

## SETTLEMENT AGREEMENT AND RELEASE

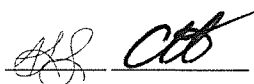
This Settlement Agreement and Release (“Agreement”) between Environmental Research Center, Inc. (“ERC”) and FOND Bone Broth, LLC (“FOND”) is effective on the date on which it is fully executed (“Effective Date”). ERC and FOND are referred to individually as a “Party” and collectively as the “Parties.” The Parties agree as follows:

1. This matter arises out of the Notices of Violation of California Health & Safety Code §25249.5, *et seq.* (also known as “Proposition 65”) that ERC served on FOND on March 9, 2023, March 16, 2023, and April 4, 2023 (the “Notices”) with regard to the following products identified below (referred to as the “Covered Products”):

- **Fond Organic Chicken Bone Broth Conductor – Lead, Mercury**
- **Fond Organic Chicken Bone Broth Spring Clean - Lead**
- **Fond Basil Star Anise Cinnamon Organic Grass-Fed Beef Bone Broth – Lead, Mercury**
- **Fond Ginger Cayenne Pepper Lemon Organic Grass-Fed Beef Bone Broth – Lead, Mercury**
- **Fond Beet Poblano Serrano Organic Chicken Bone Broth The Spur – Lead, Mercury**
- **Fond Nopales Habanero Cilantro Organic Chicken Bone Broth Nopalito – Lead, Mercury**
- **Fond Fennel Apple Cider Vinegar Bay Leaf Organic Chicken Bone Broth Mother's – Lead, Mercury**
- **Fond Tomato Thyme Garlic Organic Grass-Fed Beef Bone Broth – Lead, Mercury**
- **Fond Garlic Black Radish Oregano Organic Chicken Bone Broth Cantonada – Lead, Mercury**
- **Fond Shiitake Shallot Sage Organic Chicken Bone Broth Youth Tonic – Lead, Mercury**
- **Fond Turmeric Thyme Black Pepper Organic Chicken Bone Broth Liquid Light – Lead**

2. The Parties enter into this Agreement in order to fully resolve all claims, demands, and allegations regarding the Notices and for the purpose of avoiding prolonged litigation. Nothing in this Agreement shall be construed as an admission of the Parties of any fact, issue of law, or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by the Parties of any fact, issue of law or violation of law. Nothing in this Agreement or any document referred to shall be construed as giving rise to any presumption or inference of admission or concession by the Parties as to any fault, wrongdoing or liability. This Section shall not diminish or otherwise affect the obligations, responsibilities, and duties of the Parties under this Agreement.

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### 3. INJUNCTIVE RELIEF, REFORMULATION, TESTING AND WARNINGS

In consideration of the following covenants and conditions contained in this Agreement, the Parties have provided the releases as set forth in Section 6 below:

**3.1** Beginning on the Effective Date, FOND shall be permanently enjoined from manufacturing for sale in the State of California, "Distributing into the State of California," or directly selling in the State of California, any Covered Product which exposes a person to a "Daily Lead Exposure Level" of more than 0.5 micrograms of lead per day and/or a "Daily Mercury Exposure Level" of more than 0.3 micrograms per day of mercury unless it meets the warning requirements under Section 3.2.

**3.1.1** As used in this Agreement, the term "Distributing into the State of California" shall mean to directly ship a Covered Product into California for sale in California or to sell a Covered Product to a distributor that FOND knows or has reason to know will sell the Covered Product in California.

**3.1.2** For purposes of this Agreement, the "Daily Lead Exposure Level," shall be measured in micrograms, and shall be calculated using the following formula: micrograms of lead per gram of product, multiplied by grams of product per serving of the product (using the largest serving size appearing on the product label), multiplied by servings of the product per day (using the largest number of recommended daily servings appearing on the label), which equals micrograms of lead exposure per day. If the label contains no recommended daily servings, then the number of recommended daily servings shall be one.

