter Set” as a specific example of the fire starters that are the subject of his allegations.

(b) Grizzly does not admit, and instead actually denies the material, factual, and legal allegations contained in the Notices; and Grizzly maintains that all products sold, distributed, or offered for sale in California have been and are in compliance with all laws, including, without limitation, Proposition 65.

(c) The Parties enter into this Settlement Agreement to resolve all Proposition 65 claims concerning the Products (defined below) set forth in Ferreiro’s Notice, including claims against customers, distributors, retailers, and affiliates, who allegedly violated Proposition 65 resulting from their distribution and/or sale of the “Products,” as defined in the proceeding section.

1.3 Covered Items

The products that are covered by this Settlement Agreement are defined as the Fire Starter Set and fire starters manufactured, distributed, sold, or offered for sale by Grizzly in the State of

California (“Products”).

1.4 Notice of Violation

On or about January 28, 2021 Ferreiro served Grizzly, and all public enforcement agencies eligible to initiate Proposition 65 actions on behalf of the People of the State of California with a document entitled “60-Day Notice of Violation” (the “Notice”) that provided Grizzly and such public enforcers with notice that alleged that Grizzly was in alleged violation of Proposition 65 for failing to warn consumers and customers that the Products exposed users in California to carbon monoxide and soot. No public enforcer diligently prosecuted the claims threatened in the Notice within sixty days plus service time relative to the provision of the Notice to them by Ferreiro.

1.5 No Admission

Grizzly denies the material factual and legal allegations contained in the Notice and maintains that, to the best of its knowledge, all products that are or have been sold and distributed in California, including the Products, have been and are in compliance with all laws, including but not limited to Proposition 65. Nothing in this Settlement Agreement shall be construed as an admission by Grizzly of any fact, finding, issue of law, or violation of law, or any other statutory, regulatory, common law, or equitable doctrine; nor shall compliance with this Settlement Agreement constitute or be construed as an admission by Grizzly of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Grizzly. However, this section shall not diminish or otherwise affect the obligations, responsibilities, and duties of Grizzly under this Settlement Agreement.

1.6 Execution/Effective Date

1.6.1 For purposes of this Settlement Agreement, the term “Execution Date” shall mean the date this Settlement Agreement is fully executed.

1.6.2 For purposes of this Settlement Agreement, the term “Effective Date” shall mean the date that the Parties agreed in writing to the injunctive relief measures of this Settlement Agreement (“Injunctive Relief”). Such Injunctive Relief shall be implemented pursuant to Article 2.

2. INJUNCTIVE RELIEF: WARNINGS

2.1 Commencing thirty (30) days after the Execution Date, Grizzly shall not sell, offer for sale, ship for sale or otherwise distribute or allow to be distributed in California any Covered product, unless the sales and distribution of the Covered Product are in full compliance with California Code of Regulations, Title 27, Article 6, Clear and Reasonable Warning Requirements § 25601-25603 (see also: “www.P65Warnings.ca.gov.”). Products that were distributed prior to the Execution Date shall be permitted to be sold through as previously manufactured, packed and labeled.

3. CIVIL PENALTY & REIMBURSEMENT OF FEES AND COSTS

3.1 Payment pursuant to Health & Safety Code Section 25249.7(b). Grizzly shall pay a Civil Penalty of \$100.00 to be apportioned in accordance with California Health & Safety Code Section 25192, with 75% of these funds remitted to the State of California’s Office of Environmental Health Hazard Assessment (CCR Title 11 Div 4-Proposition 65 Private Enforcement) and the remaining 25% of the penalty remitted to Ferreiro, as provided by California Health & Safety Code Section 25249.7.

3.2 Grizzly shall pay Ferreiro’s counsel \$7,900.00 for attorneys’ fees, expert and investigation fees, and related costs associated with this matter and the Notice and incurred as a result of investigating, bringing this matter to Grizzly’s attention, and negotiating a settlement. Payment of said monies shall be made via bank wire to the ““Brodsky & Smith, LLC” no later than two weeks following the Execution Date.

3.3 Brodsky & Smith, LLC agrees to provide Grizzly with tax identification and bank wire information within one (1) day following the Execution Date.

3.4 Other than the payment specified herein, each side is to bear its own attorneys’ fees and costs. Time is of the essence with regard to the receipt of payments specified in Article 3. If payments are not made as agreed, this agreement shall, in its entirety, be null and void.

4. CLAIMS COVERED AND RELEASED

4.1 Release of Downstream Customers

Ferreiro, on behalf of himself, releases Grizzly and all entities and persons from whom they obtain and to whom they directly or indirectly distribute or sell the Products, including but not limited to all entities named in the Notice in connection with the Products, i.e., Wolf and Timber, Inc.; Wolf and Timber USA Inc., GS1 Canada, Backcountry.com, LLC, and each of their manufacturers, distributors, marketplace hosts, wholesalers, licensors, licensees, auctioneers, retailers, franchisees, dealers, customers, owners, purchasers, and users, and their respective parent companies, corporate affiliates, subsidiaries, officers, directors, attorneys, representatives, shareholders, agents, successors, and employees, and sister entities (collectively “Releasees”) from all claims for violations of Proposition 65 up through the Effective Date based on exposure to carbon monoxide and soot and from the Products as set forth in his Notice of Violation.

