

SETTLEMENT AGREEMENT AND RELEASE

CA Citizen Protection Group, LLC (“CCPG”), on the one hand, and Harbor Freight Tools USA, Inc. (“**Harbor Freight**”), and Central Purchasing, LLC (“**Central Purchasing**” and together with Harbor Freight, collectively referred to as, the “**Noticed Parties**”), on the other hand, enter into this Settlement Agreement and Release (this “**Agreement**”). This Agreement is effective on the date on which it is fully executed by all Parties (“**Effective Date**”). CCPG and the Noticed Parties are referred to individually as a “**Party**” and collectively as the “**Parties.**” The Parties agree as follows:

1. The “**Matter**” arises out of:
 - a. A Sixty-Day Notice of Intent to Sue for alleged Violations of the Safe Drinking Water and Toxic Enforcement Act of 1986, codified under California Health & Safety Code (“**HSC**”) sections 25249.6, *et seq.* (referred to as “**Proposition 65**”), that CCPG served on the Noticed Parties, dated October 15, 2022 (filed as AG No. 2022-02492) (the “**Power Strip Notice**”) with respect to a power strip product (as defined below) sold by the Noticed Parties.
 - b. A Sixty-Day Notice of Intent to Sue for alleged Violations of Proposition 65, that CCPG served on the Noticed Parties, dated October 18, 2022 (filed as AG No. 2022-02517) (the “**Utility Glove Notice**”) with respect to a utility glove product (as defined below) sold by the Noticed Parties.
 - c. A Sixty-Day Notice of Intent to Sue for alleged Violations of Proposition 65, that CCPG served on the Noticed Parties, dated April 18, 2023 (filed as AG No. 2023-01039) (the “**Lantern Notice**”, and together with the Power Strip Notice, and the Utility Glove Notice, collectively referred to herein as, the “**Notices**”) with respect to a lantern product (as defined below) sold by the Noticed Parties.
 - d. The Notices claim that Proposition 65 warnings are required for alleged Di(2-ethylhexyl) Phthalate (“**DEHP**”) and/or Diisononyl Phthalate (“**DINP**”), as applicable, exposures to products tested by CCPG. The following products manufactured, distributed and/or sold by the Noticed Parties are referred to collectively as the “**Covered Products**”, or individually as a “**Covered Product**”, under this Agreement, with the alleged applicable chemical(s) listed:
 - **HFT, 6 Outlet Power Strip with Surge Protection, Item 64144, UPC: 193175439772 – (DEHP);**
 - **Hardy, PVC Coated Non-slip Cotton Lined Utility Gloves, Item 64561, UPC: 792363645614 – (DEHP and DINP); and**
 - **Braun Rechargeable LED Lantern 2000 Lumens, Item 58488, UPC: 193175440266 – (DEHP).**
2. The Parties enter into this Agreement to fully resolve all claims, demands, and allegations regarding the Matter and for the purpose of avoiding prolonged litigation. Nothing in this

Agreement shall be construed as an admission by any Party of any fact, issue of law, or violation of law, which each of the Parties expressly denies, nor shall compliance with this Agreement constitute or be construed as an admission by any Party of any fact, issue of law, or violation of law including but not limited to Proposition 65. Nothing in this Agreement or any document referred to herein shall be construed as giving rise to any presumption or inference of admission or concession by the Parties as to any fault, wrongdoing, or liability, which each of the Parties expressly denies. This Section 2 shall not diminish or otherwise affect the obligations, responsibilities, and duties of the Parties under this Agreement.

3. DEHP and/or DINP Standards; Warnings and Injunctive Relief.


3.1 On and after the date that is ninety (90) days after the Effective Date, the Noticed Parties shall not sell in the State of California any of the Covered Product(s) which do not qualify as a Reformulated Covered Product(s) under Section 3.3, unless the Covered Product complies with the warning requirements of Section 3.2.

3.2 On and after ninety (90) days after the Effective Date, the Noticed Parties shall provide on the Covered Product(s) (to the extent it does not constitute a Reformulated Covered Product) a warning that complies with the requirements of Section 3.2. The warning shall be displayed on the packaging of the Covered Product with such conspicuousness, as compared with other words, statements, or designs so as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase or use.

Respecting the warnings defined in Sections 3.2.1 or 3.2.2, the warning must be in a type size no smaller than the largest type size used for other consumer information, as defined in Title 27, California Code of Regulations section 25600.1(c), on the Covered Product. In no case shall the warning appear in a type size smaller than 6-point type.