**3.1.3** For purposes of this Agreement, the "Daily Mercury Exposure Level," shall be measured in micrograms, and shall be calculated using the following formula: micrograms of mercury per gram of product, multiplied by grams of product per serving of the product (using the largest serving size appearing on the product label), multiplied by servings of the product per day (using the largest number of recommended daily servings appearing on the label), which equals micrograms of mercury exposure per day. If the label contains no recommended daily servings, then the number of recommended daily servings shall be one.

#### 3.2 Clear and Reasonable Warnings

If FOND is required to provide a warning pursuant to Section 3.1, the following warning must be utilized ("Warning"):

**WARNING:** Consuming this product can expose you to chemicals including [lead] [and] [mercury] which is [are] known to the State of California to cause [cancer and] birth defects or other reproductive harm. For more information go to [www.P65Warnings.ca.gov/food](http://www.P65Warnings.ca.gov/food).

FOND shall use the phrase "cancer and" in the Warning only if the "Daily Lead Exposure Level" is greater than 15 micrograms of lead as determined pursuant to the quality control methodology set forth in Section 3.4 or if FOND has reason to believe that another Proposition 65

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chemical is present at a level requiring the cancer warning. As identified in the brackets, the warning shall appropriately reflect whether there is lead, mercury, or multiple chemicals present in each of the Covered Products, but if there is a chemical present at a level that requires a cancer warning, the chemical requiring use of the phrase “cancer and” in the Warning shall always be identified.

The Warning shall be securely affixed to or printed upon the label of any Covered Product and it must be set off from other surrounding information and enclosed in a box. In addition, for any Covered Product sold over the internet, the Warning shall appear on the checkout page when a California delivery address is indicated for any purchase of any Covered Product. An asterisk or other identifying method must be utilized to identify which product on the checkout page is subject to the Warning. In no event shall any internet or website Warning be contained in or made through a link.

The Warning shall be at least the same size as the largest of any other health or safety warnings also appearing on the website or on the label and the word “**WARNING**” shall be in all capital letters and in bold print. No statements intended to or likely to have the effect of diminishing the impact of, or reducing the clarity of, the Warning on the average lay person shall accompany the Warning. Further, no statements may accompany the Warning that state or imply that the source of the listed chemical has an impact on or results in a less harmful effect of the listed chemical.

FOND must display the above Warning with such conspicuousness, as compared with other words, statements or designs on the label, or on its website, as applicable, to render the Warning likely to be read and understood by an ordinary individual under customary conditions of purchase or use of the product.

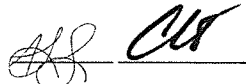
For purposes of this Agreement, the term “label” means a display of written, printed or graphic material that is printed on or affixed to a Covered Product or its immediate container or wrapper.

### **3.3 Conforming Covered Products**

A Conforming Covered Product is a Covered Product for which the “Daily Lead Exposure Level” is no greater than 0.5 micrograms of lead per day and/or the “Daily Mercury Exposure Level” is no more than 0.3 micrograms of mercury per day as determined by the exposure methodology set forth in Section 3.1.2 and the quality control methodology described in Section 3.4, and that is not known by FOND to contain other chemicals that violate Proposition 65’s safe harbor thresholds.

### **3.4 Testing and Quality Control Methodology**

**3.4.1** Beginning within one year of the Effective Date, FOND shall arrange for lead and mercury testing of the Covered Products at least once a year for a minimum of five (5) consecutive years by arranging for testing of three (3) randomly selected samples of the Covered Products, in the form intended for sale to the end-user, which FOND intends to sell or is manufacturing for sale in California, directly selling to a consumer in California or

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“Distributing into the State of California.” If tests conducted pursuant to this Section demonstrate that no Warning is required for the Covered Products during each of the five (5) consecutive years, then the testing requirements of this Section will no longer be required as to the Covered Products. However, if during or after the five-year testing period, FOND changes ingredient suppliers for the Covered Products and/or reformulates the Covered Products, FOND shall test that Covered Product annually for at least four (4) consecutive years after such change is made.

