1 2 3 4 5	Evan Smith (Bar No. SBN 242352) BRODSKY & SMITH 9595 Wilshire Blvd., Ste. 900 Beverly Hills, CA 90212 Tel: (877) 534-2590 Fax: (310) 247-0160 Attorneys for Plaintiff	
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8	SUPERIOR COURT OF THE	STATE OF CALIFORNIA
9	COUNTY OF SAM	N FRANCISCO
11	GABRIEL ESPINOZA,	Case No.: CGC-22-600138
12	Plaintiff,	CONSENT JUDGMENT
13	v.	Judge: Richard B. Ulmer Jr. Dept.: 302
14	COLUMBIA SPORTSWEAR COMPANY,	Hearing Date: August 5, 2022 Hearing Time: 9:30 AM
15	Defendant.	Reservation #:
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1. INTRODUCTION

- 1.1 **The Parties.** This Consent Judgment is entered into by and between Gabriel Espinoza acting on behalf of the public interest (hereinafter "Espinoza") and Columbia Sportswear Company ("Columbia" or "Defendant") with Espinoza and Defendant collectively referred to as the "Parties" and each of them as a "Party." Espinoza is an individual residing in California that seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products. Columbia is alleged to be a person in the course of doing business for purposes of Proposition 65, Cal. Health & Safety Code §§ 25249.6 et seq.
- 1.2 Allegations and Representations. Espinoza alleges that Defendant has exposed individuals to chromium (hexavalent compounds) ("chromium VI" or "(CrVI)") from its sales of gloves with leather components, including but not limited to Mountain Hardwear gloves without providing a clear and reasonable exposure warning pursuant to Proposition 65. CrVI is listed under Proposition 65 as a chemical known to the State of California to cause cancer and adverse developmental effects in both males and females.
- 1.3 **Notice of Violation/Complaint.** On or about March 1, 2021, Espinoza served Columbia, and various public enforcement agencies with documents entitled "60-Day Notice of Violation" pursuant to Health & Safety Code §25249.7(d) (the "Notice"), alleging that Defendant violated Proposition 65 for failing to warn consumers and customers that use of Mountain Hardwear gloves expose users in California to CrVI. No public enforcer has brought and is diligently prosecuting the claims alleged in the Notice. On June 13, 2022, Espinoza filed a complaint (the "Complaint") in the matter.
- 1.4 For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over Defendant as to the allegations contained in the Notice filed in this matter, that venue is proper in the County of San Francisco, and that this Court has jurisdiction to approve, enter, and oversee the enforcement of this Consent Judgment as a full and final binding resolution

of all claims which were, or could have been raised in the Complaint based on the facts alleged therein and/or in the Notice.

1.5 Defendant denies the material allegations contained in the Notice and Complaint and maintains that it has not violated Proposition 65. Nothing in this Consent Judgment shall be construed as an admission by Defendant of any fact, finding, issue of law, or violation of law; nor shall compliance with this Consent Judgment constitute or be construed as an admission by Defendant of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Defendant. However, this section shall not diminish or otherwise affect the obligations, responsibilities, and duties of Defendant under this Consent Judgment.

2. **DEFINITIONS**

- 2.1 **Covered Products.** The term "Covered Products" means gloves with leather components, including but not limited to Mountain Hardwear gloves, that are manufactured, distributed and/or offered for sale in California by Columbia.
- 2.2 **Effective Date.** The term "Effective Date" means the date Columbia's counsel receives notice that this Consent Judgment is entered as a Judgment of the Court.

3. <u>INJUNCTIVE RELIEF: WARNINGS</u>

- 3.1 Clear and Reasonable Warning. Commencing on the Effective Date, Defendant shall provide a clear and reasonable exposure warning as set forth in this §§ 3.1 and 3.2 for all Covered Products that contain leather components that are tanned with chromium compounds that Defendant distributes or sells in California. The warning shall consist of either the Warning or Alternative Warning described in §§ 3.1(a) or (b), respectively:
 - (a) Warning. The "Warning" shall consist of the statement:
 - ⚠ WARNING: This product can expose you to chemicals including chromium (hexavalent compounds), which is known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.
- (b) Alternative Warning: Columbia may, but is not required to, use the alternative short-form warning as set forth in this § 3.1(b) ("Alternative Warning") as follows:
 - ⚠ WARNING: Cancer and Reproductive Harm www.P65Warnings.ca.gov.

