1 2 3 4 5	Mark N. Todzo, State Bar No. 168389 Meredyth Merrow, State Bar No. 327338 LEXINGTON LAW GROUP 503 Divisadero Street San Francisco, CA 94117 Telephone: (415) 913-7800 Facsimile: (415) 759-4112 mtodzo@lexlawgroup.com mmerrow@lexlawgroup.com		
6 7	Counsel for Plaintiff CENTER FOR ENVIRONMENTAL HEALTH		
8 9 10	SUPERIOR COURT OF THE STATE OF CALIFORNIA COUNTY OF SAN FRANCISCO		
11 12 13	CENTER FOR ENVIRONMENTAL HEALTH, a non-profit corporation,	Case No. CGC-22-598022 Assigned For All Purposes To The	
14	Plaintiff, v.	Honorable Ethan P. Schulman, Dept. 304 [PROPOSED] CONSENT JUDGMENT AS TO DEFENDANTS	
16	EASY SPIRIT LLC, et al.,	EVERYTHING LEGWEAR HOLDINGS, LLC AND JO-ANN'S STORES, LLC	
17 18	Defendants.		
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1.1 The parties to this Consent Judgment ("Parties") are the Center for
Environmental Health ("CEH") and Defendant Everything Legwear Holdings, LLC ("Settling
Defendant I") and Defendant Jo-Ann Stores LLC ("Settling Defendant II") CEH and Settling
Defendants I and II are referred to collectively as the "Parties."

- 1.2 Settling Defendant I manufactures, distributes, licenses, and/or sells socks made primarily of polyester with spandex that contain Bisphenol A ("BPA") in the State of California ("Covered Products") or has done so in the past.
 - 1.3 Settling Defendant II sells socks Covered Products or has done so in the past.
- 1.4 On February 28, 2022, CEH served 60-Day Notices of Violation under Proposition 65 (The Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.5, et seq.) ("Notices") to Settling Defendants, the California Attorney General, the District Attorneys of every County in the State of California, and the City Attorneys for every City in the State of California with a population greater than 750,000. The Notice alleges violations of Proposition 65 with respect to the presence of BPA in the Covered Products.
- 1.5 On February 4, 2022 CEH filed the original complaint. On March 21, 2022, CEH filed the operative First Amended Complaint. On July 14, 2022, CEH amended the Complaint to name Settling Defendants as defendants in the action.
- 1.6 For purposes of this Consent Judgment only, the Parties stipulate that: (i) this Court has jurisdiction over the allegations of violations contained in the operative Complaint applicable to Settling Defendants and personal jurisdiction over Settling Defendants as to the acts alleged in the Complaint; (ii) venue is proper in the County of San Francisco; and (iii) this Court has jurisdiction to enter this Consent Judgment.
- 1.7 Nothing in this Consent Judgment is or shall be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law, nor shall compliance with the Consent Judgment constitute or be construed as an admission by the Parties of any fact, conclusion of law, issue of law, or violation of law. Nothing in this Consent Judgment shall prejudice, waive, or impair any right, remedy, argument, or defense the Parties may have in any

other legal proceeding. This Consent Judgment is the product of negotiation and compromise and is accepted by the Parties for purposes of settling, compromising, and resolving issues disputed in this action.

2. **DEFINITIONS**

- 2.1 "Covered Products" means socks made primarily of polyester with spandex that are manufactured, distributed, licensed or sold by Settling Defendant I.
- 2.2 "Effective Date" means the date on which this Consent Judgment is entered by the Court.
- 2.3 "Test Protocol" means a method for measuring total BPA content as set forth in Exhibit A.

