

PROPOSITION 65 SETTLEMENT AGREEMENT
(Susan Davia AG Notice 2025-04777)

1. INTRODUCTION

1.1 The Parties

This settlement agreement (“Agreement” or “Settlement Agreement”) is entered into by and between noticing party Susan Davia (“Davia”) and noticed party Mayhew Steel Products, Inc. (“Mayhew”), with Davia and Mayhew each referred to as a “Party” and collectively referred to as the “Parties.”

1.2 Davia

Davia is an individual residing in the State of California who seeks to promote awareness of exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.3 Mayhew

1.4 For purposes of this settlement agreement only, Mayhew does not dispute that it is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.6 *et seq.* (“Proposition 65”).

1.5 General Allegations

Davia alleges that Mayhew is responsible for the design, manufacture, distribution and/or sale, in the State of California, of Mayhew Select Telescoping Hand Tool products with vinyl grip components that can expose users to di(2-ethylhexyl)phthalate (“DEHP”) without first providing “clear and reasonable warning” under Proposition 65. Pursuant to Proposition 65, DEHP is listed as a carcinogen and reproductive toxin. DEHP shall be referred to hereinafter as the “Listed Chemical.”

1.6 Notices of Violation

On November 24, 2025, Davia served Mayhew, ACE Hardware Corporation, Goodman

Building Supply Company and various public enforcement agencies with a document entitled “60-Day Notice of Violation” that provided public enforcers and the noticed entities with notice of alleged violations of Health & Safety Code § 25249.6 for failing to warn consumers of the presence of DEHP found in Mayhew telescoping hand tool products with vinyl components sold in California (AG Notice 2025-04777).

The November 24, 2025, Notice of Violation shall hereafter be referred to as “Notice.” Mayhew represents that, as of the date it executes this Agreement, it is not aware of any public enforcer that is diligently prosecuting a Proposition 65 enforcement action related to DEHP in the Mayhew telescoping hand tool products as identified in the Notice.

1.7 No Admission

This Agreement resolves claims that are denied and disputed by Mayhew. The Parties enter into this Agreement pursuant to a full and final settlement of any and all claims between the Parties for the purpose of avoiding prolonged litigation. Mayhew denies the material factual and legal allegations contained in the Notice, maintains that it did not knowingly or intentionally expose California consumers to the Listed Chemical through the reasonably foreseeable use of the Covered Products and otherwise contends that, all Covered Products it has manufactured, distributed and/or sold in California have been and are in compliance with Proposition 65. Nothing in this Agreement shall be construed as an admission by Mayhew of any fact, finding, issue of law, or violation of law, nor shall compliance with this Agreement constitute or be construed as an admission by Mayhew of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Mayhew. However, notwithstanding the foregoing, this section shall not diminish or otherwise affect Mayhew obligations, responsibilities, and duties under this Agreement.

2. DEFINITIONS

2.1 “Covered Product” shall mean all Mayhew telescoping hand tool products made with vinyl components containing DEHP, including, but not limited to, Mayhew Telescoping 3x Magnified Glass Mirror (17770), Mayhew Telescoping TeleMirror Polished Steel Mirror (17150), Mayhew Telescoping Acrylic Mirrors (17750, 17755, 17760 and 17765), Mayhew Telescoping Magnetic Pickup Tools (17810, 17830 and 17845) and Mayhew Telescoping Magnetic Pen Magnet (17800).

2.2 “Phthalate Free” Covered Products shall mean any accessible component of any Covered Product contains less than or equal to 1,000 parts per million (“ppm”) of DINP, di(2-ethylhexyl)phthalate (“DEHP”) di-n-butyl phthalate (“DBP”), di-isodecyl phthalate (“DIDP”), di-n-hexyl phthalate (“DnHP”) and butyl benzyl phthalate (“BBP”) as determined by a minimum of duplicate quality controlled test results using Environmental Protection Agency (“EPA”) testing methodologies 3580A and 8270C or equivalent methodologies utilized by federal or state agencies to determine the presence and measure the quantity of phthalates in solid substances.