- "WARNING:" in all capital letters and in bold font, followed by a colon. The warning symbol to the left of the word "WARNING:" must be a black exclamation point in a yellow equilateral triangle with a black outline, except that if the sign or label for the Covered Product does not use the color yellow, the symbol may be in black and white. The symbol must be in a size no smaller than the height of the word "WARNING:". The warning shall be affixed to or printed on the Covered Product's packaging or labeling or provided for internet sales by including either the warning or a clearly marked hyperlink using the word "WARNING" on the product display page, or by otherwise prominently displaying the warning to the purchaser prior to completing the purchase. The warning must be displayed with such conspicuousness, as compared with other words, statements, or designs as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase or use.
- 4. Compliance with Warning Regulations. Defendant shall be deemed to be in compliance with this Consent Judgment by either adhering to §§ 3.1 and 3.2 of this Consent Judgment or by complying with warning regulations approved or adopted by the State of California's Office of Environmental Health Hazard Assessment ("OEHHA"), or by any other State of California agency authorized to issue regulations approving or adopting warnings as implementation of Proposition 65, or by statutes adopted by the California State Legislature or by the California voters after the Effective Date. MONETARY TERMS
- 4.1 Within thirty (30) days of the Effective Date, Columbia shall pay the total sum of \$25,000 as a settlement payment, as further set forth and allocated in this Section.
- 4.2 **Civil Penalty.** Columbia shall pay \$2,000.00 as a Civil Penalty pursuant to Health and Safety Code section 25249.7(b), to be apportioned in accordance with California Health & Safety Code § 25192, with 75% of these funds remitted to OEHHA and the remaining 25% of the Civil Penalty remitted to Espinoza, as provided by California Health & Safety Code § 25249.12(d).
- 4.2.1 Within thirty (30) days of the Effective Date, Columbia shall issue two separate checks for the Civil Penalty payment to (a) "OEHHA" in the amount of \$1,500.00; and

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predecessors, successors and assigns ("Defendant Releasees"), and all entities from whom they directly or indirectly obtain ("Upstream Releasees") and to whom they directly or indirectly distribute or sell Covered Products, including but not limited to manufacturers, suppliers, distributors, wholesalers, customers, licensors, licensees, retailers, franchisees, and cooperative members ("Downstream Releasees"), of all claims for violations of Proposition 65 based on exposure to CrVI from Covered Products as set forth in the Notice, with respect to any Covered Products manufactured, distributed, or sold by Columbia prior to the Effective Date. Defendant Releasees' compliance with the terms of this Consent Judgment constitutes compliance with Proposition 65 with regard to exposure to CrVI from the Covered Products.

5.2 In addition to the foregoing, Espinoza, on behalf of himself, his past and current agents, representatives, attorneys, and successors and/or assignees, and not in his representative capacity, hereby releases Defendant Releasees, Upstream Releasees and Downstream Releasees from all claims that he has asserted or could have asserted against said Releasees arising out of Proposition 65. Espinoza acting on behalf of himself, his past and current agents, representatives, attorneys, and successors and/or assignees, and not in his representative capacity further waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases Columbia, Defendant Releasees, Upstream Releasees and Downstream Releasees from any and all manner of actions, causes of action, claims, demands, rights, suits, obligations, debts, contracts, agreements, promises, liabilities, damages, charges, losses, costs, expenses, and attorneys' fees, of any nature whatsoever, known or unknown, in law or equity, fixed or contingent, now or in the future, with respect to any alleged violations of Proposition 65 related to or arising from Covered Products manufactured, distributed, or sold by Columbia, Defendant Releasees, Upstream Releasees or Downstream Releasees. With respect to the foregoing waivers and releases in this paragraph, Espinoza hereby specifically waives any and all rights and benefits which he now has, or in the future may have, conferred by virtue of the provisions of § 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO

EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

- 5.3 Columbia waives any and all claims against Espinoza, his attorneys and other representatives, for any and all actions taken or statements made by Espinoza and his attorneys and other representatives, whether in the course of investigating claims or otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to Covered Products.
- 5.4 Notwithstanding any other provision of this Consent Judgment, Covered Products that were manufactured before the Effective Date shall be subject to a full release of all liability pursuant to this Consent Judgment, without regard to when such Covered Products were, or are in the future, distributed or sold to customers. Any obligations of the Releasees to provide warnings or otherwise comply with Proposition 65 do not apply to Covered Products manufactured before the Effective Date. Claims concerning those earlier-manufactured Covered Products are released nonetheless.

6. INTEGRATION

6.1 This Consent Judgment contains the sole and entire agreement of the Parties and any and all prior negotiations and understandings related hereto shall be deemed to have been merged within it. No representations or terms of agreement other than those contained herein exist or have been made by any Party with respect to the other Party or the subject matter hereof.

