

SETTLEMENT AGREEMENT

1. INTRODUCTION

1.1 Parties

This Settlement Agreement is entered into by and between EnviroProtect, LLC (“EP”) on the one hand and Ross Stores, Inc. (“ROSS”) on the other hand, with ROSS and EP each individually referred to as a “Party” and collectively as the “Parties.”

1.2 Introduction and General Allegations.

1.2.1 EP is a limited liability company duly organized and existing in the State of California, which seeks to promote awareness of exposures to toxic chemicals and to improve human health by reducing or eliminating hazardous substances used in consumer products.

1.2.2 EP alleges that ROSS employs ten or more persons, and EP alleges that ROSS is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health and Safety Code section 25249.6 *et seq.* (“Proposition 65”).

1.2.3 EP alleges that Keeco, LLC (“Keeco”) and ROSS imported, sold, and/or distributed for sale in California Covered Products, as defined below, that contain Di-(2-ethylhexyl) phthalate (“DEHP”), a chemical pursuant to Proposition 65 listed by the State of California to cause cancer and reproductive toxicity. EP further alleges that Keeco and ROSS failed to provide the health hazard warning required by Proposition 65 for exposures to DEHP from the Covered Products.

1.2.4 ROSS denies all factual allegations and maintains that all products it has sold and distributed in California, including the Covered Products, have been, and are in, compliance with all laws, including Proposition 65.

1.3 Product Description.

The products covered by this Settlement Agreement are the Dreamscape Sheet sets and bags (SKU 400270511570), which were sold in California by ROSS. (“Covered Products”).

1.4 60 Day Notice of Violation.

On June 12, 2024, EP served ROSS, Keeco, and the requisite public enforcement agencies with a 60-Day Notice of Violation (“Notice”), related to the Covered Products, alleging that ROSS and Keeco violated Proposition 65. The Notice alleged that ROSS and Keeco had failed to warn their customers and consumers in California of the health hazards associated with exposures to DEHP from the manufacture, import, sale and/or distribution of the Covered Products.

The Parties subsequently exchanged information about EP’s allegations and the sales of the Covered Products. To the best of the Parties’ knowledge, no public enforcer has commenced and is diligently prosecuting the allegations set forth in the Notice.

1.5 No Admission.

The Parties enter into this Settlement Agreement to settle disputed claims between the Parties as set forth below concerning the Parties’ and the Covered Products’ compliance with Proposition 65. Specifically, EP alleges that ROSS sold Covered Products in the state of California, which contained DEHP without first providing the clear and reasonable exposure warning required by Proposition 65. ROSS denies that such a warning is required under Proposition 65 or any otherwise applicable law.

ROSS further denies the material, factual, and legal allegations contained in the Notice and maintains that all of the products that it has sold and/or distributed in California, including the Covered Products, have been, and are, in compliance with all laws. Nothing in this Settlement Agreement shall be construed as an admission by ROSS of any fact, finding, conclusion, issue of law, or violation of law, nor shall compliance with this Settlement Agreement constitute or be construed as an admission by ROSS of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by ROSS. This Section shall not, however, diminish or otherwise affect ROSS’ obligations, responsibilities, and duties under this Settlement Agreement.

1.6 Effective Date.

For purposes of this Settlement Agreement, the term "Effective Date" shall mean the date the Agreement is fully executed by the Parties.

2. INJUNCTIVE RELIEF: REFORMULATED PRODUCTS

2.1 Reformulation or Warnings. After the Effective Date, ROSS shall not order any new Covered Products for sale into California, unless it meets the standard for "Reformulated Products" as provided in Section 2.2 below or has a warning as provided in Section 2.3 below. Covered Products currently in inventory may continue to be sold-through. No Proposition 65 warning for DEHP shall be required as to any Covered Products that are already in the stream of commerce as of the Effective Date.

2.2 Reformulation Standard "Reformulated Products" shall mean Covered Products containing less than or equal to 1,000 parts per million (0.1% by weight) DEHP in each Accessible Component when analyzed pursuant to Environmental Protection Agency testing methodologies 3580A and 8270C, CPSC-CH-C1001-09.3 or equivalent methodologies utilized by federal or state agencies for the purpose of determining DEHP content in a solid substance ("Reformulation Standard").

2.3 Warning Option. Any Covered Products requiring a warning pursuant to this Settlement Agreement shall be deemed to comply with Proposition 65 if accompanied by a warning as described in Section 2.4. This warning shall only be required as to Covered Products that are sold or shipped to consumers in California.

2.4 Warning Language. Any Covered Products offered for sale in California for sale in California requiring a warning pursuant to this Settlement Agreement shall include a clear and reasonable warning. The warning shall be affixed to the packaging or labeling using the warnings below:

⚠ WARNING: This product can expose you to chemicals including Di-(2-ethylhexyl) phthalate (DEHP), which are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

OR

⚠ WARNING: Cancer and Reproductive Harm -
www.P65Warnings.ca.gov.

