#### SETTLEMENT AGREEMENT

## 1. <u>INTRODUCTION</u>

#### 1.1 Parties

This Settlement Agreement is entered into by and between Audrey Kallander ("Kallander") and SSCD LLC ("SSCD"), with Kallander and SSCD each individually referred to as a "Party" and collectively as the "Parties." Kallander is an individual residing in the State of California who seeks to promote awareness of exposures to toxic chemicals and to improve human health by reducing or eliminating hazardous substances used in consumer products. Kallander alleges that SSCD is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health and Safety Code section 25249.6 et seq. ("Proposition 65").

#### 1.2 General Allegations

Kallander alleges that SSCD manufactures, imports, sells, and/or distributes for sale in California, metal and glass terrariums containing lead. Lead is listed pursuant to Proposition 65 as a chemical known to cause birth defects and other reproductive harm. Kallander alleges that SSCD failed to provide the health hazard warning required by Proposition 65 for exposures to lead.

#### 1.3 Product Description

The products covered by this Settlement Agreement are specifically defined as, and limited to: (i) "At Home 8 x 6 Glass Gold Geo Terrarium" UPC: 1 91607 55800 8; (ii) 6x7gold glass Terrarium SKU 124269300, (iii) 6x8 frame Terrarium SKU 124292955; (iv) 10x7 glass black metal edge geo terrarium SKU 124293048; (v) 6x9 frame terrarium SKU 124292954; and (vi) 5x8 glass box decor SKU 124293047 (hereinafter referred to as the "Products").

#### 1.4 Notice of Violation

On March 27, 2023, Kallander served At Home Stores LLC, and the requisite public enforcement agencies with a 60-Day Notice of Violation, alleging that the notice

recipients violated Proposition 65 by failing to warn their customers and consumers in California of the health hazards associated with exposures to lead from the Products. At Home Stores LLC subsequently identified SSCD as the manufacturer/supplier of the Products and SSCD entered into negotiations with Kallander as indemnitor to At Home Stores, LLC to resolve Kallander's claims concerning the Products, including with respect to those set forth against At Home Stores, LLC in the March 27, 2023, Notice.

On June 30, 2023, Kallander served SSCD LLC, and the requisite public enforcement agencies with a 60-Day Notice of Violation, alleging that the notice recipients violated Proposition 65 by failing to warn their customers and consumers in California of the health hazards associated with exposures to lead from the Products.

No public enforcer has commenced and is diligently prosecuting the allegations set forth in the Notices.

#### 1.5 No Admission

SSCD denies the material, factual, and legal allegations contained in the Notice and maintains that all of the products that it has sold and distributed in California, including the Products, have been, and are, in compliance with all laws. Nothing in this Settlement Agreement shall be construed as an admission by SSCD of any fact, finding, conclusion of law, issue of law, or violation of law, nor shall compliance with this Settlement Agreement constitute or be construed as an admission by SSCD of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by SSCD. This Section shall not, however, diminish or otherwise affect SSCD's obligations, responsibilities, and duties under this Settlement Agreement.

#### 1.6 Effective Date

For purposes of this Settlement Agreement, the term "Effective Date" shall mean November 8, 2023.

## 2. INJUNCTIVE RELIEF

### 2.1 Reformulation/Warning Commitment

As of the Effective Date, SSCD shall not manufacture, import, distribute, sell or offer the Products for sale in the State of California unless: (i) the Products are Reformulated Products pursuant to Section 2.2 or (ii) SSCD provides a clear and reasonable warning pursuant to Section 2.3. Before providing a clear and reasonable warning, SSCD shall employ its best efforts to manufacture, import, or otherwise acquire Reformulated Products for sale in the State of California. The Parties agree and intend that compliance with the terms of this Settlement Agreement shall constitute compliance with Proposition 65 with respect to exposures to Lead from the Products.

#### 2.2 Reformulated Products

"Reformulated Products" are defined as those Products that: (a) contain no more than 90 parts per million ("ppm") lead in any accessible component of the Products when analyzed pursuant to U.S. Environmental Protection Agency testing methodologies 3050B or equivalent methodologies utilized by federal or state agencies for the purpose of determining lead content in a solid substance; and (b) yield no more than 1.0 microgram of lead on any surface sampled and analyzed pursuant to the NIOSH 9100 testing protocol.

#### 2.3 Warnings.

To the extent that Products manufactured, imported, or otherwise acquired by SSCD after the Effective Date do not meet the standard for Reformulated Products, a clear and reasonable warning shall be provided, as set forth herein.