**3.4.2** For purposes of measuring the “Daily Lead Exposure Level,” and/or the “Daily Mercury Exposure Level,” the highest lead and/or mercury detection result of the three (3) randomly selected samples of the Covered Products will be controlling

**3.4.3** All testing pursuant to this Agreement shall be performed using a laboratory method that complies with the performance and quality control factors appropriate for the method used, including limit of detection and limit of quantification, sensitivity, accuracy, and precision that meets the following criteria: Inductively Coupled Plasma-Mass Spectrometry (“ICP-MS”) achieving a limit of quantification of less than or equal to 0.005 mg/kg.

**3.4.4** All testing pursuant to this Agreement shall be performed by an independent third-party laboratory certified by the California Environmental Laboratory Accreditation Program or an independent third-party laboratory that is registered with the United States Food & Drug Administration

**3.4.5** Nothing in this Agreement shall limit FOND’s ability to conduct, or require that others conduct, additional testing of the Covered Products, including the raw materials used in their manufacture

**3.4.6** Within thirty (30) days of ERC’s written request, FOND shall deliver lab reports obtained pursuant to Section 3.4, and related documentation, to ERC. FOND shall retain all such lab reports and related documentation for a period of five years from the date of each test. Any request by ERC for lab reports and related documentation shall be made prior to the expiration of the five-year time period identified in this section 3.4.6.

### **3.5 Applicability of Injunctive Terms**

The warning, testing and all other requirements of Section 3, other than those requirements of this Section 3.5, shall not apply during any period when FOND employs fewer than 10 persons, including “independent contractors” and other persons who may be considered employees pursuant to 27 California Code of Regulations § 25102(h) (in effect on the Effective Date). Nothing in this paragraph, or this Agreement, is intended to revise, modify or expand the definition of employees provided by 27 California Code of Regulations § 25102(h). If, within the first two years after the Effective Date, ERC wishes to confirm that FOND does not employ 10 or more persons, then upon ERC’s request, FOND will provide ERC with the following information: (1) a copy of the United States Internal Revenue Service (IRS) Form 941 for the four quarters immediately preceding the date of ERC’s request that have not already been provided to ERC; and (2) a copy of the IRS Form 941 for the quarter covering the period withing which ERC’s request is made, when that IRS Form 941 is filed with the IRS. If the number of persons employed by FOND increases to 10 or more at any time after the Effective Date of this

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Agreement, then FOND shall comply with the warning and testing requirements of Section 3 within 90 days after the number of persons employed by FOND increases to 10 or more pursuant to 27 California Code of Regulations § 25102(h). FOND shall provide each IRS Form 941 referenced in Section 3.5 (1) and (2) to ERC within thirty (30) days from the date of ERC's request or the date the IRS Form 941 is provided to the IRS, whichever is sooner.

4. FOND shall make a total payment of \$20,000.00 ("Total Settlement Amount") by wire transfer to ERC's account in three periodic payments (the "Periodic Payments") according to the following payment schedule ("Due Dates"):

- Payment 1 -- \$10,000.00 within 5 days of the Effective Date
- Payment 2 -- \$10,000.00 within 35 days of the Effective Date

FOND shall make these Periodic Payments by wire transfer to ERC's account, for which ERC will give the necessary account information. The Total Settlement Amount shall be allocated as follows:

a. \$2,000.00 shall be considered a civil penalty pursuant to California Health and Safety Code §25249.7(b)(1). ERC shall remit 75% (\$1,500.00) of the civil penalty to the Office of Environmental Health Hazard Assessment ("OEHHA") for deposit in the Safe Drinking Water and Toxic Enforcement Fund in accordance with California Health and Safety Code §25249.12(c). ERC will retain the remaining 25% (\$500.00) of the civil penalty.

