SETTLEMENT AND RELEASE AGREEMENT

1. <u>INTRODUCTION</u>

1.1. Keep America Safe and Beautiful and Alani Nutrition, LLC:

This Settlement Agreement is entered into by and between Keep America Safe and Beautiful ("KASB"), represented by its attorneys KJT Law Group, LLP on the one hand, and Alani Nutrition, LLC ("Alani"), on the other hand, with KASB and Alani collectively referred to as the "Parties."

1.2. General Allegations

KASB alleges that Alani manufactured, distributed, and offered for sale in the State of California certain products containing lead and that such sales have not included warnings pursuant to the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code sections 25249.6 *et seq.* ("Proposition 65"). California has identified and listed lead under Proposition 65 as a chemical known to the State of California to cause cancer, birth defects or other reproductive harm.

1.3. <u>Product Description</u>

The product covered by this Settlement Agreement is defined as as Alani Nu – Plant Protein – Super Cinni Buns – Naturally Flavored – UPC #: 8 10030 51429 9, that Alani has sold, offered for sale, manufactured, or distributed in California. All such items shall be referred to herein as the "Covered Product."

1.4. <u>Notice of Violation</u>

On December 19, 2023, Keep America Safe and Beautiful served Alani and the requisite public enforcement agencies eligible to initiate Proposition 65 actions on behalf of the People of the State of California with documents entitled "60-Day Notice of Violation" ("Notice") that provided Alani and such public enforcers with notice that Alani was allegedly in violation of California Health & Safety Code section 25249.6 for failing to warn consumers and customers that the Covered Product exposed users in California to lead. To the best of the Parties' knowledge, no public enforcer has commenced or is diligently prosecuting the allegations set forth in the Notice.

1.5. <u>No Admission</u>

The Parties enter into this Settlement Agreement to settle disputed claims between them as set forth herein and in the Notice concerning Alani's compliance with Proposition 65. Specifically, Alani denies the allegations contained in KASB's Notice and maintains that all products that it has placed for sale and distribution in California, including the Covered Product, have been and are in compliance with Proposition 65 or any other statutory, regulatory, common law or equitable doctrine. Nothing in this Settlement Agreement shall be construed as an admission by Alani of any fact, finding, issue of law, or violation of law; nor shall compliance with this Settlement Agreement constitute or be construed as an admission by Alani of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Alani. However, nothing in this section shall diminish or otherwise affect the obligations, responsibilities, and duties of Alani under this Settlement Agreement.

1.6. <u>Effective Date</u>

For purposes of this Settlement Agreement, the term "Effective Date" shall mean the date this Settlement Agreement is fully executed.

2. <u>INJUNCTIVE RELIEF:</u>

Prior to the Effective Date and of its own accord, Alani discontinued manufacturing and distributing the Covered Product. Any claim as to a Covered Product that is no longer under the

2

control or possession of Alani prior to the Effective Date, is released in this Settlement Agreement.

3. <u>CONSIDERATION</u>

In settlement of all the claims referred to in this Settlement Agreement, the Parties reached an accord on the compensation due, under the private attorney general doctrine and principles of contract law. Under these legal principles, Alani shall pay \$15,000.00 as settlement and for fees and costs, incurred as a result of investigating and bringing this matter to Alani's attention.

4. <u>PENALTIES PURSUANT TO HEALTH & SAFETY CODE SECTION</u> 25249.7(b)

In settlement of all the claims referred to in this Settlement Agreement, \$1,500.00 shall be considered a "civil penalty." The civil penalty payment will be allocated in accordance with California Health & Safety Code section 25249.12(c)(1) & (d), with 75% of the funds (\$1,125.00) remitted to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty (\$375.00) shall be remitted to KASB. Alani shall make these payments on or before January 31, 2025, at which time such payments shall be made as follows:

All payments owed to KASB shall be delivered by the way of wire transfer to the following payment address:

Beneficiary: Keep America Safe and Beautiful Wells Fargo Bank Routing Number: 121000248 Wells Fargo Bank Account Number: 6767279471 Beneficiary Address: 10512 Sycamore Avenue, Stanton, CA 90680-2629

All payments owed to OEHHA shall be delivered directly to OEHHA at the following addresses:

3

For United States Postal Delivery:

Mike Gyurics Fiscal Operations Branch Chief Office of Environmental Health Hazard Assessment P.O. Box 4010 Sacramento, CA. 95812-0410

For Non-United States Postal Service Delivery:

Mike Gyurics Fiscal Operations Branch Chief Office of Environmental Health Hazard Assessment 1001 I Street, MS #19B Sacramento, CA 95814.