2.3 “California Customer” shall mean any customer with a California ship to address or any distributor, ecommerce customer or retail chain that Mayhew reasonably understands either maintains a retail store in California or otherwise sells products in or into the State of California.

2.4 “Effective Date” shall mean March 1, 2026.

3. INJUNCTIVE-TYPE RELIEF

The Parties agree and intend for compliance with the terms of this Settlement Agreement to constitute compliance with Proposition 65 with respect to exposures to DEHP from any Covered Products.

3.1 Products No Longer in Mayhew’s Control

No later than the Effective Date, Mayhew shall send a letter, electronic or otherwise

("Notification Letter") to every manager of each Mayhew California Customer. The Notification Letter shall advise the recipient that Covered Products "have been tested for the presence of phthalates and found to contain DEHP, a chemical known to the State of California to cause cancer and birth defects or other reproductive harm," and request that the recipient ensure that any Covered Products remaining in inventory for sale in or to California are immediately labelled with a label that complies with Section 3.3 of this Agreement and that such Proposition 65 warning label is not obscured, in whole or in part, by any other label, sticker, tag, marking or electronic security tape. The Notification Letter shall request a response from the recipient within 15 days, confirming that the letter was received and that all Covered Products have either been pulled from the shelves and removed from being sold in the California market or have been labelled in a way that complies with this Agreement. Mayhew shall maintain records of all correspondence or other communications generated pursuant to this Section for two years after the Effective Date and shall promptly produce copies of such records upon Davia's written request.

3.2 Product Reformulation and Warnings

For Mayhew sales of the Covered Product to a California Customer after the Effective date Mayhew shall take the following actions and corrective measures.

3.2.1 No later than the Effective Date, Mayhew shall provide the Phthalate Free concentration standards of Section 2.2 to its then-current vendors or manufacturers of any Covered Product and request such entities not to incorporate any raw or component materials that do not meet the Phthalate Free concentration standards of Section 2.2 into any Covered Product or to supply any Covered Product to Mayhew that is not Phthalate Free. Mayhew shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards for two years and shall produce such copies to Davia within fifteen (15) business days of receipt of written request from Davia.


3.2.2 After the Effective Date, Mayhew shall provide the Phthalate Free concentration standards of Section 2.2 to any new vendors of any Covered Product and request such entities not to incorporate any raw or component materials that do not meet the Phthalate Free concentration standards of Section 2.2 into any Covered Product. Prior to purchase and acquisition of any Covered Product or any vinyl component for any Covered Product from any new vendor, Mayhew shall obtain a written confirmation and accompanying laboratory test result from the new vendor demonstrating compliance with the Phthalate Free concentration standard for all materials comprising the Covered Product where phthalates might reasonably be present (such as, but not limited to, PVC, vinyl, flexible plastics, soft grips, foam or rubber-like components). For every Covered Product Mayhew manufactures, causes to be manufactured, orders, causes to be ordered or otherwise obtains from a new vendor after the Effective Date, Mayhew shall maintain copies of all testing of such products demonstrating compliance with this section for two years from the Effective Date, shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards for two years from the Effective Date and shall produce such copies to Davia within fifteen (15) business days of receipt of written request from Davia. For every Covered Product Mayhew contends meets the Phthalate Free concentration standards and intends to offer for sale without a warning pursuant to Section 3.3 below, Mayhew shall maintain copies of all vendor correspondence relating to the Phthalate Free concentration standards for two years from the Effective Date and shall produce such copies to Davia within fifteen (15) business days of receipt of written request from Davia.

3.3 Covered Product Warnings


3.3.1 For any Covered Products sold by Mayhew in or into California or to any California Customer after the Effective Date that are not expressly confirmed to meet the Section 2.2 Phthalate Free concentration levels, each product shall include a Prop 65 Safe Harbor warning.