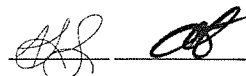
b. 1,473.64 shall be considered a reimbursement to ERC for its costs incurred as a result of bringing this matter to FOND's attention and negotiating a settlement.

c. \$5,350.00 shall be distributed to Aqua Terra Aeris Law Group as reimbursement of ERC's attorney fees, while \$11,176.36 shall be distributed to ERC for its in-house legal fees.

d. In the event that FOND fails to remit, in full, any of the Periodic Payments owed under Section 4.1 of this Agreement on or before the applicable Due Date, FOND shall be deemed to be in material breach of its obligations under this Agreement. ERC shall provide written notice of the delinquency to FOND via electronic mail. If FOND fails to deliver the delinquent payment within five days from the written notice, the Total Settlement Amount, less any amounts previously paid pursuant to Section 4.1, shall become immediately due and payable and shall accrue interest at the statutory judgment interest rate provided in the Code of Civil Procedure section 685.010. Additionally, FOND agrees to pay ERC's reasonable attorneys' fees and costs for any efforts to collect the payment due under this Agreement.

5. Except as expressly set forth in Section 4, the Parties shall bear their own costs, expenses, and attorneys' fees related to the Notices.

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**6. Binding Effect; Claims Covered and Released**

**6.1.** This Agreement is a full, final, and binding resolution between ERC, on behalf of itself, and FOND and its respective officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, suppliers, franchisees, licensees, customers (not including private label customers of FOND), distributors, wholesalers, retailers, and all other upstream and downstream entities in the distribution chain of any Covered Product, and the predecessors, successors, and assigns of any of them (collectively, "Released Parties").

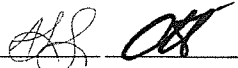
**6.2** ERC, on behalf of itself only, hereby fully releases and discharges the Released Parties from any and all claims, actions, causes of action, suits, demands, liabilities, damages, penalties, fees, costs, and expenses asserted, or that could have been asserted from the handling, use, or consumption of the Covered Products as to any alleged violation of Proposition 65 or its implementing regulations arising from the failure to provide Proposition 65 warnings on the Covered Products regarding lead and/or mercury up to and including the Effective Date.

**6.3** ERC, on its own behalf only, and FOND on its own behalf only, further waive and release any and all claims they may have against each other for all actions or statements made or undertaken in the course of seeking or opposing enforcement of Proposition 65 in connection with the Notices up through and including the Effective Date, provided, however, that nothing in Section 6 shall affect or limit any Party's right to seek to enforce the terms of this Agreement.

**6.4** It is possible that other claims not known to the Parties, arising out of the facts alleged in the Notices, and relating to the Covered Products, will develop or be discovered. ERC, on behalf of itself only, and FOND, on behalf of itself only, acknowledge that this Agreement is expressly intended to cover and include all such claims up through and including the Effective Date, including all rights of action therefore. ERC and FOND acknowledge that the claims released in Sections 6.2 and 6.3 above may include unknown claims, and the Parties nevertheless waive California Civil Code section 1542 as to any such unknown claims. California Civil Code section 1542 reads as follows:

(i) A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

ERC, on behalf of itself only, and FOND, on behalf of itself only, acknowledge and understand the significance and consequences of this specific waiver of California Civil Code section 1542.

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6.5 Compliance with the terms of this Agreement shall be deemed to constitute compliance with Proposition 65 by any of the Released Parties regarding alleged exposures to lead and/or mercury in the Covered Products as set forth in the Notices.

6.6 Nothing in this Agreement is intended to apply to any occupational or environmental exposures arising under Proposition 65, nor shall it apply to any of FOND's products other than the Covered Products.

7. Nothing herein shall be construed as diminishing FOND's continuing obligations to comply with Proposition 65 during any period of time that FOND employs 10 or more persons.

8. All notices required to be given to either Party to this Agreement by the other shall be in writing and sent to the following agents listed below via first-class mail, or via electronic mail where required. Courtesy copies of notices sent via first-class mail may also be sent via email.