3.2.1 Option 1.

For the Covered Product(s), the warning may state:

 **WARNING: This product can expose you to chemicals, including Di (2-ethylhexyl) Phthalate (DEHP) [and Diisononyl Phthalate (DINP)],^[1] which [is/are] known to the State of California to cause cancer and birth defects or other reproductive harm. For more information, go to www.P65Warnings.ca.gov.**

3.2.2 Option 2.

For the Covered Product(s), the warning may state:

 **WARNING: Cancer and Reproductive Harm – www.P65Warnings.ca.gov.**

^[1] In accordance with 27 Cal. Code Regs., §§ 25601 and 25603, the long-form warning must expressly identify at least one of the Listed Chemicals present in the Covered Product(s), as applicable, and the content of the warning shall include the type(s) of harm it is known to cause (e.g., cancer or reproductive harm, or both). DEHP is listed as known to cause cancer and birth defects or other reproductive harm, and DINP is listed as known to cause cancer.

The pictogram specified in Section 3.2.1 and 3.2.2 shall be in yellow with a black exclamation mark; *provided, however*, the pictogram may be in black and white instead of yellow if the Covered Product label does not contain the color commonly referred to as yellow.

3.2.3 Option 3.

In lieu of Option 1 or Option 2 set forth in Sections 3.2.1 and 3.2.2, the Covered Product(s) may be labeled with any warning authorized by any Proposition 65 law or regulation in effect on or after the Effective Date.

3.2.4 Internet Sales. In addition to affixing the warning or alternative warning as provided for above to the Covered Product's packaging or labeling, the warning or alternative warning shall be posted on websites where the Noticed Parties offer products for sale to consumers in California. The requirements of this Section shall be satisfied if the warning or alternative warning, or a clearly marked hyperlink using the word "WARNING," appears on the product display page, or by otherwise prominently displaying the warning to the purchaser prior to completing the purchase. For purposes of this subsection, a warning is not "prominently displayed" if the purchaser must search for it in the general content of the website.

3.2.5 Language Other than English. Where the label or packaging of the Covered Product(s) used to provide a warning includes consumer information about the Covered Product(s) in a language other than English, the warning must also be provided in that language in addition to English.

3.3 Reformulated Covered Product. A Reformulated Covered Product(s) is one for which the concentration of DEHP or DINP, as applicable, is less than or equal to 0.1% by weight (1,000 parts per million (ppm)), in any accessible components, as tested by an approved laboratory and methods in compliance with Section 3.4 below. For a Covered Product(s) that contains (any part of the product/packaging) more than 0.1% by weight (1,000 ppm) DEHP or DINP, as applicable, the Noticed Parties shall provide the warnings set forth in Section 3.2.

3.4. Formula, Testing and Quality Control Methodology.

3.4.1 For purposes of this Agreement, DEHP or DINP, as applicable, concentration levels shall be measured in parts per million (milligrams/kilogram or mg/kg) or by percentage weight using generally accepted scientific standards. The testing requirements do not apply to any Covered Product for which the Noticed Parties have provided a warning as specified in Section 3.2.

3.4.2 The Noticed Parties shall not be required to engage in testing pursuant to this Agreement unless the Noticed Parties sell into California the Covered Product(s) without a warning. All testing pursuant to this Agreement shall be performed using a laboratory method that complies with any United States Environmental Protection Agency ("USEPA"), California Environmental Protection Agency ("CAEPA"), or Consumer Product Safety Commission ("CPSC") approved testing method, or other methodologies utilized by other federal or state government agencies for the purpose of determining phthalate content in a solid substance.

3.4.3 Unless warnings are affixed consistent with the requirements of Section 3.2, all testing pursuant to this Agreement shall be performed by an independent third-party laboratory approved by, accredited by, or registered with the CAEPA, USEPA, or other government agency.

3.5 The Noticed Parties and the “Releasees” (as defined in Section 5.1 below) shall have no obligation or liability with respect to any Covered Product(s) that is sold and/or distributed in California after the date of this Agreement and the Notices, except as otherwise set forth in this Agreement.

3.6 Notwithstanding any other provision in this Agreement, the injunctive requirements of Section 3 shall not apply to Covered Products that are in Noticed Parties’ inventory, that Noticed Parties have distributed to California, or that are otherwise already in the stream of commerce at any time up to forty-five (45) days after the Effective Date, which such Covered Products are subject to the releases provided in Section 5. Such Products shall be deemed exempted from the requirements of Section 3 and shall be permitted to be sold through as previously manufactured, packaged, and labeled.

