

SETTLEMENT AND RELEASE AGREEMENT

1. INTRODUCTION

1.1. Clean Product Advocates, LLC and Paldo, Co., Ltd.

This Settlement Agreement is entered into by and between Clean Product Advocates, LLC ("CPA"), on the one hand, and Paldo Co., Ltd. ("Paldo"), on the other hand, with CPA and Paldo collectively referred to as the "Parties."

1.2. General Allegations

CPA alleges that Paldo manufactured and distributed and offered for sale in the State of California "Instant Noodle with Seafood Soup" containing Lead and Cadmium, and that such sales have not included warnings pursuant to the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code sections 25249.6 *et seq.* and its implementing regulations ("Proposition 65"). California has identified and listed Lead and Cadmium under Proposition 65 as chemicals known to the State of California to cause cancer, birth defects or other reproductive harm.

1.3. Product Description

The products that are covered by this Settlement Agreement are defined as "Instant Noodle with Seafood Soup" that Paldo has manufactured, imported, sold, offered for sale or distributed in California. All such items shall be referred to herein as the "Products".

1.4. Notice of Violation

On November 7, 2022, CPA served El Super Markets, Paldo America, CCC America, Inc. ("CCC"), Pacific Blue Corp, and the requisite public enforcement agencies eligible to initiate Proposition 65 actions on behalf of the People of the State of California with a document entitled "60-Day Notice of Violation" ("Notice") that provided Paldo, and such public enforcers, with notice that Paldo was allegedly in violation of California Health & Safety Code section 25249.6 for failing to warn consumers and customers that the Products exposed users in California to Lead and Cadmium. To the best of the Parties' knowledge, no public enforcer has commenced or is diligently prosecuting the allegations set forth in the Notice.

1.5. No Admission

The Parties enter into this Settlement Agreement to settle disputed claims between them as set forth herein and in the Notice concerning Paldo's compliance with Proposition 65. Paldo denies the material factual and legal allegations contained in CPA's Notice, and maintains that all products that it has manufactured for sale and distribution in California, including the Products, have been and are in compliance with Proposition 65 or any other statutory, regulatory, common law or equitable doctrine. Nothing in this Settlement Agreement shall be construed as an admission by Paldo of any fact, finding, issue of law, or violation of law, nor shall compliance

with this Settlement Agreement constitute or be construed as an admission by Paldo of any fact, binding, conclusion, issue of law, or violation of law, such being specifically denied by Paldo on its behalf. However, nothing in this section shall diminish or otherwise affect the obligations, responsibilities, and duties of Paldo under this Settlement Agreement.

1.6. Compromise

The Parties enter into this Settlement in order to resolve the controversy described above and to avoid prolonged and costly litigation between them.

1.7. Effective Date

For purposes of this Settlement Agreement, the term "Effective Date" shall mean the date this Settlement Agreement is fully executed.

2. INJUNCTIVE RELIEF: REFORMULATION AND WARNINGS

As of the Effective Date, Paldo, at its sole discretion, agrees to either (a) cease selling, offering for sale or distributing the Products in California, (b) manufacture, import, or otherwise source for authorized sale in California only Reformulated Products, as defined pursuant to Section 2.1 below, or (c) provide a clear and reasonable Proposition 65 warning on the Products pursuant to Section 2.2 below.

2.1. Reformulation Standards

The Products shall be deemed to comply with Proposition 65 with regard to Lead and Cadmium and be exempt from any Proposition 65 warning requirements for Lead and Cadmium if the Products do not exceed 0.5 micrograms of Lead per day and the Products do not exceed 4.1 micrograms of Cadmium per day ("Reformulated Products"). Products that were supplied, or contracted to be supplied, to third parties by Paldo until six (6) months after the Effective Date shall be deemed exempted from the requirements of this Section and shall be permitted to be sold through as previously manufactured, packaged, and labeled.

For the purpose of this Agreement, the amount of Lead and/or Cadmium a person is exposed to from the Products shall be calculated using the following formula: micrograms of Lead and or Cadmium per gram of product, multiplied by grams of product per serving of the product (using the largest serving size appearing on the product label), multiplied by servings of the product per day (using the largest number of servings in recommended dosage appearing on the product label), which equals micrograms of Lead and/or Cadmium exposure per day.

2.2. Warning Options

Products that do not meet the warning exemption standard set forth in Section 2.1 above shall be accompanied by a warning as described in Section 2.3 below. This warning requirement shall

only be required as to Products that are manufactured, distributed, marketed, imported, sold, shipped for sale, or offered for sale to consumers by Paldo in the State of California. No Proposition 65 warning shall be required for any Products that were supplied or contracted to be supplied to third parties by Paldo until six (6) months after the Effective Date, and all such Products are hereby deemed to be exempt from Proposition 65 enforcement.

