1 2 3 4 5 6 7 8	MIGUEL A. CUSTODIO, JR., STATE BAR NO. 24 VINEET DUBEY, STATE BAR NO. 243208 CUSTODIO & DUBEY LLP 445 S. Figueroa St., Suite 2520 Los Angeles, CA 90071 Telephone: (213) 593-9095 Facsimile: (213) 785-2899 Attorneys for Plaintiff Ecological Alliance, LLC SUPERIOR COURT OF THE ST COUNTY OF LOS (Unlimited Juris	ATE OF CALIFORNIA
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10	ECOLOGICAL ALLIANCE, LLC, a California	Case No.: 23STCV12826
11	limited liability company,	Cuse 110 2551 C V 12020
12	Plaintiff,	[PROPOSED] STIPULATED CONSENT JUDGMENT
13	T functin,	
14	V.	
15	M. JACOB & SONS, a Michigan corporation,	
16	Defendant.	
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Plaintiff Ecological Alliance, LLC ("Plaintiff"), and M. Jacob & Sons ("Defendant") hereby enter into this Stipulated Consent Judgment ("Consent Judgment") as follows:

WHEREAS: On or about February 16, 2023, Plaintiff, through Plaintiff's counsel, served a 60 Day Notice (the "Notice") on Defendant, the California Attorney General, the District Attorneys of every County in the State of California, and the City Attorneys for every City in the State of California with a population greater than 750,000 (collectively, "Public Prosecutor(s)") alleging that Defendant violated California's Safe Drinking Water and Toxic Enforcement Act of 1986, California Health and Safety Code § 25249.6, et seq., and its implementing regulations (collectively, "Proposition 65") and that Plaintiff intended to file an enforcement action in the public interest; and

WHEREAS: Plaintiff alleges that Defendant manufactured and/or distributed travel related products, the full list of which are attached to this Stipulated Consent Judgment as Appendix A, containing Di(2-ethylhexyl)phthalate ("DEHP"), (collectively the "Covered Products") that were sold or distributed for sale in California and further alleges that those Covered Products expose consumers in the State of California to DEHP, which is listed by the State of California pursuant to California Health and Safety Code § 25249.8; and

WHEREAS: Plaintiff further alleges that persons in the State of California were exposed
 to DEHP in Covered Products without being provided the Proposition 65 warning set out at
 California Health and Safety Code § 25249.6 and its implementing regulations ("Proposition 65
 Warning");

WHEREAS: Defendant denies the allegations of the Notice, and denies that it has violated Proposition 65 and expressly denies that it has engaged in any wrongdoing whatsoever,

WHEREAS: Plaintiff seeks to provide the public with Proposition 65 warnings and
 believes that this objective is achieved by the actions described in this Consent Judgment; and
 WHEREAS: Plaintiff and Defendant wish to resolve their differences without the delay
 and expense of litigation.

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NOW THEREFORE BE IT RESOLVED AND AGREED UPON AS BETWEEN

2 PLAINTIFF ACTING IN THE PUBLIC INTEREST AND DEFENDANT AS FOLLOWS: 3 1. **INTRODUCTION** 4 1.1. On February 16, 2023, Plaintiff served the Notice upon Defendant and on Public 5 Prosecutors. No Public Prosecutors commenced an enforcement action. No Public 6 Prosecutor having commenced an enforcement action, Plaintiff proceeded to file its 7 Complaint against Defendant in the present action. 8 1.2. Defendant employs ten (10) or more persons. 9 1.3. For purposes of this Consent Judgment only, Plaintiff and Defendant (the 10 "Parties") stipulate that: 1) this Court has jurisdiction over the allegations of violation 11 contained in the Complaint, and personal jurisdiction over Defendant as to the acts 12 alleged in the Complaint; 2) venue is proper in the County of Los Angeles; and 3) this 13 Court has jurisdiction to enter this Consent Judgment as a full and final resolution of all 14 claims which were or could have been raised in the Complaint based on the facts alleged 15 therein with respect to the Covered Products, and of all claims which were or could have 16 been raised by any person or entity based in whole or in part, directly or indirectly, on the 17 facts alleged in the Notice, in the present action, or arising therefrom or related thereto, 18 with respect to Covered Products, including any Proposition 65 claim arising out of an 19 exposure to Covered Products (collectively, "Proposition 65 Claims"). 20 1.4. The Parties enter into this Consent Judgment as a full and final settlement of the 21 Proposition 65 Claims, for the purpose of avoiding prolonged and costly litigation and of 22 resolving the issues raised therein both as to past and future conduct. By execution of 23 this Consent Judgment and agreeing to comply with its terms, the Parties do not admit 24 any fact, conclusion of law, or violation of law, nor shall Defendant's compliance with 25 the Consent Judgment constitute or be construed as an admission by Defendant of any 26 fact, conclusion of law, or violation of law. Defendant denies the material, factual, and 27 legal allegations in the Notice and the Complaint and expressly denies any wrongdoing 28 whatsoever.

