#### PROPOSITION 65 SETTLEMENT AGREEMENT

### 1. INTRODUCTION

#### 1.1 The Parties

This Settlement Agreement ("Agreement") is entered into by and between Center for Advanced Public Awareness ("CAPA") and Kokie Cosmetics, Inc. ("Kokie Cosmetics"), with CAPA and Kokie Cosmetics each individually referred to as a "Party" and, collectively, the "Parties." CAPA is a California-based non-profit organization proceeding in the public interest pursuant to California Health & Safety Code § 25249.7(d) to ensure that chemicals known to the State of California to cause cancer, birth defects or other reproductive harm are disclosed in or eliminated from consumer products sold in California. CAPA alleges Kokie Cosmetics is a person in the course of doing business for purposes of California Health & Safety Code § 25249.11(b).

### 1.2 Consumer Product Description

CAPA alleges that Kokie Cosmetics manufactures, imports, sells, and distributes for sale in California glass bottles with exterior decoration containing the heavy metal, Lead, including, but not limited to, *Kokie Professional Nail Polish, Blossom, NP15, UPC 8 13998 02115 1*, without providing the health hazard warning that CAPA alleges is required by California Health & Safety Code § 25249.5 *et seq.* ("**Proposition 65**"). Glass bottles with exterior decoration are referred to hereinafter as the "**Products.**" Lead is listed pursuant to Proposition 65 as a chemical known to the State of California to cause birth defects and other reproductive harm.

### 1.3 Notice of Violation

On May 27, 2022, CAPA served Kokie Cosmetics, the California Attorney General, and the requisite public enforcement agencies with a 60-Day Notice of Violation ("Notice"), alleging Kokie Cosmetics violated Proposition 65 by failing to warn its customers and consumers in California that its Products can expose users to Lead. No public enforcer has commenced and is diligently prosecuting an action to enforce the allegations in the Notice.

#### 1.4 No Admission

Kokie Cosmetics denies the factual and legal allegations contained in the Notice and maintains that all products it has sold or distributed for sale in California, including the Products, have been, and are, in compliance with all laws. Nothing in this Agreement shall constitute or be construed as, nor shall compliance with this Agreement constitute or be construed as, an admission by Kokie Cosmetics of any fact, finding, conclusion of law, issue of law, or violation of law. This section shall not, however, diminish or otherwise affect Kokie Cosmetics' obligations, responsibilities, and duties under this Agreement.

#### 1.5 Effective Date

For purposes of this Agreement, "Effective Date" shall mean September 30, 2023.

#### 2. INJUNCTIVE RELIEF: REFORMULATION

#### 2.1 Reformulation Commitment

Commencing on the Effective Date and continuing thereafter, all Products Kokie

Cosmetics manufactures, imports, sells, ships, or distributes for sale in or into California,

directly or through one or more third party retailers or e-commerce marketplaces, shall meet the

Reformulation Standard for Reformulated Products, as defined by Section 2.2.

#### 2.2 Reformulation Standard

For purposes of this Agreement, "Reformulated Products" are defined as those Products:

- (a) containing no more than 0.009% or 90 parts per million Lead in any decoration, description, artwork and/or design on the exterior surface when analyzed pursuant to U.S. Environmental Protection Agency ("EPA") testing methodologies 3050B and 6020A or equivalent methodologies utilized by federal or state agencies for the purpose of determining Lead content in a solid substance; and
- (b) yielding a test result of no more than 1.0 microgram of Lead on any exterior surface covered with a decoration, description, artwork and/or design when sampled pursuant to the NIOSH 9100 testing protocol and analyzed pursuant to EPA 3050B and 6020A.

If the decoration is tested after it is affixed to the Product, the percentage of the Lead by weight must relate only to the decorating materials and must not include any quantity of Lead attributable to non-decorating material, e.g., glass substrate.

