

SETTLEMENT AGREEMENT

1. INTRODUCTION

1.1 Parties

This Settlement Agreement is entered into by and between CalSafe Research Center, Inc. ("CRC"), on the one hand, and Nutritional Energetics And Human Performance, LLC ("NEHP") on the other hand, with CRC and NEHP each individually referred to as a "Party" and collectively as the "Parties".

1.2 General Allegations

CRC alleges that NEHP sells and/or distributes in California certain products, specified in Section 1.3 below, containing lead without a warning as required by Health and Safety Code §§ 25249.5 *et seq.* ("Proposition 65"). Lead and lead compounds is listed pursuant to Proposition 65 as a chemical known to cause cancer and birth defects or other reproductive harm. NEHP denies these allegations.

1.3 Product Description

The product covered by this Settlement Agreement is defined as, and expressly limited to, Nutritional Powder Mix, including, but not limited to, "Fluid, Protein (Plant-Powered Restorative Mix) - Spiced Vanilla (UPC# 747356353670)" (the "Product") that contains Lead and lead compounds and that is manufactured, sold or distributed for sale in California by NEHP.

1.4 Notice of Violation

On or about January 9, 2026, CRC served a 60-Day Notice of Violation ("the Notice") on NEHP, the California Attorney General and the other requisite public enforcers, alleging that NEHP and others violated Proposition 65 when they failed to warn consumers in California of the alleged exposures to Lead and lead compounds from the Product.

To the best of the Parties' knowledge, no public enforcer has commenced and is diligently prosecuting an action to enforce the violations alleged in the Notice.

1.5 No Admission

NEHP denies the material, factual and legal allegations in the Notice and maintains that all of the products it sold and/or distributed for sale in California, including the Product, have been, and are, in compliance with all laws. Nothing in this Settlement Agreement shall be construed as an admission by NEHP or any of its officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, affiliates, franchisees, licensees, customers, suppliers, distributors, wholesalers, or retailers of any fact, finding, conclusion, issue of law or violation of law, nor shall compliance with this Settlement Agreement constitute or be construed as an admission by NEHP or any of its past, present, or future officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, affiliates, franchisees, licensees, customers, suppliers, distributors, wholesalers, or retailers of any fact, finding, conclusion, issue of law or violation of law, such being specifically denied by NEHP. This Section shall not, however, diminish or otherwise affect NEHP's obligations, responsibilities, and duties under this Settlement Agreement.

1.6 Effective Date

For purposes of this Settlement Agreement, the term "Effective Date" shall mean the date this Settlement Agreement is fully executed by both Parties and both Parties have received notice of such

execution. The “Compliance Date” shall be ninety (90) days after the Effective Date.

2. INJUNCTIVE RELIEF

2.1 Clear and Reasonable Warnings

Beginning on the Compliance Date, NEHP shall be permanently enjoined from manufacturing for sale in the State of California, "Distributing into the State of California," or directly selling in the State of California, Product that exposes a person to an exposure level of more than 0.5 micrograms of lead per serving with serving size measured by the serving size specified on the label of the Product, unless it meets the warning requirements under Section 2.2.

As used in this Settlement Agreement, the term "Distributing into the State of California" shall mean to directly ship the Product into California for sale in California or to sell the Product to a distributor that NEHP knows will sell the Product to consumers in California.

2.2 General Warning Requirements

NEHP agrees that each warning shall be placed with such conspicuousness, as compared with other words, statements, designs, or devices, as to render it likely to be seen and understood by an ordinary individual under customary conditions before purchase or use.

For the purposes of this Settlement Agreement, a clear and reasonable warning for the Product shall consist of a warning affixed to the packaging, label, tag, or directly to each Product sold or distributed in California by NEHP that contains one of the following statements:

- 1) **WARNING:** Consuming this product can expose you to chemicals including Lead and lead compounds, which are known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov/food.

NEHP may, at its option, use the words “**CA WARNING:**” or “**CALIFORNIA WARNING:**” instead of the word “**WARNING:**”.