	2. DEFINITIONS
2.1.	"Effective Date" shall mean, with respect to this Consent Judgment, the date the
	Consent Judgment has been approved and entered by the Court.
	3. INJUNCTIVE RELIEF
3.1.	Commencing 90 days after the Effective Date, Defendant shall not sell or
	distribute for sale to consumers in California, or sell directly to consumers in California
	any Covered Product unless, either (a) the Covered Product complies with the
	Proposition 65 exemption identified in Section 3.2 below, or (b) the Covered Product is
	labeled with a warning as prescribed in Sections 3.3-3.4 below. Compliance with this
	Section 3.1 will constitute compliance by Defendant with all requirements of Proposition
	65 relating to DEHP exposure in the Covered Products.
3.2.	Proposition 65 Exemption for the Covered Products
(Covered Products shall be deemed to comply with Proposition 65, and be exempt from
8	my Proposition 65 warning requirements with respect to DEHP, if such Covered Product
(contains no more than 0.1 percent (1,000 parts per million) of DEHP.
3.3.	Warning Option
(Covered Products that do not meet the warning exemption standard set forth in Section 3.2
8	bove, shall be accompanied by a warning as described in Section 3.4 below. The
V	varning described in Section 3.4 below shall only be required as to Covered Products that
8	are sold or shipped out to consumers, retailers, or distributors in California after the
]	Effective Date. No Proposition 65 warning for DEHP shall be required as to any Covered
]	Products that are already in the stream of commerce as of the Effective Date.
3.4.	Warning Language
Y	Where required to meet the criteria set forth in Section 3.3, Defendant shall provide one of
t	he following warning statements on or within the unit packaging of the Covered
]	Products, or affixed to the Covered Products, displayed in a reasonably conspicuous
1	nanner:

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2	(1) WARNING : This product can expose you to DEHP, which
3	is known to the State of California to cause cancer and birth defects
4	
5	or other reproductive harm. For more info go to
6	www.P65Warnings.ca.gov.
7 8	(2) WARNING : Cancer and Reproductive Harm –
9	www.P65Warnings.ca.gov.
10	
11	The warnings set forth in (1) or (2) above shall also include a symbol consisting of
12	a black exclamation point in a yellow equilateral triangle with a bold black outline.
13	Where the sign, label or shelf tag for the product is not printed using the color
14	yellow, the symbol may be printed in black and white. The symbol shall be placed
15	to the left of the text of the warning, in a size no smaller than the height of the
16	word "WARNING".
17	4. MONETARY RELIEF
18	4.1. Within fifteen (15) days of the Effective Date, Defendant shall pay the total sum of
19	\$52,000 which includes \$14,000 in civil penalties and \$38,000 in payment of Plaintiff's
20	costs and reasonable attorney's fees. The \$14,000 civil penalty shall be apportioned
21	pursuant to Health and Safety Code section 25249.12 (d), with 75%, or \$10,500, paid to
22	the State of California's Office of Environmental Health Hazard Assessment and 25%, or
23	\$3,500, payable to Plaintiff.
24	4.2. The payments specified in Section 4.1. shall be made by wire transfer to Plaintiff's
25	counsel Custodio & Dubey LLP as set forth below. Plaintiffs' counsel will remit the
26	portions due to the State of California Office of Environmental Health Hazard
27	Assessment and to Plaintiff.
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2	Bank: Bank of America, N.A.
3	Routing Transit No.: 026009593
4	Account No.: 325149324377
5	Beneficiary: Custodio & Dubey LLP
6	5. CLAIMS COVERED AND RELEASED
7	5.1. This Consent Judgment is a full, final, and binding resolution between Plaintiff, on
8	behalf of itself, and acting on behalf of the public interest, and Defendant, and all of
9	Defendant's officers, directors, members, shareholders, employees, representatives,
10	attorneys, agents, parent companies, subsidiaries, divisions, affiliates, and the
11	predecessors, successors, and assigns of any of them (collectively the "Defendant
12	Releasees"), as well as all other upstream and downstream entities in the distribution
13	chain for the Covered Products, including but not limited to manufacturers, retailers,
14	suppliers, distributors, marketplace hosts, wholesalers, customers, private label
15	customers, franchisees, licensees, licensors, and cooperative members, and all of their
16	officers, directors, members, shareholders, employees, representatives, attorneys, agents,
17	parent companies, subsidiaries, divisions, affiliates, predecessors, successors, and
18	assigns, including but not limited to The TJX Companies, Inc. (collectively, the
19	"Released Parties"), for any alleged violation of Proposition 65, and its implementing
20	regulations, for failure to provide Proposition 65 warnings for the Covered Products with
21	respect to DEHP, and fully resolves all claims that have been brought, or which could
22	have been brought in this action up to and including the Effective Date. Plaintiff on
23	behalf of itself, and in the public interest, hereby discharges the Defendant Releasees and
24	Released Parties from any and all claims, actions, causes of action, suits, demands,
25	liabilities, damages, civil penalties, obligations, debts, losses, fees, costs and expenses
26	asserted with respect to any alleged violation of Proposition 65 arising from the failure to
27	provide Proposition 65 warnings about exposures to DEHP for any or all of the Covered
28	Products sold through ninety (90) days after the Effective Date of the Consent Judgment.