## 2.3 Certification to Compliance with Reformulation Standard

On or before the thirtieth (30<sup>th</sup>) day after the Effective Date, an officer of Kokie Cosmetics shall provide Seven Hills LLP with a written attested declaration stating, as of the date of the declaration, and continuing thereafter, any and all Products manufactured or imported by Kokie Cosmetics for sale to (a) consumers in California directly including through its own website, affiliated websites or a third party website, to consumers located in California, and (b) customers with nationwide distribution and e-commerce websites, are Reformulated Products as defined by Section 2.2. Along with its attested declaration, Kokie Cosmetics shall provide a recent test result performed after the date of the Notice, showing the Products were tested and analyzed according to the parameters set forth in the preceding Section 2.2 and are Reformulated Products. Failure to comply with this section shall render this agreement null and void.

## 3. MONETARY SETTLEMENT TERMS

#### 3.1 Civil Penalty

Pursuant to Health and Safety Code § 25249.7(b), Kokie Cosmetics agrees to pay a civil penalty of \$10,000 within five (5) business days of the Effective Date. Kokie Cosmetics' civil penalty payment will be allocated according to Health and Safety Code §§ 25249.12(c)(1) and (d), with seventy-five percent (75%) of the penalty paid to the California Office of Environmental Health Hazard Assessment ("OEHHA"), and the remaining twenty-five percent (25%) retained by CAPA. Kokie Cosmetics shall issue its payment in two checks made payable to: (a) "OEHHA" in the amount of \$7,500; and (b) "Center for Advanced Public Awareness" in the amount of \$2,500. CAPA's counsel shall deliver to OEHHA and CAPA their respective portion of the penalty payment.

## 3.2 Reimbursement of Attorneys' Fees and Costs

CAPA and its counsel offered to resolve the allegations in the Notice without reaching terms on the amount of reimbursement of attorneys' fees and costs. Shortly after the Parties finalized the other material settlement terms, they negotiated and reached an accord on the amount of reimbursement to be paid to CAPA's counsel, under general contract principles and the private attorney general doctrine, codified at California Code of Civil Procedure § 1021.5, for all work performed through the mutual execution and reporting of this Agreement to the Office of the California Attorney General. Kokie agrees to reimburse CAPA and its counsel \$21,500 of the fees and costs incurred in investigating, bringing this matter to the attention of Kokie's management, and negotiating a settlement in the public interest. The Parties agree to the following payment schedule, with all checks made payable to "Seven Hills LLP". Kokie shall issue an initial payment of \$6,500 to be payable within five (5) business days of the Effective Date. The remaining \$15,000 shall be remitted within five (5) business days of the Effective Date and shall be evenly divided into two (2) checks of \$7,500 each. These remaining individual checks shall be deposited on the following days: November 10, 2023, and December 8, 2023. Kokie agrees to pay interest, at a rate of 10% simple interest, for all amounts due and owing under this Section that are not received on or before the due date.

#### 3.3 Payments

All payments payable and due under this Agreement shall be delivered to CAPA's counsel at following address:

Seven Hills LLP Attn: Laralei Paras 4 Embarcadero Center, Suite 1400 San Francisco, CA 94111

#### 4. <u>CLAIMS COVERED AND RELEASED</u>

#### 4.1 CAPA's Release of Kokie Cosmetics

This Agreement is a full, final and binding resolution between CAPA, as an individual and *not* on behalf of the public, and Kokie Cosmetics, of any violation of Proposition 65 that was

or could have been asserted by CAPA on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees, against Kokie Cosmetics, its past and present parents, subsidiaries, affiliated entities under common ownership, directors, officers, employees, attorneys, and each entity to whom Kokie Cosmetics directly or indirectly distributes or sells Products, including, but not limited to, downstream distributors, wholesalers, customers, retailers, franchisees, cooperative members, and licensees (collectively, "Releasees"), based on their failure to warn under Proposition 65 about alleged exposures to Lead contained in the Products that were manufactured, distributed, sold and/or offered for sale by Kokie Cosmetics in California before the Effective Date, as alleged in the Notice.