Each such warning utilized by Mayhew for any Covered Product shall be prominently placed either on the product, its labeling or its packaging with such conspicuousness as compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions *before* purchase or use. To the extent any Covered Product is labeled with a Proposition 65 warning, but that warning is obscured, in whole or in part, by any other label, sticker, tag, marking or electronic security tape, Mayhew must apply a new warning that is not obscured.


Each warning shall either be printed directly on the Covered Product consumer label or be comprised of an independent hang tag or adhesive label affixed to the Covered Product. Each warning shall include the yellow triangle with an internal exclamation point and state:

 **WARNING:** This product can expose you to chemicals, including di(2-ethylhexyl)phthalate (DEHP), that are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

or

 **WARNING:** Risk of cancer and reproductive harm from exposure to di(2-ethylhexyl)phthalate (DEHP).
See www.P65Warnings.ca.gov;

or

 **WARNING:** Can expose you to di(2-ethylhexyl)phthalate (DEHP), a carcinogen and reproductive toxicant.
See www.P65Warnings.ca.gov.

3.3.2 Internet Ecommerce Covered Product Warnings

A warning must be given in conjunction with the sale, or offer of sale, by Mayhew of any Covered Product not expressly confirmed by Mayhew to be Phthalate Free via any ecommerce website owned, operated, managed or controlled by Mayhew. A warning will satisfy this requirement if it appears either: (a) on the same web page on which a Covered Product is displayed; (b) on the same web page as the order form for a Covered Product; (c) on the same page as the price for any Covered Product; or (d) on one or more web pages displayed to a purchaser during the checkout process. One of the following warning statements shall be used and shall appear in any of the above instances adjacent to or immediately following the display, description, or price of the Covered Product for which it is given, or through a hyperlink using the word "WARNING", in the same type size or larger than the Covered Product description text:

⚠ WARNING: This product can expose you to chemicals, including di(2-ethylhexyl)phthalate (DEHP), that are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

Alternatively, the following "short form" warning may be used on the ecommerce website, but only if the same warning language also appears, unobscured, on the product label or consumer packaging of the Covered Product itself.

⚠ WARNING: Risk of cancer and reproductive harm from exposure to di(2-ethylhexyl)phthalate (DEHP).
See www.P65Warnings.ca.gov;

or


⚠ WARNING: Can expose you to di(2-ethylhexyl)phthalate (DEHP), a carcinogen and reproductive toxicant.
See www.P65Warnings.ca.gov.

3.3.3 Additional Warning Requirements

If Office of Environmental Health Hazard Assessment regulations require or permit specific safe harbor warning text and/or methods of transmission different than those set forth above, Mayhew shall be entitled to use, at its discretion, such other specific safe harbor warning text and/or methods of transmission without being deemed in breach of this Settlement Agreement.

Where the Covered Product includes consumer information in a language other than English, the warning in this section must also be provided in that language in addition to English.

For Covered Products that are manufactured and labelled prior to January 1, 2028, Mayhew may use the following short form warning for on-product labels:

 **WARNING:** Cancer and Reproductive Harm.
See www.P65Warnings.ca.gov.

4. MONETARY PAYMENTS

4.1 Civil Penalty

As a condition of settlement of all the claims referred to in this agreement, Mayhew shall pay a total of \$1,200 in civil penalties in accordance with California Health & Safety Code § 25249.12(c)(1) & (d), with 75% of the funds remitted to the California Office of Environmental Health Hazard Assessment (“OEHHA”) and the remaining 25% of the penalty remitted to Davia.