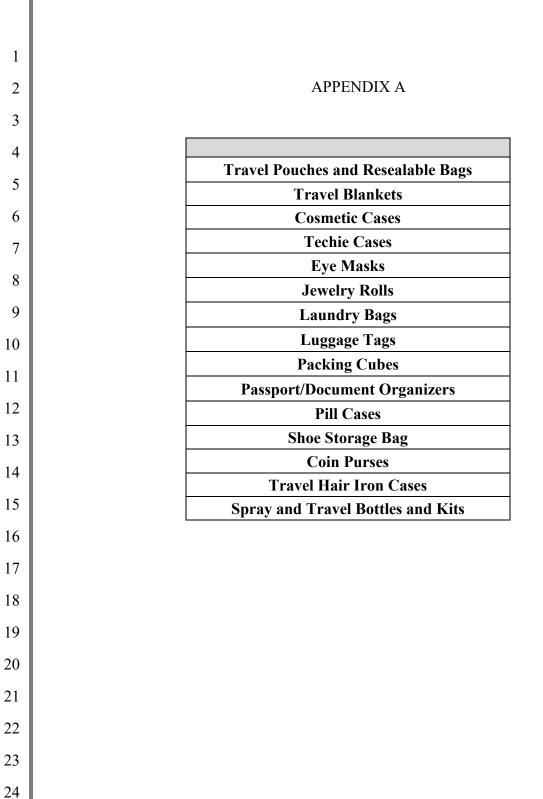
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2	Compliance with the terms of this Consent Judgment constitutes compliance with
3	Proposition 65 by Defendant with respect to any alleged failure to warn about DEHP in
4	Covered Products sold or distributed by Defendant after the Effective Date.
5	5.2. Plaintiff, acting in its individual capacity only, and in consideration of the
6	promises and monetary payments contained herein, hereby releases Defendant Releasees
7	and Released Parties from any alleged claim, cause of action, action, suit, demand,
8	liabilities, damages, civil penalties, obligations, debts, losses, fees, costs and expenses for
9	alleged failure to provide Proposition 65 warnings for the Covered Products that
10	Defendant has sold or caused to be sold in California up to and including the Effective
11	Date.
12	5.3. It is possible that other claims not known to the Parties arising out of the facts contained
13	in the Notice, or alleged in the Complaint, relating to the Covered Products, will
14	hereafter be discovered or developed. Plaintiff, on behalf of itself only, on the one hand,
15	and Defendant, on the other hand, acknowledge that this Consent Judgment is expressly
16	intended to cover and include all such claims through and including the Effective Date,
17	including all rights of action thereon. Plaintiff and Defendant acknowledge that the
18	claims released in Sections 5.1 and 5.2 may include unknown claims, and nevertheless
19	intend to release such claims, and in doing so waive California Civil Code § 1542 which
20	reads as follows:
21	A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS
22	THAT THE CREDITOR OR RELEASING PARTY DOES NOT
23	KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT
24	THE TIME OF EXECUTING THE RELEASE AND THAT, IF
25	KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY
26	AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR
27	OR RELEASED PARTY.
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2	5.4. Plaintiff understands and acknowledges that the significance and consequence of
3	this waiver of California Civil Code § 1542 is that even if Plaintiff suffers future damages
4	arising out of or resulting from, or related directly or indirectly to, in whole or in part, the
5	Covered Products, including but not limited to any exposure to, or failure to warn with
6	respect to exposure to, chemicals in or from the Covered Products, Plaintiff will not be
7	able to make any claim for those damages against any of the Defendant Releasees or the
8	Released Parties.
9	5.5. Compliance by Defendant with the terms of this Consent Judgment shall constitute
10	compliance with Proposition 65 with respect to exposure to DEHP in the Covered
11	Products as set forth in the Notice and/or the Complaint. If, after the Effective Date, the
12	California Office of Environmental Health Hazard Assessment promulgates regulations
13	affecting the warning provisions set forth in Section 3 herein, Defendant may comply
14	with those regulations without being deemed in breach of this Consent Judgment.
15	6. COMPLIANCE WITH HEALTH AND SAFETY CODE SECTION 25249.7(F)
16	6.1. Plaintiff and its attorneys agree to comply with the reporting form requirements
17	referenced in California Health and Safety Code § 25249.7(f).
18	7. PROVISION OF NOTICE
19 20	7.1. When any Party is entitled to receive any notice or writing under this Consent
20 21	Judgment, the notice or writing shall be sent by first class certified mail with return
21	receipt requested, or by electronic mail, as follows:
22	To Defendant: Lynn R. Fiorentino, Esq.
23	ARENTFOX SCHIFF LLP 44 Montgomery Street, 38th Floor
25	San Francisco, CA 94104
26	lynn.fiorentino@afslaw.com
27	To Plaintiff: Vineet Dubey, Esq.
28	Custodio & Dubey LLP 445 S. Figueroa St., Ste 2520
	Los Angeles, CA 90071