- 2) **WARNING:** Risk of cancer and reproductive harm from exposure to Lead and lead compounds. See www.P65Warnings.ca.gov/food.

or

WARNING: Can expose you to Lead and lead compounds, a carcinogen and reproductive toxicant. See www.P65Warnings.ca.gov/food.

NEHP may, at its option, use the words “**CA WARNING:**” or “**CALIFORNIA WARNING:**” instead of the word “**WARNING:**”.

The warning shall be offset in a box with black outline.

For internet purchases, the warning must also be provided by including either the warning or a clearly marked hyperlink using the word “**WARNING**” or “**CA WARNING**” or “**CALIFORNIA WARNING**” on the Product display page, or by otherwise prominently displaying the warning to the

purchaser prior to completing the purchase.

For Product that NEHP provides for a downstream entity that NEHP knows sells Product to California consumers on the internet, NEHP shall include an instruction that the entity comply with the warning requirements of this section.

Where a consumer product sign, label or shelf tag used to provide a warning includes consumer information in language(s) other than English, the warning must also be provided in the other language(s) in addition to English.

(i) Changes in Warning Regulations or Statutes

In the event that the Office of Environmental Health Hazard Assessment promulgates one or more regulations requiring or permitting warning text and/or methods of transmission different than or in addition to those set forth above, NEHP shall be entitled to use, at its discretion, such other warning text and/or method of transmission without being deemed in breach of this Settlement Agreement. If regulations or legislation are enacted or issued, or a final judgement or injunction — no longer subject to appeal because the time to appeal has expired or any appeal has been dismissed or finally resolved — is entered by a court of competent jurisdiction holding that a Proposition 65 warning for Lead applicable to the Products is unconstitutional or otherwise not required, a lack of warning will not thereafter be a breach of this Settlement Agreement.

(ii) Compliance with Warning Regulations

NEHP's compliance with the Proposition 65 warning regulations applicable to the Product and exposures at issue in this Settlement Agreement shall be deemed compliance with Section 2.2 of this Settlement Agreement.

2.3 Grace Period for Existing Inventory of Products

The injunctive requirements of Section 2 shall not apply to Product that is already in inventory or the stream of commerce as of the Compliance Date, which Product is expressly subject to the releases provided in Section 4.1.

2.4 Correction Notice

In the event that NEHP is allegedly not in compliance with this Settlement Agreement, CRC shall provide NEHP with written notice of non-compliance (the "Correction Notice") before it may issue a Notice of Violation. NEHP, upon receiving the Correction Notice, may bring the Product into compliance or demonstrate that the Product is already compliant within thirty (30) days of receipt of the Correction Notice. If the Product is brought into compliance or demonstrated to be compliant during this period, CRC shall take no further action.

3. MONETARY SETTLEMENT TERMS

3.1 Total Settlement Payment

In full satisfaction of all potential civil penalties, attorneys' fees, and costs, NEHP shall make a total settlement payment of Fifteen Thousand Dollars (**\$15,000.00**) ("Total Settlement Amount"). The Total Settlement Amount shall be apportioned into a Civil Penalty and Attorneys' Fees and Costs as set

forth in Sections 3.2 and 3.3 below.

3.2 Civil Penalty Payment

Pursuant to Health and Safety Code § 25249.7(b)(2), and in settlement of all claims alleged in the Notice or referred to in this Settlement Agreement, NEHP agrees to pay One Thousand Five Hundred Dollars **(\$1,500.00)** in civil penalties. The penalty payment will be allocated in accordance with California Health and Safety Code §§ 25249.12(c)(1) & (d), with 75% of the penalty amount paid to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty amount retained by CRC. Within ten (10) business days of the Effective Date, NEHP shall issue a wire transfer or check to OEHHA in the amount of One Thousand One Hundred Twenty-Five Dollars **(\$1,125.00)** and shall, pursuant to the instructions below, wire to CRC the amount of Three Hundred Seventy-Five Dollars **(\$375.00)**.