In addition to the foregoing, Ferreiro, on behalf of himself, his past and current agents, representatives, attorneys, and successors and/or assignees, and *not* in his representative capacity, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action against Grizzly and releases any other claims, actions, causes of action, demands, rights, suits, liabilities, damages, losses, costs, expenses, and attorney’s fees, of any nature whatsoever, known or unknown, in law or equity, fixed or contingent, now or in the future that he could make against Grizzly or the other Releasees relating to the alleged violations of Proposition 65 related to or arising from the Products. With respect to the foregoing waiver and release in this paragraph, Ferreiro hereby specifically waives any and all rights and benefits which he now has, or in the future may have, conferred by virtue of Section 1542 of the California Civil Code, which provides:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

4.2 Grizzly’s Release of Ferreiro

Grizzly waives any and all claims against Ferreiro, his attorneys and other representatives, for any and all actions taken or statements made by Ferreiro and his attorneys and other

representatives in the course of investigating the claims or otherwise seeking enforcement of Proposition 65 against it in this matter with respect to the Products.

4.3. Public Benefit

It is Grizzly's understanding and intent that the commitments it has agreed to herein, and actions to be taken by Grizzly under this Settlement Agreement, would confer a significant benefit to the general public, as set forth in Code of Civil Procedure §1021.5 and Cal. Admin. Code tit. 11, § 3201. As such, it is the understanding and intent of Grizzly that, to the extent any other private party initiates an action alleging a violation of Proposition 65 with respect to Grizzly's failure to provide a warning concerning exposure to carbon monoxide, soot, or any other chemical under Proposition 65, from use of the Products Grizzly has manufactured, distributed, sold, or offered for sale in California, or will manufacture, distribute, sell, or offer for sale in California, such private party action would not confer a significant benefit on the general public as to those Products addressed in this Settlement Agreement, provided that Grizzly is in material compliance with this Settlement Agreement. Ferreiro expressly agrees with Grizzly's understanding and intent expressed herein.

5. SEVERABILITY AND MERGER

If subsequent to the execution of this Settlement Agreement any of the provisions of this document are held by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected.

This Settlement Agreement contains the sole and entire agreement of the Parties and any and all prior negotiations and understandings related hereto shall be deemed to have been merged within it. No representations or terms of agreement other than those contained herein exist or have been made by any Party with respect to the other Party or the subject matter hereof.

6. GOVERNING LAW

6.1 This Settlement Agreement shall be interpreted in accordance with the plain English meaning of its terms and the construction thereof shall be governed by the laws in force in the State of California, USA without regard to conflicts of law principles. This Settlement

Agreement resolves any issue, now or in the future, with the requirements of Proposition 65 with respect to alleged exposures to carbon monoxide and soot arising from the Products. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Grizzly shall provide written notice to Ferreiro of any asserted change in the law, and shall have no further obligations pursuant to this Settlement Agreement with respect to, and to the extent that, the Products are so affected.

6.2 This Settlement Agreement shall apply to and be binding upon Ferreiro and Grizzly, its divisions, subdivisions, and subsidiaries, if any, and the Parties' successors and assigns.

6.3 The Parties, including their counsel, have participated in the preparation of this Settlement Agreement and this Settlement Agreement is the result of the joint efforts of the Parties. This Settlement Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Settlement Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Settlement Agreement.

7. NOTICES

Unless specified herein, all correspondence and notices required to be provided pursuant to this Settlement Agreement shall be in writing and delivered or sent by email and: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any Party by the other Party at the following addresses:

For Grizzly:

Wolf and Timber Inc.
151 Charles Street West #199
Kitchener, ON N2G 1H6
Canada

Bao Vu
STOEL RIVES LLP
Three Embarcadero, Center Suite, 1120
San Francisco, CA 94110

For Ferreiro:

Evan J. Smith
Brodsky & Smith, LLC
Two Bala Plaza, Suite 805
Bala Cynwyd, PA 19004

Any Party, from time to time, may specify in writing to the other Party a change of address to which all notices and other communications shall be sent.

8. COUNTERPARTS; FACSIMILE SIGNATURES

The stipulations to this Settlement Agreement may be executed in counterparts and by means of facsimile and/or portable document format (pdf), which taken together shall be deemed to constitute one document.

9. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

Ferreiro agrees to promptly comply with the requirements set forth in California Health & Safety Code §25249.7(f).

10. MODIFICATION

This Settlement Agreement may be modified only by further written agreement of the Parties.

11. ENFORCEMENT OF SETTLEMENT AGREEMENT

Either Party may bring an action to enforce the terms of this Settlement Agreement. A Party who unsuccessfully brings or contests an action arising out of this Settlement Agreement may be ordered by the court to pay the prevailing Party's reasonable attorney's fees and costs.

12. ENTIRE AGREEMENT

This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein and therein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Settlement Agreement have been made by any Party hereto. No supplementation, modification, waiver, or termination of this Settlement Agreement shall be

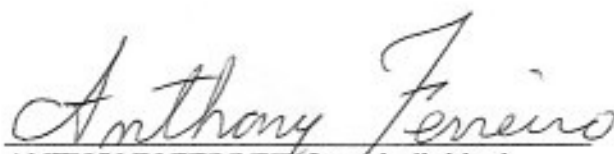
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13. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this document.


AGREED TO:

FERREIRO:


ANTHONY FERREIRO, an individual

Date: January 25, 2022

WOLF & GRIZZLY:

By: 
Name: Thomas Kousholt
Its: Chief Operating Officer
Date: Jan 18th 2022