

SETTLEMENT AGREEMENT

1. INTRODUCTION

1.1 Parties

This Settlement Agreement is entered into by and between Environmental Health Advocates, Inc. (“EHA”), on the one hand, and Nestlé USA, Inc. and Gerber Products Company (“Nestlé USA”), on the other hand, with EHA and Nestlé USA each individually referred to as a “Party” and collectively as the “Parties.” EHA is a corporation in the State of California. EHA alleges that Nestlé USA is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health and Safety Code § 25249.6 *et seq.* (“Proposition 65”).

1.2 General Allegations

EHA alleges that Nestlé USA manufactures, sells, and/or distributes for sale in California, cookie products that contain lead and that it does so without first providing the warning required by Proposition 65. Lead is listed pursuant to Proposition 65 as a chemical known to cause reproductive harm.

1.3 Product Description

The products covered by this Settlement Agreement are defined as, and expressly limited to Get'em's by Gerber Ocean World Cookies (“Covered Products”), that are manufactured, sold and/or distributed for sale in California by Nestlé USA.

1.4 Notice of Violation

On or around August 15, 2025, EHA served Nestlé USA, the California Attorney General, and certain other public enforcement agencies with a 60-Day Notice of Violation of Proposition 65 (“Notice”). The Notice alleged that Covered Products sold by Nestlé USA in California caused exposures to lead without providing a Proposition 65 warning.

To the best of the Parties’ knowledge, no public enforcer has commenced or is otherwise prosecuting an action to enforce the violations alleged in the Notice.

1.5 No Admission

Nestlé USA denies the material, factual, and legal allegations in the Notice and maintains that all of the products it sells (and has sold) and/or distributes (and has distributed) for sale in California, including Covered Products, have been, and are, in compliance with all laws. Nothing in this Settlement Agreement shall be construed as an admission by Nestlé USA of any fact, finding, conclusion, issue of law or violation of law, nor shall compliance with this Settlement Agreement constitute or be construed as an admission by Nestlé USA of any fact, finding, conclusion, issue of law or violation of law, such being specifically denied by Nestlé USA.

1.6 Effective Date

For purposes of this Settlement Agreement, the term “Effective Date” shall mean the date this Settlement Agreement is executed by the Parties.

1.7 Compliance Date

For purposes of this Settlement, the term “Compliance Date” means ninety (90) days from the Effective Date.

2. INJUNCTIVE RELIEF

2.1 Product Discontinuation

Beginning on the Compliance Date, and continuing thereafter, Nestlé USA shall not manufacture for sale in the State of California, “Distribute into the State of California,” or directly sell in the State of California, Kale, Apple & Blueberry Ocean World Cookies.

As used in this Section 2, “Distribute into the State of California” means to directly ship the products into California or to sell them to a distributor Nestlé USA knows will sell them in California.

2.2 Grace Period for Existing Inventory of Covered Products

The injunctive requirements of Section 2 shall not apply to Covered Products that are already in the stream of commerce as of the Compliance Date, which Covered Products are expressly subject to the releases provided in Section 4.1. For the avoidance of doubt, Covered Products in the stream of commerce specifically include, but are not limited to, Covered Products in the process of manufacture. Nestlé USA may demonstrate that a unit of a Covered Product was

already in the stream of commerce as of the Compliance Date with information including, but not limited to, lot codes and all other information demonstrating that date of manufacture.

3. MONETARY SETTLEMENT TERMS

3.1 Civil Penalty Payment

Pursuant to Health and Safety Code § 25249.7(b)(2), and in settlement of all claims alleged in the Notice or referred to in this Settlement Agreement, Nestlé USA agrees to pay three thousand dollars (\$3,000.00) in civil penalties. The penalty payment will be allocated in accordance with California Health and Safety Code §§ 25249.12(c)(1) & (d), with 75% of the penalty amount paid to the California Office of Environmental Health Hazard Assessment (“OEHHA”) and the remaining 25% of the penalty amount retained by EHA. Nestlé USA shall issue two separate checks for the initial civil penalty payment to (a) “OEHHA” and (b) Environmental Health Advocates, Inc. as follows:

- One payment of \$2,250.00 to OEHHA, due thirty (30) days after the Effective Date and the receipt of OEHHA’s W-9.
- One payment of \$750.00 to EHA, due thirty (30) days after the Effective Date and the receipt of EHA’s W-9.