3. INJUNCTIVE RELIEF

- Reformulation of Covered Products. Within six months following the Effective Date (the "Reformulation Date"), Settling Defendants shall not manufacture, distribute, license, sell, or offer for sale any Covered Product in California that contains BPA. For purposes of this Consent Judgment, a product "contains BPA" if BPA is an intentionally added ingredient in either the Covered Product or a component of the Covered Product, or contains in excess of 1 part per million BPA as measured by the Test Protocol. Settling Defendant I shall not replace the BPA with any other phenol (such as Bisphenol S or BPS).
- 3.2 Specification to Suppliers. No more than thirty (30) days after the Effective Date, Settling Defendant I shall issue specifications to its suppliers of Covered Products requiring that Covered Products not contain BPA or any other phenol (such as Bisphenol S or BPS).
- 3.3 **Sell-Through for Existing Inventory.** The reformulation requirements of Section 3 shall not apply to Covered Products that Settling Defendants have purchased prior to the Effective Date, including but not limited to Covered Products in distribution centers, in inventory, or at retail locations.

3.4 Clear and Reasonable Warnings.

3.4.1 Election to Warn. If Settling Defendant I is unable to comply with the Reformulation provision set forth in Section 3.1 or otherwise elects to permanently avail itself of

-3-

28
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the warning option provided by this Section 3.4, Settling Defendant I shall provide written notice to CEH prior to the Reformulation Date, and Settling Defendant I concurrently shall make the additional payment specified in Section 5.2.5 below. Settling Defendant I shall then provide Clear and Reasonable Warnings for each Covered Product sold in California that contains BPA. A Clear and Reasonable Warning under this Agreement shall state:



WARNING: This product can expose you to chemicals including Bisphenol A which is known to the State of California to cause birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

The word "WARNING" shall be displayed in all capital letters and bold print and shall be preceded by the yellow warning triangle symbol depicted above, provided however, the symbol may be printed in black and white if the Covered Product label is produced without using the color yellow. This warning statement shall be prominently displayed on the outer packaging of the Covered Product and shall be displayed with such conspicuousness, as compared with other words, statements or designs as to render it likely to be seen, read and understood by an ordinary individual prior to sale. For internet, catalog or any other sale where the consumer is not physically present, the warning statement shall be displayed in such a manner that it is likely to be read and understood by an ordinary individual prior to the authorization of or actual payment.

4. ENFORCEMENT

4.1 Plaintiff may, by motion or application for an order to show cause before the Superior Court of San Francisco County, enforce the terms and conditions contained in this Consent Judgment. Prior to bringing any motion or application to enforce the requirements of Section 3 above, Plaintiff shall provide Settling Defendants with a Notice of Violation and a copy of any test results which purportedly support the Notice of Violation. The Parties shall then meet and confer regarding the basis for the anticipated motion or application in an attempt to resolve it informally, including providing Settling Defendant(s) with a reasonable opportunity of at least thirty (30) days to cure any alleged violation. Should such attempts at informal resolution fail,

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Plaintiff may file an enforcement motion or application. This Consent Judgment may only be enforced by the Parties.

5. **PAYMENTS**

- 5.1 Payments by Settling Defendant I. Within five (5) business days of the Effective Date, Settling Defendant I shall pay the total sum of \$40,000 and no cents as a settlement payment as further set forth in this Section. Any payment by Settling Defendant I shall be deemed to be timely and not subject to a late charge and/or other penalty if (1) postmarked (if sent by the United States Postal Service) or (2) delivered to an overnight carrier (e.g. Fed Ex), on or before the deadline set forth in this paragraph.
- 5.2 Allocation of Payments. The total settlement amount for Settling Defendant I shall be paid in five separate checks in the amounts specified below and delivered as set forth below. Any failure by Settling Defendant I to comply with the payment terms herein shall be subject to a joint and several stipulated late fee to be paid by Settling Defendant I in the amount of \$100 for each day the full payment is not received after the applicable payment due date set forth in Section 5.1. The late fees required under this Section shall be recoverable, together with reasonable attorneys' fees, in an enforcement proceeding brought pursuant to Section 4 of this Consent Judgment. The funds paid by Settling Defendant I shall be allocated as set forth below between the following categories and made payable as follows:
- 5.2.1 \$5,280 as a civil penalty pursuant to Health & Safety Code § 25249.7(b). The civil penalty payment shall be apportioned in accordance with Health & Safety Code § 25249.12 (25% to CEH and 75% to the State of California's Office of Environmental Health Hazard Assessment). Accordingly, the OEHHA portion of the civil penalty payment for \$3,960 shall be made payable to OEHAA and associated with taxpayer identification number 68-0284486/ This payment shall be delivered as follows:

For United States Postal Service Delivery:

Attn: Mike Gyurics Fiscal Operations Branch Chief Office of Environmental Health Hazard Assessment P.O. Box 4010, MS #19B

-5-

For Non-United States Postal Service Delivery:

Attn: Mike Gyurics

Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
1001 I Street, MS #19B

Sacramento, CA 95814

The CEH portion of the civil penalty payment for \$1,320 shall be made payable to the Center for Environmental Health and associated with taxpayer identification number 94-3251981. This payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.

- 5.2.2 \$3,920 as an Additional Settlement Payment ("ASP") to CEH pursuant to Health & Safety Code § 25249.7(b), and California Code of Regulations, Title 11, § 3204 and California Code of Regulations, Title 11, § 3204. CEH will use such funds to continue its work educating and protecting people from exposures to toxic chemicals, including BPA, in textiles and other products. CEH may also use a portion of such funds to monitor compliance with this Consent Judgment and to purchase and test Settling Defendant's products to confirm compliance.
- 5.2.3 \$30,800 as a reimbursement of a portion of CEH's reasonable attorneys' fees and costs. The attorneys' fees and cost reimbursement shall be made in two separate checks as follows: (a) \$25,800 payable to the Lexington Law Group and associated with taxpayer identification number 94-3317175; and (b) \$5,000 payable to the Center for Environmental Health and associated with taxpayer identification number 94-3251981. Both of these payments shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.
- 5.2.4 To summarize, Settling Defendant I shall deliver checks made out to the pavees and in the amounts set forth below:

Payee	Туре	Amount	Deliver To
ОЕННА	Penalty	\$3,960	OEHHA per Section 5.2.1
Center For Environmental Health	Penalty	\$1,320	LLG
Center For Environmental Health	ASP	\$3,920	LLG
Lexington Law Group	Fee and Cost	\$25,800	LLG
Center For Environmental Health	Fee and Cost	\$5,000	LLG

- 5.3 If Settling Defendant I avails itself of the permanent warning option provided for by Section 3.3, Settling Defendant I shall make an additional payment of \$10,000 and no cents to be split between a civil penalty and ASP as set forth herein, concurrently with its written notice as provided in Section 3.2. Of the additional payment, \$5,000 shall be a civil penalty, apportioned in accordance with Health & Safety Code § 25249.12 (25% to CEH and 75% to the State of California's Office of Environmental Health Hazard Assessment ("OEHHA")). Accordingly, the OEHHA portion of the civil penalty payment of \$3,750 shall be made payable to OEHHA. associated with taxpayer identification number 68-0284486, and sent to the OEHHA address set forth in section 5.2.1 above. The CEH portion of the additional civil penalty payment of \$1,250 shall be made payable to the Center for Environmental Health and associated with taxpayer identification number 94-3251981. \$1,500 of the additional payment shall be made payable to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117 for fees and costs associated with the additional payment. The remaining \$3,500 of the additional payment shall be made payable to the Center for Environmental Health and associated with taxpayer identification number 94-3251981 and shall be used as set forth in Section 5.2.2 above. Both payments to CEH shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA 94117.
- 5.4 Failure to Comply With Payment Obligations. Notwithstanding the provisions of the Enforcement of Judgments Law and Code of Civil Procedure §708.160, in the event that Settling Defendant I does not comply fully with its payment obligations under Section

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27

DOCUMENT PREPARED ON RECYCLED PAPER 5, in addition to any other enforcement mechanism available to CEH, CEH may obtain an order requiring Settling Defendant I to submit to a Debtors Exam. In the event that Settling Defendant fails to submit to any such Debtors Exam ordered by the Court, CEH may seek an order holding Settling Defendant in contempt of Court.