4.2 Augmentation of Penalty Payments

For purposes of the penalty assessment under this Agreement, Davia is relying entirely upon Mayhew for accurate, good faith reporting to Davia of the nature and amounts of relevant sales activity. If within nine (9) months of the Effective Date, Davia discovers and presents evidence to counsel for Mayhew that the Covered Products have been distributed in California in sales volumes materially different (more than 25%) than those identified by Mayhew prior to execution of this Agreement, and Mayhew does not provide Davia with competent and credible evidence to dispute this claim, then Mayhew shall be liable for an additional penalty amount of

\$10,000.00. Davia agrees to provide counsel for Mayhew with a written demand for all such additional penalties and attorney fees under this Section. After service of such demand, Mayhew shall have thirty (30) days to either present evidence to counter this claim or to agree to the amount of fees and penalties owing by Mayhew and submit such payment to Davia in accordance with the method of payment of penalties and fees identified in Section 4.1 and 4.4. Should this thirty (30) day period pass without any such resolution between the parties and payment of such additional penalties and fees, Davia shall be entitled to file a formal legal claim for the additional civil penalties pursuant to this Section and the prevailing party to such action shall be entitled to all reasonable attorney fees and costs relating to such claim.

4.3 Reimbursement of Davia's Fees and Costs

The Parties acknowledge that Davia and her counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. The Parties then attempted to (and did) reach an accord on the compensation due to Davia and her counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure section 1021.5, for all work performed in this matter. Under these legal principles, Mayhew shall pay Davia's counsel the amount of \$22,000 for fees and costs incurred investigating, litigating and enforcing this matter.

4.4 Payment Procedures

Mayhew shall satisfy their obligation to pay civil penalties pursuant to Section 4.1 by delivery of a civil penalty check payable to "OEHHA" (EIN: 68-0284486, Memo line "Prop 65 Penalties, 2025-04777"), in the amount of \$900 and a civil penalty check payable to "Susan Davia" (Tax ID to be supplied, Memo line "Prop 65 Penalties, 2025-04777") in the amount of \$300.

Mayhew shall satisfy their obligation to pay attorney fees and costs pursuant to Section 4.3 by delivery of a check payable to "Sheffer Law Firm" (EIN 55-08-58910, Memo line "2025-

04777") in the amount of \$22,000.

All civil penalty and attorney fee/cost payments shall be delivered to plaintiff's counsel at the following address within 10 business days after execution of this Agreement:

Sheffer Law Firm
Attn: Proposition 65 Controller
232 E. Blithedale Ave., Suite 210
Mill Valley, CA 94941

Mayhew shall be liable for payment of interest, at a rate of 10% simple interest, for all amounts due and owing from it under this Section that are not received by Sheffer Law Firm within five business days of the due date for such payment.

While the obligations of this agreement are binding upon execution, the Release of Mayhew shall not become effective until after all monetary payments have been made by Mayhew and all funds have cleared.

Mayhew shall also pay any augmented civil penalties pursuant to Section 4.2, on or before the date agreed upon by the Parties or ordered by the Court pursuant to Section 4.2, with Civil penalty checks payable to "OEHHA" (Memo line "Prop 65 Penalties, 2025-04777") and "Susan Davia" (Memo line "Prop 65 Penalties, 2025-04777") in the amount agreed to by the Parties or ordered by the Court pursuant to Section 4.2 and as divided pursuant to California Health & Safety Code § 25249.12(c)(1) & (d).

Mayhew shall also pay attorney fees and costs pursuant to Section 4.2, on or before the date agreed upon by the Parties or ordered by the Court pursuant to Section 4.2, with a check payable to "Sheffer Law Firm" (Memo line "2025-04777") in the amount agreed upon by the Parties or ordered by the Court pursuant to Section 4.2.

All Section 4.2 payments shall be delivered to plaintiff's counsel at the following address:

Sheffer Law Firm
Attn: Proposition 65 Controller
232 E. Blithedale Ave., Suite 210
Mill Valley, CA 94941

Mayhew shall also be liable for payment of interest, at a rate of 10% simple interest, for all amounts due and owing from it under Section 4.2 that are not received by Sheffer Law Firm within ten (10) business days of the due date for such payment.