All payments owed to OEHHA (EIN: 68-0284486), pursuant to this Section shall be delivered directly to OEHHA (Memo Line “Prop 65 Penalties”) at the following addresses:

For United States Postal Service Delivery:

Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
P.O. Box 4010
Sacramento, CA 95812-4010

For Non-United States Postal Service Delivery:

Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
1001 I Street
Sacramento, CA 95814

All penalty payments owed to EHA shall be sent to:

Environmental Health Advocates
225 Broadway, Suite 1900
San Diego, CA 92101

3.2 Attorney Fees and Costs

Nestlé USA agrees to pay twenty-three thousand dollars (\$23,000.00) to EHA's counsel for alleged fees and costs incurred in investigating, bringing this matter to the attention of Nestlé USA, and negotiating a settlement. Within 30 days of the Effective Date and the receipt of Entorno Law, LLP's W-9, Nestlé USA shall pay twenty-three thousand dollars (\$23,000.00) in a single check.

All payments required under this Section shall be made payable to Entorno Law, LLP and delivered to:

Isaac Fayman
Entorno Law, LLP
225 Broadway, Suite 1900
San Diego, CA 92101

3.3 Tax Documentation

Nestlé USA agrees to provide a completed IRS 1099 for its payments to, and EHA agrees to provide IRS W-9 forms for, each of the payees under this Settlement Agreement. The Parties acknowledge that Nestlé USA cannot issue any settlement payments pursuant to Section 3.1 and 3.2 above until after Nestlé USA receives the requisite W-9 forms as set forth above.

4. CLAIMS COVERED AND RELEASED

4.1 EHA's Release of Nestlé USA

This Settlement Agreement is a full, final, and binding resolution of all claims between EHA, on its own behalf, and Nestlé USA for all claims that can or could have been asserted by EHA, on its own behalf, on behalf of its past and current agents, representatives, attorneys, successors and assignees, against Nestlé USA and each of its respective parents, subsidiaries, affiliated entities under common ownership, including but not limited to Gerber Products Co.,

directors, officers, members, employees, attorneys, and any entity, including, but not limited to each entity to whom Nestlé USA directly or indirectly distributes or sells the Covered Products, including, but not limited to, its downstream distributors, wholesalers, customers, retailers, franchisees, cooperative members and licensees (“Releasees”), based on the alleged failure to warn about exposures to lead required under Proposition 65 in the Covered Products manufactured, sold or distributed for sale in California by Nestlé USA before the Compliance Date, as alleged in the Notice, or for any other reason.

In further consideration of the promises and agreements herein contained, EHA on its own behalf, on behalf of its past and current agents, representatives, attorneys, successors and assignees hereby waives any and all rights it may have to institute or participate in, directly or indirectly, any form of legal action and releases all claims against Nestlé USA and Releasees including, without limitation, all actions and causes of action, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses or expenses including, but not exclusively, investigation fees, expert fees and attorney fees arising under Proposition 65 with respect to the alleged failure to warn about exposures to lead required under Proposition 65 in the Covered Products manufactured, distributed, sold or offered for sale by Nestlé USA, before the Compliance Date.

4.2 Nestlé USA's Release of EHA

Nestlé USA, on its own behalf and on behalf of its past and current agents, representatives, attorneys, successors, and assignees, hereby waives any and all claims against EHA and its attorneys and other representatives, for any and all actions taken or statements made by EHA and its attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against it in this matter, or with respect to the Covered Products.