7. GOVERNING LAW

7.1 The terms of this Consent Judgment shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to Covered Products, then Defendant shall have no further obligations pursuant to this Consent Judgment with respect to, and to the extent that, Covered Products are so affected.

8. NOTICES

8.1 Unless specified herein, all correspondence and notices required to be provided pursuant to this Consent Judgment shall be in writing and personally delivered or sent by: (i) either

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1	first-class, (registered or certified mail) return receipt requested, or overnight courier on any party;		
2	and (ii) electronic mail, by the other party at the following addresses:		
3	For Defendant:		
5	Julie E. Schwartz JSchwartz@perkinscoie.com		
6	Jasmine W. Wetherell JWetherell@perkinscoie.com		
7	Perkins Coie LLP 1888 Century Park East Suite 1700		
8	Los Angeles, CA 90067		
9	And		
10	For Espinoza:		
11	Evan Smith Brodsky & Smith		
12	9595 Wilshire Blvd., Ste. 900 Beverly Hills, CA 90212		
13	Any party, from time to time, may specify in writing to the other party a change of address to		
14	which all notices and other communications shall be sent.		
15	9. <u>COUNTERPARTS; FACSIMILE SIGNATURES</u>		
16	9.1 This Consent Judgment may be executed in counterparts and by facsimile, each of		
17	which shall be deemed an original, and all of which, when taken together, shall constitute one and		
18	the same document.		
19	10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)/COURT		
20	APPROVAL		
21	10.1 Espinoza agrees to comply with the requirements set forth in California Health &		
22	Safety Code § 25249.7(f) and to promptly bring a Motion for Approval of this Consent Judgment.		
23	Defendant agrees it shall support approval of such Motion.		
24	10.2 This Consent Judgment shall not be effective until it is approved and entered by the		
25	Court and shall be null and void if, for any reason, it is not approved by the Court. In such case, the		
26	Parties agree to meet and confer on how to proceed and if such agreement is not reached within 3		
27	days, the case shall proceed on its normal course.		
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10.3 If the Court approves this Consent Judgment and is reversed or vacated by an appellate court, the Parties shall meet and confer as to whether to modify the terms of this Consent Judgment. If the Parties do not jointly agree on a course of action to take, the case shall proceed on its normal course on the trial court's calendar.

11. MODIFICATION

- 11.1 This Consent Judgment may be modified only by further stipulation of the Parties and the approval of the Court or upon the granting of a motion brought to the Court by either Party.
- 11.2 Alternative Compliance Standards. If either: (i) the Attorney General, Espinoza, or another private enforcer enters into a court-approved settlement or a court enters a final judgment in a Proposition 65 enforcement action over exposure to CrVI from leather that includes injunctive relief defining the conditions under which Proposition 65 warnings are required for exposure to CrVI in gloves with leather components, including but not limited to a reformulation standards based on CrVI content or tannery process controls; or (ii) the State of California adopts a standard or takes some other regulatory action defining the conditions under which Proposition 65 warnings are required for exposure to CrVI in gloves with leather components, or (iii) if a court of competent jurisdiction or an agency of the federal government states through any guidance, regulation, or other legally binding act that federal law has preemptive effect on any of the requirements of this Consent Judgment, the Parties will meet and confer in good faith on conforming modifications to this Consent Judgment. If the Parties are unable to reach agreement, either Party may move the Court to modify the Consent Judgment.

12. GOOD FAITH ATTEMPT TO RESOLVE DISPUTES

12.1 If a dispute arises with respect to either Party's compliance with the terms of this Consent Judgment entered by the Court, the Parties shall meet and confer in person, or by telephone, and/or in writing and endeavor to resolve the dispute in an amicable manner. Columbia shall be given a reasonable opportunity to cure any purported violation. No action or motion may be filed in the absence of such a good faith attempt to resolve the dispute beforehand and an opportunity to cure the purported violation.

13.1 A Party who unsuccessfully brings or contests an action arising out of this Consent Judgment shall be required to pay the prevailing party's reasonable attorney's fees and costs. 13.2 Nothing in this Section shall preclude a Party from seeking an award of sanctions pursuant to law. 14. RETENTION OF JURISDICTION 14.1 This Court shall retain jurisdiction of this matter to implement or modify the Consent Judgment. 15. AUTHORIZATION 15.1 The undersigned are authorized to execute this Consent Judgment on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this document and certify that he or she is fully authorized by the Party he or she represents to execute the Consent Judgment on behalf of the Party represented and legally bind that Party. Except as explicitly provided herein each Party is to bear its own fees and costs. AGREED TO: Date: May 123, 2022 Date: May 123, 2022 Date: May 123, 2022 Date: May 123, 2022 By: May 124 Date: May 124 Date: May 125 Dat			
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