In further consideration of the promises and agreements herein contained, CAPA as an individual and *not* on behalf of the public, on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives all of CAPA's rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims that CAPA may have, including, without limitation, all actions, and causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses, or expenses including, but not exclusively, investigation fees, expert fees, and attorneys' fees arising under Proposition 65 with respect to Lead in the Products manufactured, distributed, sold and/or offered for sale by Kokie Cosmetics, before the Effective Date (collectively, "Claims"), against Kokie Cosmetics and Releasees.

The Parties further understand and agree that this Section 4.1 release shall not extend upstream to any entities that manufactured the Products or any component parts thereof, or any distributors or suppliers who sold the Products or any component parts thereof to Kokie Cosmetics. Nothing in this Section affects CAPA's right to commence or prosecute an action under Proposition 65 against a Releasee that does not involve Kokie Cosmetics' Products.

#### 4.2 Kokie Cosmetics' Release of CAPA

Kokie Cosmetics, on behalf of itself, its past and current agents, representatives, attorneys, successors, and assignees, hereby waives any and all claims against CAPA and its

attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by CAPA and its attorneys and other representatives, whether in the course of investigating claims or otherwise seeking to enforce Proposition 65 against it in this matter with respect to the Products.

### 5. SEVERABILITY

If, subsequent to the execution of this Agreement, any provision of this Agreement is deemed by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

## 6. GOVERNING LAW

The terms of this Agreement shall be governed by the laws of the State of California and apply within California. In the event that Proposition 65 is repealed, preempted, or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Kokie Cosmetics may provide CAPA with written notice of any asserted change in the law, and shall have no further injunctive obligations pursuant to this Agreement , with respect to, and to the extent that, the Products are so affected. Nothing in this Agreement shall be interpreted to relieve Kokie Cosmetics from its obligation to comply with any pertinent state or federal law or regulation.

#### 7. NOTICE

Unless specified herein, all correspondence and notice required by this Agreement shall be in writing and sent by email and: (i) first-class registered or certified mail, return receipt requested; or (ii) a recognized overnight courier to any Party by the other at the following addresses:

For Kokie:

For CAPA:

Chris B. Chon, President Kokie Cosmetics, Inc. 10721 Tucker Street Beltsville, MD 20705 chris@kokiecosmetics.com Laralei Paras, Partner Seven Hills LLP 4 Embarcadero Center, Suite 1400 San Francisco, CA 94111 laralei@sevenhillsllp.com

## With a copy to:

Ann G. Grimaldi, Esq.
Grimaldi Law Offices
1160 Battery St., Suite 100
San Francisco, CA 94111
Ann.grimaldi@grimaldilawoffices.com

Any Party may, from time to time, specify in writing to the other Party a change of address to which all notices and other communications shall be sent.

# 8. COUNTERPARTS, FACSIMILE AND PDF SIGNATURES

This Agreement may be executed in counterparts and by portable document format (pdf) signature, each of which shall be deemed an original and, all of which, when taken together, shall constitute one and the same document.

## 9. COMPLIANCE WITH REPORTING REQUIREMENTS

CAPA and its counsel agree to comply with the reporting form requirements referenced in California Health and Safety Code § 25249.7(f).

#### 10. ENTIRE AGREEMENT

This Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein and therein. There are no warranties, representations, or other agreements between the Parties except as expressly set forth herein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Agreement have been made by any Party hereto. No other agreements not specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto.

#### 11. MODIFICATION

This Agreement may be modified only by a written agreement of the Parties.

## 12. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agreed to all of the terms and conditions of this Agreement.

**AGREED TO:** 

Date: September 28, 2023

Linda DeRose-Droubay, Executive Director
Center for Advanced Public Awareness

AGREED TO:

Date: \_\_\_\_\_\_\_\_. 26, 2023

Chris B. Chon, President Kokie Cosmetics, Inc.