4.5 Issuance of 1099 Forms

After this Agreement has been executed and the settlement funds have been transmitted to Davia's counsel, Mayhew shall issue three separate 1099 forms, as follows:

- (a) issued to the Office of Environmental Health Hazard Assessment, P.O. Box 4010, Sacramento, CA 95814 (EIN: 68-0284486) in the amount paid pursuant to Sections 4.1 and 4.2;
- (b) issued to Davia in the amount paid pursuant to Sections 4.1 and 4.2, whose address and tax identification number shall be furnished upon request; and
- (c) issued to the Sheffer Law Firm (EIN: 55-08-58910) in the amount paid pursuant to Section 4.2 and 4.3.

5. RELEASES

5.1 DAVIA'S RELEASE OF MAYHEW

5.1.1 Plaintiff, acting on her own behalf hereby releases Mayhew and its past, current, and future direct and indirect subsidiaries, affiliates, affiliated entities under common ownership, predecessors, agents, directors, members, managers, officers, employees, representatives, shareholders, insurers, beneficiaries, attorneys, successors, and assignees (collectively, "Releasees") and downstream retail customers ("Additional Releasees") of, from, and with regard to any and all alleged or actual violations of Proposition 65 for a failure to warn about exposures to DEHP from Covered Products that were manufactured, produced, packaged, imported, supplied, distributed, sold, or offered for by Mayhew prior to the Effective Date.

This section 5.1 release shall not extend upstream to any entities that manufactured the Covered Products or any component parts thereof, or any distributors or suppliers who sold the

covered products or any component parts thereof to Amazon.

5.1.2 Davia also, in her individual capacity and on behalf of her past and current representatives, agents, attorneys, successors and/or assigns, provides a general release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of Davia, of any nature, character or kind, known or unknown, suspected or unsuspected, arising out of the subject matter of the Notice as to Covered Products manufactured, distributed or sold by Mayhew or Releasees before the Effective Date. Davia acknowledges that she is familiar with section 1542 of the California civil code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Davia, in her individual capacity and on behalf of her past and current representatives, agents, attorneys, successors and/or assigns expressly waives and relinquishes any and all rights and benefits that she may have under, or which may be conferred on her by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that she may lawfully waive such rights or benefits pertaining to the released matters.

5.2 Mayhew Release of Davia

Mayhew, on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives any and all claims against Davia and her attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Davia and her attorneys and other representatives, whether in the

course of investigating claims, otherwise seeking to enforce Proposition 65 against it in this matter, or with respect to the Products. Mayhew acknowledges that it is familiar with Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASING PARTY.

Mayhew expressly waives and relinquishes any and all rights and benefits which it may have under, or which may be conferred on it by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that he may lawfully waive such rights or benefits pertaining to the released matters. In furtherance of such intention, the release hereby given shall be and remain in effect as a full and complete release notwithstanding the discovery or existence of any such additional or different claims or facts arising out of the released matters.

6. **Public Benefit.** It is the Parties' understanding that the commitments Mayhew has agreed to herein, and actions to be taken by Mayhew under this Settlement Agreement, would confer a significant benefit to the general public, as set forth in Code of Civil Procedure § 1021.5 and Cal. Admin. Code tit. 11, § 3201. As such, it is the intent of the Parties that to the extent any other private party initiates an action alleging a violation of Proposition 65 with respect to Mayhew's or Releasee's failure to provide a warning concerning exposure to DINP prior to use of the Covered Products it has manufactured, distributed, sold, or offered for sale in California, or will manufacture, distribute, sell, or offer for sale in California, such private party action would not confer a significant benefit on the general public as to those Products addressed in

this Settlement Agreement, provided that Mayhew is in material compliance with this Settlement Agreement.