5. <u>REIMBURSEMENT OF FEES AND COSTS</u>

In settlement of all the claims referred to in this Settlement Agreement, \$13,500.00 shall be considered reimbursement of KASB's attorneys' fees, expert and investigation fees, and related costs associated with this matter and the Notice. The Parties reached an accord on the compensation due to KASB and its counsel under the private attorney general doctrine and principles of contract law. Alani shall make these payments on or before January 31, 2025, at which time such payments shall be made as follows:

All payments owed to KASB's counsel shall be delivered to:

KJT LAW GROUP LLP 230 Maryland Avenue, Suite 306 Glendale, CA 91206.

6. <u>RELEASE OF ALL CLAIMS</u>

6.1. <u>Release of Alani, Downstream Customers and Upstream Vendors</u>

In further consideration of the promises and agreements herein contained, and for the payments to be made pursuant to Sections 3 through 6 above, KASB, on behalf of itself, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims relating to the Covered Product, including, without limitation, all actions, and

causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses or expenses (including, but not limited to, investigation fees, expert fees and attorneys' fees) against Alani, its equity owners, parent companies, corporate affiliates, subsidiaries, predecessors, successors and assigns (collectively "Releasees") and each of its distributors, wholesalers, licensors, licensees, auctioneers, retailers, including but not limited to Vitamin Shoppe Industries, LLC – for any alleged violations of Proposition 65, or any other alleged violations of statutory or common law, arising from alleged exposure to lead in relation to the Covered Product, up through the Effective Date.

It is possible that other claims not known to the Parties arising out of the facts alleged in the Notice and relating to the Covered Product will develop or be discovered. This Settlement Agreement is expressly intended to cover and include all such claims up through the Effective Date. KASB, in its capacity, expressly waives and relinquishes any and all rights and benefits which it may have under, or which may be conferred on it by the provisions of California Civil Code section 1542 as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that it may lawfully waive such rights or benefits pertaining to the released matters.

7. <u>GOVERNING LAW</u>

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California.

8. <u>NOTICES</u>

Unless specified herein, all correspondence and notices required to be provided pursuant to this Settlement Agreement shall be in writing and personally delivered or sent by: (i) first-

5

class, (registered or certified mail) return receipt requested; or (ii) overnight courier on any party by the other party at the following addresses:

For Alani:	Beth Schneider Naylor Frost Brown Todd LLP 301 East Fourth Street, Suite 3300 Cincinnati, OH, 45202
For KASB:	Tro Krikorian, Esq. KJT Law Group, LLP 230 N. Maryland Ave., Suite 306 Glendale, CA 91206

Any party, from time to time, may specify in writing to the other party a change of address to which all notices and other communications shall be sent.

9. <u>COUNTERPARTS; FACSIMILE/E-SIGNATURES</u>

This Settlement Agreement may be executed in counterparts and by facsimile or esignatures, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

10. ENTIRE AGREEMENT

This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and all related prior discussions, negotiations, commitments, and understandings. No other agreements, oral or otherwise, exist to bind either of the Parties.

11. <u>MODIFICATION</u>

This Settlement Agreement may be modified only by a written agreement signed by the Parties.

12. <u>DRAFTING</u>

No inference, assumption or presumption shall be drawn, and no provision of this Agreement shall be construed against any of the Parties, based upon the fact that one of the

6

Parties and/or one of the Parties' attorneys prepared and/or drafted all or any portion of this Agreement. It is conclusively presumed that the Parties participated equally in the preparation and drafting of this Agreement.

13. <u>AUTHORIZATION</u>

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Settlement Agreement.

IN WITNESS WHEREOF, the Parties have agreed, accepted, and executed this Agreement on the date written.

Executed on 12/23/2024

Keep America Safe and Beautiful

By: Lance Nguyen-COO

Executed on 12/26/2024

Alani Nutrition, LLC

By: Mar Mun

Its: Max Clemons - Owner

0149492.0753853 4917-9956-7111v1