4. The Noticed Parties shall pay the total settlement amount of Thirty-Nine Thousand Dollars and zero Cents (\$39,000.00) (the “**Settlement Amount**”) to be paid within fourteen (14) days of the Effective Date and the Noticed Parties’ receipt of a completed W9 form on behalf of CCPG or its counsel, as applicable. The Noticed Parties shall pay the Settlement Amount payment by wire transfer (via account wire instructions provided by CCPG’s counsel upon request), or check made payable to “*Khansari Law Corporation – Client Trust Account*” and sent via overnight with tracking (FedEx, UPS, or Express mail) to the mailing address below on behalf of CCPG:

Khansari Law Corporation
16133 Ventura Blvd., Suite 1200
Encino, CA 91436

CCPG shall be solely responsible for allocating the payment pursuant to Sections 4.1 and 4.2. As a condition to the Noticed Parties’ payment obligations arising under this Agreement, CCPG shall supply the Noticed Parties with a completed W9 form on behalf of itself or its counsel, as applicable. The Settlement Amount shall be allocated as follows:

4.1. \$1,500.00 shall be considered a “civil penalty”, of which CCPG shall remit seventy-five percent (75%) to the “Safe Drinking Water and Toxic Enforcement Fund” managed by the State of California’s Office of Environmental Health Hazard Assessment. The twenty-five percent (25%) balance shall be remitted to CCPG.

4.2 \$37,500.00 shall be considered reimbursement of CCPG’s attorneys’ fees and costs related to the Matter.

4.3 Except as expressly set forth in Section 4, the Parties shall bear their own costs, expenses, and attorneys’ fees related to this Matter.

5. Binding Effect; Claims Covered and Released.

5.1. CCPG, on behalf of itself and its respective members, owners, principals, shareholders, officers, directors, employees, agents, parents, subsidiaries, successors, assigns, and

legal representatives (collectively referred to as “**CCPG Releasors**”) waives any right to participate (directly or indirectly) in any litigation against and fully and forever releases (a) the Noticed Parties, and its respective equity owners, parents, subsidiaries, affiliates, sister and related companies, (b) its upstream suppliers and all downstream entities in the stream of commerce including but not limited to distributors, wholesalers, customers, retailers, franchisees, cooperative members, and licensors (the entities identified in this subsection (b) are collectively referred to as “**Downstream Releasees**”), and (c) the employees, shareholders, officers, directors, members, managers, equity owners, insurers, attorneys, predecessors, successors, and assigns of any of the entities identified in subsections (a) and (b), above (the entities identified in subsections (a), (b) and (c), above, are collectively referred to as “**Releasees**”) from any and all claims, actions, causes of actions, suits, demands, obligations, liabilities, damages, penalties, fines, losses, fees (including but not limited to attorneys’ fees, investigator fees, and expert fees), costs, and expenses (collectively referred to as “**Claims**”) of any nature whatsoever, whether known or unknown, fixed or contingent, that were asserted, or that could have been asserted, in connection with any matters relating to or arising from the Covered Products, Notices, or the Matter, for any alleged violations of Proposition 65, or any other alleged violation of statutory or common law.

5.2. It is possible that other claims not known to the Parties arising out of the facts alleged in the Matter or the Notices and relating to the Covered Products will develop or be discovered. CCPG on behalf of itself and the CCPG Releasors, acknowledges that this Agreement is expressly intended to cover and include all such claims, including all rights of action therefore, and further acknowledges that the Claims released in this Section 5 include unknown claims, and nevertheless waives California Civil Code section 1542 as to any such unknown claims. California Civil Code section 1542 reads as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

CCPG, on behalf of itself and the CCPG Releasors, acknowledges and understands the significance and consequences of this specific waiver of California Civil Code section 1542.

5.3. The Parties agree that compliance with the terms of this Agreement shall constitute compliance by any Releasee with Proposition 65 for the Covered Products.

6. Resolution of Disputes.

6.1 If CCPG alleges that either of the Noticed Parties has failed to comply with this Agreement, prior to filing an action or motion relating to enforcement, CCPG shall first provide the Noticed Parties, as applicable, thirty (30) days’ advance written notice of the alleged violation(s). CCPG shall provide with such notice the testing results, lot numbers, photographs of the Covered Product, and purchase receipts for the Covered Product at issue in the alleged violation, as applicable. The Parties shall meet and confer during such thirty (30) day period in an effort to reach agreement on an appropriate cure for the alleged violation without the need for litigation.