**2.3.1 Warning Content.** For purposes of this Settlement Agreement, the parties agree that a clear and reasonable warning shall consist of either of the following warning statements:

▲ WARNING: Reproductive Harm- <u>www.P65Warnings.ca.gov</u>

OR

▲ WARNING: This product can expose you to chemicals including lead, which is known to the State of California to cause birth defects or other reproductive harm. For more information go to <a href="https://www.P65Warnings.ca.gov">www.P65Warnings.ca.gov</a>

The above warning statements must print the word "WARNING:" in all capital letters and in bold font, followed by a colon. The warning symbol to the left of the word "WARNING:" must be a black exclamation point in a yellow equilateral triangle with a black outline, except that if the sign or label for the Products does not use the color yellow, the symbol may be in black and white. The symbol must be in a size no smaller than the height of the word "WARNING:".

#### 2.3.2 Method of Transmission

Product Labeling. SSCD shall affix one of the foregoing warning statements to the packaging, labeling or directly to a specific Product. The warning statement shall be affixed to the Product, Products' packaging or labeling and placed with such conspicuousness, as compared with other words, statements, or designs as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase or use. Where the short-form warning statement is provided on the label, the entire warning must be in a type size no smaller than the largest type size used for other consumer information on the product label. In no case shall the short-form warning statement appear in a type size smaller than six-point type.

Internet. In addition to the product labeling, where SSCD offers Products to California customers via its own proprietary internet website or any third-party website over which SSCD has control, SSCD shall provide a clear and reasonable internet, web page warning to customers located in California. The warning statement shall appear either: (i) on the same web page on which a Product is displayed and/or described; (ii) on the same page as the price for the Product; or (iii) on one or more web pages displayed to

a California purchaser prior to completion of the checkout process. Alternatively, the warning statement shall be provided using a clearly marked hyperlink using the word "WARNING" on the product display page, or by otherwise prominently displaying the warning to the purchaser prior to completing the purchase. If the product label warning is provided using the short-form warning statement, the warning provided on the website may use the same content. A warning is not prominently displayed if the purchaser must search for it in the general content of the website. Where SSCD does not have control over the content of third-party internet sellers, SSCD shall provide such sellers with written notice in accordance with Title 27, California Code of Regulation, Section 25600.2 of their warning obligations. Third-party internet sellers who receive notice pursuant to 25600.2 and fail to provide a clear and reasonable Proposition 65 warning pursuant to this section shall not be deemed in compliance with this Settlement Agreement and shall not receive any benefit, release or protection afforded hereunder.

Catalog. In addition to the product labeling, where SSCD offers Products for sale in California via its own proprietary catalog or a catalog over which it has control, one of the foregoing warnings statements must also be provided in the catalog in a manner that clearly associates it with the *specific* item being purchased. The catalog warning statement shall be placed with such conspicuousness, as compared with other words, statements, or designs as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase. If a short-form warning is being provided on the label, the warning provided in the catalog may use the same content. Where SSCD does not have control over the content of third-party catalog sellers, SSCD shall provide such sellers with written notice in accordance with Title 27, California Code of Regulation, Section 25600.2 of their warning obligations. Third-party catalog sellers who receive notice pursuant to 25600.2 and fail to provide a clear and reasonable Proposition 65 warning pursuant to this section shall not be deemed in compliance with this Settlement Agreement and shall not receive any benefit, release or

protection afforded hereunder.

**Languages.** Where a label or tag used to provide a warning statement includes consumer information about a product in a language other than English, the warning must also be provided in that language in addition to English.

2.3.3 Safe Harbor Warnings. The parties acknowledge that the warnings required by this section are not the exclusive methods of providing Proposition 65 warnings and agree that SSCD may utilize "safe harbor" warning language and methods promulgated by the Office of Environmental Health Hazard Assessment and contained in 27 CCR §§ 25602-25603, applicable to the chemical and Product, in effect on or after the Effective Date, without being deemed in breach of this Settlement Agreement.

## 3. MONETARY SETTLEMENT TERMS

### 3.1 Civil Penalty Payment

Pursuant to Health and Safety Code section 25249.7(b)(2), and as consideration for the releases contained in Sections 4.1 and 4.2 below, SSCD agrees to pay \$2,000.00 in civil penalties no later than the Effective Date. The penalty payment will be allocated in accordance with California Health and Safety Code section 25249.12(c)(1) & (d), with 75% of the penalty amount remitted to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty amount paid to Kallander. SSCD shall make its payment in two checks, delivered to the address in section 3.3, as follows: (1) "OEHHA" in the amount of \$1,500.00; and (2) "Audrey Kallander" in the amount of \$500.00.