4.3 California Civil Code Section 1542

It is possible that other claims not known to the Parties arising out of the facts alleged in the Notice and relating to the Covered Products will develop or be discovered. EHA on behalf of itself only, on one hand, and Nestlé USA on behalf of itself only, on the other hand, acknowledge

that this Settlement Agreement is expressly intended to cover and include all such claims up through the Compliance Date. The Parties acknowledge that the claims released in Sections 4.1 and 4.2 may include unknown claims, and nevertheless waive California Civil Code section 1542 as to any such unknown claims. California Civil Code section 1542 reads as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

EHA and Nestlé USA each acknowledge and understand the significance and consequences of this specific waiver of California Civil Code § 1542.

5. PUBLIC BENEFIT

It is Nestlé USA's understanding that the commitments it has agreed to herein, and actions to be taken by Nestlé USA under this Settlement Agreement confer a significant benefit to the general public, as set forth in Code of Civil Procedure § 1021.5 and Cal. Admin. Code tit. 11, § 3201. As such, it is the intent of Nestlé USA that to the extent any other private party serves a notice and/or initiates an action alleging a violation of Proposition 65 with respect to Nestlé USA's alleged failure to provide a warning concerning actual or alleged exposure to lead prior to use of the Covered Products it has manufactured, distributed, sold, or offered for sale in California, or will manufacture, distribute, sell, or offer for sale in California, such private party action would not confer a significant benefit on the general public as to those Covered Products addressed in this Settlement Agreement, provided that Nestlé USA is in material compliance with this Settlement Agreement.

6. SEVERABILITY

If, subsequent to the execution of this Settlement Agreement, any provision of this Settlement Agreement is held by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

7. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California.

8. ENFORCEMENT

In any action to enforce the terms of this Settlement Agreement, the prevailing party shall be entitled to its reasonable attorneys' fees and costs.

9. NOTICE

Unless specified herein, all correspondence and notice required to be provided pursuant to this Settlement Agreement shall be in writing and sent by: (a) personal delivery; (b) first-class, registered or certified mail, return receipt requested; or (c) a recognized overnight courier on any Party by the other at the following addresses:

For Nestlé USA:

Trenton H. Norris
Hogan Lovells Cadwalader US LLP
4 Embarcadero Center, Suite 3500
San Francisco, CA 94111
trent.norris@hlc.com

CC:

Jackie Combs
Nestlé USA Legal Department
30003 Bainbridge Road
Solon, OH 44139
jackie.combs@us.nestle.com

For EHA:

Noam Glick
Entorno Law, LLP
225 Broadway, Suite 1900
San Diego, CA 92101

Any Party may, from time to time, specify in writing to the other a change of address to which all notices and other communications shall be sent.

10. COUNTERPARTS; FACSIMILE SIGNATURES

This Settlement Agreement may be executed in counterparts and by facsimile or portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

11. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(f)

EHA and its attorneys agree to comply with the reporting form requirements referenced in California Health and Safety Code § 25249.7(f).

12. MODIFICATION

This Settlement Agreement may be modified only by written agreement of the Parties.

13. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Settlement Agreement.

14. RESPRESENTATIONS AND WARRANTIES

EHA and its counsel, on behalf of themselves, counsel's law firm, and all other lawyers co-advising on this matter represent and warrant that they (i) are unaware of any additional perceived claims involving Nestlé USA's Get'ems! portfolio outside of those addressed in this Settlement Agreement; (ii) are unaware of, and have not been informed of, any other individual, plaintiff, class member, entity, or attorney that intends to bring a claim against the Releasees regarding Nestlé USA's Get'ems! portfolio; and (iii) have no present intention to solicit others to initiate claims against the Releasees pertaining to the Get'ems! portfolio. EHA and its counsel further represent and warrant that they have not assigned or otherwise transferred, or attempted to assign or transfer, any perceived claims against the Releasees pertaining to the Get'ems! portfolio.

The Parties mutually agree that they will not make any statements, written or verbal, that defame or disparage the other Party or their counsel, or cause or encourage others to make any such statements.

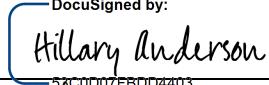
AGREED TO:

Date: 9/25/26

By: 
ENVIRONMENTAL HEALTH
ADVOCATES, INC.

AGREED TO:

Date: Sep 25, 2026

By: 
NESTLE USA, INC.
GERBER PRODUCTS CO.