2.3. Warning Language

(a) Where required to meet the criteria set forth in Section 2.2, Paldo shall display one of the following warning statements on the packaging label of the Products that do not meet the warning exemption standard set forth in Section 2.1 above:

(1) **WARNING:** This product can expose you to chemicals including [name of one or more chemicals] which is [are] known to the State of California to cause cancer, and [name of one or more chemicals] which is [are] known to the State of California to cause birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov or,

(2) **WARNING:** [Cancer and] Reproductive Harm- www.P65Warnings.ca.gov/food

Paldo may use “cancer and” in the warning at its option. Paldo may include the names of additional chemicals in the warning if they are present in the Products at a level that Paldo reasonably believes would require a Proposition 65 warning.

(b) The requirements for warnings, set forth in subsection (a) above, are imposed pursuant to the terms of this Settlement Agreement. The Parties recognize that these are not the exclusive methods of providing a warning under Proposition 65 and its implementing regulations. Paldo shall be deemed to be in compliance with the warning requirements of this Settlement Agreement by either adhering to Section 2.3, or by complying with the Proposition 65 warning requirements adopted by the State of California Office of Environmental Health Hazard Assessment (“OEHHA”) as of or after the Effective Date.

(c) If Proposition 65 warnings for Lead or Cadmium should no longer be required, Paldo shall have no further obligations pursuant to this Settlement Agreement.

3. PENALTIES PURSUANT TO HEALTH & SAFETY CODE SECTION 25249.7(b)

In full satisfaction of all potential civil penalties and attorney’s fees, costs and any other expenses incurred by CPA or its counsel, Paldo shall pay the total Settlement amount of Twenty-Seven Thousand Dollars (\$27,000) (The “Settlement Amount”) as set forth below.

3.1 Civil Penalties to Health & Safety Code 25249.7(b):

Two Thousand Dollars (\$2,000) of the Settlement Amount shall be considered a “civil penalty” pursuant to California Health and Safety Code. Paldo shall issue two separate checks within

fourteen (14) calendar days of the Effective Date for a total amount of Two Thousand Dollars (\$2,000) as follows, and all payments shall be delivered to the addresses listed below.

3.1 (a) One check made payable to the State of California's Office of Environmental Health Hazard Assessment in the amount of Fifteen Hundred Dollars (\$1,500), representing 75% of the total civil penalty; and

3.1 (b) One check payable to "Clean Product Advocates, LLC" in the amount of Five Hundred Dollars (\$500), representing 25% of the total civil penalty.

3.2 Attorney's Fees and Costs:

Twenty Five Thousand Dollars (\$25,000) of the total Settlement Amount shall be paid to Cliffwood Law Firm, PC within fourteen (14) calendar days of the Effective Date, as CPA's attorneys, for reasonable investigation fees and costs, attorney's fees, and any other cost incurred as a result of investigating and bringing this matter to Paldo's attention.

4. PAYMENT PROCEDURES

4.1 All Payments owed to OEHHA, pursuant to section 3.1(a) shall be delivered directly to OEHHA (Memo line "Prop 65 Penalties NOV #2022-02690") at the following address:

Attn: Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
P.O. Box 4010
Sacramento, CA 95812-4010

4.2 All Payments owed to CPA, pursuant to Section 3.1(b) shall be delivered to:

c/o CPA
Attn: Elham Shabatian
Cliffwood Law Firm, PC
12100 Wilshire Blvd, Suite 800
Los Angeles, CA 90025

4.3 All Payments owed to Cliffwood Law Firm, PC pursuant to Section 4.3, shall be delivered to:

Cliffwood Law firm, PC
Attn: Elham Shabatian
12100 Wilshire Blvd, Suite 800
Los Angeles, CA 90025

4.4 PROOF OF PAYMENT

A copy of each check payable to OEHHA, shall be mailed to Cliffwood Law Firm, PC, simultaneous with payment to Cliffwood Law Firm, PC at the address set forth above, as proof of payment to OEHHA.