All payments owed to OEHHA (EIN: 68-0284486) pursuant to this Section shall be sent directly to OEHHA (Memo Line "Prop 65 Penalties") at the following addresses:

For United States Postal Delivery Service:

Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
P.O. Box 4010, MS 19B
Sacramento, CA 95812-4010

For Non-United States Postal Delivery Service:

Mike Gyurics
Fiscal Operations Branch Chief
Office of Environmental Health Hazard Assessment
1001 I Street MS #19B
Sacramento, CA 95814

At NEHP's sole discretion, the payment to OEHHA may be made via wire transfer.

The penalty payment owed to CRC shall be sent via wire to:

Wire Instructions:

Account Name: Manning Law, APC
Bank Name: J.P. Morgan Chase Bank, N.A.
Bank Address: 2967 Michelson Dr, Ste A, Irvine, CA 92612
Wire Routing / ABA Number: 021000021
Swift Code: CHASUS33
Account Number: 579068902

For further benefit of: Civil Penalty Payment File No. P65-1525

3.3 Attorneys' Fees and Costs

The Parties reached an accord on the compensation due to CRC and its counsel under the private

attorney general doctrine and principles of contract law. Under these legal principles, within ten (10) business days of the Effective Date, NEHP agrees to pay Thirteen Thousand Five Hundred Dollars **(\$13,500.00)** to CRC and its counsel for a portion of fees and costs incurred in investigating, bringing this matter to the attention of NEHP, and negotiating a settlement.

The payment shall be sent via wire to:

Wire Instructions:

Account Name: Manning Law, APC

Bank Name: J.P. Morgan Chase Bank, N.A.

Bank Address: 2967 Michelson Dr, Ste A, Irvine, CA 92612

Wire Routing / ABA Number: 021000021

Swift Code: CHASUS33

Account Number: 579068902

For further benefit of: Attorneys' Fees and Costs File No. P65-1525

3.4 Tax Documentation

NEHP agrees to provide a completed IRS 1099 form, after the year pursuant to IRS guidelines, for its payments to CRC and Manning Law, and CRC and Manning Law agree to provide IRS W-9 forms for each of the payees under this Settlement Agreement. The Parties acknowledge that NEHP cannot issue any settlement payments pursuant to Section 3 above until after NEHP receives the requisite W-9 forms from CRC's counsel.

4. CLAIMS COVERED AND RELEASED

4.1 CRC's Release of NEHP

CRC, acting on its own behalf and not on behalf of the public, fully releases and discharges NEHP and its respective past, present, and future officers, directors, shareholders, employees, agents, parent companies, subsidiaries, divisions, affiliates, franchisees, licensees, customers, suppliers, distributors (the "NEHP Releasees") and all entities to which NEHP Releasees directly or indirectly distribute or sell the Product, and any other distributors, wholesalers, online marketplaces, customers, retailers, franchisees, licensors, and licensees, (collectively, the "Released Parties" and individually, a "Released Party"). CRC, on behalf of itself and its officers, directors, shareholders, employees, agents, parent companies, subsidiaries and divisions, hereby fully releases and discharges the Released Parties from any and all claims, actions, causes of action, suits, demands, liabilities, damages, penalties, fees, costs, and expenses asserted, or that could have been asserted based on or related to the handling, use, sale, distribution or consumption of the Product in California, as to any alleged violation of Proposition 65 or its implementing regulations in relation to the Product, including without limitation any failure to provide Proposition 65 warnings on the Product with respect to exposures to Lead and lead compounds. This release extends to all Product in inventory or the stream of commerce as of the Compliance Date.

4.2 NEHP's Release of CRC

NEHP, on behalf of its past and current agents, representatives, attorneys, successors and assignees hereby waives any and all claims against CRC and its attorneys and other representatives, for any and all actions taken, or statements made by CRC and its attorneys and other representatives, whether in the course of investigating claims or otherwise seeking to enforce Proposition 65 against it in this matter, or with respect to the Product.