6.2 Notwithstanding the provisions of Section 3, CCPG may not issue any notice under Section 6.1 if a Covered Product was not purchased in California or the packaging of a Covered Product is marked or labeled with the statement “Not for Sale in California” or substantially similar language, such statement is prominently placed upon such Covered Product’s label or other labeling as compared with other words or statements on the label or labeling as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase or use.

6.3 In the event any litigation, arbitration, mediation, or other proceeding is initiated by any party to enforce this Agreement, the prevailing party shall be entitled to recover from the non-prevailing Party all costs, expenses, reasonable attorneys’ fees, and expert witness fees, relating to or arising out of (i) such proceeding, and (ii) any post judgment or post-award proceeding including without limitation to enforce any judgment or award resulting from any such proceeding.

7. This Agreement contains the entire agreement between the Parties with regard to settlement of this Matter, and supersedes all prior or contemporaneous agreements or understandings, written or oral, with regard to the matters set forth in this Agreement. This Agreement may be amended or modified in whole or in part at any time only by an agreement in writing executed by the Parties. Notwithstanding the foregoing, the Noticed Parties shall be entitled, at their option, to modify any warning under Section 3.2 to conform with any change in the Proposition 65 warning regulations currently set forth in Title 27 of the California Code of Regulations that may be adopted after the Effective Date. CCPG shall cause this Agreement to be reported to the State of California Attorney General as required and applicable under Proposition 65 statutes, including specifically HSC section 25249.7.

8. This Agreement shall be binding upon and shall inure to the benefit of the Parties and their respective owners, principals, shareholders, members, managers, officers, directors, employees, agents, successors, assigns and Releasees.

9. No inference, assumption or presumption shall be drawn, and no provision of this Agreement shall be construed against any of the Parties, based upon the fact that one of the Parties and/or one of the Parties’ attorneys prepared and/or drafted all or any portion of this Agreement. It is conclusively presumed that the Parties participated equally in the preparation and drafting of this Agreement.

10. This Agreement shall be deemed to have been entered into in the State of California and governed and interpreted by the laws of the State of California, regardless of the place of incorporation, place of business, domicile of any of the Parties or physical locations of the individuals executing this Agreement at the time of execution. In the event Proposition 65 is repealed generally or the listing of DEHP or DINP, as applicable, is removed, the Noticed Parties shall have no further duties or obligations imposed under this Agreement.

11. The Parties acknowledge that they have a right to consult an attorney and they have consulted their attorneys with respect to the terms and conditions of this Agreement or by signing this Agreement hereby acknowledge they have made the decision not to consult with an attorney in this Matter. The Parties further acknowledge that they fully understand this Agreement and the effect of signing and executing this Agreement.

12. Any legal action to enforce this Agreement or related to this Matter shall be brought in the County of Los Angeles, of the State of California.

13. This Agreement may be signed in counterparts, and each counterpart, as well as any facsimile, e-mail (.pdf), copy of this Agreement, or any other counterpart, shall be deemed to be an original.

14. All notices required to be given to either Party under this Agreement shall be in writing and sent to the following recipients by (a) first-class mail or (b) overnight delivery, with a courtesy copy via email, as indicated below.

For CCPG:

CA Citizen Protection Group, LLC
c/o Khansari Law Corporation
16133 Ventura Blvd., Suite 1200
Encino, California 91436
Fax: (818) 650-6445
Tel.: (818) 650-6444
Email: andre@khansarilaw.com

For the Noticed Parties:

Meryl K. Chae
Harbor Freight Tools
26677 Agoura Road
Calabasas, California 91302
Cell: (310) 480-8655
Email: mchae@harborfreight.com

15. Each of the individuals who executes this Agreement represents and warrants he/she has the authority to execute this document and bind the respective Parties to the terms and conditions of this Agreement, and has read, understood, and agreed to all the terms and conditions in this Agreement.

[Signatures Appear on the Following Page]

DATED: December 2, 2023

CA CITIZEN PROTECTION GROUP, LLC

By: Tal Ohana

Name: Tal Ohana

Title: Manager

DATED: December 1, 2023

HARBOR FREIGHT TOOLS USA, INC.

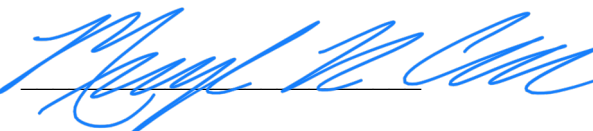
By: 

Name: Meryl K. Chae

Title: EVP & General Counsel

DATED: December 1, 2023

CENTRAL PURCHASING, LLC

By: 

Name: Meryl K. Chae

Title: Authorized Signatory