6. MODIFICATION

- 6.1 Written Consent. This Consent Judgment may be modified from time to time by express written agreement of the Parties with the approval of the Court, or by an order of this Court upon motion and in accordance with law.
- 6.2 Meet and Confer. Any Party seeking to modify this Consent Judgment shall attempt in good faith to meet and confer with all affected Parties prior to filing a motion to modify the Consent Judgment.

7. CLAIMS COVERED AND RELEASED

- 7.1 Provided that Settling Defendant I complies in full with its obligations under Section 5, this Consent Judgment is a full, final and binding resolution between CEH on behalf of itself and the public interest and Settling Defendants and their parents, subsidiaries, affiliated entities that are under common ownership, directors, officers, employees, agents, shareholders, successors, assigns, and attorneys ("Defendant Releasees"), and all entities to which Settling Defendants distributes or sells Covered Products, such as distributors, wholesalers, customers, retailers, franchisees, licensors and licensees, including but not limited to Jo-Ann Stores LLC, ("Downstream Defendant Releasees"), of any violation of Proposition 65 based on failure to warn about alleged exposure to BPA contained in Covered Products that were sold by Settling Defendant I prior to the Effective Date.
- 7.2 Provided that Settling Defendant I complies in full with its obligations under Section 5, CEH, for itself, its agents, successors and assigns, releases, waives and forever discharges any and all claims against Settling Defendants, Defendant Releasees and Downstream Defendant Releasees arising from any violation of Proposition 65 or any other statutory or common law claims that have been or could have been asserted by CEH individually regarding the failure to warn about exposure to BPA contained in Covered Products sold by Settling

-8-

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9.2 If this Consent Judgment is not entered by the Court, it shall be of no force or effect and shall never be introduced into evidence or otherwise used in any proceeding for any purpose other than to allow the Court to determine if there was a material breach of Section 9.1.

10. GOVERNING LAW AND CONSTRUCTION

10.1 The terms of this Consent Judgment shall be governed by the laws of the State of California.

11. ATTORNEYS' FEES

- Should Plaintiff prevail on any motion, application for an order to show cause, or other proceeding to enforce a violation of this Consent Judgment, Plaintiff shall be entitled to its reasonable attorneys' fees and costs incurred as a result of such motion or application. Should a Settling Defendant prevail on any motion application for an order to show cause or other proceeding, that Settling Defendant may be awarded its reasonable attorneys' fees and costs against Plaintiff as a result of such motion or application upon a finding by the Court that Plaintiff's prosecution of the motion or application lacked substantial justification. For purposes of this Consent Judgment, the term substantial justification shall carry the same meaning as used in the Civil Discovery Act of 1986, Code of Civil Procedure §§ 2016, et seq.
- 11.2 Except as otherwise provided in this Consent Judgment, each Party shall bear its own attorneys' fees and costs.
- 11.3 Nothing in this Section 10 shall preclude a Party from seeking an award of sanctions pursuant to law.

12. ENTIRE AGREEMENT

12.1 This Consent Judgment contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments or understandings related thereto, if any, are hereby merged herein and therein. There are no warranties, representations or other agreements between the Parties except as expressly set forth herein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Consent Judgment have been made by any Party hereto. No other agreements not specifically contained or referenced herein, oral or

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otherwise, shall be deemed to exist or to bind any of the Parties hereto. Any agreements specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto only to the extent that they are expressly incorporated herein. No supplementation, modification, waiver or termination of this Consent Judgment shall be binding unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions of this Consent Judgment shall be deemed or shall constitute a waiver of any of the other provisions hereof whether or not similar, nor shall such waiver constitute a continuing waiver.

13. SUCCESSORS AND ASSIGNS

13.1 This Consent Judgment shall apply to and be binding upon CEH and Settling Defendants, and their respective divisions, subdivisions and subsidiaries, and the successors or assigns of any of them.