4.3 California Civil Code Section 1542

It is possible that other claims not known to the Parties, arising out of the Notice or relating to the Product, will develop or be discovered. CRC on behalf of itself only, and NEHP on behalf of itself only, acknowledge that this Settlement Agreement is expressly intended to cover and include all such claims up through and including the Effective Date, including all related rights of action. CRC and NEHP acknowledge that the claims released in Sections 4.1 and 4.2 above may include unknown claims, and nevertheless waive California Civil Code section 1542 as to any such unknown claims. California Civil Code section 1542 reads as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

5. SEVERABILITY

In the event that any of the provisions of this Settlement Agreement are held by a court of competent jurisdiction to be unenforceable, the validity of the remaining enforceable provisions shall not be adversely affected.

6. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California, without regard to its conflicts of law principles.

7. NOTICE

When any Party is entitled to receive any notice under this Settlement Agreement, the notice shall be sent by first class mail or electronic mail to the address set forth in this paragraph. Any Party may modify the person and address to whom the notice is to be sent by sending the other Party notice by certified mail, return receipt requested. Said change shall take effect on the date the return receipt is signed by the Party receiving the change.

Notices shall be sent to:

For CRC

Michael J. Manning
Manning Law, APC
26100 Towne Center Drive
Foothill Ranch, CA 92610
Tel: Office (949) 200-8757 Fax: (866) 843-8309
p65@manninglawoffice.com

For NEHP

Sedina L. Banks
Sherry E. Jackman
Greenberg Glusker, LLP
2049 Century Park East, Suite 2600
Los Angeles, CA 90067

sbanks@greenbergglusker.com
sjackman@greenbergglusker.com

8. COUNTERPARTS: FACSIMILE SIGNATURES

This Settlement Agreement may be executed in counterparts and by facsimile or portable document format (PDF) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document. Signatures by scanned and emailed image or facsimile transmission shall have the same force and effect as original signature and as an electronic record adopted and executed by a Party with the intent to sign the electronic record pursuant to Civil Code §§ 1633.1 *et seq.*

9. COMPLIANCE WITH HEALTH AND SAFETY CODE § 25249.7(f)

CRC and its attorneys agree to comply with the reporting form requirements referenced in California Health and Safety Code § 25249.7(f).

10. MODIFICATION

The Settlement Agreement may be modified only by written agreement of the Parties.

11. ENTIRE AGREEMENT

This Settlement Agreement contains the sole and entire agreement and understanding of the Parties and any and all prior negotiations and understandings related hereto shall be deemed to have been merged within it. No representations or terms of agreement other than those contained herein exist or have been made by any Party with respect to the other Party or the subject matter hereof. No representations, oral or otherwise, express or implied, other than those specifically referred to in this Settlement Agreement have been made by, or relied on, any Party.

12. INTERPRETATION

No inference, assumption or presumption shall be drawn, and no provision of this Settlement Agreement shall be construed against any Party, based upon the fact that one of the Parties and/or their counsel prepared or drafted any portion of this Settlement Agreement. The Parties waive the provisions of Civil Code § 1654. It is conclusively presumed that the Parties participated equally in the drafting of this Settlement Agreement.

13. REPRESENTATIONS AND WARRANTIES

CRC represents and warrants that it has not assigned, transferred, or otherwise conveyed any claim released by CRC under this Settlement Agreement. CRC and its counsel further represent and warrant that, as of the Effective Date, they are not aware of any person or entity that has expressed an intention to solicit or assert a Proposition 65 claim against NEHP.

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14. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Settlement Agreement.

AGREED TO:

Date: 09/28/2026

eric fairon

By: ID: E9E9A7FC-77A3-4435-9CF3-136086F5...
Digitally signed by eric fairon
September 28, 2026 at 7:59 AM PDT

CalSafe Research Center, Inc.

AGREED TO:

Date: 9/24/2026

By: Richard Smith



Nutritional Energetics And Human Performance,
LLC