6. ENFORCEMENT

Prior to bringing any motion, order to show cause, or other proceeding to enforce Proposition 65 or any terms of this Agreement relating to the alleged sale in California of any Covered Product without a warning and which is alleged to not be Phthalate Free, in actual or alleged violation of this Agreement, Davia shall provide a Notice of Violation (“NOV”) to Mayhew. The NOV shall include, for each Covered Product alleged to be in violation of this Agreement: the date of alleged violations(s), place of sale, date and proof of purchase (if relevant), and any test data obtained by Davia regarding each such Covered Product. Davia shall take no further action regarding any alleged violation nor seek any monetary recovery for herself, her agents or her counsel if, within 30 days of receiving such NOV, Mayhew demonstrates (1) that the Covered Product was sold by Mayhew before November 24, 2025; or (2) that Mayhew directed the retailer or distributor of the Covered Product to take corrective action by placing an appropriate warning on the Covered Product(s) compliant with Section 3.3 of this Agreement following service of the NOV; or (3) that the Covered Products are Phthalate Free.

7. SEVERABILITY

If any of the provisions of this Agreement are found by a court to be unenforceable, the validity of the enforceable provisions remaining, after express agreement of the Parties, shall not be adversely affected, unless the Court finds that any unenforceable provision is not severable from the remainder of the Agreement.

8. GOVERNING LAW

The terms of this Agreement shall be governed by the laws of the State of California.

9. NOTICES

When any Party is entitled to receive any notice under this Agreement, the notice shall be sent by certified mail or electronic mail to the following:

For Mayhew:

John C. Lawless, President
Mayhew Steel Products, Inc.
199 Industrial Blvd.,
Turners Falls, MA 01376

With a copy to their counsel:

Kenneth J. Albano
Bacon Wilson, PC
kalbano@baconwilson.com

For Davia to:

Proposition 65 Coordinator
Sheffer Law Firm
232 E. Blithedale Ave., Suite 210
Mill Valley, CA 94941
gregs@sheffer-law.net

Any Party may modify the person and address to whom the notice is to be sent by sending each other Party notice by certified mail and/or other verifiable form of written communication.

10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(F)

Davia agrees to comply with the reporting form requirements referenced, in California Health & Safety Code §25249.7(f).

11. MODIFICATION

This Agreement may be modified only by written agreement of the Parties.

12. ENTIRE AGREEMENT

This Agreement contains the sole and entire agreement and understanding of the Parties

with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, and understandings related hereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any Party hereto. No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties. No supplementation, modification, waiver, or termination of this Agreement shall be binding unless executed in writing by the Party to be bound. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any of the other provisions whether or not similar, nor shall such waiver constitute a continuing waiver.

13. ATTORNEY'S FEES

13.1 Should either Party prevail on any motion, application for order to show cause or other proceeding to enforce a violation of this Agreement, that Party shall be entitled to its reasonable attorney fees and costs incurred as a result of such motion, order or application, consistent with C.C.P. §§ 1021 and 1021.5.

13.2 Except as otherwise specifically provided herein, each Party shall bear its own costs and attorney's fees in connection with the Notice.

13.3 Nothing in this Section shall preclude a Party from seeking an award of sanctions pursuant to law.

14. NEUTRAL CONSTRUCTION

Both Parties and their counsel have participated in the preparation of this Agreement and this Agreement is the result of the joint efforts of the Parties. This Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Agreement. Each Party to this Agreement agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed

in the interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654.

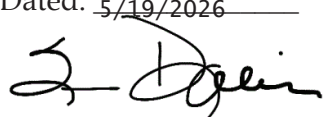
15. COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

16. AUTHORIZATION

The undersigned are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

IT IS SO AGREED

<p>Dated: _____</p> <p>_____</p> <p>John C. Lawless, President Mayhew Steel Products, Inc.</p>	<p>Dated: 5/19/2026 _____</p> <p></p> <p>_____ Susan Davia</p>
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15. COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

16. AUTHORIZATION

The undersigned are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

IT IS SO AGREED

<p>Dated: <u>5/21/20</u></p> <p> _____ John C. Lawless, President Mayhew Steel Products, Inc.</p>	<p>Dated: _____</p> <p>_____ Susan Davia</p>
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