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2	dubey@cd-lawyers.com
3 4 5 6	 7.2. Any party may modify the person and address to whom the notice is to be sent by sending the other Party notice that is transmitted in the manner set forth in section 7.1. 8. COURT APPROVAL
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	 8.1. Upon execution of his Consent Judgment by all Parties, Plaintiff shall prepare and file, at its sole cost and expense, a Motion for Approval of this Consent Judgment that Defendant shall not oppose. This Consent Judgment shall not become effective until approved and entered by the Court. If this Consent Judgment is not entered by the Court, it shall be of no force or effect, and shall not be introduced into evidence or otherwise used in any proceeding for any purpose. 9. GOVERNING LAW AND CONSTRUCTION 9.1. The terms of this Consent Judgment shall be governed by the laws of the State of California, and shall apply only to Covered Products sold in California. 10. ENTIRE AGREEMENT 10.1. This Consent Judgment contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein and therein. 10.2. There are no warranties, representations, or other agreements between the Parties except as expressly set forth herein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Consent Judgment have been made by any Party hereto. 10.3. No other agreements not specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto. Any agreements specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto in this consent specifically contained or referenced herein, herein.

10.4. No supplementation, modification, waiver, or termination of this Consent
Judgment shall be binding unless executed in writing by the Party to be bound thereby,
and approved and ordered by the Court.
10.5. No waiver of any of the provisions of this Consent Judgment shall be deemed or
shall constitute a waiver of any of the other provisions hereof whether or not similar, nor
shall such waiver constitute a continuing waiver.
11. RETENTION OF JURISDICTION
11.1. This Court shall retain jurisdiction of this matter to implement or modify the
Consent Judgment.
12. NO EFFECT ON OTHER SETTLEMENTS
12.1. Nothing in this Consent Judgment shall preclude Plaintiff from resolving any
claim against another entity on terms that are different from those contained in this
Consent Judgment.
13. EXECUTION IN COUNTERPARTS
13.1. This Consent Judgment may be executed in counterparts, each of which shall be
deemed to be an original, and all of which, taken together, shall constitute the same
document. Execution of the Consent Judgment by e-mail, facsimile, or other electronic
means, shall constitute legal and binding execution and delivery. Any photocopy of the
executed Consent Judgment shall have the same force and effect as the original.
14. AUTHORIZATION
14.1. The undersigned are authorized to stipulate to, enter into, and execute this Consent
Judgment on behalf of their respective parties, and have read, understood, and agree to all
of the terms and conditions of this Consent Judgment.
15. SEVERABILITY
15.1. If subsequent to Court approval of this Consent Judgment, any part or provision is
declared by a Court to be invalid, void, or unenforceable, the remaining portions or

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-3	intent.
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5	AGREED TO:
6	Ecological Alliance LLC
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8	Date: August 2(,)2023
9	By:
10	Harmony Welsh, Managing Member
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12	AGREED TO:
13	M. Jacob & Sons
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15	Date: August <u>25</u> , 2023
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17	Ву:
18	Nick Haratsaris, President
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2	IT IS HEREBY ORDERED, ADJUDGED AND DECREED that, pursuant to Health &
3	Safety Code § 25249.7(f)(4) and Code of Civil Procedure § 664.6, judgment is hereby entered.
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6	Dated:
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