Effective as of January 1, 2028, if ROSS elects to use the short form warning, if shall be required to use one of the warning options provided in 27 Cal. Code Regs. § 25603(b), including:

⚠ WARNING: Risk of cancer and reproductive harm from exposure to Di-(2-ethylhexyl) phthalate (DEHP). See www.P65Warnings.ca.gov.

The warning shall be prominently displayed with such conspicuousness as compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions before purchase or use. Each warning shall be provided in a manner such that the consumer or user is reasonably likely to understand to which specific Product the warning applies, so as to minimize the risk of consumer confusion. If the consumer product label or packaging used to provide a warning contains consumer information in a language other than English, ROSS must provide the warning in the other language(s). In the event that the Office of Environmental Health Hazard Assessment promulgates one or more regulations requiring or permitting warning text and/or methods of transmission different than those set forth above, Ross shall be entitled to use, at its discretion, such other warning text and/or methods of transmission without being deemed in breach of this Agreement.

2.5 Internet Warnings. For any Covered Products sold by ROSS through the internet, the relevant warnings shall comply with the requirements of 27 Cal. Code Regs. § 25602(b), effective August 30, 2018.

3. CIVIL PENALTY PURSUANT TO HEALTH & SAFETY CODE§ 25249.7(b)

ROSS shall pay a civil penalty of \$500 to be apportioned in accordance with California Health & Safety Code §§25249.12(c) & (d), with 75% of these funds remitted to the State of California's Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty remitted to EP. ROSS shall issue two separate checks for the penalty payment: (a) one check made payable to the AXS Law Group LA LLP in Trust for the State of California's Office of Environmental Health Hazard Assessment ("in Trust for OEHHA") in the amount of \$125 representing 75% of the initial civil penalty and (b) one check to "AXS Law

Group LA LLP in Trust for EnviroProtect" in the amount of \$375 representing 25% of the initial civil penalty. Two separate 1099s shall be issued for the above payments: The first 1099 shall be issued to OEHHA, P.O. Box 4010, Sacramento, CA 95814 (EIN: 68-0284486). The second 1099 shall be issued to AXS Law Group LA LLP, who shall furnish a W9 at least five calendar days before payment is due. The payment shall be delivered within ten (10) business days of the Effective Date or ROSS's receipt of the appropriate W-9 forms, whichever is later, to the following address:

James Kawahito, Esq.
AXS Law Group LA LLP
6080 Center Dr. Suite 210
Los Angeles, CA 90045

Payment may also be made by wire or ACH or wire transfer. Instructions will be provided separately upon request.

4. REIMBURSEMENT OF FEES AND COSTS

The Parties acknowledge that EP and its counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving any fee reimbursement issue to be resolved after the material terms of the agreement had been settled. The parties reached an accord on the compensation due to EP and its counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure (CCP) § 1021.5, for all work performed through the mutual execution of this agreement. More specifically, ROSS shall pay the total amount of \$16,500 for all fees and costs incurred by EP as a result of investigating, bringing this matter to the attention of ROSS, and negotiating a settlement. ROSS shall wire the funds (instructions will be provided upon request) or make payment by check payable to AXS Law Group LA LLP. The payment shall be delivered within ten (10) business days of the Effective Date or ROSS's receipt of the appropriate W-9 forms, whichever is later, to the following address:

James Kawahito, Esq.
AXS Law Group LA LLP
6080 Center Dr. Suite 210
Los Angeles, CA 90045

5. RELEASE OF ALL CLAIMS

5.1 Full, Final and Binding Resolution of Proposition 65 Allegations.

EP, on behalf of itself, its past and current agents, employees, representatives, attorneys, successors and/or assignees, releases ROSS and its respective parents, subsidiaries, affiliated entities that are under common ownership, directors, officers, employees, agents, principals, insurers, accountants, representatives, attorneys, predecessors, successors, assignees, licensors, and each entity to which ROSS directly or indirectly distributes, ships or sells the Covered Products, including, but not limited to its parents, subsidiaries, and affiliates, and any downstream distributors, wholesalers, customers, retailers, franchisees, cooperative members, and licensees and their owners, directors, officers, employees, agents, principals, insurers, accountants, representatives, attorneys, predecessors, successors, and assignees (collectively “Releasees”) for any and all claims based on their alleged or actual failure to warn about alleged exposures to DEHP contained in the Covered Products that were allegedly manufactured, imported, or distributed to ROSS before the Effective Date. This Release shall also cover any Covered Products that were manufactured or already in the stream of commerce prior to the Effective Date. However, as of the Effective Date, no new Covered Products shall be distributed in California that are not Reformulated Products or contain the warnings set forth in Sections 2.2 and 2.3. This release is provided in EP’s individual capacity and is not a release on behalf of the public.