5. RELEASE OF ALL CLAIMS

5.1. Release of Paldo, Downstream Customers, and Upstream Vendors

In further consideration of the promises and agreements herein contained, and for the payments to be made pursuant to Sections 3 and 4 above, CPA, on behalf of itself and its respective owners, principals, shareholders, officers, directors, employees, parents, subsidiaries, its past and current agents, representatives, attorneys, successors, and/or assignees (collectively, "Releasers"), hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and fully releases all claims relating to the Products, including, without limitation, all actions, and causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses or expenses (including, but not limited to, investigation fees, expert fees, and attorney's fees) of any nature whatsoever, whether known or unknown, fixed or contingent (collectively "Claims"), against (a) Paldo (b) CCC (c) each of Paldo's downstream distributors in the stream of commerce (including, but not limited to, El Super Markets, Super King, Cardenas, Superior, H Mart, 99 Ranch Market, Vallarta, Paldo America, CCC, Pacific Blue Corp, and any other upstream or downstream entities in the distribution chain for the Products, including, but not limited to, manufacturers, wholesalers, vendors, licensors, licensees, auctioneers, retailers, franchisees, dealers, shareholders, cooperative members, customers, owners, purchasers, third-party re-sellers, and users, (d) Paldo's parent companies, corporate affiliates, subsidiaries, affiliates, doing business as entities ("DBAs"), successor companies, and their respective officers, directors, attorneys, representatives, shareholders, agents, and employees, and sister and parent entities, and (e) the employees, shareholders, officers, directors, members, managers, equity owners, insurers, attorneys, predecessors, successors and assigns of any of the entities identified in subsection (a) through (d) above (collectively "Releasees"). CPA also, on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees and *not* in its representative capacity, provides a general release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorney's fees, damages, losses, claims, liabilities, and demands of any nature, character or kind, known or unknown, suspected or unsuspected, against Paldo and the Releasees.

5.2 Paldo's Release of CPA

Paldo, on behalf of itself, its past and current agents, representatives, attorneys, successors and/or assignees, hereby waives any and all claims against CPA, her attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by CPA and/or her attorneys and other representatives, whether in the course of investigating

claims or otherwise seeking to enforce Proposition 65 against it in this matter or with respect to the Products.

5.3 California Civil Code § 1542

It is possible that other claims not known to the Parties, arising out of the facts alleged in the Notice and relating to the Products, will develop or be discovered. CPA on behalf of itself only, on one hand, and Paldo, on the other hand, acknowledge that this Agreement is expressly intended to cover and include all such claims up through the Effective Date, including all rights of action therefore. The Parties acknowledge that the claims released in §§ 5.1 and 5.2, above, may include unknown claims, and nevertheless waive California Civil Code § 1542 as to any such unknown claims. California Civil Code § 1542 reads as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

CPA and Paldo each acknowledge and understand the significance and consequences of this specific waiver of California Civil Code § 1542.

6. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Paldo shall have no further obligations pursuant to this Settlement Agreement.

7. SEVERABILITY

Should any non-material part or provision of this Settlement for any reason be declared by a Court to be invalid, void, unenforceable, or against law or public policy, the remaining portions and provisions shall continue in full force and effect.

8. INTEGRATION

This Settlement constitutes the entire agreement between the Parties with respect to the subject matter hereof and may not be amended or modified except in writing executed by both Parties.

9. NOTICES

Unless specified herein, all correspondence and notices required to be provided pursuant to this Settlement Agreement shall be in writing and personally delivered or sent by:

(i) electronic mail; or (ii) overnight courier on any party by the other party at the following addresses:

For Paldo Co., Ltd.

Jung-Wan Ko
577 Gangnam-Daero, Seocho-Gu
Seoul, Korea

Seungyul Shawn Yum
EJE Law
16F Standard Chartered Bank Bldg.
47 Jong-ro, Jongno-gu
Seoul, Korea

Matthew Lewis Esq.
White & Case LLP
555 South Flower Street, Suite 2700
Los Angeles, CA 90071

For Clean Product Advocates, LLC:

Elham Shabatian Esq.
Cliffwood Law Firm, PC
12100 Wilshire Blvd, Suite 800
Los Angeles, CA 90025

Any party, from time to time, may specify in writing to the other party a change of address or electronic mail to which all notices and other communications shall be sent.

10. COUNTERPARTS; FACSIMILE/E-SIGNATURES

This Settlement Agreement may be executed in counterparts and by facsimile or e-signatures, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

11. ENTIRE AGREEMENT

This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and all related prior discussions.

12. MODIFICATION

This Settlement Agreement may be modified only by a written agreement signed by the Parties.

13. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Settlement Agreement.

Agreed to:

Date: March 17, 2023



Jung-Wan Ko, CEO
Paldo Co., Ltd.

Date: March 6, 2023



Elham Shabatian, Esq.
Cliffwood Law Firm, PC
Attorney for
Clean Product Advocates, LLC