14. RETENTION OF JURISDICTION

14.1 This Court shall retain jurisdiction of this matter to implement or modify the Consent Judgment.

15. AUTHORITY TO STIPULATE TO CONSENT JUDGMENT

15.1 Each signatory to this Consent Judgment certifies that he or she is fully authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into and execute the Consent Judgment on behalf of the Party represented and legally to bind that Party.

16. NO EFFECT ON OTHER SETTLEMENTS/ "MOST FAVORED NATION" CLAUSE

- 16.1 Nothing in this Consent Judgment shall preclude CEH from resolving any claim against an entity other than Settling Defendants on terms that are different than those contained in this Consent Judgment.
- 16.2 If CEH enters into any consent judgment ("Settlement Document") with any other entity in this action with respect to an alleged failure to warn of alleged exposures to BPA in socks made primarily of polyester with spandex in which it agrees to different injunctive terms, Settling Defendants may seek to modify this Consent Judgment to adopt those injunctive terms and comply with them instead of those presently set forth in Section 3. If a Settling Defendant seeks to

1	adopt different injunctive terms, it shall provide notice to CEH consistent with Section 6 of this		
2	Consent Judgment.		
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5	IT IS SO ORDERED:		
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7	Dated:, 2022	Judge of the Superior Court	
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9			
10	IT IS SO STIPULATED:		
11			
12	Dated: December <u>20</u> , 2022	CENTER FOR ENVIRONMENTAL HEALTH	
13		Regh	
14		Regina Jackson Interim Chief Executive Officer	
15		Interim Chief Executive Officer	
16			
17	Dated: December, 2022	EVERYTHING LEGWEAR HOLDINGS, LLC	
18			
19		Signature	
20			
21		Printed Name	
22			
23		Title	
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DOCUMENT PREPARED ON RECYCLED PAPER		-12-	

 $CONSENT\ JUDGMENT\ EVERYTHING\ LEGWEAR\ HOLDINGS,\ LLC-CASE\ NO.\ CGC-22-598022$

1	adopt different injunctive terms, it shall provide notice to CEH consistent with Section 6 of this	
2	Consent Judgment.	
3		
4		
5	IT IS SO ORDERED:	
6		
7	Dated:, 2022 Judge of the Superior Court	
8		
9		
10	IT IS SO STIPULATED:	
11	Dated: December, 2022 CENTER FOR ENVIRONMENTAL HEALTH	
12	Dated. December, 2022 CENTER FOR ENVIRONMENTAL MEALTH	
13		
14	Regina Jackson Interim Chief Executive Officer	
15		
16		
17	Dated: December 9, 2022 EVERYTHING LEGWEAR HOLDINGS, LLC	
18	J. St. Disamble	
19	Signature	
21	Lisa Sizamore	
22	Printed Name	
23	Phosident & CEO	
24	Title	
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CONSENT JUDGMENT EVERYTHING LEGWEAR HOLDINGS, LLC – CASE NO. CGC-22-598022

January 4
Dated: December __, 20223

JO-ANN STORES LLC

Signature

Robert D. Icsman

Printed Name

Asst. General Counsel

Title

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CONSENT JUDGMENT EVERYTHING LEGWEAR HOLDINGS, LLC - CASE NO. CGC-22-598022

EXHIBIT A

"Test Protocol" as defined in Section 2.3 of the Consent Judgment means the following test method:

- a. Obtain homogenized 1 gram sample of the sock by shredding the sock and taking a representative 1-gram sample of the shreds.
- b. Add the 1-gram sock sample to 10 ml acetonitrile
- c. Heat extraction using a hot plate for 3 hours at 40 degrees Celsius
- d. Analytical method Isotope dilution LC-Tandem MS (LC-MS)
- e. Limit of detection 1 ppm
- f. Reporting -- BPA concentration in mg of BPA per kg of sample

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