**FOR ENVIRONMENTAL RESEARCH CENTER, INC.:**

Chris Heptinstall, Executive Director, Environmental Research Center  
3111 Camino Del Rio North, Suite 400  
San Diego, CA 92108  
Tel: (619) 500-3090  
Email: [chris.heptinstall@erc501c3.org](mailto:chris.heptinstall@erc501c3.org)

With a copy to:

Matthew C. Maclear  
Anthony M. Barnes  
Aqua Terra Aeris Law Group  
4030 Martin Luther King Jr. Way  
Oakland, CA 94609  
Email: [mcm@atalawgroup.com](mailto:mcm@atalawgroup.com)  
[amb@atalawgroup.com](mailto:amb@atalawgroup.com)

**FOR FOND BONE BROTH, LLC:**

FOND Bone Broth LLC  
Attn: Alysa Seeland  
PO BOX 6026  
San Antonio TX 78209-0026  
United States  
Email: [alysa@fondbonebroth.com](mailto:alysa@fondbonebroth.com)

With a copy to:

Hany S. Fangary  
Fangary Law Group  
633 West Fifth Street, Suite 5710  
Los Angeles, CA 90071  
Email: [hany@fangaryl.com](mailto:hany@fangaryl.com)

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9. After executing this Agreement, ERC will submit to the California Attorney General a Report of Settlement. In addition, ERC will provide to the California Attorney General a signed copy of this Agreement. The Parties acknowledge and agree that the Parties shall provide as much information as is requested by the California Attorney General, or any other governmental agency, regarding the Notices, the settlement, and this Agreement.

10. This Agreement contains the entire agreement between the Parties with regard to settlement of the Notices, and supersedes all prior or contemporaneous agreements or understandings, written or oral, with regard to the Notices as set forth in this Agreement. This Agreement may be amended or modified as to injunctive terms only in whole or in part at any time only by an agreement in writing executed by the Parties.

11. This Agreement shall be binding upon and shall inure to the benefit of the Parties and their respective owners, principals, shareholders, members, managers, officers, directors, employees, agents, successors, and assigns.

12. No inference, assumption or presumption shall be drawn, and no provision of this Agreement shall be construed against any of the Parties, based upon the fact that one of the Parties and/or one of the Parties' attorneys prepared and/or drafted all or any portion of this Agreement. It is conclusively presumed that the Parties participated equally in the preparation and drafting of this Agreement.


13. If any provision, term, or section of this Agreement is found to be invalid, illegal, or unenforceable, then all remaining provisions, terms, or sections shall continue in full force and effect and remain binding on the Parties. If any provision, term, or section of this Agreement is determined to be unenforceable, then such provision, term, or section may be modified so that the unenforceable provision, term, or section is enforceable to the greatest extent possible.

14. This Agreement shall be deemed to have been entered into in the State of California and governed and interpreted by the laws of the State of California, regardless of the physical locations of the individuals executing this Agreement at the time of execution.

15. The Parties acknowledge by signing this Agreement that they have a right to consult an attorney and that they have either consulted their attorney(s) with respect to the Notices and the terms and conditions of this Agreement or have made the decision not to consult with an attorney regarding the Notices and the terms and conditions of this Agreement. The Parties further acknowledge that they fully understand this Agreement and the effect of signing and executing this Agreement.

16. Any legal action to enforce this Agreement shall be brought in the county of Alameda of the State of California. ERC shall be entitled to recover its reasonable attorneys' fees and costs that are necessary and required to enforce the Agreement pursuant to California Code of Civil Procedure section 1021.5.

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17. This Agreement may be signed in counterparts, and each counterpart, as well as any facsimile, e-mail, copy of this Agreement, or any other counterpart, shall be deemed to be an original.

18. Each of the individuals who execute this Agreement represents and warrants they have the authority to execute this document and bind the respective Parties to the terms and conditions of this Agreement, and have read, understand, and agree to all the terms and conditions in this Agreement.

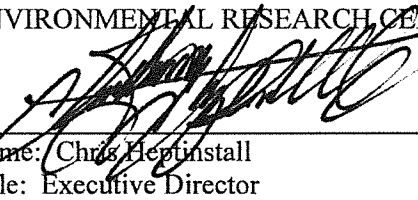
DATED: August 11, 2023

FOND BONE BROTH, LLC

By:   
Name: Alysa Seeland  
Title: Founder & CEO

DATED: 8/11/23

ENVIRONMENTAL RESEARCH CENTER, INC.

By:   
Name: Chris Heptinstall  
Title: Executive Director

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