## 3.2 Attorneys' Fees and Costs

The Parties acknowledge that Kallander and her counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to her counsel, thereby leaving the issue to be resolved after the material terms of the agreement had been settled. Shortly after the other settlement terms had been reached, SSCD

expressed a desire to resolve Kallander's fees and costs. The Parties reached an accord on the compensation due to Kallander's counsel under general contract principles and the private attorney general doctrine codified at Code of Civil Procedure section 1021.5 for all work performed through the mutual execution of this agreement. Under these legal principles, on or before the Effective Date, SSCD agrees to pay \$14,000.00, in the form of a check made payable to "Voorhees & Bailey, LLP," for all fees and costs incurred investigating, bringing this matter to the attention of SSCD's management, and negotiating a settlement.

### 3.3 Payment Address

All payments under this Settlement Agreement shall be delivered to the following address:

Voorhees & Bailey, LLP 839 Emerson Street Palo Alto, CA 94301

### 4. CLAIMS COVERED AND RELEASED

#### 4.1 Kallander's Release of SSCD

This Settlement Agreement is a full, final and binding resolution between Kallander, as an individual, and *not* on behalf of the public, and SSCD, of any violation of Proposition 65 that was or could have been asserted by Kallander on behalf of herself, her past and current agents, representatives, attorneys, successors, and/or assignees, against SSCD, its parents, subsidiaries, affiliated entities under common ownership, directors, officers, employees, attorneys, and each entity to whom SSCD, directly or indirectly distributes or sells Products, including, but not limited, to downstream distributors, wholesalers, customers, retailers (including, but not limited to, At Home Stores LLC and all of its parents' affiliates and subsidiaries), franchisees, cooperative members, and licensees (collectively, Releasees), based on their failure to warn about alleged exposures to lead contained in the Products that were manufactured, distributed, sold and/or offered for sale by SSCD in California before the Effective Date, as alleged in

the Notice.

In further consideration of the promises and agreements herein contained, Kallander as an individual, and *not* on behalf of the public, on behalf of herself, her past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives all of Kallander's rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims that Kallander may have, including, without limitation, all actions, and causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses, or expenses including, but not exclusively, investigation fees, expert fees, and attorneys' fees arising under Proposition 65 with respect to lead in the Products, manufactured, distributed, sold and/or offered for sale by SSCD, before the Effective Date, as alleged in the Notice (collectively, Claims), against SSCD and Releasees.

The Parties further understand and agree that this Section 4.1 release shall not extend upstream to any entities that manufactured the Products or any component parts thereof, or any distributors or suppliers who sold the Products or any component parts thereof to SSCD. Nothing in this Section affects Kallander's right to commence or prosecute an action under Proposition 65 against a Releasee that does not involve SSCD's Products.

#### 4.2 SSCD' Release of Kallander

SSCD, on its own behalf, and on behalf of its past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives any and all claims against Kallander and her attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Kallander and her attorneys and other representatives, whether in the course of investigating claims, seeking to enforce Proposition 65 against it in this matter, or with respect to the Products.

#### 5. <u>SEVERABILITY</u>

If, subsequent to the execution of this Settlement Agreement, any provision of this Settlement Agreement is deemed by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

### 6. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then SSCD may provide written notice to Kallander of any asserted change in the law and shall have no further injunctive obligations pursuant to this Settlement Agreement with respect to, and to the extent that, the Products are so affected.

## 7. NOTICE

Unless specified herein, all correspondence and notice required to be provided pursuant to this Settlement Agreement shall be in writing and sent by: (a) personal delivery; (b) first-class, registered or certified mail, return receipt requested; or (c) a recognized overnight courier on any Party by the other at the following addresses:

#### For SSCD:

SSCD LLC EJ Gilley 1920-2 Exeter Road 2-Floor Germantown, TN 38138

#### For Kallander:

Audrey Kallander c/o Voorhees & Bailey, LLP Proposition 65 Coordinator 839 Emerson Street Palo Alto, CA 94301

Any Party may, from time to time, specify in writing to the other a change of address to which all notices and other communications shall be sent.

#### 8. <u>COUNTERPARTS; FACSIMILE SIGNATURES</u>

This Settlement Agreement may be executed in counterparts and by facsimile or portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

# 9. <u>COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)</u>

Kallander and her attorneys agree to comply with the reporting form requirements referenced in California Health and Safety Code section 25249.7(f).

## 10. MODIFICATION

This Settlement Agreement may be modified only by written agreement of the Parties.

## 11. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understand, and agreed to all of the terms and conditions of this Settlement Agreement.

AGREED TO:	AGREED TO:
Date: Nov 8, 2023	Date:
By: Audrey Kallander	By:SSCD LLC

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AGREED TO:	AGREED TO:
Date:	Date: 11.08.23
By:Audrey Kallander	By: SSCD/LLC
Audrey Kanander	SSCD/LLC