In further consideration of the promises and agreements herein contained, EP on behalf of itself, its past and current agents, employees, representatives, attorneys, successors and/or assignees, also hereby waives all of its rights to institute or participate in, directly or indirectly, any form of legal action, and releases all claims against, ROSS and Releasees that it or they may have including, without limitation, all actions, causes of action, claims, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses, remedies, expenses, investigative fees, expert fees, and attorneys’ fees, of any kind or nature whatsoever, whether in law or in equity, for any and all claims arising under Proposition 65, and regarding the alleged or actual failure to warn about exposures to DEHP in the Covered Products allegedly manufactured, or distributed before the Effective Date.

EP expressly waives and relinquishes any and all rights and benefits which it or the Releasees may have under, or which may be conferred on them by California Civil Code section 1542 of any other state or federal statute or common law principle of similar effect, to the fullest extent that he may lawfully waive such rights or benefits pertaining to the Covered Products; Civil Code section 1542 states:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

5.2 ROSS'S Release of EP.

ROSS on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives any and all claims against EP, its attorneys and other representatives, for any and all actions taken or statements made by EP and its attorneys and other representatives, whether in the course of investigating claims or otherwise seeking to enforce Proposition 65 against it in this matter with respect to the Covered Products.

5.3 Public Benefit.

It is the Parties' contention that the commitments ROSS has agreed to herein, and actions to be taken by ROSS under this Settlement Agreement, would confer a significant benefit to the general public, as set forth in Code of Civil Procedure § 1021.5 and Cal. Admin. Code tit. 11, § 3201. As such, it is the intent of the Parties that to the extent any other private party initiates any action alleging a violation of Proposition 65 with respect to ROSS and/or the Releasees relating to the Covered Products they have manufactured, distributed, sold, or offered for sale in California and that are subject to this Settlement, such private party action would not confer a significant benefit on the general public provided that ROSS is in material compliance with this Settlement Agreement.

5.4 Enforcement of Settlement Agreement.

Any party may file suit before the Superior Court of the County of Los Angeles to enforce the terms and conditions contained in this Settlement Agreement. The prevailing party shall be entitled to its reasonable attorneys' fees and costs associated with such enforcement.

6. SEVERABILITY

If, subsequent to the execution of this Settlement Agreement, any provision of this Settlement Agreement is deemed by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

7. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California and without regard to its conflicts of laws principles.

8. NOTICE

Unless specified herein, all correspondence and notice required to be provided pursuant to this Settlement Agreement shall be in writing and sent by: (a) personal delivery; (b) first-class, registered or certified mail, return receipt requested; or (c) a recognized overnight courier, with a courtesy copy by email to designated agent of Party indicated below, to the other Party at the following addresses:

For Notices to ROSS:

General Counsel
Ross Stores, Inc.
5130 Hacienda Drive
Dublin, CA 94568

with a copy to:

Jeffrey Margulies
Norton Rose Fulbright US LLP
555 Flower St 41st floor
Los Angeles, CA 90071
Jeff.margulies@nortonrosefulbright.com

Notices to EP:

EnviroProtect, LLC.
3142 W. 59th Pl.
Los Angeles, CA 90043
Email: enviroprotectca@gmail.com

with a copy to:

James K. Kawahito, Esq.
AXS Law Group LA LLP
Attn. EP v. KEECO
6080 Center Dr. Ste 210
Los Angeles, CA 90045
james@axslawgroup.com

Any Party may, from time to time, specify in writing to the other a change of address to which all notices and other communications shall be sent.

9. COUNTERPARTS; FACSIMILE SIGNATURES

This Settlement Agreement may be executed in counterparts and by facsimile or portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document. Signatures by scanned and emailed image or facsimile transmission shall have the same force and effect as original signature and as an electronic record adopted and executed by a Party with the intent to sign the electronic record pursuant to Civil Code §§ 1633.1 et seq.

10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

EP and its attorneys agree to comply with the reporting form requirements referenced in California Health and Safety Code section 25249.7(f).

11. ENTIRE AGREEMENT

This Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, or understandings related thereto, if any, are hereby merged herein. There are no warranties, representations, or other agreements between the Parties except as expressly set forth herein. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Agreement have been made by, or relied on, any Party hereto. No other agreements not specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties hereto.

12. INTERPRETATION

No inference, assumption or presumption shall be drawn, and no provision of this Agreement shall be construed against any Party, based upon the fact that one of the Parties and/or their counsel prepared or drafted any portion of this Agreement. It is conclusively presumed that the Parties participated equally in the drafting of this Agreement.

13. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understand, and agreed to all of the terms and conditions of this Settlement Agreement.

AGREED TO:

Date: 7/14/25

By:
EnviroProtect, LLC

AGREED TO:

Date: 7/16/25

By:
Ross Stores, Inc.